

MARION COUNTY BOARD OF EDUCATION
February Regular Meeting
February 9, 2026
5:00 p.m.

AGENDA

I. MEETING CALLED TO ORDER

II. PLEDGE TO THE FLAG

III. PUBLIC COMMENT

**IV. RECOGNITION: School Board Members - Ryan Phillips, Nathan Billingsley,
Bo Nunley, Linda Hooper & Donna Blansett**

V. APPROVE BOARD AGENDA

VI. APPROVE BOARD CONSENT AGENDA

A. Approve Minutes: Regular Meeting January 12, 2026

B. Financial Reports & Cash Flow Analysis for December 2025 *Amanda Weeks*

C. Budget Amendments: (1) General Purpose Fund 141 Amendment # 7
Amanda Weeks **(2) Federal Projects Fund 142 Amendment # 7**

D. Request Approval of Internal School Funds Audit Report *Amanda Weeks*

E. Approve New Board Policy 1.803 "Smoke-Free and Tobacco-Free Schools"
(2nd Reading) *Dr. Griffith*

**F. Request Approval for AAU Team to Use Whitwell Middle School Gym for
Practice and Games** *Dr. Griffith*

**G. Request Approval of Easement Agreement Between the Marion County Board
of Education and Don E. Adkins, Sr.** *Dr. Griffith*

**H. Request Approval of Agreement with Chase Plumbing & Mechanical, Inc. for
VRF HVAC System at Jasper Middle School** *Dr. Griffith*
(Approved by Executive Order 1/13/2026)

**I. Request Approval to Pay Application #5 with OLG Services, LLC and the
Retainage Account for Whitwell High School Theater Renovation** *Dr. Griffith*

- J. Request Approval for South Pittsburg Elementary School and/or South Pittsburg High School to be Used as an Emergency Shelter *Dr. Griffith*
- K. Request Approval to Pay JDH Company Inc. Invoice for Whitwell High School Mechanical Well *Dr. Griffith*
- L. Request Approval to Pay Application #6 with Integrated Builds, LLC and the Retainage Account for the Greenhouse Project at South Pittsburg High School *Dr. Griffith*
- M. Request Approval to Pay Application #3 with Integrated Builds, LLC and the Retainage Account for the AG Lab at Marion County High School *Dr. Griffith*
- N. Request Approval to Pay Application #3 with Integrated Builds, LLC and the Retainage Account for the AG Lab at Whitwell High School *Dr. Griffith*
- O. Request Approval of Change Order #1 with OLG Services, LLC for Whitwell High School Theater Renovation *Dr. Griffith*
- P. Approve Bid from P&C Construction for the Secure Entrance/Vestibule/Little Theater at Marion County High School in the Amount of \$1,082,000.00 *Dr. Griffith*
- Q. Amend Board Policy 5.305 "Family and Medical Leave" *Tanya Tate*
- R. Request Approval to Deem Exceptional Education Bus S as Surplus Property *Becky Bigelow*
- S. Request Approval to Pay Terracon Invoice for the Marion County High School AG Lab *Sherry Prince*
- T. Request Approval to Pay Lewis Group Invoices for AG Projects at Marion County High School, South Pittsburg High School, and Whitwell High School *Sherry Prince*
- U. Request Approval to Pay Terracon Invoice for the Greenhouse Project at South Pittsburg High School *Sherry Prince*
- V. Request Approval to Apply for the Preschool Development Grant-Option 3 Micro-grant *Karina Kirk*
- W. Request Approval to Renew Contract with Raptor Technologies *Mike Ogden*

X. Approve 2025-2026 Non-Faculty Volunteer Coaches:

South Pittsburg High School – Cameron Moss, Brett King,

Derek Layne (*Academy Baseball, Assistants*)

Alan Burnette (*Academy Volleyball, Assistant*)

Ellis Mayfield (*Track, Assistant*)

Y. Approve School Sports Schedules:

Jasper Middle School – Baseball

Marion County High School – Baseball, Soccer, Softball,
Track (*Boys' & Girls'*)

Whitwell Middle School – Baseball, Volleyball

Z. Approve Field Trips:

South Pittsburg High School – 8 Students to Pigeon Forge, TN, 3/1-4/26

2 Students to Nashville, TN, 3/3/26

Whitwell High School – 11 Students to Knoxville, TN, 2/15/26

VII. OLD BUSINESS

A. Capital Projects

MARION COUNTY BOARD OF EDUCATION

January Regular Meeting

January 12, 2026

5:00 p.m.

