

CALL TO ORDER A regular meeting of the NCOESC Board of Governors was called to order by President Pam Pinney at 7:06 p.m. at North Central Ohio Educational Service Center, Marion, Ohio.

ROLL CALL Roll call found the following members present: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snavelly and Mrs. Pinney,

PUBLIC PARTICIPATION No public participation.

APPROVAL OF AGENDA AND ADDENDUM NCO-23-3 It was moved by Mr. Landon and seconded by Mr. Koschnick to approve the agenda and addendum as distributed.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snavelly and Mrs. Pinney
Nays: None

APPROVAL OF MINUTES NCO-23-4 Mr. Sayre made the motion, seconded by Mr. Snavelly to approve the minutes of the December 20, 2022 Regular Board meeting.

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snavelly and Mrs. Pinney
Nays: None

TREASURER'S REPORT -Financial Report -Healthcare Trust Report -Donations -Appropriations "Then & Now" POs NCO-23-5 It was moved by Mr. Pelter and seconded by Mr. Ellis to approve the following items contained in the Treasurer's Report:

A. Financial Report for December 2022

B. Healthcare Trust Fund Report for December 2022

C. Approval of the following donations:

\$100.00	Viewpoint Graphics	to	SMYL
\$1,000.00	Webster Foundation	to	SMYL
\$500.00	Anne Lange Devine	to	Friendship Club
\$100.00	Jeffrey Jewelry	to	FCFC
\$50.00	Sue Riedy	to	FCFC
\$100.00	K of C's	to	FCFC
\$200.00	GW's Fine Food & Spirits	to	FCFC
\$200.00	Wickert Bros.	to	FCFC
\$75.00	Viaduct Bar & Grill	to	FCFC
\$150.00	Dennis Joseph dba Cars	to	FCFC
\$200.00	Karen Klepper	to	FCFC
\$25.00	Tangles Salon	to	FCFC
\$100.00	Reclaim It 127	to	FCFC
\$50.00	Wendy Slosser	to	FCFC
\$100.00	Spridge LLC	to	FCFC
\$150.00	Tiffin Arie #402 Eagles	to	FCFC
\$100.00	Chase Services LLC	to	FCFC
\$100.00	NWO Ortho & Sports Medicine	to	FCFC
\$300.00	Sons of American Legion	to	FCFC
\$100.00	Elks Club Fraternal Order #94	to	FCFC
\$200.00	Tiffin Elks Foundation	to	FCFC
\$2,000.00	American Legion Post 169	to	FCFC
\$100.00	Clover Club	to	FCFC
\$6,705.00	Kathee & Steve Bruno	to	FCFC
\$50.00	Higher Ground Counseling	to	SMYL
\$250.00	Croghan Colonial Bank	to	SMYL

D. Approval of the following appropriations:

Appropriations	Description	Amount	
001	General Fund – Programs	\$ 106,441.25	<i>increase</i>
018	Activity Funds	\$ 24,809.78	<i>increase</i>
451	Network Connectivity	\$ 1,800.00	<i>increase</i>
516	SST	\$ (5,000.00)	<i>decrease</i>
Total		\$ 128,051.03	

E. Approval of the following “Then & Now” purchase orders:

Multi-vendor	\$20,927.46	CCP District Payments
Navigate 360 LLC	\$59,987.30	Threat Assessment Platform

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Pelter,
Mr. Sayre, Mr. Snavelly and Mrs. Pinney
Nays: None

COMMUNICATIONS
Tri-Rivers Career Center
NCOESC Superintendent

Tri-Rivers Career Center Report (Mr. Landon, Mr. McFarland, Mrs. Pinney)

- Everything is going well.

