



Chilton County
Board of Education
2024 – 2025
Salary Schedules

CHILTON COUNTY BOARD OF EDUCATION
2024 – 2025 SALARY SCHEDULES
TABLE OF CONTENTS

Central Office Department Heads3
Technology4
Central Office Finance5
Local School Bookkeeper Liaison6
12 Month Central Office Bookkeeper/Secretary7
Principal/Assistant Principal8
10 Month Teacher9
9 Month Teacher10-11
TEAMS Teacher12
Career Coach13
Itinerant Psychological/Behavior Specialist13
Special Education Services13
Teacher Assistant14
Local School Secretary14
12 Month Local School Bookkeeper/Secretary15
School Nurse16
Janitor17
CNP18
Maintenance19
Mechanic20
Routing21
Bus Drivers22
Subs23

**CENTRAL OFFICE DEPARTMENT HEADS
EFFECTIVE OCTOBER 2024**

Teaching and Learning

YEARS	RANK I	RANK II	RANK III
ALL	\$ 89,413.02	\$ 93,884.66	\$ 98,577.90

Child Nutrition Director

YEARS	RANK I	RANK II	RANK III
ALL	\$ 86,825.54	\$ 91,166.09	\$ 95,726.16

Curriculum

YEARS	RANK I	RANK II	RANK III
ALL	\$ 86,825.54	\$ 91,166.09	\$ 95,726.16

Career Tech Supervisor

YEARS	RANK I	RANK II	RANK III
ALL	\$ 93,533.00	\$ 98,208.56	\$ 103,119.25

Transportation Director

YEARS	RANK I	RANK II	RANK III
ALL	\$ 86,825.54	\$ 91,166.09	\$ 95,726.16

Special Education Director

YEARS	RANK I	RANK II	RANK III
ALL	\$ 86,825.54	\$ 91,166.09	\$ 95,726.16

Technology Director

YEARS	RANK I	RANK II	RANK III
ALL	\$ 86,825.54	\$ 91,166.09	\$ 95,726.16

Coordinator of Elementary Instruction, Pre K-6

YEARS	RANK I	RANK II	RANK III
ALL	\$ 86,825.54	\$ 91,166.09	\$ 95,726.16

Coordinator of Secondary Instruction, 7-12

YEARS	RANK I	RANK II	RANK III
ALL	\$ 86,825.54	\$ 91,166.09	\$ 95,726.16

Personnel Director

YEARS	RANK I	RANK II	RANK III
ALL	\$ 86,825.54	\$ 91,166.09	\$ 95,726.16

**TECHNOLOGY SALARY SCHEDULE
EFFECTIVE OCTOBER 2024**

Years	Network Specialist
1	\$ 57,908.66
2	\$ 58,532.90
3	\$ 59,157.14
4	\$ 59,780.34
5	\$ 60,405.62
6	\$ 61,029.86
7	\$ 61,654.10
8	\$ 62,277.30

Years	Student Information Systems Manager
0-1	\$ 68,238.00
2-3	\$ 69,708.28
4-5	\$ 71,210.49
6-7	\$ 72,745.07
8-9	\$ 74,312.73
10-11	\$ 75,914.17
12-13	\$ 77,550.12
14	\$ 79,221.33

Years	Technology Specialist I
1	\$ 48,428.54
2	\$ 49,100.64
3	\$ 49,770.66
4	\$ 50,446.92
5	\$ 51,117.97
6	\$ 51,791.11
7	\$ 52,464.25
8	\$ 53,137.39

Years	Instructional Technology Coordinator
0-1	\$ 76,473.56
2-3	\$ 78,003.03
4-5	\$ 79,563.09
6-7	\$ 81,154.35
8-9	\$ 82,777.44
10-11	\$ 84,432.99
12-13	\$ 86,121.65
14	\$ 87,844.08

