CALL TO ORDER	A regular meeting of the NCOESC Board of Governors was called to order by President Pam Pinney at 7:00 p.m. at North Central Ohio ESC, Marion, Ohio.			
ROLL CALL	Roll call found the following members present: Mr. Bumgarner, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snavely, Mrs. West and Mrs. Pinney. Mr. Koschnick was absent. Mr. Jeff Holbrook was a guest.			
PLEDGE OF ALLEGIANCE	The pledge of alle	giance was recited by all present.		
PUBLIC COMMENT	No public comment.			
APPROVAL OF AGENDA AND ADDENDUM NCO-24-54	It was moved by N	Ir. Snavely and seconded by Mr. Lando	n to approve the agenda as distributed.	
	Vote: Yeas: Nays:	Mr. Bumgarner, Mr. Landon, Mr. McFa Mr. Snavely, Mrs. West and Mrs. Pinn None		
APPROVAL OF MINUTES NCO-24-55	Mr. McFarland ma Regular Board me		o approve the minutes of the October 15, 2024	
	Vote: Yeas: Nays:	Mr. Bumgarner, Mr. Landon, Mr. McFa Mr. Snavely, Mrs. West and Mrs. Pinn None		
TREASURER'S REPORT -Financial Report -Healthcare Trust Report -Donations -Transfers -Appropriations -"Then & Now" PO NCO-24-56	It was moved by Mr. Pelter and seconded by Mr. Landon to approve the following items contained in the Treasurer's Report:			
	A. Financial Rep	ort for October 2024		
	B. Healthcare Tr	ust Fund Report for October 2024		
	C. Approval of the	ne following donations:		
	\$1,000.0 \$8,000.0		Marion County Spelling Bee SMYL	
	D. Approval of the	ne following transfers:		
	G	General Fund 001-0000 General Fund – CS 001-9886 ot Service Fund 002-0000	\$181,863.66 \$ 42,143.15 \$224,006.81	
	E. Approval of the	ne following appropriations:		
	Appropriati	ons Description	Amount	
	001	General Fund – Overhead	\$ 103,348.00 increase	
	019	Other Local Grants	\$ 1,000.00 increase	

001	General Fund – Overhead	\$ 103,348.00	increase
019	Other Local Grants	\$ 1,000.00	increase
022	District Agency	\$ 750.00	increase
451	Network Connectivity	\$ 2,000.00	increase
516	SST Title VI-B	\$ 5,000.00	increase
599	Miscellaneous Federal Grants	\$ 10,000.00	increase
	Total	\$ 122,098.00	

F. Approval of the following "Then & Now" purchase order:

Lucius, Erin	\$3,975	FY24 Tuition Reimbursement
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Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snavely, Mrs. West and Mrs. Pinney Nays: None

COMMUNCATIONS Tri-Rivers Career Center Report (Mr. Landon, Mr. McFarland, Mrs. Pinney) Tri-Rivers Career Center - Attendance is at a record high of 730 students with a waiting list.

- Attendance is at a record high of 730 students with a waiting list. NCOESC Superintendent's Report (Ms. Luhring)

- We are conducting the search for the Mansfield City Schools Treasurer opening.
- We have several schools who are potentially interested in switching to our ESC beginning next school year. We will know more by the end of the December.
- Mr. Bumgarner gave a brief overview of OSBA Capital Conference sessions that he attended. All of the session handouts are available on OSBA's website.
- Mr. Martin gave an update on SB29 (Educational Records) and SB104 (School Bathrooms).
- Mr. Holbrook provided the board with an overview of our Misconduct & Complaint Investigation department.

Mr. Bumgarner made the motion, seconded by Mr. McFarland to approve the following new business items:

A. Purchased Service Contracts:

- Rescind the following contract previously approved at 10/15/2024 board Brianne McCain – FY25 Braille Services
- Building Bridges Consulting LLC FY25 Hearing Impaired Student PD
- eLuma FY25 Speech Expansion Services

