



9. Right to Know Requests submitted by Ree Ree DeLuca for various district personnel information and the teacher's strike.
10. Right to Know Request submitted by John Bonin for the job title of each employee assigned to a district cell phone.
11. Danielle Janeski, Secretary of Field Hockey Parents Association, requesting permission to use the stadium for Senior Parents' Night.
12. Rita Perez, Acting Deputy Secretary of the Pennsylvania Department of Education (PDE) notifying the Superintendent of our local education agency (LEA) compliance with the Individuals with Disabilities Act (IDEA). Based on our LEA's performance for FFY 2011, our agency meets requirements of Part B of the IDEA. PDE commends our agency for the hard work being done to deliver high quality programs to students with disabilities.
13. Dawn Thomas, President of the Wyoming Area Ice Hockey Association, requesting permission to use the Secondary Center multipurpose room for "Meet the Warriors."
14. Mary Godri requesting permission to sell chances for a raffle at two home football games to benefit the Stephanie Godri-Johnston Memorial Scholarship.

#### Summary of Applications Received

Elementary – 5

Special Education – 5

Driver Theory Instructor – 1

Director of Intramurals – 1

Substitute Cleaning – 1

Health Physical Education – 2

Mr. Bernardi stated he did not have a report for this month and congratulated Ashley Aritz for High School Teacher of the Year.

#### Approval of Minutes

Mr. Bolin motioned to approve the minutes of June 27, 2013 regular meeting. All board members voted aye. Mr. Bolin also stated the board had an executive session on September 19, 2013.

#### Treasurer's Report

Mr. Bolin read the Treasurer's Report in the absence of Dr. Casarella.

First National Community Bank	General Fund	3,367,510.19
First National Community Bank	Payroll Account	4,687.72
First National Community Bank	Cafeteria Account	69,431.86
First National Community Bank	Student Activities Account	60,326.87
First National Community Bank	Athletic Fund Account	15,653.45

Exeter, PA.  
September 24, 2013

Landmark Bank	Athletic Fund Account	1,950.90
PNC Bank	Energy Performance Proceeds Fund	30,750.27
PNC Bank	Capital Projects Fund Bank Construction Account	32,000.43
First National Community Bank	Purchasing Account	500.00
Pennsylvania Local Government Investment Trust	Earned Income Tax Revenue	310,353.05

The treasurer’s report will be kept on file for audit.

Finance Report

Mrs. Farrell read the Finance Report in the absence of Dr. Casarella.

1. Received the following checks:

Berkheimer Tax Administrator

Earned Income Tax	153,838.89
Per Capita Tax	14,948.11
Local Service Tax	<u>2,919.51</u>
Total:	171,706.51

Delinquent Real Estate Tax

Wyoming County	20,189.65
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E-Rate Reimbursements

Frontier Communications	2,309.54
Earthlink, Inc.	<u>6,097.71</u>
Total:	8,407.25

2013 Real Estate Taxes (Aug.)

Thomas Polacheck – Exeter Borough	550,302.41
George Miller – West Pittston Borough	538,007.60
Paul Konopa – Wyoming Borough	325,454.77
Robert Connors- West Wyoming Borough	265,579.84
Carol Bardzel –Exeter Twp. Wyoming County	127,117.90
Wayman Smith – Exeter Twp. Luzerne County	<u>241,363.94</u>
Total:	2,047,826.46

2012 Supplemental Taxes

Wayman Smith – Exeter Twp., Luzerne County	8,180.49
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Federal State & Subsidy Payments

Social Security	45,487.00
Title I – Improving Basic Programs	88,516.18
Title II – Improving Teacher Quality	24,771.18
Basic Education Funding	1,089,593.00
School District Transportation	111,591.00
Property Tax Relief Payment	<u>237,679.00</u>
Total:	1,597,637.36

Local Realty Transfer Tax

Luzerne County	15,076.50
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PNC

Capital Project Transfer for Montgomery Avenue (August)	511,649.78
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Miscellaneous