NCOESC Superintendent's Report (Ms. Luhring)

- Ms. Luhring thanked the board for allowing us to change this month's meeting date so that her, Jenny and Morgan Kuhn could attend a workshop. The workshop was on pricing and looking at our programs and how we can make cost effective changes for our organization.
- Service lists were sent out today to all of the districts we provide services to. These are due back to us by February 17th. In March, the team will begin visiting districts to discuss the services they would like for next school year so we can begin our planning.
- We are conducting the treasurer search for Tiffin City Schools. The posting went out today and the deadline for applications is February 10th.
- The Marion office construction has been delayed due to difficulty getting supplies/shortage of workers. They are looking at the offices being ready to move into by January 31st.
- The ESC team presented to the Bucyrus board last week. They are looking at switching ESC's and are interviewing ESC's right now before they make their decision.
- We will be helping Pleasant open two preschool classrooms next school year and we will supervise them for the next three years.

NEW BUSINESS
-Purchased Service
Contracts
-Program Contracts
-MOESC, St. Mary of the
Snow, ESC Agreement
-Progressive Mastery
Learning Agreement
-Revised Board Policy
COMMUNITY SCHOOL
-Program Contract
-Franklinton HS
Sponsorship Termination
NCO-23-6

Mr. Koschnick made the motion, seconded by Mr. Landon to approve the following new business items:

A. Purchased Service Contracts:

- Bricker & Eckler, LLP - SST7 Presentation - \$1,500.00
- Sally Musgrave - REVISED Employee Evaluations

B. Program Contracts:

- Crawford Marion ADAMH - FY23 Navigate360 Funds
- Sandusky City Schools - FY23 Athletic Services #3
- Eastwood Local Schools - FY23 REVISED Educational Consultant Services
- Mohawk Local Schools - FY23 Audiology Services
- North Baltimore Local Schools - FY23 Audiology Services
- North Union Local Schools - FY23 CPI Training #2

C. Other:

- Approval of agreement between Mid-Ohio ESC, St. Mary of the Snows School and North Central Ohio ESC for the services provided by Tiffany Stout
- Approval of service agreement between Progressive Mastering Learning, LLC and North Central Ohio ESC for the Year 2 Teach Better Ohio Project

- Approval of the following revised board policies:
 - 3432 Sick Leave
 - 4432 Sick Leave

D. COMMUNITY SCHOOL CONTRACTS AND NEW BUSINESS:

Purchased Service Contracts:

- None

Program Contracts:

- North Central Academy - FY23 Secretarial Services

Other:

- Approval of addendum to sponsorship contract for Franklinton High School terminating the sponsorship contract between Franklinton High School and North Central Ohio ESC - effective 01/01/2023

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Pelter, Mr. Sayre, Mr. Snavelly and Mrs. Pinney
 Nays: None

EMPLOYMENT AND PERSONNEL

- Certified Staff
 - Substitute Teachers
 - Non-Certified Staff
 - Supplemental Contracts
 - Substitute Aides
 - Leave of Absence
 - Salary Schedule
 - Resignations
 - Termination
 - One Year Temporary Non-Bachelor Degree Sub Teacher License
 - Sub COTA
- COMMUNITY SCHOOL
- Non-Certified Staff
 - Substitute Teacher
 - Leave of Absence
- NCO-23-7

It was moved by Mr. Sayre and seconded by Mr. Pelter to approve the following employment and personnel items:

A. APPROVE EMPLOYMENT OF CERTIFICATED & CLASSIFIED STAFF:

1. Certified staff:

- *Breanne Yoe* - Intervention Specialist (TDC) - effective 08/01/2023 - 07/31/2024
- *Jesse Gase* - Intervention Supervisor (Calvert Catholic) - effective 08/01/2023 - 07/31/2025

2. Substitute Teachers for the 2022-2023 school year:

- *Emily Estep*
- *Richard Franklin*
- *Allison Lust*
- *Elizabeth Mattia*
- *Catherine McAllister*
- *Taylor Linkous*
- *Allison Lust*
- *Victoria Runyon*
- *Kelsey Stiverson*
- *Loraine Kroninger*
- *Elijah Heal*
- *Macey Malagon*

3. Classified/Non-certified Staff:

- *Collette Fox* - Winter Elementary Cheer Coach (Sandusky City) - \$500.00 - effective 11/01/2022 - 03/15/2023
- *Tommy Patterson, Jr.* - Head Varsity Swimming (Sandusky City) - \$9,073.00 - effective 11/01/2022 - 03/01/2023
- *Dr. Tom Fry* - External Evaluator (Cleveland Metro SD) #2 - \$26,067.26 - effective 08/01/2022 - 06/30/2023