# B. Program Contracts:

- Shelby City School FY25 Title I Teacher (Lynch)
- Greater Summit County ELC FY25 Resident Educator Program Coordination Services
- Seneca County DD FY25 Resident Educator Program Coordination Services
- Port Clinton City School FY25 REVISED Interpreter Services
- Woodmore Local School FY25 Educational Consultant Services
- Western Reserve Local School FY25 Vision Services
- Seneca County Job & Family Services FY25 Sensory Santa Supplies
- Woodmore Local School FY25 BCBA Services
- Mohawk Local School FY25 BCBA Services
- Greater Summit County ELC FY25 REVISED Art Education Coach Services
- Shelby City School FY25 Orientation & Mobility Services
- Upper Sandusky FY24 ESY Preschool Evaluation Services
- Ridgedale Local School FY24 ESY Preschool Evaluation Services
- Ohio Hi-Point Career Center FY25 CPI Professional Development Services
- Calvert Catholic School FY25 REVISED Mental Health Counselor Services
- Tiffin City School FY25 Mental Health Counselor Services

# C. Other:

- Approval of MOU between ESC of Central Ohio and North Central Ohio ESC for Tutor Ohio Kids
- Approval of Tuition Reimbursement for employees for the time period September 2023 - August 2024
- Approval of the following resolution giving the Superintendent the authority to accept resignations

**NEW BUSINESS** -Purchased Service Contracts -Program Contracts -ESCCO TOK MOU -FY25 Tuition Reimbursement -Resolution granting Supt Authority to Accept Resignations -Board Policies -Mansfield City Schools Joint Treasurer Employment Agreement -REVISED LPDC Bylaws COMMUNITY SCHOOL -Program Contracts -AJH Probation Resolution -5 year contract renewals -3 year contract renewals - NCO-24-57

NCOESC Superintendent

### RESOLUTION TO GIVE SUPERINTENDENT AUTHORITY TO ACCEPT RESIGNATIONS

The Governing Board of the North Central Ohio Educational Service Center (hereinafter referred to as "the Board"), Tiffin, Ohio, met in regular session on the 19<sup>th</sup> day of November, 2024 at the offices of said Board with the following members present:

Bryan Bumgarner Jack Koschnick Mick Landon Jim McFarland Ryan Pelter Dwain Sayre Steve Snavely J. Dian West

Pamela Pinney

moved the adoption of the following resolution:

WHEREAS, the North Central Ohio Educational Service Center Board of Governors (the "Board") is empowered by the Ohio Revised Code to accept employee resignations; and

WHEREAS, for the purpose of efficient and good management of the schools, the Board wishes to assign to the Superintendent the power to accept resignations.

# NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF GOVERNORS OF THE NORTH CENTRAL OHIO EDUCATIONAL SERVICE CENTER, as follows:

SECTION I

If an employee of the Board of Governors tenders his or her resignation, the Superintendent shall be duly authorized to accept such resignation on the Board's behalf. The acceptance of the resignation shall be final and not subject to the Board's approval or ratification.

# SECTION II

IT IS FOUND AND DETERMINED that all formal actions of this Board concerning or related to the adoption of this Resolution were adopted in an open meeting of this Board, and all deliberations of this Board and any of its committees that resulted in such formal actions were adopted in meetings open to the public, in compliance with all applicable requirements of the Ohio Revised Code.

\_\_\_ seconded the Motion and upon roll call, the vote resulted as

follows:

Bryan Bumgarner Jack Koschnick Mick Landon Jim McFarland Ryan Pelter Dwain Sayre Steve Snavely J. Dian West

Pamela Pinney

Motion passed and adopted this 19th day of November, 2024.

**Board President** 

ATTEST:

Treasurer

Approval of the following revised/new/rescinded board policies:

Policy No.	Policy Title	Policy No.	Policy Title
0100	Definitions	0131	Legislative
0142.1	Oath	0151	Organizational Meeting
0152	Officers	0155	Committees
0162	Quorum	0163	Presiding Officer
0164	Notice of Meetings	0165	Board Meetings
0165.1	Regular Meetings – RESCIND	0165.2	Special Meetings – RESCIND
0166	Agendas	0167.2	Executive Session
0169.1	Public Comment at Board	0173	Board Officers – RESCIND
	Meetings		

