

Bessemer City Schools

**Work Session**  
**10/12/2023 05:30 PM**  
Bessemer Board of Education  
1621 5th Avenue N  
Bessemer, AL 35020

**Printed : 10/11/2023 8:15 AM CT**

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Mrs. Renna Scott, President, Presiding

**I. CALL TO ORDER**

**II. ROLL CALL/ESTABLISHMENT OF QUORUM**

**III. ELECTION OF BOARD OFFICERS (Board Meeting)**

- A. Board President
- B. Board Vice-President

**IV. INVOCATION/PLEDGE OF ALLEGIANCE**

**V. REVIEW OF AGENDA**

**VI. REVIEW OF MINUTES for September 21, 2023**

**VII. AUDIT REPORT FY2022 - MR. EUGENE PITTS**

**VIII. FINANCIAL REPORT - MRS. PATRICIA STEWART (No report due to year-end closeout))**

- A. Bank Reconciliations
- B. Bank Statements

**IX. COMMUNITY INPUT - 3 minutes each**

**X. COMMENDATIONS AND RECOGNITIONS (Board Meeting)**

- A. AASB School Board Member Compliance Achievements for the 2022-23 Academy Year
- B. P.R.I.D.E. Honorees
- C. Bessemer's Best

**XI. ATTORNEY'S REPORT**

**XII. PRESENTATIONS**

- A. BOY STAR Data

**XIII. EXECUTIVE SESSION**

- A. Student Matters
- B. Good Name and Character

**XIV. INFORMATION/DISCUSSION ITEMS**

- A. Maintenance Report - Mr. Reginald Mitchell, Director of Facilities and Maintenance
- B. Technology Report - Mr. Gary Richardson, Technology Coordinator
- C. BCHS Homecoming Parade, Friday, October 20, 2023, 12:30 p.m. Parade starts at the Train Depot and ends at DeBardeleben Park.
- D. ESSER Funds Update
- E. Retreat for Transition Report and Other District Updates - Date Request
- F. Policy Review
- G. Custodial Update
- H. eLearning Day Procedures
- I. Salary Schedule Review Date
- J. Summer School Breakdown
- K. Facilities Assessment Proposals
  - 1. Lathan Architects
  - 2. Volkert, Inc.
  - 3. Schneider Electric

**XV. NEW BUSINESS - SUPERINTENDENT'S RECOMMENDATIONS**

- A. Approval of Personnel Action Report

- B. Approval of partnership with Instruction Partners (IP) to provide a team of instructional experts who will help by adding capacity to strengthen 4th and 5th grade instruction, while also building the instructional leadership capacity of our district and campus leaders that will in turn support our greater academic community, Cost: District-Level Executive Support - \$23,026.00, Elementary School Campus Support - \$341,897.00, Principals Cohort Meetings: \$79,524.00, Total Cost: \$444,447.00, Source of Funds: ESSER III
- C. Approval of FY2024 Budget (minus the salary schedule)
- D. Approval of 2024-2028 Capital Plan
- E. Approval to use SREB for Professional Development of CTE Teachers in the areas of academic attainment for the 2023-2024 school year. Cost: \$15,000.00, Source of Funds: Perkins Funds
- F. Approval of donation of 12 bookbags with supplies from Walk ons (Restaurant) for students at Greenwood Elementary
- G. Approval of donation of school supplies for all grades levels at Greenwood Elementary from Home Depot
- H. Approval of \$5,000.00 donation from State Representative Ontario Tillman to New Horizon Alternative School for general educational purposes
- I. Approval of request to make Friday, October 20, 2023 an eLearning Day for students
- J. Approval of student matter recommendations

#### **XVI. SUPERINTENDENT'S REPORT**

#### **XVII. SCHEDULED MEETINGS**

- A. Regular Board Meeting: Tuesday, October 17, 2023, 6:00 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel
- B. Work Session: Thursday, November 9, 2023, 5:30 p.m., at the Central Office, and Live Streamed on BCS Tigers YouTube Channel

#### **XVIII. ADJOURNMENT**

*"empowering students through excellence in education"*