MINUTES

The Marion County Board of Education met in Regular Session on January 12, 2026. Members present were Mr. Ryan Phillips, Mr. Nathan Billingsley, Mrs. Linda Hooper, Mr. Bo Nunley, Mrs. Donna Blansett and Board Attorney, Mr. Mark Raines.

Chairperson Ryan Phillips called the meeting to order.

Chairman Phillips opened the meeting for public comments on the Board Agenda. Hearing none, Chairman Phillips asked for a Motion to Approve the Board Agenda. Motion to Approve by Mr. Billingsley, seconded by Mrs., Hooper, unanimous.

PRESENTATION: Becky Bigelow & Kimberly Shurett RTI A + B – Mrs. Shurett thanked the Board for allowing her have the opportunity to give the presentation. She said the purpose of the presentation was to provide an overview of the relationship between academics and behavior, and provide an update of the progress they've made with the implementation of RTI^{2d} A + B through the partnership with Tennessee Tiered Support Center. She added also to give a review of the action steps for continuous improvement that their RTI district team has created. Mrs. Shurett stated RTI^{2d} was implemented statewide in 2014, however they had put it into three phases: elementary would be the first year, middle school and then our high schools. She stated Dr. Griffith wanted to go all in year one, and in 2014 all levels started the process of implementing RTI^{2d}. She stated currently in K-8, every single one of our schools have been through Tier 1 and we are scheduled to go through the Tier 2 training with them in May. Mrs. Shurett stated through the support of our principals' the program has been very successful.

RECOGNITION – Jasper Middle School State Wrestling Champions – Dr. Heath Thacker, Principal of Jasper Middle School, introduced the students that participated in and won the State Wrestling Competition. Dr. Thacker presented a plaque to the students and it will be displayed at the Jasper Middle School. All members applauded their accomplishment.

Chairman Phillips asked if there was a Motion to Approve the Consent Agenda, or if there were any items to be pulled for discussion. Mr. Phillips asked for Item V. to be pulled for discussion.

CONSENT AGENDA

- A. Approve Minutes: Regular Meeting January 12, 2026
- B. Financial Reports & Cash Flow Analysis for November 2025

- C. Budget Amendments: (1) General Purpose Fund 141 Amendment # 6
(2) Federal Projects Fund 142 Amendment # 6
- D. Approve New Board Policy 1.803 "Smoke-Free and Tobacco-Free Schools"
(1st Reading)
- E. Approve Change Order #1 with Terracon for the Greenhouse Project at South
Pittsburg High School
- F. Request Approval to Pay Kaatz, Binkley, Jones, & Morris Architects, Inc.
Invoice for Partial Reroof at JES, MCHS, SPES, & WES
- G. Request Approval to Pay Application #3 with United Elevator Services for
Elevator at South Pittsburg High School
- H. Request Approval for South Pittsburg Jr. Pro Basketball to Use the South
Pittsburg Elementary School Gym for Practice & Games
- I. Request Approval of 2026-2027 Graduation Schedules
- J. Request Approval of Change Order #2 with Integrated Builds, LLC for the AG
Lab at Marion County High School
- K. Request Permission for South Pittsburg Little League to Use the Cafeteria at
South Pittsburg Elementary School for their End-of-the-Year Banquet
- L. Request Approval to Pay Application #4 with OLG Services, LLC and the
Retainage Account for Whitwell High School Theater Renovation
- M. Request Approval to Pay Application #2 with MDI Construction Inc. and the
Retainage Account for Lockers
- N. Request Approval of Bid from Chad Hibbs Construction to Repair Sidewalk at
South Pittsburg High School Greenhouse
- O. Request Permission for SPHS Varsity Baseball Team to Stay Overnight in
Knoxville, TN, April 17, 2026 for Baseball Tournament
- P. Request Approval of 2026-2027 and 2027-2028 School Calendars
- Q. Request Approval to Pay Application #5 with Integrated Builds, LLC and the
Retainage Account for the Greenhouse Project at South Pittsburg High
School
- R. Request Approval to Pilot with Subject.com
- S. Request Approval to Purchase Additional EL Books for Jasper Middle School
and CPA
- T. Request Approval to Purchase ParentSquare (previously Remind101)
- U. Request Permission to Apply for Nicotine Free Futures Funding Opportunity
Grant
- V. Request Approval for Partial Reimbursement for Homeschooled Disabled
Students Accessing Exceptional Education Services
- W. Approve 2025-2026 Non-Faculty Volunteer Coaches:
Jasper Middle School – Justin Nugent (*Baseball*)
South Pittsburg High School – Anthony Seminaris (*Baseball, Assistant*)
- X. Approve School Sports Schedules:
Monteagle Elementary School - Volleyball
- Y. Approve Field Trips:
Marion County High School – 4 Students to Knoxville, TN, 1/20/26
4 Students to Knoxville, TN, 1/24/26
2 Students to Nashville, TN, 3/3/26
50 Students to Austell, GA, 5/1/26