1130	Conflict of Interest	1240.01	Non-Reemployment of the Superintendent
1340	Non-Reemployment of the	1530	Evaluation of Principals and Other Administrators
	Treasurer		
1541	Termination and Resignation	1662	Anti-Harassment
2210	Curriculum Development	2266	Nondiscrimination on the Basis of Sex
			in Education Programs or Activities
2460	Special Education	2460.03	Independent Educational Evaluations
2464	Gifted Education and Identification	3113	Conflict of Interest
3120.01	Job Descriptions	3122	Nondiscrimination and Equal Employment
			Opportunity
3122.01	Drug Free Workplace	3123	Section 504/ADA Prohibition Against Disability
			Discrimination in Employment
3139	Staff Discipline	3140	Termination and Resignation
3170	Substance Abuse	3220	Standards Based Teacher Evaluation
3223	Standards Based School Counselor	3362	Anti-Harassment
4113	Evaluation	4120.08	Employment of Descensel for Co. Curriquier/
4113	Conflict of Interest	4120.08	Employment of Personnel for Co-Curricular/ Extra-Curricular Activities
4121	Criminal History Pacard Chask	4122.01	
4121 4139	Criminal History Record Check Staff Discipline	4122.01	Drug Free Workplace Termination and Resignation
4139	Substance Abuse	4140	Anti-Harassment
5111.03	Child & Youth in Foster Care	4362 5136	Personal Communication Devices
5111.03	Electronic Equipment	5136	Attendance
5130.01	Procurement and Use of	5336	Care of Students with Diabetes
2220.0T	Epinephrine Auto Injectors in	5550	
	Emergency Situations		
5341	Emergency Medical Authorization	5350	Student Mental Health and Suicide Prevention
5409	Student Acceleration – RESCIND	5500	Student Conduct
5517	Anti-Harassment	5630.01	Positive Behavior Intervention and Supports
			and Limited Use of Restraint and Seclusion
5771	Search and Seizure	5780	Student/Parent Rights
6110	Grant Funds	6111	Internal Controls
6112	Cash Management of Grants	6114	Cost Principles-Spending Federal Funds
6152	Student Fees, Fines and Charges	6320	Purchasing and Bidding
6325	Procurement-Federal	6460	Vendor Relations
	Grants/Funds		
6550	Travel Payment &	7310	Disposition of Surplus Property
	Reimbursement/Relocation Costs		
7450	Property Inventory	7530.01	Wireless Communication Allowance and Staff
			Use of Wireless Communication Devices – RESCIND
7540.03	Student Technology Acceptable	7540.04	Staff Technology Acceptable Use and Safety
	Use and Safety		
7540.09	Artificial Intelligence	8141	Mandatory Reporting of Misconduct by Licensed
			Employees
8310	Public Records	8315	Information Management
8420.01	Pandemics and Other Medical	8462	Student Abuse and Neglect
0000	Emergencies – RESCIND	01.00	D. bl's Aller aller and Cale all Francis
8800	Religious/Patriotic Ceremonies and	9160	Public Attendance at School Events
	Observances		

- Approval of Agreement for Joint Employment of Treasurer (*Jennifer Hedrick*) between
  Mansfield City Schools and North Central Ohio ESC
- Approval of REVISED NCOESC Local Professional Development Committee By-Laws
- D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

None

Program Contracts:

- North Central Academy FY25 School Counselor Services
- North Central Academy FY25 Director Services
- Accel Schools FY25 Head of School Services

Other:

Approval of the following resolution placing Ann Jerkins-Harris Academy of Excellence on probation

# RESOLUTION TO PLACE ANN JERKINS-HARRIS ACADEMY OF EXCELLENCE ON PROBATION (R.C. 3314.073)

The Governing Board of the North Central Ohio Educational Service Center (hereinafter referred to as "the Board"), Tiffin, Ohio, met in regular session on the 19<sup>th</sup> day of November, 2024 at the offices of said Board with the following members present:

Bryan Bumgarner Jack Koschnick Mick Landon Jim McFarland Ryan Pelter Dwain Sayre Steve Snavely J. Dian West

Pamela Pinney

\_\_\_ moved the adoption of the following resolution:

WHEREAS, Ann Jerkins-Harris Academy of Excellence (hereinafter referred to as "Academy") is a public community school established and operating pursuant to R.C. Chapter 3314; and

WHEREAS, the Board serves as the Academy's sponsor and, as such, the Board and the Academy are parties to a Community School Sponsorship Contract (hereinafter referred to as "Sponsorship Contract") entered into pursuant to R.C. 3314.03; and

