## Pike County Board of Education Board Minutes October 16, 2023

The Pike County Board of Education met at 5:30 P.M. at their regular monthly session at the Central Office, located at 101 W. Love Street, Troy, Alabama. Board members present for the meeting were as follows:

Mr. Chris Wilkes, President	District Six
Dr. Clint Foster, Vice-President	District Five
Rev. Earnest Green	District One
Dr. Greg Price	District Two
Mr. Scott Hartley	District Three
Ms. Cathy Lott	District Four

Dr. Mark Bazzell Secretary to the Board

- 2. The meeting was called to order by the President. The invocation was given by Dr. Foster.
- 3. On a motion made by Rev. Green, seconded by Ms. Lott, the Board approved the minutes of September 18, 2023 and October 4, 2023.
- 4. Hearing of Delegations and Communications
- 5. On a motion made by Mr. Hartley seconded by Dr. Price, the Board adopted the agenda.
- 6. Unfinished Business None
- 7. New Business
  - A. Dr. Bazzell presented the FY 24 Comprehensive Plan.
  - B. Dr. Bazzell introduced the Teacher Leadership Candidates for 2023-24.
  - C. On a motion made by Ms. Lott, seconded by Dr. Price, the Board approved Policy 5.14 Admission of Children of Members of Military Relocating to Alabama Schools.
  - D. On a motion made by Dr. Foster, seconded by Ms. Hartley, the Board approved the updated Travel Expense Reimbursement Guidelines.
  - E. On a motion made by Dr. Price, seconded by Rev. Green, the Board approved the revision of LEA Gifted plan for Pike County Schools.
  - F. On a motion made by Ms. Lott, seconded by Dr. Foster, the Board approved permission to purchase supplemental reading intervention kits S.P.I.R.E from the state approved list for the Alabama Literacy Act. Funding state textbook funds.

- G. On a motion made by Mr. Hartley, seconded by Dr. Price, the Board approved the request for the following employees (see attached list) to travel to and attend the Alabama Counseling Association Fall Conference in Birmingham, AL, November 14-17, 2023. Funding Local Title I, Local School, and Perkins.
- H. On a motion made by Dr. Foster, seconded by Rev. Green, the Board approved the request for TaMika Hurt, Catherine Grissett, and Marjorie Lane to travel to and attend the Alabama 504 Coordinators' 29<sup>th</sup> Annual Conference in Birmingham, AL, December 7-8, 2023. Funding – General Funds.
- I. On a motion made by Rev. Green, seconded by Dr. Price the Board approved the request for the following employees to travel to and attend the Pre-K Conference in Mobile, AL, October 18-20, 2023. Tina Senn, Shantasha Leverette, Melissa Feralin, Jessica Sanders, Elizabeth Anderson, Tammy Jackson, Arnitra Cotton, Haley Ellis, Kristin Ballard, and Katherine Williamson. Funds OSR and local.
- J. On a motion made by Mr. Hartley, seconded by Ms. Lott, the Board approved the request for Kimberly Holmes, School Psychometrist to travel to and attend the 2023 AASP Conference in Birmingham, AL, November 6-8, 2023. Funds IDEA.
- K. On a motion made by Rev. Green, seconded by Dr. Foster, the Board approved the request for TaMlka Hurt to travel to and attend the ALA-CASE Fall Conference in Orange Beach, AL, October 1-4, 2023. Funds IDEA RETROACTIVE
- L. On a motion made by Ms. Lott, seconded by Dr. Foster, the Board approved or denied student transfer requests.
- M. On a motion made by Rev. Green, seconded by Dr. Foster, the Board, in Executive Session voted to uphold the SDC recommendations.
- N. On a motion made by Dr. Foster, seconded by Ms. Lott, the Board, in Executive Session, voted to modify the SDC recommendations.

## 8. Personnel - <u>ALL NEW HIRES ARE CONTINGENT ON CERTIFICATION OR A VERIFIED PATHWAY</u> TO CERTIFICATION AND BACKGROUND CHECKS.

- A. On a motion made by Rev. Green, seconded by Dr. Foster, the Board approved catastrophic and FMLA leave for Hannah Clifford, PCHS.
- B. On a motion made by Mr. Hartley, seconded by Dr. Price, the Board approved catastrophic and FMLA leave for LaToya Gay, GHS.
- C. On a motion made by Dr. Foster, seconded by Ms. Lott, the Board approved the request to reassign Anna Wilkins, SPED Teacher to 4<sup>th</sup> Grade Teacher, Banks.
- D. On a motion made by Rev. Green, seconded by Mr. Hartley, the Board accepted the resignation of Gena Coates, Math Teacher, PCHS.

- E. On a motion made by Ms. Lott, seconded by Dr. Price, the Board accepted the resignation of Wendy Pittman, 5<sup>th</sup> Grade Teacher, GES.
- F. On a motion made by Mr. Hartley, seconded by Dr. Foster, the Board accepted the resignation of LaKesha Cobb, CNP Worker, PCHS.
- G. On a motion made by Ms. Lott, seconded by Dr. Foster, the Board approved the request to employ Lauren Peters, SPED Teacher, Banks.
- H. On a motion made by Dr. Foster, seconded by Mr. Hartley, the Board approved the request to employ Elisa Bruce (contract) Pre-K Lead Teacher, Banks.
- I. On a motion made by Dr. Foster, seconded by Dr. Price, the Board approved nursing substitute status for Arnessa Scott, LPN.
- J. On a motion made by Rev. Green, seconded by Dr. Foster, the Board approved volunteer status for Fred Lowery, Basketball, GHS.
- K. On a motion made by Ms. Lott, seconded by Mr. Hartley, the Board approved TEAMS Contracts. See attached spreadsheet.
- L. On a motion made by Rev. Green, seconded by Dr. Foster, the Board approved Major Lane as substitute Assistant Principal at PCHS during Hannah Clifford's maternity leave and toe provide mentorship to PCHS student athletes during the same time period.
- M. On a motion made by Ms. Lott, seconded by Dr. Foster, the Board approved the request to employ Paige Forbus, math and science tutor for CA<sup>3</sup>L students.
- N. On a motion made by Dr. Foster, seconded by Rev. Green the Board approved the request to increase hours for selected CNP workers to address the "meals per labor hours" shortage.

On a motion made by Rev. Green, seconded by Mr. Hartley, the Board entered Executive Session at 5:51 P.M. to address student discipline matters RE: 7. M and 7. N. Board re-entered regular session at 7:40 P.M.

- 9. Business by members of the Board and Superintendent of Education not included on the agenda.
- 10. On a motion made by Rev. Green, seconded by Mr. Hartley, the Board voted to adjourn the meeting at 7:43 P.M.

ATTEST:	
 Dr. S. Mark Bazzell, Secretary	Mr. Chris Wilkes, President