Years	Technology Specialist II
1	\$ 43,046.55
2	\$ 43,719.69
3	\$ 44,391.79
4	\$ 45,063.89
5	\$ 45,735.98
6	\$ 46,409.12
7	\$ 47,082.26
8	\$ 47,753.32

Years	Network Systems Administrator
0-1	\$ 76,473.56
2-3	\$ 78,003.03
4-5	\$ 79,563.09
6-7	\$ 81,154.35
8-9	\$ 82,777.44
10-11	\$ 84,432.99
12-13	\$ 86,121.65
14	\$ 87,844.08

Years	Technology Specialist III
1	\$ 37,798.77
2	\$ 38,229.50
3	\$ 38,660.22
4	\$ 39,089.91
5	\$ 39,519.59
6	\$ 39,950.32
7	\$ 40,381.05
8	\$ 40,811.77

**CENTRAL OFFICE STAFF SALARY SCHEDULE
EFFECTIVE OCTOBER 2024**

Staff Accountant*		
Years	BS Degree	MA Degree
0-1	\$ 61,995.96	\$ 68,238.42
2-3	\$ 63,236.49	\$ 69,603.87
4-5	\$ 64,501.74	\$ 70,996.64
6-7	\$ 65,792.53	\$ 72,417.29
8-9	\$ 67,109.03	\$ 73,866.36
10-11	\$ 68,451.88	\$ 75,344.42
12-13	\$ 69,821.60	\$ 76,852.06
14	\$ 71,218.73	\$ 78,389.88

Payroll Clerk*	
Years	
0-1	\$ 44,635.34
2-3	\$ 45,526.57
4-5	\$ 46,435.81
6-7	\$ 47,363.40
8-9	\$ 48,309.74
10-11	\$ 49,275.18
12-13	\$ 50,260.14
14	\$ 51,265.00

Secretary to Supt	
Years	
0-1	\$ 37,715.54
2-3	\$ 38,477.40
4-5	\$ 39,254.64
6-7	\$ 40,047.58
8-9	\$ 40,856.54
10-11	\$ 41,681.84
12-13	\$ 42,523.82
14	\$ 43,382.80

Sec/Receptionist/Registrar	
Years	
0-1	\$ 31,691.73
2-3	\$ 32,321.49
4-5	\$ 32,963.98
6-7	\$ 33,619.46
8-9	\$ 34,288.16
10-11	\$ 34,970.37
12-13	\$ 35,666.37
14	\$ 36,376.42

*AASBO Certification Supplements	
1. LSA or Procurement	\$ 1,000.00
2. Payroll	\$ 1,500.00
3. Professional	\$ 2,500.00

1. Based on Alabama Association of School Business Officials (AASBO) certification.
2. AASBO certification supplements will be granted annually with proof of completion. CPE's must be taken annually to keep certification, and proof submitted to the Central Office by Dec. 1 each year.
3. The supplements as outlined in the salary schedule are not paid as part of any contractual obligation and may be terminated or modified at any time by the Board of Education with or without cause.

**LOCAL SCHOOL BOOKKEEPER LIAISON SALARY SCHEDULE
EFFECTIVE OCTOBER 2024**

Years	
0-1	\$ 44,635.34
2-3	\$ 45,517.74
4-5	\$ 46,417.80
6-7	\$ 47,335.85
8-9	\$ 48,272.27
10-11	\$ 49,227.41
12-13	\$ 50,201.66
14	\$ 51,195.39

Bookkeeper Supplements	
Degree Level	
1. Associates	\$ 2,500.00
2. Bachelor's	\$ 5,000.00

*The above supplements will be added to annual salary upon proof of completion.

AASBO Certification Supplements	
1. LSA or Procurement	\$ 1,000.00
2. Payroll	\$ 1,500.00
3. Professional	\$ 2,500.00

1. Based on Alabama Association of School Business Officials (AASBO) certification.
2. AASBO certification supplements will be granted annually with proof of completion. CPE's must be taken annually to keep certification, and proof submitted to Central Office by Dec. 1 each year.
3. The supplements as outlined in the salary schedule are not paid as part of any contractual obligation and may be terminated or modified at any time by the Board of Education with or without cause.