- WHEREAS, pursuant to R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract, the Board is authorized to place the Academy on probation for the remainder of the 2024-2025 school year if: (i) the Board determines that the Academy failed to meet student performance requirements, failed to meet generally accepted standards of fiscal management, violated the Sponsorship Contract, violated any law, and/or engaged in conduct constituting other good cause for probation; (ii) the Board provides the Academy with written notice that it is being placed on probation for such specified reasons; and (iii) the Academy provides the Board with reasonable assurances to the Board's satisfaction that the Academy can and will take actions necessary to remedy the conditions that have warranted its probationary status; and
- WHEREAS, the Academy's current financial condition, specifically its insufficient current cash balance and corresponding projected cash deficit likely to occur in January 2025, constitutes a failure to meet generally accepted standards of fiscal management and other good cause for placing the Academy on probation pursuant to R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract; and
- WHEREAS, in accordance with R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract, NCOESC's Superintendent provided the Academy with written notice on October 18, 2024 that the Board was placing the Academy on probation for the remainder of the 2024-2025 school year due to its insufficient current cash balance and corresponding projected cash deficit likely to occur in January 2025; and

WHEREAS, in accordance with R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract, the Academy subsequently provided NCOESC's Superintendent with reasonable assurances that the Academy can and will take actions necessary to remedy the conditions that have warranted its probationary status; and

- WHEREAS, in accordance with R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract, the Board desires to take formal action placing the Academy on probation commencing on October 18, 2024 and ending on July 1, 2025 or on such earlier date as may be determined by the Board due to the Academy's insufficient current cash balance and corresponding projected cash deficit likely to occur in January 2025.
- NOW, THEREFORE, BE IT RESOLVED by the Governing Board of the North Central Ohio Educational Service Center, Tiffin, Ohio, that:
- <u>Section 1</u>: The Board hereby determines and declares that the Academy's current financial condition, specifically its insufficient current cash balance and corresponding projected cash deficit likely to occur in January 2025, constitutes a failure to meet generally accepted standards of fiscal management and other good cause for placing the Academy on probation pursuant to R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract.
- Section 2: The Board hereby authorizes, approves, and ratifies the written notice that NCOESC's Superintendent provided to the Academy on October 18, 2024 informing the Academy that the Board was placing the Academy on probation for the remainder of the 2024-2025 school year due its insufficient current cash balance and corresponding projected cash deficit likely to occur in January 2025.
- <u>Section 3</u>: In accordance with R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract, the Board hereby determines and declares that the Academy has provided the Board with reasonable assurances to the Board's satisfaction that the Academy can and will take actions necessary to remedy the conditions that have warranted its probationary status.
- Section 4: In accordance with R.C. 3314.073(A) and Section 9.10 of the Sponsorship Contract, the Board hereby authorizes, approves, and ratifies placing the Academy on probation commencing on October 18, 2024 and ending on July 1, 2025 or on such earlier date as may be determined by the Board due its insufficient current cash balance and corresponding projected cash deficit likely to occur in January 2025.
- <u>Section 5</u>: In accordance with R.C. 3314.073(B), the Board will monitor the actions taken by the Academy to remedy the conditions that have warranted its probationary status and, if at any time the Board determines that the Academy is no longer able or willing to remedy such conditions to the Board's satisfaction, the Board may take over the Academy's operations, suspend the Academy's operations, and/or terminate the Sponsorship Contract.
- <u>Section 6</u>: It is found and determined that all formal actions of this Board concerning and relating to the adoption of this Resolution were done in an open meeting of this Board and that all deliberations of this Board and any of its committees that resulted in such formal action were in meetings open to the public or otherwise in compliance with all legal requirements.

seconded the Motion and upon roll call, the vote resulted as

follows:

Bryan Bumgarner Jack Koschnick Mick Landon Jim McFarland Ryan Pelter Dwain Sayre Steve Snavely J. Dian West

Pamela Pinney

Motion passed and adopted this 19th day of November, 2024.