District Court 11-2-01

37.32

2. Approve the September payment of \$93,647.93 to the Luzerne Intermediate Unit in accordance with the terms of the approved contract agreement for programs and services for the 2013-2014 school year.
3. Approve the September payment of \$32,160.00 to the West Side Career and Technology Center for the 2013-2014 school year.
4. Approve the agreement between Wyoming Area School District and The Graham Academy for the 2013-2014 school year. The Graham Academy will provide classroom and related services for two students at a per diem rate of \$140.00 per student.
5. Approve the Health Insurance Portability and Accountability Act (HIPAA) Business Associate Agreement between the Northeast Pennsylvania School Districts Health Trust and Wyoming Area School District.
6. Approve the submission of a School Safety Mini Grant in the amount of \$4,900.00 to the Safe Schools Office, Pennsylvania Department of Education. This grant would be utilized to offset the costs of the redesign of the front entrance at the Secondary Center.
7. Approve the step placements for the following teachers:
  - Nicholas Bilksi – Health & Physical Education B+ 06 Step 2 \$33,115.00
  - Jean Marie Argenio – Special Education Masters Step 3 \$38,140.00
8. Approve to ratify the Resolution/Agreement with Fidelity Deposit & Discount Bank to establish an account for the Wyoming Area School District Joseph A. Miller Scholarship.
9. Approve a lease for a Ford F-250 replacement plow truck utilizing Costars contract pricing. The lease is for 60 months at a cost of \$760.99 per month.

10. Approve the list of tuition reimbursements submitted as of August 31, 2013:

EMPLOYEE NAME	AMOUNT TO BE REIMBURSED
ALTAVILLA DOMINIC	\$1,200.00
BOLUS MARILYN	\$600.00
BUTLER BRIAN	\$1,200.00
CEFALO JUDITH	\$600.00
DELUCCA COURTNEY	\$300.00
GALELLA CHRISTINA	\$600.00
GILLESPIE ERICA	\$300.00
JONES ANTOINETTE	\$600.00
JUDGE JENNIFER	\$600.00
KACHMARSKY ANN MARIE	\$1,200.00
LAWRENCE ANN MARIE	\$900.00
MCKENNA MOLLY	\$900.00
MOLINO STACEY	\$600.00
REINO MARYANN	\$600.00
SCHULTZ SUSAN	\$600.00
STRAZDUS BRIAN	\$300.00
YEAGER STACEY	\$300.00
	\$11,400.00

Exeter, PA.  
September 24, 2013

11. Approve the following change orders for the Montgomery Avenue project:

TGW Corp.	25,832.10	Revised scope of roof work	
Don Cooper Plumbing	<u>4,490.00</u>	Roof joist repair/sink, faucet, pump addition	
	30,322.10		

12. Motion to authorize the adoption by the Board of School Directors of Wyoming Area School District, Luzerne and Wyoming Counties, Pennsylvania, of a Resolution authorizing certain actions to be taken and approving execution of documentation in connection with the issuance of a General Obligation Bond, Series of 2013 (the "Bond") in the principal amount of \$2,000,000.00 and the incurrence of the debt associated therewith for the purposes of funding a project consisting of the following: (1) refunding the School District's outstanding General Obligation Note, Series of 2012; and (2) paying the costs and expenses of issuing the Bond, all as more fully described in the complete text of the Resolution.

13. Approve the agreement between New Story and Wyoming Area School District for the 2013-2014 school year. New Story will provide classroom and related services for five students at a per diem rate of \$155.00 per student.

14. Approve the General Ledger Sheet:

Bill Listing:	September 2013	512,997.39	
Prepays:	August 2013	<u>239,457.71</u>	752,455.10
Cafeteria Account:		30,859.03	
Athletic Account:		<u>5,822.35</u>	<u>36,681.38</u>
			Total: 789,136.48

Motion by Mrs. Farrell, second by Mrs. Gober-Mangan, to accept the finance report.

On the Question: Mrs. Degnan asked what New Story was, item #13. Mr. Bernardi explained it was for emotional support for students with behavioral problems. They can be there for the whole year or a portion of the year. Dr. Campenni asked Mr. Scarantino of Quad Three Group to explain the revised roof project for Montgomery Avenue School. Mr. Scarantino stated there was additional masonry of the parapet of the roof. Once the material was removed within the parapet, they discovered the masonry mortar was deteriorated and had to be redone. This could not be observed without removing old roofing material. If they haven't taken the roof off, they never would have seen it.