**12 MONTH CENTRAL OFFICE BOOKKEEPER/SECRETARY/CNP/
FEDERAL PROGRAMS/SPED/MAINTENANCE/TRANSPORTATION
EFFECTIVE OCTOBER 2024**

Years	12 mo Bookkeeper No Degree	12 mo Bookkeeper Assoc Degree	12 mo Bookkeeper BS Degree
0	\$ 37,715.54	\$ 40,265.54	\$ 42,815.54
2	\$ 38,477.40	\$ 41,070.85	\$ 43,671.85
4	\$ 39,254.64	\$ 41,892.27	\$ 44,545.29
6	\$ 40,047.58	\$ 42,730.12	\$ 45,436.20
8	\$ 40,856.54	\$ 43,584.72	\$ 46,344.92
10	\$ 41,681.84	\$ 44,456.41	\$ 47,271.82
12	\$ 42,523.82	\$ 45,345.54	\$ 48,217.26
14	\$ 43,382.80	\$ 46,252.45	\$ 49,181.60

AASBO Certification Supplements	
1. LSA or Procurement	\$ 1,000.00
2. Payroll	\$ 1,500.00
3. Professional	\$ 2,500.00

1. Based on Alabama Association of School Business Officials (AASBO) certification.
2. AASBO certification supplements will be granted annually with proof of completion. CPE's must be taken annually to keep certification, and proof submitted to Central Office by Dec. 1 each year.
3. The supplements as outlined in the salary schedule are not paid as part of any contractual obligation and may be terminated or modified at any time by the Board of Education with or without cause.

**PRINCIPAL/ASSISTANT PRINCIPAL SALARY SCHEDULE
EFFECTIVE OCTOBER 2024**

Elementary Principal

YEARS	RANK I	RANK II	RANK III
ALL	\$ 84,000.86	\$ 88,201.99	\$ 92,612.25

Intermediate Principal

YEARS	RANK I	RANK II	RANK III
ALL	\$ 84,000.86	\$ 88,201.99	\$ 92,612.25

Middle Principal

YEARS	RANK I	RANK II	RANK III
ALL	\$ 86,825.54	\$ 91,166.09	\$ 95,726.16

High Principal

YEARS	RANK I	RANK II	RANK III
ALL	\$ 93,533.00	\$ 98,208.56	\$ 103,119.25

Assistant Principal

10 Month Teacher Salary plus \$5,700 Supplement

**TEACHER SALARY SCHEDULE – 10 MONTH
EFFECTIVE OCTOBER 2024**

(10 month – 202 days)