Monteagle Elementary School – 19 Students to Huntsville, AL, 3/26/26

Whitwell High School – 10 Students to Maryville, TN, 12/19-20/25

(Approved by Executive Order 12/12/2025)

12 Students to Pigeon Forge, TN, 2/28-3/4/26

2 Students to Nashville, TN, 3/3/26

70 Students to Murfreesboro, TN, 3/6/26

Whitwell Middle School – 15 Students to Knoxville, TN, 2/15/26

Whitwell High School & Whitwell Middle School – 19 Students to Penn Valley, PA
3/13-15/26

OLD BUSINESS

A. Capital Projects

NEW BUSINESS

A. Shane Williams – Policy Amendment

Request Approval for Partial Reimbursement for Homeschooled Disabled Students Accessing Exceptional Education Services – Dr. Griffith stated basically this is to approve the billing hours to be reimbursed whether it be occupational therapy, physical therapy or any services like that to where those parents bring their children to us and we provide the service. Chairman Phillips asked if this was something that had happened before. Dr. Griffith concurred and stated the services were provided, but not reimbursed. Mrs. Bigelow (Director of Exceptional Education Services), stated parents can access special education services, anything that's agreed upon in the IEP. As long as the student is not enrolled as a full-time student it is allowable by the Tennessee Department of Education that they can continue to be under the homeschool umbrella. They still receive the voucher funding, but on the flip side, local districts can charge for the services.

Mrs. Blansett asked for copies of the school calendars. Mr. Phillips stated the school calendars were voted on by the teachers. Dr. Griffith concurred and added he nor the Board vote on anything like that.

Chairman Phillips asked if there was a Motion to Approve the Consent Agenda. Motion to Approve by Mr. Nunley, seconded by Mrs. Hooper, unanimously agreed.

Capital Projects - Dr. Griffith stated there are several projects going on at this time. Today, we have been dealing with the architects and engineers in regards to the South Pittsburg High School greenhouse project and the issues we have found. We are hoping to get those rectified within the next few weeks. We are on continuing to work on Whitwell High School theater project. There has been some conversation in regards to the roofs at South Pittsburg Elementary School and Marion County High School. Those should go out for bid in March. We are also looking at tree clean up around the perimeters that was suggested by the architect in order to sustain those roofs in the years to come. The Marion County High School secure entrance will go out for pre-bid on February 21st. Dr. Griffith stated the Board will probably have the bid that is going to be recommended before them at the February 9th board meeting. Hopefully, the new awning will be demolished and installed over the summer break. Dr. Griffith commended the Board for approving the

work to be done in regards to what our needs are across the district. Mrs. Hooper asked if there was a timetable for the auditorium at Whitwell High School. Dr. Griffith concurred and said hopefully by August of 2026.