George Race of Exeter questioned the executive session. Attorney Ferentino responded the executive sessions were to negotiate the teacher's contract with Mr. Dean and Mr. Holland. Mr. Race questioned item #12, is that the agricultural..... Mr. Melone responded yes. Mr. Race also stated as per the tuition reimbursements, they should be held until the teachers are back in the classrooms.

Bob Trusavage of West Pittston, questioned item #9, the Ford Truck. Mr. Trusavage had done his own research and came up with less expensive GMC trucks and one for \$11,000.00 and commented that the board should table item #9. Mr. Pugliese responded the truck is a F250 Super Duty with a utility box, salt spreader, power snow plow, beacon and ladder rack. Mr. Pugliese also stated the truck was \$39,000.00 and he saved approximately \$9,000 over the local dealers. Mr. Trusavage stated his findings were cheaper but Mr. Pugliese stated they didn't have all the necessary equipment that is needed.

Mr. Trusavage stated he and his wife donated 1,796 notebooks and 2000 pencils. He wanted every student to have a tablet and pencils when they come back. Mr. Pugliese stated he wanted to point out that in our department we have cases of tablets and pencils.

At this time, Dr. Campenni made a motion to table #9. Second by Mrs. Gober-Mangan.

Roll Call: Mrs. Gober-Mangan voted yes, Mr. Dominick, yes, Mrs. Degnan, yes, Dr. Campenni, yes, Mrs. Farrell, yes, Mr. Bolin, no, Mr. Marianacci, no.

Motion passed to table item #9.

Roll Call for items #1 through 8 and 10 through 14.

Mrs. Gober-Mangan, yes, Mr. Dominick, yes, Mrs. Degnan, yes, Dr. Campenni, yes, Mrs. Farrell, yes, Mr. Bolin, yes, Mr. Marianacci, yes.

Motion passed to approve the finance report. (except item #9)

#### Education Report

Mrs. Gober-Mangan read the Education Report.

1. Reporting as per Federal Regulations Requirement that the District's Federal Programs (Title I, Title II, and Drugs and Alcohol) have been planned for the 2013-2014 school year. Anyone desiring information regarding these programs, contact Janet Serino, Assistant Superintendent, at the District's Business Office.
2. Approve the appointment of Celestine Calpin as Driver Theory Instructor at a rate of \$30.00 per hour for the 2013-2014 school year.
3. Approve the revised professional substitute list for the 2013-2014 school year.
4. In light of the receipt and the August 20, 2013 acceptance of Mr. Raymond J. Bernardi's retirement as Wyoming Area Superintendent as of April 5, 2014, approve the notification to the District Superintendent that other candidates will be considered for the office upon expiration of the contract.
5. In consideration of the position being open as of April 6, 2014, the district has considered the qualifications of Mrs. Janet Serino as a candidate for the position and a motion is made to appoint Mrs. Serino as Superintendent of the Wyoming Area School District for a term of five (5) years commencing on April 6, 2014 at a starting salary of \$113,065.94 and to authorize the proper officials to sign her contract, upon review and approval of the solicitor.
6. Approve the following teachers for tenure, having completed three years of satisfactory service as a temporary professional employee as recommended by the Superintendent of Schools:

Lindsay Tokash  
Sheryl Scrobola  
Lauren Wiedl  
Molly McKenna  
Kelly Brozowski- Carroll  
Nancy Roman  
Mary Ann Reino

Exeter, PA.  
September 24, 2013

Al English  
 Susan Schultz  
 Kathleen Geraghty  
 Alyssa Aritz  
 Courtney Coletti-Pentka

7. Approve to rescind the appointment of Jamie Broda as Special Education Director/PIMS Coordinator for the 2013-2014 school year at a salary of \$80,000.00 as read at the August 20, 2013 board meeting.
8. Approve the appointment of Jamie Broda as Special Education Director/PIMS Coordinator effective September 16, 2013 at an annual salary of \$80,000.00 to be prorated for the 2013-2014 school year.