Years	BS	MS	6th Year	DO
0	\$ 51,419	\$ 56,037	\$ 60,422	\$ 64,808
1	\$ 51,419	\$ 56,037	\$ 60,422	\$ 64,808
2	\$ 51,419	\$ 56,037	\$ 60,422	\$ 64,808
3	\$ 53,597	\$ 61,634	\$ 66,460	\$ 71,292
4	\$ 53,597	\$ 61,634	\$ 66,460	\$ 71,292
5	\$ 53,597	\$ 61,634	\$ 66,460	\$ 71,292
6	\$ 55,946	\$ 64,335	\$ 69,389	\$ 74,407
7	\$ 55,946	\$ 64,335	\$ 69,389	\$ 74,407
8	\$ 55,946	\$ 64,335	\$ 69,389	\$ 74,407
9	\$ 57,637	\$ 66,280	\$ 71,486	\$ 76,655
10	\$ 58,210	\$ 66,943	\$ 72,199	\$ 77,421
11	\$ 58,794	\$ 67,611	\$ 72,920	\$ 78,194
12	\$ 59,382	\$ 68,288	\$ 73,649	\$ 78,976
13	\$ 59,976	\$ 68,969	\$ 74,389	\$ 79,766
14	\$ 60,576	\$ 69,660	\$ 75,130	\$ 80,564
15	\$ 61,182	\$ 70,357	\$ 75,883	\$ 81,370
16	\$ 61,792	\$ 71,060	\$ 76,641	\$ 82,182
17	\$ 62,410	\$ 71,771	\$ 77,408	\$ 83,004
18	\$ 63,034	\$ 72,488	\$ 78,182	\$ 83,834
19	\$ 63,664	\$ 73,213	\$ 78,964	\$ 84,672
20	\$ 64,303	\$ 73,944	\$ 79,754	\$ 85,519
21	\$ 64,945	\$ 74,685	\$ 80,552	\$ 86,375
22	\$ 65,593	\$ 75,433	\$ 81,356	\$ 87,238
23	\$ 66,250	\$ 76,186	\$ 82,170	\$ 88,110
24	\$ 66,913	\$ 76,948	\$ 82,992	\$ 88,991
25	\$ 67,581	\$ 77,717	\$ 83,822	\$ 89,882
26	\$ 68,256	\$ 78,493	\$ 84,660	\$ 90,781
27	\$ 68,941	\$ 79,279	\$ 85,507	\$ 91,688
28	\$ 69,629	\$ 80,073	\$ 86,361	\$ 92,605
29	\$ 70,326	\$ 80,873	\$ 87,226	\$ 93,532
30	\$ 71,029	\$ 81,681	\$ 88,096	\$ 94,467
31	\$ 71,738	\$ 82,499	\$ 88,979	\$ 95,411
32	\$ 72,457	\$ 83,323	\$ 89,868	\$ 96,364
33	\$ 73,181	\$ 84,155	\$ 90,767	\$ 97,330
34	\$ 73,912	\$ 84,998	\$ 91,674	\$ 98,303
35	\$ 74,653	\$ 85,848	\$ 92,591	\$ 99,285

FY 2025 Foundation Program

**State Minimum Salary Schedule
Classroom Teachers**

Public School Experience - 187 Day Contract

Experience	Bachelor	Master	Education Specialist	Doctoral	Non-Degree
	BS	MS	ED. S.	DO	DO
0 years	47,600	51,875	55,936	59,995	47,600
1 year	47,600	51,875	55,936	59,995	47,600
2 years	47,600	51,875	55,936	59,995	47,600
3 years	49,616	57,058	61,524	65,997	49,616
4 years	49,616	57,058	61,524	65,997	49,616
5 years	49,616	57,058	61,524	65,997	49,616
6 years	51,792	59,558	64,237	68,881	51,792
7 years	51,792	59,558	64,237	68,881	51,792
8 years	51,792	59,558	64,237	68,881	51,792
9 years	53,356	61,358	66,177	70,962	53,356
10 years	53,888	61,971	66,838	71,671	53,888
11 years	54,428	62,591	67,506	72,387	54,428
12 years	54,972	63,217	68,181	73,111	54,972
13 years	55,522	63,848	68,864	73,842	55,522
14 years	56,077	64,487	69,551	74,581	56,077
15 years	56,638	65,133	70,248	75,327	56,638
16 years	57,204	65,783	70,950	76,080	57,204
17 years	57,776	66,441	71,660	76,841	57,776
18 years	58,354	67,105	72,377	77,608	58,354
19 years	58,937	67,776	73,101	78,384	58,937