Shane Williams - Mr. Williams addressed the Board and stated he was requesting the Marion County School District to create a separate policy for the use of racial harassment and hate speech on school grounds. He stated this county, like many others across the state, and country has a history of students experiencing racial discrimination that we believe received an inappropriate response from the school administration. We believe in good faith that the Marion County School System does want to provide fair education for all students, regardless of sex, race, and nationality. However, time and time again we have seen a failure in application of disciplinary policy when it comes to protecting minority students from discrimination and harassment. We are here to demand change and provide direction. We ask that you view our attempt with a charitable attitude and empathy for a situation that only a small group have experienced. Though we and our children may be a minority, we deserve the respect, protection and compassion of the whole. Title VI. of the Civil Rights Act of 1964: No person in the United States shall on the ground of race, color, or national origin be excluded from participating in, denied the benefits of, or subjected to discrimination under any program or activity receiving Federal financial assistance. In keeping with established legal precedence and current case law, we request the following:

- The district to create a distinct disciplinary category of offense for racial harassment.
- The district defines racial harassment as "unwelcome conduct based on a student's actual or perceived race or national origin."
- When requested by school administrators, the district provides guidance and/or assistance in conducting a fact-based investigation in order to determine the veracity of any accusation. This provides extra accountability and a sense of shared responsibility when more than one student body is affected by a single incident.
- Racial harassment should be listed as a Category 2 offense. If a student is guilty of racially harassing another student, the first offense should be a five-day suspension.
- The second offense should be a ten-day suspension.
- The third offense should result in a referral to the Disciplinary Hearing Authority.

He added an investigation of racial harassment should begin within 48 hours of the initial report. When the incident has occurred off school grounds or on social media, we encourage the board to consider the 2022 Student Discipline Guide released by the Tennessee School Board Association. We are asking the board to create a policy that can be approved at the next month's meeting. Mr. Williams thanked the Board for allowing him to speak.

Dr. Griffith asked Mr. Williams to send him an email with the information he spoke of today and he would send it over to Attorney Raines for review. Mr. Williams agreed. Dr. Griffith stated we do have a policy, but if we could enhance it in those areas, then that would definitely be something the Board could look at and approve.

Chairman Phillips asked Dr. Griffith if he could touch base on the school grades they had received. Dr. Griffith stated there are a lot of components into the grading system and it is really hard to explain. We have economically disadvantaged children, their attitudes and kids in general, on any given day are going to be different coming into the building. He added, but I will say we have shown improvements from last year in some areas and we also fell back a bit. Dr. Griffith stated we have the hardest working teachers that we can possibly get and they are doing the best they can. Dr. Griffith added and we are much better than a letter grade. All members agreed.

Chairman Phillips stated the next scheduled board meeting is Monday, February 9th, 2026 at 5:00 p.m. All agreed.

With no further business before the Board, Mr. Phillips asked if there was a Motion to Adjourn. Motion by Mr. Phillips, seconded by Mr. Billingsley, unanimous.

Ryan Phillips, Chairperson

Mark A. Griffith, Secretary



Marion County Schools

Established in 1910

RTI²-A + RTI²-B

January 12, 2026

Purpose

1. Provide an overview of the relationship between academics and behavior
2. Provide an update of progress made with implementation of RTI²-A+RTI²-B through our partnership with Tennessee Tiered Supports Center
3. Review action steps for continuous improvement