Mrs. Gober-Mangan also congratulated Ashley Aritz for Teacher of the Year.

Motion by Mrs. Gober-Mangan, second by Dr. Campenni, to accept the education report.

George Race questioned item #7. Is it a new position? Mr. Bernardi responded no, it's a position Mrs. Popson had. She resigned. Mr. Race also stated tenure (item #6) should be held until the teachers are back in the classrooms. Mrs. Dolman responded tenure is received by three successful years of teaching, having three successful years of getting reviews by administration therefore they did come back the first day, they hit the first day of the fourth year so everyone is entitled to tenure that they earned in the past.

Roll Call: Mrs. Gober-Mangan voted yes, Mr. Dominick, yes, Mrs. Degnan voted no on items #5 and #8, abstained on item #6 and voted yes on the remaining report. Dr. Campenni voted yes, Mrs. Farrell, yes, Mr. Bolin, yes, Mr. Marianacci, yes.

Motion passed.

Dr. Campenni stated Mrs. Serino is the first woman superintendent in the Wyoming Area School District. Everyone stood and applauded. Mr. Bolin stated Mr. Bernardi even though a lot of people, including myself at times, you loved him, sometimes you hated him. In the last twelve years, we had fun, we had a good time. At that time Mr. Bolin wished him good luck in all his endeavors. Applause.

#### Activities Report

Mrs. Farrell read the Activities Report.

1. Approve Dawn Marie Begley as a volunteer Cheerleading Coach for the 2013-2014 school year.
2. Approve the appointment of Mike Fanti as Director of Intramurals at a salary of \$1,018.00 for the 2013-2014 school year.
3. Approve the following Assistant Winter Coaches for the 2013-2014 school year:

Michael Amitia	Junior Varsity Boys Basketball	2,781.00
Peter Sullia	9 <sup>th</sup> Grade Boys Basketball	1,446.00
Paul Hindmarsh	Volunteer Boys Basketball	
Stephen Mytych, Jr.	Assistant Wrestling	2,912.00
Pat Heck	Junior High Wrestling	2,912.00

Anthony Heck	Volunteer Wrestling
Paul Johnson	Volunteer Wrestling
Mark Ragantesi	Volunteer Elementary Wrestling
Jeff Pepe	Volunteer Elementary Wrestling

4. Approve the appointment of Michael Zurek as Assistant Head Volleyball Coach at a salary of \$1,210.00 for the 2013-2014 school year.
5. Approve the request of Mary Godri to sell chances for a raffle at two home football games, Friday, September 27<sup>th</sup> and Friday, October 4, 2013, to benefit the Stephanie Godri-Johnston Memorial Scholarship which will given to two Wyoming Area students. Stephanie Godri-Johnston was a Wyoming Area graduate who passed away in May 2012.

Motion by Mrs. Farrell, second by Mr. Dominick, to accept the activities report.

Roll Call: Mrs. Gober-Mangan, yes, Mr. Dominick, yes, Mrs. Degnan abstained on item #1, no on items #3 and 4 and yes on the remaining report. Dr. Campenni, yes, Mrs. Farrell, yes, Mr. Bolin, yes, Mr. Marianacci, yes.

Motion passed.

#### Building Report

Mrs. Gober-Mangan read the Building Report in the absence of Mr. Yorina.