Continued on Next Page

FY 2025 Foundation Program

State Minimum Salary Schedule Classroom Teachers

Public School Experience - 187 Day Contract

Experience	Bachelor	Master	Education Specialist	Doctoral	Non-Degree
	BS	MS	ED. S.	DO	ND
20 years	59,527	68,454	73,831	79,169	59,527
21 years	60,122	69,139	74,570	79,961	60,122
22 years	60,723	69,831	75,314	80,760	60,723
23 years	61,330	70,528	76,068	81,567	61,330
24 years	61,944	71,234	76,829	82,383	61,944
25 years	62,563	71,946	77,597	83,207	62,563
26 years	63,188	72,665	78,373	84,039	63,188
27 years	63,821	73,392	79,157	84,880	63,821
28 years	64,459	74,126	79,948	85,728	64,459
29 years	65,104	74,867	80,748	86,586	65,104
30 years	65,754	75,616	81,555	87,452	65,754
31 years	66,412	76,372	82,371	88,325	66,412
32 years	67,077	77,136	83,195	89,209	67,077
33 years	67,747	77,907	84,027	90,102	67,747
34 years	68,424	78,686	84,867	91,003	68,424
35 years	69,109	79,473	85,715	91,912	69,109

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

FY 2025 TEAMS Program

State Minimum Salary Schedule Qualified Math & Science Teachers (TEAMS)

Public School Experience - 189 Day Contract

Experience	Bachelor	Master	Education Specialist	Doctoral
	BS	MS	ED. S.	DO
0 years	50,521	57,285	61,346	65,405
1 year	54,082	62,194	67,061	71,932
2 years	56,972	65,514	70,661	75,769
3 years	58,638	67,433	72,730	77,988
4 years	60,350	69,401	74,851	80,263
5 years	62,105	71,420	77,030	82,600
6 years	63,909	73,493	79,267	84,997
7 years	65,759	75,622	81,561	87,458
8 years	67,074	77,132	83,193	89,208
9 years	68,415	78,676	84,856	90,993
10 years	69,440	79,857	86,128	92,356
11 years	70,482	81,055	87,421	93,741
12 years	71,540	82,271	88,731	95,148
13 years	71,540	82,271	88,731	95,148
14 years	71,540	82,271	88,731	95,148
15 years	72,616	83,510	90,069	96,581
16 years	72,616	83,510	90,069	96,581
17 years	72,616	83,510	90,069	96,581
18 years	73,717	84,774	91,432	98,043
19 years	73,717	84,774	91,432	98,043
20 years	73,717	84,774	91,432	98,043
21 years	74,838	86,065	92,823	99,535
22 years	74,838	86,065	92,823	99,535
23 years	74,838	86,065	92,823	99,535
24 years	75,981	87,378	94,241	101,056
25 years	75,981	87,378	94,241	101,056
26 years	75,981	87,378	94,241	101,056
27 years	77,148	88,721	95,688	102,607

The anniversary date of experience shall be used to determine the appropriate step for qualified public education experience.

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

An annual supplement of \$5,000 will be paid to those teaching in Alabama State Department of Education-identified hard-to-staff schools, and teachers remain eligible for state National Board Certified Teachers stipends.

**CAREER COACH SALARY SCHEDULE
EFFECTIVE OCTOBER 2024**

Years	
ALL	\$ 49,996.00

**INTINERANT PSYCHOLOGICAL/BEHAVIOR SPECIALIST
SALARY SCHEDULE
EFFECTIVE OCTOBER 2024**

Special Ed/Regular

Years	
0-1	\$ 55,210.91
2	\$ 58,173.97
3-5	\$ 64,002.29
6-8	\$ 66,810.33
9-11	\$ 67,692.59
12-14	\$ 68,928.58
15-17	\$ 70,499.58
18-20	\$ 71,402.65
21-23	\$ 72,325.49
24-26	\$ 72,999.67
27+	\$ 73,673.85

**SPECIAL EDUCATION SERVICES SALARY SCHEDULE
EFFECTIVE OCTOBER 2024**

Occupational Therapist	9 Month Teacher Salary
Psychometrist I	10 Month Teacher Salary
Psychometrist II	9 Month Teacher Salary
Program Specialist	10 Month Teacher Salary
Speech Language Pathologist	9 Month Teacher Salary