**Board President** 

ATTEST:

Treasurer

- Approval of 5 year contract renewals for the following schools (07/01/2025 06/30/2030):
  - Albert Einstein Academy Educational Academy for Boys & Girls Hope Learning Academy Hardin Community School Imagine Leadership Academy
  - Midnimo Cross Cultural Academy
  - Rise & Shine Academy
- Approval of 3 year contract renewals for the following schools (07/01/2025 06/30/2028):

Eastland Preparatory Academy Imagine Columbus Primary Academy

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snavely, Mrs. West and Mrs. Pinney Nays: None

It was moved by Mr. Landon and seconded by Mrs. West to approve the following employment and personnel items:

# A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:

- 1. Certified staff:
  - Debra Ritter Tutor (Crestline St. Joe) \$28.00/hr effective 10/28/2024 07/31/2025
- 2. Substitute Teachers for the 2024-2025 school year:
  - Lyndi Cheney (Blackburn)
  - Abbey Cline
  - Lindsey Cox
  - Gabrielle Hill
  - Brittany Mantey
  - Edward McCants
  - Shannon Morris
  - Morgan Nemeth
  - Kathryne Regules
  - Melinda Wilkins
  - Craig Bowman
  - Kyleigh Clark
  - Chelsea Crist
  - Izabella Pinardi
- 3. Classified/Non-certified Staff:

- Darren Davis
- Ericka Depinet
- Nicole Ellis
- Shawna Haugh
- Lucas Hicks
- Ashley Knecht
- Chelsey Lingo
- Amelia Miller
- Cameron Smith
- Madison Wagner
- Jessica Wagner
- Joseph Williams
- Amy Zender

EMPLOYMENT AND PERSONNEL -Certified Staff -Substitute Teachers -Non-Certified Staff -Supplemental Contracts -Substitute Aides -Leave of Absence -Resignations -S. Lindsey Title Change COMMUNITY SCHOOL -Certified Staff -Salary Schedule NCO-24-58

- Lenora Brown FRAM Annual Advisor (Sandusky City) \$3,141 effective 08/01/2024 – 06/01/2025
- Lenora Brown Sophomore Class Advisor (Sandusky City) \$1,443 effective 08/01/2024 – 06/01/2025
- Joni D'Amico Senior Class Advisor (Sandusky City) \$2,802 effective 08/01/2024 – 06/01/2025
- Melinda Ricci Technology Specialist (Sandusky City) \$650 effective 08/01/2024 06/01/2025
- Scott Webb Class Advisor Pep Club (Sandusky City) \$1,401 effective 08/01/2024 – 06/01/2025
- Brianne McCain Braillist up to 50 hours at the hourly rate of \$23.06 effective 10/01/2024 07/31/2025
- Balinda Lemley AMENDED Paraprofessional effective 11/04/2024
- Ron Ollom Bus Aide (Fremont City) effective 11/11/2024 07/31/2025
- Pamela Anderson Paraprofessional (Wynford) effective 10/21/2024 07/31/2025
- Lateasha Lutes Preschool Paraprofessional (Fremont City) effective 11/11/2024 07/31/2025
- Payton Shope Preschool Paraprofessional (Elgin) effective 11/04/2024 07/31/2025
- Joshua Bork Paraprofessional (Fremont City) effective 11/18/2024 07/31/2025
- Emily Smith Paraprofessional (Fremont City) effective 11/18/2024 07/31/2025
- Hannah Robinson Paraprofessional (Fremont City) effective 11/13/2024 07/31/2025
- Paul Hall Paraprofessional (NCORC) \$23.13/hr effective 11/18/2024 06/30/2025
- *Lisa Brooks* Preschool Paraprofessional effective 11/18/2024 07/31/2025
- Rescind the following contract previously approved at 09/17/2024 board meeting: *Monica Boggs* – Paraprofessional (Wynford) – effective 08/01/2024 – 07/31/2025