RTI²-A + RTI²-B

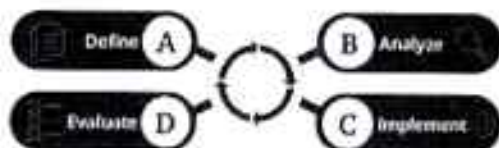


ESSENTIAL COMPONENTS FOR ALL TIERS

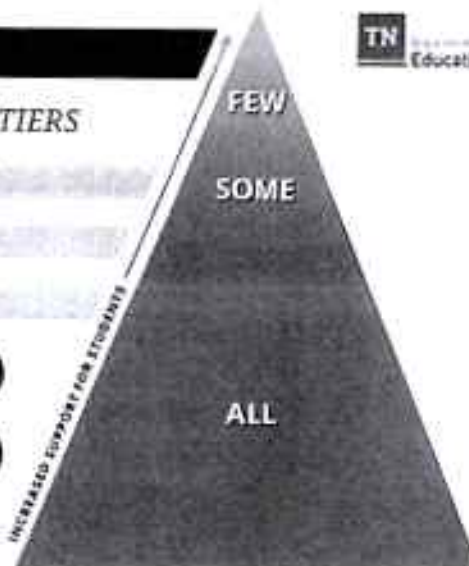
Leadership

Assessment

Data-Based Decision Making



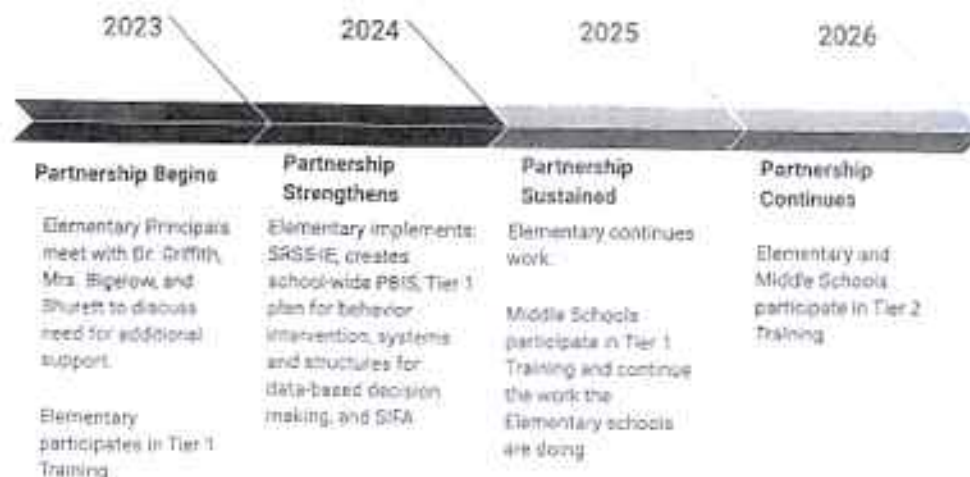
Instruction & Intervention



District Partnership with Tennessee Tiered Supports Center



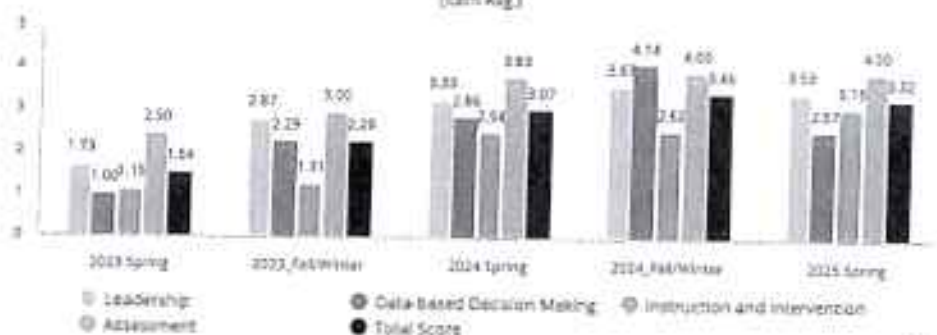
School Partnership with Tennessee Tiered Supports Center



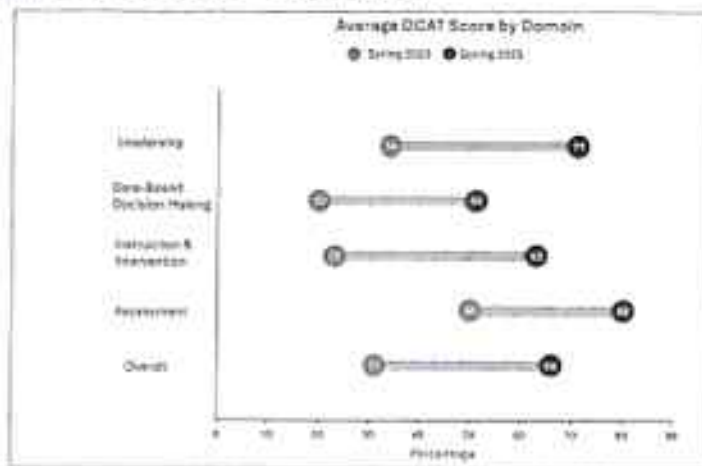
District Capacity Assessment Growth Over Time

Essential Component Scoring

(Item Avg.)