**TEACHER ASSISTANT SALARY SCHEDULE
EFFECTIVE OCTOBER 2024**

Special Ed/Regular

Years	
0	\$ 21,471.00
1	\$ 21,471.00
2	\$ 21,685.71
3	\$ 21,902.56
4	\$ 22,121.59
5	\$ 22,342.80
6	\$ 22,566.24
7	\$ 22,791.90
8	\$ 23,019.82

OSR Grant

Years	
ALL	\$ 22,889.00

**LOCAL SCHOOL SECRETARY SALARY SCHEDULE
EFFECTIVE OCTOBER 2024**

Years	Secretary
0	\$ 21,418.98
2	\$ 21,954.46
4	\$ 22,503.31
6	\$ 23,065.90
8	\$ 23,642.55
10	\$ 24,233.61
12	\$ 24,839.45
14	\$ 25,460.43

**12 MONTH LOCAL SCHOOL BOOKKEEPER/SECRETARY
SALARY SCHEDULE
EFFECTIVE OCTOBER 2024**

Years	Bookkeeper Elementary/Intermediate/Middle	Bookkeeper High/K12
0	\$ 34,840.92	\$ 37,715.54
2	\$ 35,544.71	\$ 38,477.40
4	\$ 36,262.70	\$ 39,254.64
6	\$ 36,995.21	\$ 40,047.59
8	\$ 37,742.51	\$ 40,856.54
10	\$ 38,504.92	\$ 41,681.84
12	\$ 39,282.71	\$ 42,523.82
14	\$ 40,076.23	\$ 43,382.80

Bookkeeper	
Degree Level	
1. Associates	\$ 2,500.00
2. Bachelor's	\$ 5,000.00

*The above supplements will be added to annual salary upon proof of completion.

AASBO Certification	
1. LSA or Procurement	\$ 1,000.00
2. Payroll	\$ 1,500.00
3. Professional	\$ 2,500.00

1. Based on Alabama Association of School Business Officials (AASBO) certification.
2. AASBO certification supplements will be granted annually with proof of completion. CPE's must be taken annually to keep certification, and proof submitted to Central Office by Dec. 1 each year.
3. The supplements as outlined in the salary schedule are not paid as part of any contractual obligation and may be terminated or modified at any time by the Board of Education with or without cause.

FY 2025 Foundation Program

State Minimum Salary Schedule School Nurses

Public School Nurse Experience - 187 Day Contract

Experience	LPN	RN-ASN	RN-BSN	RN-MSN	RN-DNP
0 years	33,930	44,764	48,269	52,049	56,124
1 year	33,930	44,764	48,269	52,049	56,124
2 years	33,930	44,764	48,269	52,049	56,124
3 years	37,319	49,236	53,090	57,248	61,730
4 years	37,319	49,236	53,090	57,248	61,730
5 years	37,319	49,236	53,090	57,248	61,730
6 years	38,955	51,394	55,418	59,758	64,437
7 years	38,955	51,394	55,418	59,758	64,437
8 years	38,955	51,394	55,418	59,758	64,437
9 years	40,131	52,946	57,092	61,562	66,382
10 years	40,532	53,475	57,662	62,177	67,045
11 years	40,937	54,009	58,238	62,799	67,715
12 years	41,347	54,550	58,822	63,427	68,394
13 years	41,760	55,096	59,409	64,062	69,077
14 years	42,179	55,647	60,004	64,702	69,768
15 years	42,601	56,204	60,604	65,350	70,466
16 years	43,026	56,765	61,210	66,003	71,170
17 years	43,457	57,333	61,822	66,663	71,882
18 years	43,891	57,906	62,440	67,329	72,601
19 years	44,330	58,485	63,064	68,002	73,327
20 years	44,772	59,070	63,694	68,682	74,060
21 years	45,221	59,661	64,332	69,370	74,801
22 years	45,673	60,257	64,974	70,062	75,548
23 years	46,130	60,860	65,625	70,763	76,304
24 years	46,591	61,469	66,282	71,472	77,068
25 years	47,057	62,083	66,944	72,186	77,838
26 years	47,527	62,703	67,613	72,907	78,616
27 years	48,003	63,331	68,291	73,637	79,403
28 years	48,483	63,964	68,973	74,373	80,196
29 years	48,968	64,604	69,662	75,117	80,999
30 years	49,457	65,250	70,358	75,867	81,808
31 years	49,952	65,902	71,062	76,626	82,626
32 years	50,452	66,562	71,774	77,393	83,453
33 years	50,956	67,227	72,490	78,166	84,287
34 years	51,465	67,899	73,215	78,947	85,130
35 years	51,980	68,578	73,947	79,738	85,981