1. Approve to ratify the appointment of David Belles as part time (10 month) cleaning person retroactive to August 28, 2013.
2. Approve the request of Dr. Robert Shaw, The Rotary Club of Pittston, to use the Secondary Center cafeteria for their Annual Mutiphasic Blood Analysis Blood Screening Program on Saturday, October 19, 2013 from 6:00 a.m. to 10:00 a.m., pending approval by the building principal and food service director. A fee of \$25.00 per hour may be charged to the organization if a custodian's services are needed.
3. Approve the request of Len Costello, Marching Band Director, to use the field hockey field, football stadium (along with lights, press box, restrooms, bleachers and parking lots), cafeteria, practice field outside of cafeteria and kitchen to obtain water and ice for the annual Marching Band Competition hosted by the Wyoming Area Music Sponsors on Saturday, October 12, 2013 beginning at 6:00 p.m., pending approval by the building principal and athletic director. They are also requesting the stadium field to be freshly lined and marked and request one stadium maintenance worker and custodian.
4. Approve the request of Sarah Pellegrini, Drama Advisor, to use the Secondary Center auditorium, stage, lobby, restrooms and use of the band room for the Spring musical "Bye Bye Birdie" on Friday, April 11<sup>th</sup>, 4:00 p.m. to 10:00 p.m., Saturday, April 12<sup>th</sup>, 4:00 p.m. to 10:00 p.m. and Sunday, April 13, 2014, 12:00 p.m. to 6:00 p.m., pending approval by the building principal.
5. Approve the request of Sarah Pellegrini, Drama Advisor, to use the Secondary Center cafeteria/kitchen (for coffee maker and ice) and restrooms for their annual drama club Cabaret on Sunday, October 20, 2013, from 3:00 p.m. to 9:00 p.m. Event will start at 6:00 p.m., pending approval by the building principal and food service director.

Exeter, PA.

September 24, 2013

6. Approve the request of Sarah Pellegrini, Drama Advisor, to use the Secondary Center auditorium, stage, lobby, restrooms and band room for their fall play, "The Diary of Anne Frank" on Friday, November 22<sup>nd</sup>, 4:00 p.m. to 10:00 p.m., Saturday, November 23<sup>rd</sup>, 4:00 p.m. to 10:00 p.m., Sunday, November 24, 2013, 12:00 p.m. to 6:00 p.m., pending approval by the building principal. Also requesting to use the auditorium for rehearsals weekdays from September through November 21<sup>st</sup>, if available.
7. Approve the request of Danielle Janeski, Secretary of the Field Hockey Parents Association, to use the stadium for Senior Parents' Night on Monday, October 14, 2013 at 6:00 p.m., pending approval by the building principal and athletic director.
8. Approve the revised support personnel substitute list for the 2013-2014 school year.
9. Approve the request of Ellen Silvi, Cleaning Person at Montgomery Avenue Elementary School to take a medical leave of absence retroactive to August 29, 2013 until further notice.
10. Approve the request of Dawn Thomas, President of the Wyoming Area Ice Hockey Association, to use the Secondary Center multipurpose room for "Meet the Warriors" on Sunday, October 20, 2013 from 9:00 a.m. to 2:00 p.m. The program will start at 12:00 p.m., pending approval by the building principal and athletic director.

Motion by Mrs. Gober-Mangan, second by Mrs. Farrell, to accept the building report.

Roll Call: Mrs. Gober-Mangan voted yes, Mr. Dominick, yes, Mrs. Degnan voted no on item #8 and yes on the remaining report. Dr. Campenni, yes, Mrs. Farrell, yes, Mr. Bolin, yes, Mr. Marianacci, yes.

Motion passed.

#### Policy Report

Mr. Dominick read the Policy Report.

1. Approve the second reading of revised policy #204 Attendance.
2. Approve the second reading of revised policy #215.1 Promotion and Retention (Elementary School K-6).
3. Approve the second reading of revised policy #215.2 Promotion and Retention (Middle School 7&8).
4. Approve the second reading of policy #816 Social Media.

Motion by Mr. Dominick, second by Mr. Marianacci, to accept the policy report.

Dr. Campenni stated in the Attendance Policy there are areas where it should be defined. Mr. Pollard, Elementary Principal, responded we are aligning the policy to current PSBA recommendations, PDE's BEC (Basic Education Circulars) and State Statute.

Mr. Trusavage stated on TV it stated students are using cell phone in school for tests. Mr. Quaglia stated they used to treat cell phones as contraband and acknowledged his kids have cell phones themselves if something should happen. Our policy states you cannot use cell phones in school unless educationally approved by the teacher. The students here place their cell phones somewhere visible and they are turned off. That's the procedure we are going to follow.