District Capacity Assessment Growth Over Time



Action Plan

Three Strategic Steps to Address Level 1 & 2 Scores

Step 1: Formalize Reporting & Resources

Goal: Improve Communication & Engagement (Addressing Leadership Items 10, 14, 15)



Update Resource Map

Action: Annually update the resource map to clearly display distinctions and alignment between RTI²-A and RTI²-B resources.



External Reporting

Action: Create an annual report specifically tailored for external collaborators (families, community) detailing outcomes.



Board Updates

Action: Schedule bi-annual progress reports to the school board to ensure transparency and sustained support.

Step 2: Strengthen Data Routines

Goal: Operationalize the Implementation Plan (Addressing Data Items 18, 19, 22)

The Challenge: The implementation plan exists but isn't monitored (Score 0).

The Solution: Establish a quarterly "Plan-Do-Study-Act" cycle.

- ✓ **Monitor:** Review the implementation plan every 3 months.
- ✓ **Revise:** Update goals based on real-time fidelity data.
- ✓ **Visualize:** Ensure data is in a usable, visual format for all team members.



Step 3: Enhance Coaching & Learning

Goal: Build Workforce Capacity (Addressing Instruction Items 26, 27, 32, 33)

To move beyond a score of 2, support must be systematic rather than ad-hoc.

Key Actions:

- ✓ **Differentiate Coaching:** Develop a written plan that specifies different support levels for schools based on need.
- ✓ **Formalize Learning:** Create a professional learning calendar that includes core and refresher trainings.
- ✓ **Evaluate:** Review coaching effectiveness bi-annually using teacher feedback and fidelity data.

Teacher Training Workshop

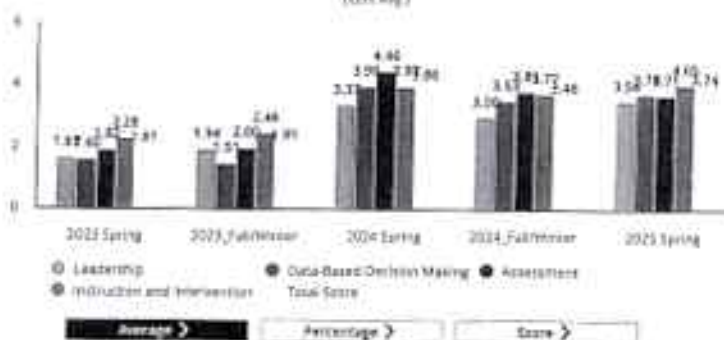
Here is where your presentation begins



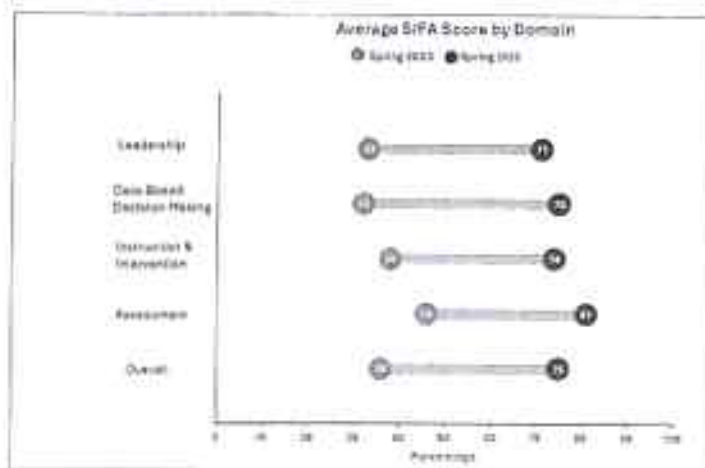
School Implementation Fidelity Assessment Growth Over Time

Essential Component Scoring

(Items Avg.)