An employee is entitled to pay for an advanced degree in the monthly pay period that begins after the State Superintendent recognizes the advanced degree. If the contract period has ended, the increase in pay will become effective with the first pay period of the next contract. The advanced degree must be earned from a regionally accredited institution.

**JANITOR SALARY SCHEDULE
EFFECTIVE OCTOBER 2024**

12 Month

Years	
1	\$ 29,376.00
3	\$ 30,110.40
5	\$ 30,863.16
7	\$ 31,634.74
9	\$ 32,434.79
11	\$ 33,236.25
13	\$ 34,067.15
15	\$ 34,918.83

**CNP SALARY SCHEDULE
EFFECTIVE OCTOBER 2024**

	6.5 CNP Worker 185 Days	7.5 CNP Worker 185 Days	7.5 Asst. Manager 187 Days	7.5 Manager 190 Days
0	\$ 18,401.00	\$ 21,231.00	\$ 26,166.00	\$ 32,519.00
1	\$ 18,770.00	\$ 21,656.00	\$ 26,690.00	\$ 33,170.00
2	\$ 19,146.00	\$ 22,090.00	\$ 27,224.00	\$ 33,834.00
3	\$ 19,529.00	\$ 22,532.00	\$ 27,769.00	\$ 34,511.00
4	\$ 19,920.00	\$ 22,983.00	\$ 28,325.00	\$ 35,202.00
5	\$ 20,319.00	\$ 23,443.00	\$ 28,892.00	\$ 35,907.00
6	\$ 20,726.00	\$ 23,912.00	\$ 29,470.00	\$ 36,626.00
7	\$ 21,141.00	\$ 24,391.00	\$ 30,060.00	\$ 37,359.00
8	\$ 21,564.00	\$ 24,789.00	\$ 30,662.00	\$ 38,107.00
9	\$ 21,996.00	\$ 25,377.00	\$ 31,276.00	\$ 38,870.00
10+	\$ 22,436.00	\$ 25,885.00	\$ 31,902.00	\$ 39,648.00

Child Nutrition Supplements	
Level	
1	\$ 500
2	\$ 1,000
3	\$ 1,500
4	\$ 2,000

1. Based on School Nutrition Association Certification.
2. Certification placement will be determined annually prior to the beginning of the school year.
3. The supplements as outlined in the salary schedule, are not paid as a part of any contractual obligation and may be terminated or modified at any time by the Board of Education with or without cause.
4. For additional information visit www.schoolnutrition.org/certificate

**MAINTENANCE SALARY SCHEDULE
EFFECTIVE OCTOBER 2024**

Maintenance I

Years	
1	\$ 48,427.50
2	\$ 49,099.60
3	\$ 49,770.04
4	\$ 50,446.92
5	\$ 51,117.97
6	\$ 51,791.11
7	\$ 52,463.21
8	\$ 53,136.35

Maintenance II

Years	
1	\$ 43,045.51
2	\$ 43,718.65
3	\$ 44,390.75
4	\$ 45,063.89
5	\$ 45,735.98
6	\$ 46,409.12
7	\$ 47,082.26
8	\$ 47,752.28

