

# Indian Springs Elementary eProve 2022-2023

## Indian Springs Elementary School

### Vision

The purpose of the Mobile County Public School System is to equip and empower college and career ready graduates.

### Mission

Learning Today, Leading Tomorrow

### Beliefs

We believe high expectations are essential as we enable all students to be successful. We are committed to providing an academic experience that expands educational opportunities for all.

#### Students and Learning

##### Objectives

- Provide quality learning experiences that will enable all students to be successful.

##### Critical Initiatives

- Provide high quality, standards-based, differentiated core instruction during first delivery.
- Provide high quality, standards-based, differentiated small group instruction during Tier II instruction.
- Provide high quality, standards-based, differentiated individual instruction during Tier III instruction.

#### Leaders, Teachers & Staff

##### Objectives

- Recruit, retain, develop, and sustain effective leaders, teachers, and staff.

##### Critical Initiatives

- Increase opportunities for recruiting, developing, and retaining highly effective employees.
- Strengthen teachers' early career development.

#### Resources for Learning

##### Objectives

- Provide support services and safe, innovative and equitable environments to enhance learning.

##### Critical Initiatives

- Align resources to meet students needs to improve attendance and reduce discipline issues in schools.
- Align resources to meet students physical, social, and emotional needs.
- Align additional resources to meet students' instructional needs.

#### Communicate & Collaborate

##### Objectives

- Build collaborative partnerships with all stakeholders to promote student success.

##### Critical Initiatives

- Foster community trust through timely and transparent communication.
- Provide opportunities for the community to engage in meaningful and sustainable partnerships.
- Provide ongoing communication that promotes a culture of pride and teamwork.

Key Measures

- iReady, AlaKids, ACAP, Phonics First
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Key Measures

- New Teacher retention based on HR data
- Alabama Teacher Mentoring Documentation
- Survey Data

Key Measures

- Attendance Data
- Discipline Data
- Advisor/Advisee Program Implementation Records
- Technology Inventory, Instructional Programs

Key Measures

- Stakeholder perception data and engagement
- Quarterly Parent Engagement Summary Report
- Climate/Culture and Perception Survey data