Mr. Trusavage stated he would like the board to adopt a resolution and also see them place the phones on a desk in the front and when they leave pick them up. Mrs. Farrell stated she thinks it would interfere with education because it would take more time for teachers to be looking out for these cell phones all the time. Mr. Bob Borzell of Wyoming asked for the last three years if the board believed this has been videotaped in class. Mr. Bolin asked that they're using phones in class? Mr. Borzell answered yes. Mr. Borzell asked if they believed this happened or no? Mr. Borzell asked do you need proof that this happened in the last three years? Attorney Ferentino responded no. No matter what there you should be a policy in place. Mr. Borzell asked if they are going to act on a policy. Attorney Ferentino responded the board can act on the policy for utilization of cell phones. Mr. Borzell asked if you see it on video would you change your mind? Attorney Ferentino responded yes. Mr. Borzell stated it happened for three years and it has got to stop because when you get out of that classroom and five minutes some person on the street could ask that question and they won't know the answer.

Roll Call: Mrs. Gober-Mangan voted yes, Mr. Dominick, yes, Mrs. Degnan voted no on item #1 and yes on the remaining report. Dr. Campenni voted no on item #1 and yes on the remaining report. Mrs. Farrell, yes, Mr. Bolin, yes, Mr. Marianacci, yes.

Motion passed.

Open Discussion:

George Race asked if Mrs. Serino's salary was lower than Mr. Bernardi's. Response was yes. Mr. Race asked why do we have to cover the picketers health insurance. Attorney Ferentino stated they have to cover 180 days of school so they are covered. Mr. Borzell why was an outside contractor brought in at SJD last year or the year before being a union/employee was to do this. Mr. Pugliese responded a backhoe was rented to transport the snow off of the property because of the large amounts of snow. Attorney Ferentino stated the district itself could not do that service. The union is to remove the snow per the Collective Bargaining Unit but heavy machinery was needed and we could not provide that. Mr. Pugliese stated his understanding was there was so much snow they had no other option but to have a backhoe and operator remove it off the property. Mr. Joe McCabe, Exeter Park, asked at the last work session Mr. Melone stated we were 5 – 700,000 in the hole.

Anne Knoff of Harding stated the teachers work very hard, they were working summer jobs and have been getting credits. She believed the school board waited too long. They were given notice the teachers were going on strike. She asked how the students will be making up the days. She asked if secretaries and support staff will be getting time and a half for coming in to work the days that they were supposed to have off. How is that going to save the district money? Also, she asked according to policy if they miss school for any reason they are not allowed to participate in sports in any way. Why did the school board ok they can still play sports if they are not going to school? They can miss out on education but not sports. She stated she wrote down all board members names and will not forget when it comes time for re-election. Mrs. Knoff asked, what happen the last three years and the summer. There should have been an emergency work session when you heard they were going on strike. Attorney Ferentino stated they met on numerous occasions. All the meetings in the world would not have brought us closer at a certain point, however, the strike, time, continued talks have helped to continue to look at our financial situation and difficulties and what Mr. Melone presented.

Attorney Ferentino stated he didn't mean to begrudge anybody but there has to be an understanding it can't be for one side in negotiations. Applause. We have put on presentations over the past several months on significant movements. There were identified areas that were sticking points in June. The other thing is the finances. It can't be what people deserve, what the teacher's deserve it has to be about the taxpayers....applause. Mrs. Knoff asked the first time the teachers went out to picket, how come there wasn't an emergency meeting? Attorney Ferentino responded that they did meet and made some significant progress. Mrs. Knoff asked where are the parents especially those who have to pay for child care. Where is the support the school needs at this time. The teachers should have the parents supporting them. The children are truly going to suffer for this. Dr. Campenni explained she met with Mr. Melone over the last three days to understand the budget process and as of now for the current year there is a 684,000 deficit, we were pulling that money out of our fund balance. To get to 2003 to 2012, over those years, the deficit was as much as 1.4 million dollars. To 2003 to 2011 the deficit was 412,000. In addition the fund balance was 3.4 million dollars, however, in 07, 08 and 09 the board at that time took out 3 million dollars out of the capital improvement fund. Three million dollars taken out of the capital improvement fund to balance the budget. That was a one time thing, we never had that before. So, if you consider 3.4 million dollars....3.3 million for three years to balance the budget coming out of a loan for the building improvement, so today our fund balance would be 0. Dr. Campenni stated we have a serious situation. Dr. Campenni stated they are doing the best they can.