Maintenance III

Years	
1	\$ 28,309.51
2	\$ 28,940.81
3	\$ 29,586.19
4	\$ 30,245.96
5	\$ 30,920.44
6	\$ 31,609.97
7	\$ 32,314.88
8	\$ 33,035.49

Director

Years	
1	\$ 76,480.02
2	\$ 78,017.27
3	\$ 79,585.42
4	\$ 81,185.08
5	\$ 82,816.90
6	\$ 84,481.52
7	\$ 86,179.60
8	\$ 87,911.81

**MECHANIC SALARY SCHEDULE
EFFECTIVE OCTOBER 2024**

Mechanic I

Years	
1	\$ 49,927.50
2	\$ 50,599.60
3	\$ 51,270.66
4	\$ 51,946.92
5	\$ 52,617.97
6	\$ 53,291.11
7	\$ 53,963.21
8	\$ 54,636.35

Mechanic II

Years	
1	\$ 44,545.51
2	\$ 45,218.65
3	\$ 45,890.75
4	\$ 46,563.89
5	\$ 47,235.98
6	\$ 47,909.12
7	\$ 48,582.26
8	\$ 49,252.28

**ROUTING SALARY SCHEDULE
EFFECTIVE OCTOBER 2024**

Route Specialist

Years	
1	\$ 44,064.30
2	\$ 44,929.88
3	\$ 45,812.87
4	\$ 46,713.62
5	\$ 47,632.45
6	\$ 48,569.76
7	\$ 49,525.91
8	\$ 50,501.28

Shop Assistant

Years	
1	\$ 30,876.00
2	\$ 31,463.52
3	\$ 32,062.79
4	\$ 32,674.05
5	\$ 33,297.52
6	\$ 33,933.47
7	\$ 34,582.14
8	\$ 35,243.78

Parts Manager

Years	
1	\$ 44,064.30
2	\$ 44,929.88
3	\$ 45,812.87
4	\$ 46,713.62
5	\$ 47,632.45
6	\$ 48,569.76
7	\$ 49,525.91
8	\$ 50,501.28

Utility Worker

Years	
1	\$ 16,271.86
2	\$ 16,598.92
3	\$ 16,932.55
4	\$ 17,272.89
5	\$ 17,620.08
6	\$ 17,974.24
7	\$ 18,335.52
8	\$ 18,704.07

Shop Foreman

Years	
0	\$ 58,626.88
1	\$ 58,626.88
2	\$ 60,009.69
3	\$ 61,391.42
4	\$ 62,775.32
5	\$ 64,157.06
6	\$ 65,539.88
7	\$ 67,922.47
8	\$ 70,341.86

**BUS DRIVERS SALARY SCHEDULE
EFFECTIVE OCTOBER 2024**

Years	Bus Assistant	Bus Driver	Driver Trade Route
1	\$15,426.01	\$17,291.86	\$12,152.91
2	\$15,579.99	\$17,455.20	\$12,273.60
3	\$15,736.05	\$17,619.58	\$12,395.33
4	\$15,895.23	\$17,786.05	\$12,519.13
5	\$16,053.37	\$17,954.59	\$12,643.98
6	\$16,215.67	\$18,123.14	\$12,768.83
7	\$16,377.98	\$18,295.84	\$12,896.80
8	\$16,544.44	\$18,468.55	\$13,025.81

**CHILTON COUNTY SCHOOL SUBS SALARY SCHEDULE
EFFECTIVE OCTOBER 2024**

Description	Daily
Substitute Teacher	\$ 105
Long Term Certified Substitute Teacher	\$ 110
Substitute Bus Driver	\$ 60
Substitute Bus Assistant	\$ 44
Substitute Custodians	\$ 72
Substitute Clerical	\$ 62
Substitute Lunchroom Worker 6.5	\$ 65
Substitute Lunchroom Worker 7.5	\$ 75
Substitute Nurse	\$ 120
Substitute Teacher Assistant	\$ 65