School Implementation Fidelity Assessment Growth Over Time



Questions & Discussion

Thank you for your commitment to improving district capacity.

Marion County District Leadership Team

Subject: Re: Board Letter for Racial Discrimination Policy
From: Shane Williams <shanewilliams911@gmail.com>
To: mgriffith@mcotns.net
Date: Monday, 01/12/2026 7:53 PM

To the Board Members and Superintendent Griffith:

The parents before you today are in attendance to request that the Marion County School district create a clear, separate, and distinct discipline policy for the use of racial harassment and hate speech on school grounds.

This county, like many others across the state and country, has a history of students experiencing racial discrimination that we believe received an inadequate or inappropriate response from school and district administrators.

We believe, in good faith, that the Marion County school district does want to provide a free and fair education to all students regardless of sex, race, nationality, ethnicity, or ability level.

However, time and time again, we have seen a failure in the application of disciplinary policy when it comes to protecting minority students from discrimination and harassment. We are here to demand change and provide direction. We ask that you view our attempt with a charitable attitude and empathy for a situation that only a small group have experienced. Though we and our children may be the minority, we deserve the respect, protection, and compassion of the whole.

According to established Civil Rights law, harassment is defined as any unwanted or unwelcome conduct that is severe, pervasive, persistent, and/or creates a hostile environment. Any time a student feels threatened, is caused fear or distress, or is unable to fully participate in their own learning, harassment has occurred. Title VI of the Civil Rights Act of 1964: "No person in the United States shall, on the ground of race, color, or national origin be excluded from participating in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance."

Because race and ethnicity are considered legally protected classes, we believe the district has an obligation to create policy to specifically addresses harassment based on these identifiers. Harassment is not the same as bullying for the following reason: bullying is based in a power imbalance; whereas racial harassment is tied to a legally protected characteristic and is a clear violation of a student's civil rights.

In keeping with established legal precedence and current case law, we request the following:

1. The district create a distinct disciplinary category of offense for racial harassment.
2. The district define racial harassment as "unwelcome conduct based on a student's actual or perceived race or national origin."
3. When requested by school administrators, the district provides guidance and/or assistance in conducting a fact-based investigation in order to determine the veracity of any accusation.

This provides extra accountability and a sense of shared responsibility when more than one student body is affected by a single incident.

4. Racial harassment should be listed as a Category 2 offense. If a student is guilty of racially harassing another student, the first offense should be a five-day suspension.
5. The second offense should be a ten-day suspension.
6. The third offense should result in a referral to the Disciplinary Hearing Authority.

All investigations of racial harassment should begin within 48 hours of the initial report. When the incident has occurred off school grounds or on social media, we encourage the board to consider that the 2022 Student Discipline Guide released by the Tennessee School Boards Association has made provisions for such behavior by stating, "Action taken place off school property or outside of school may also violate the bullying policy if it is directed specifically at a student and has the effect of creating a hostile environment or disruption to the learning process." This guidance can be reasonably applied to a racial harassment policy.

There is no First Amendment protection for hate speech on school grounds. In *Bethel School District v. Fraser*, the Supreme Court ruled that a school is within its rights to suspend students for language that is offensive, lewd, and indecent.

In summation, we are asking that the leaders of the school community honor our desire to ensure that Marion County Schools deliver the clear message to students and the community at-large: Racism and discrimination are a unique offense in the eyes of the law. As such, racism, racial harassment, and racial discrimination is considered a separate infraction; different from bullying or simple foul-language. Racism is not tolerated in any form in Marion County schools, and will be punished adequately in accordance with guidance that stems from established case law and civil rights rulings as well as directing and governing bodies responsible for public education in Tennessee.