Fred Weiskerger, Falls, stated the reason SJD is still opened is because it would cost more to close it and there are better options especially when you take students into account here. He stated there are four entities involved in negotiations you got the board, you got the teachers, you got the union and you got taxpayers that need to be looked at. And students, that is the most important. He asked the board what does it take to change the contract negotiation rules because his understanding is there are two board members allowed in negotiations? Attorney Ferentino responded there are four board members, the union representative, there is no limit on teacher representatives. Mr. Weiskerger stated taxpayers should also be involved, they should be represented. Attorney Ferentino stated that all board members have been active in the negotiations in the past years and everyone has to understand that they have to operate within the law so they don't cross any lines. Mr. Weiskerger commented that at the state level as well the state of New Jersey and New York you cannot strike. It is his opinion we should contact our state representatives get kids back in school, negotiations continue, they don't have to stop people keep asking for more and there is no more.

Bob Trusavage stated he hasn't missed a board meeting in three or four years. Dr. Campenni was right, how many people come to the budget meetings, four, five? Where are all the concerned people? Mr. Trusavage stated they are only concerned for a strike or taxes being paid otherwise there is just a small group. If you go to the grocery store to buy 150.00 of groceries and you only have 100.00 in your checking account you can't buy 150.00 worth of groceries. It's not complicated.

An audience member (did not sign in) asked if the teacher's don't take medical do they receive a lump sum at the end of the year. Attorney Ferentino responded they get half of the premium paid back to them. Also, when he opened his taxes he was beside himself being they went up \$350.00. Benefit from the state was \$85.00, with no tax relief from the casino. Where he works, they don't have an option, they can strike but they still have to go in, so be careful, it's going to hit all the unions. They can strike all they want but they still have to go to work. So, be careful for what you ask for. Trust me, you guys put up with the kids, I couldn't do it, God Bless you, I don't have patience for children. Where I work, they aren't children and they would take your life in a heartbeat. So, be careful.

Melissa Dolman, President of the Teacher's Union, addressed what Mr. Weiskerger commented earlier about bringing tax payers into negotiations. This is representation here, you elect this board. You elect them to be your representatives. So, I don't understand why it would be imperative to let other people in. You have to vote every year and elect these people to this position. You elected them to represent you. Mrs. Dolman also stated we are now in the 2013-2014 school year. How much is earmarked for teacher settlement in the budget? Mr. Melone responded that the board position in each year funds are available in the contingency line item and the fund balance for contract settlement. The contingency line item has ranged from \$200,000 to \$250,000 per year and the fund balance is monitored annually. Mrs. Dolman asked if it is fiscally responsible to not set specific limits aside for settlement. Mr. Melone responded that the board is fiscally responsible and knows funds are available for settlement in the contingency line item and fund balance. He also added the board has also raised property taxes in prior year in order to attempt to keep pace with increasing costs. Mr. Melone talked about the difficulty in predicting impact of future retirement costs, health care and state funding. Mrs. Dolman stated she believes you should be able to predict costs, similar to what the district did for support contract. Mr. Melone responded to the difficulty in predicting future costs. The board continues to monitor finances and is constantly attempting to avoid major items such as school closures, furloughs, etc. Mrs. Dolman stated she understands the frustration of parents and also stated the taxpayers are being misled that we are not making concessions. Have we made concessions? Attorney Ferentino responded that they did a ½ million deal and was asked to go back which was a slap in the face. A lot of work went into getting to that point.

Mr. McCabe stated he is not pointing fingers at the school board. He asked that everyone should approach their legislators regarding school taxes.

With no further questions, the meeting was adjourned at approximately 9:00 p.m. on a motion by Mr. Dominick, second by Mrs. Degnan.

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Mr. John Bolin, President

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Mr. John Marianacci, Secretary