# 4. Supplemental Contract(s):

- Cristy Allen Project Life Professional Learning 2 days at her current daily rate – effective 10/16/2024 – 06/13/2025
- *Brenda Adams* Project Life Professional Learning 2 days at her current daily rate effective 10/16/2024 06/13/2025
- Lindsay Parkins Project Life Professional Learning 2 days at her current daily rate – effective 10/16/2024 – 06/13/2025
- Amanda Shull FY24 Fremont Attendance Incentive \$100.00 effective 08/01/2023 – 07/31/2024
- Mark McGinnis FY24 Fremont Attendance Incentive \$100.00 effective 08/01/2023 – 07/31/2024
- Cristyn Kocsis FY24 Fremont Attendance Incentive \$100.00 effective 08/01/2023 – 07/31/2024
- Reagan Reau FY24 Fremont Attendance Incentive \$100.00 effective 08/01/2023 – 07/31/2024
- Mark McGinnis FY25 Fremont Attendance Incentive \$300.00 effective 08/01/2023 – 07/31/2024
- Kay Hartley FY24 Fremont Attendance Incentive \$100.00 effective 08/01/2023 07/31/2024
- Reagan Reau FY24 Fremont Attendance Incentive \$100.00 effective 08/01/2023 - 07/31/2024
- Tonya Haubert FY24 Fremont Attendance Incentive \$100.00 effective 08/01/2023 – 07/31/2024
- Jennifer Binkley Science of Reading Training effective 03/15/2024 06/30/2025
- Amy Bores Science of Reading Training effective 03/15/2024 06/30/2025
- Robin Gardner Science of Reading Training effective 03/15/2024 06/30/2025
- Dawn Mellott Science of Reading Training effective 03/15/2024 06/30/2025
- Wendy Rosen Science of Reading Training effective 03/15/2024 06/30/2025
- Lorie Zapata Science of Reading Training effective 03/15/2024 06/30/2025
- *Kacie Kihorany* Science of Reading Training effective 03/15/2024 06/30/2025

- Kay Hartley Science of Reading Training effective 03/15/2024 06/30/2025
- Jennifer Hedrick Interim Treasurer Services effective 08/01/2024 11/15/2024
- Rachell Paeth Science of Reading Training effective 03/15/2024 06/30/2025
  - Cristy Ott Science of Reading Training effective 03/15/2024 06/30/2025
- *Claudette Simon* Science of Reading Training effective 03/15/2024 06/30/2025
- Samantha Wise Science of Reading Training effective 03/15/2024 06/30/2025
- Sarah Chung Science of Reading Training effective 03/15/2024 06/30/2025
- Julie Wallace Science of Reading Training effective 03/15/2024 06/30/2025
- Melissa Rosenberger Language Facilitator Mentor \$500.00 effective 10/28/2024 – 06/06/2025

### 5. Approval of Substitute Educational Aides for the 2024 - 2025 school year:

- Christina Kuzio
- Shelby Harigle
- Shawna Haugh
- Balinda Lemley
- Myrna Springer
- Madison Wagner
- Approval of the following special substitute:

Katie Tisdel One-on-One Substitute Aide \$17.11/hr

### 6. Approval of Leave(s) of absence:

- Nichole Crockett Paraprofessional (Wynford) effective 11/07/2024
- 7. Approval of Salary Schedule(s):
  - None
- 8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

#### **Resignations:**

- Olivia Stephens Preschool Paraprofessional effective 10/29/2024
- Amanda Slayton Paraprofessional (Fremont City) effective 10/11/2024
- Ashley Havens-Kramer Paraprofessional (Fremont City) effective 10/17/2024
- · Savannah Hook Paraprofessional (Fremont City) effective 10/16/2024

#### Retirement:

None

# RIFs:

None

# Non-Renewal:

None
Terminations:

• None

- 9. Other:
  - Approval of change of title for Sara Lindsey to Preschool Coordinator effective 08/01/2024
- 10. Community School Employment and Personnel

# Certified Staff:

Lori Bolone – Head of School (Mosaic Classical Academy) - \$70,000 – effective 10/18/2024 – 07/22/2025

### Non-Certified Staff:

• None

Substitute Teachers for the 2024-2025 School Year:

None

Supplemental Contract(s):

• None

### Salary Schedule(s):

 AMENDED North Central Academy Full Time Substitute (Stith) retroactive to 08/01/2024 185 Days \$35,188

Leave of Absence(s):

• None

Resignation(s):

• None

#### Retirement(s):

None

### RIF(s):

None

Other:

#### None

Vote:	Yeas:	Mr. Bumgarner, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Sayre,
		Mr. Snavely, Mrs. West and Mrs. Pinney
	Nays:	None

NEXT MEETING The next regular meeting will be held on Tuesday, December 17, 2024 at 7:00 p.m. at North Central Ohio ESC (Tiffin Campus), 928 West Market Street, Tiffin, OH. Our holiday dinner will be held prior to the meeting with hors d'oeuvres beginning at 6:15 p.m. at then dinner at 6:30 p.m.

ADJOURN Mr. Landon made the motion to adjourn, seconded by Mr. Bumgarner.

Vote: Yeas: Mr. Bumgarner, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snavely, Mrs. West and Mrs. Pinney Nays: None

Meeting was adjourned at 8:09 p.m.

President

Treasurer