- *Dr. Jennifer Hensley* - External Evaluator (Cleveland Metro SD) #2 - \$26,067.26 – effective 08/01/2022 - 06/30/2023
- *Allyson Dunlap* - Financial Associate I - effective 01/23/2023 - 07/31/2023
- *Jaelyn Bintz* - One-on-One Aide (SCOC) - effective 01/17/2023 - 07/31/2023
- *Jami Hill* - Newborn Nurture Coordinator - effective 02/01/2023 – 06/30/2023
- *Hilary Biddle* - AMENDED Educational Aide (Wynford) - effective 01/03/2023

4. Supplemental Contract(s):

- Rescind the following contract previously approved at 09/20/2022 board meeting:
Brandie Bohney - State Literacy Trainer - effective 08/01/2022 - 07/31/2023
- *Brandie Bohney* - AMENDED Structured Literacy Trainer - effective 08/01/2022 – 12/31/2023 (previously ended 07/31/2023)
- *Amber Mills* - AMENDED State Literacy Trainer - 10 days at her current daily rate – effective 08/01/2022 - 07/31/2023 (previously stated \$2,000)
- *Brenda Luhring* - Additional Duties - effective 12/01/2022 - 03/01/2023

5. Approval of Substitute Educational Aides for the 2022 - 2023 school year:

- *Emily Estep*
- *Jensyn Fredritz*
- *Rachel Smith*
- *Ashley Corbin*
- *Danielle Depinet*

6. Approval of Leave(s) of absence:

- *Erin Lucius* - PTA - FMLA effective 04/24/2023

7. Approval of Salary Schedule(s):

- Newborn Nurture Coordinator
260 Days
\$41,600

8. Resignation(s), Retirement(s) and Reductions in Force (RIFs):

Resignations:

- *Audre Young* - One-on-One Aide (SCOC) - effective 01/05/2023
- *Kristina Trout* - Audiologist - effective 07/31/2023

Retirement:

- None

RIFs:

- None

Non-Renewal:

- None

Terminations:

- *Autumn Ramirez* - One-on-One Aide (SCOC) - effective 12/20/2022

9. Other:

- Approval to allow a one year temporary non-bachelor degree substitute teacher license for NCOESC substitute teachers for the 2022-2023 and 2023-2024 school years. Requirements would be high school diploma, FBI/BCI background checks (current within 1 year) and the ability to apply for the substitute license
- Approval of the following special substitute:
Samuel Plott COTA \$196.83/day

10. Community School – Employment and Personnel

Certified Staff:

- None

Non-Certified Staff:

- *Mark Bishop* - Educational Aide (Hardin Community School) - \$18.50/hr – effective 01/30/2023 - 07/31/2023

Substitute Teachers for the 2022-2023 School Year:

- *Sarah Chung* (Greater Summit Co ELC) - \$175.00/day - retro to 09/06/2022

Supplemental Contract(s):

- None

Salary Schedule(s):

- None

Leave of Absence(s):

- *Ashley Kulcsar* - Teacher (GSCELC) - FMLA effective 11/29/2022

Resignation(s):

- None

Retirement(s):

- None

RIF(s):

- None

Other:

- None

Vote: Yeas: Mr. Bumgarner, Mr. Ellis, Mr. Koschnick, Mr. Landon, Mr. McFarland, Mr. Pelter,
 Mr. Sayre, Mr. Snavelly and Mrs. Pinney
 Nays: None

NEXT MEETING

The next regular meeting will be held on Tuesday, February 21, 2023 at 7:00 p.m. at North Central Ohio ESC (Tiffin Campus), 928 W. Market St., Tiffin, OH 44883.

ADJOURN

Mr. Landon made the motion to adjourn, seconded by Mr. McFarland. Meeting was adjourned at 7:57 p.m.

President

Treasurer