We are asking the board to create a policy that can be approved at the next month's meeting. In an effort to do our part and bear equal responsibility as stakeholders, we are providing you with a binder that has detailed sources concerning Civil Rights Law, case law established in appellate and the Supreme Courts, and current policies adopted and enforced in other school districts across the country.

We are trusting you to act quickly with compassion and the best interests of our students at heart.

Thank you.


Marion County Board of Education
204 Betsy Pack Drive
Jasper, Tennessee 37347

Mark A. Griffith
Director of Schools

Telephone (423) 942-3434
Fax (423) 942-4210

MEMORANDUM

TO: School Board Members

FROM: Mark A. Griffith, Director of Schools 

DATE: February 9, 2026

SUBJECT: Monthly Financial Reports: December 2025
Cash Flow Analysis: December 2025

Attached you will find financial reports for the General Purpose School Fund (141). We have derived a one-page format that should be of benefit in giving an overall evaluation of each department without having to analyze each line of the budget.

These reports will be provided to you on a monthly basis. Let us know if we can be of further assistance.

MARION COUNTY SCHOOLS
GENERAL PURPOSE SCHOOL FUND

December 2025

REVENUES / SOURCES OF FUNDS	2025-2026 BUDGET	DEC YTD ACTUAL	CHANGE	PERCENT REMAINING
County Taxes	10,121,970	6,142,761	(3,979,209)	-39.31%
Licenses and Permits	2,289	655	(1,634)	-71.40%
Charges for Current Services	111,950	37,058	(74,892)	-66.90%
Other Local Revenue	48,750	5,587	(43,163)	-88.54%
State Education Funds	31,433,287	15,784,273	(15,649,014)	-49.78%
Other State Revenue	785,959	245,373	(540,586)	-68.78%
On-Behalf Contributions for DPEB	49,532	0	(49,532)	-100.00%
Federal Funds Received thru State	0	0	0	0.00%
Other Governments - Contributions	0	0	0	0.00%
Other Sources	100,000	0	(100,000)	-100.00%
Budgeted Fund Balance	12,886,373	0	(12,886,373)	-100.00%
TOTAL REVENUES	\$55,540,110	\$22,215,707	(\$33,324,403)	-60.00%

USES OF FUNDS	2025-2026 BUDGET	DEC YTD ACTUAL	CHANGE	PERCENT REMAINING
Attendance	186,455	87,841	(98,614)	-52.89%
Board of Education Services	684,694	355,443	(329,251)	-48.09%
Capital Outlay - Building/Grounds	0	0	0	0.00%
Capital Outlay	7,083,815	1,455,264	(5,628,551)	-79.46%
Community Learning Centers Grant	0	0	0	0.00%
Community Service: JES Programs	41,352	7,142	(34,210)	-82.73%
Community Service: SPE Programs	31,753	7,940	(23,813)	-74.99%
Community Service: WES Programs	40,921	11,110	(29,811)	-72.85%
Differential Pay Plan	163,311	54,707	(108,604)	-66.50%
Director of Schools	469,926	218,181	(251,745)	-53.57%
Fiscal Services	456,419	225,211	(231,208)	-50.66%
Health Services	456,515	177,477	(279,038)	-61.12%
School Health Grant	110,829	49,875	(60,954)	-55.00%
Maintenance of Plant	1,166,505	622,319	(544,186)	-46.65%
Operation of Plant	3,825,540	1,922,357	(1,903,183)	-49.75%
Operating Transfer - Bond Payment	1,250,000	0	(1,250,000)	-100.00%
Personnel / Employee Services	228,250	105,735	(122,515)	-53.68%
Pre-K State Grant	375,004	164,340	(210,664)	-56.18%
Regular Instruction Program	26,852,774	11,404,702	(15,448,072)	-57.53%
Regular Education Summer Learning	0	0	0	#DIV/0!
Safe School Grant/School Security Grant	75,609	75,609	0	0.00%
Special Education Program	4,545,725	2,030,909	(2,514,816)	-55.32%
State Special Education Preschool	58,575	19,474	(39,101)	-66.75%
Special Education: Transition to Work Grant	0	0	0	0.00%
Special Education: High Cost	0	0	0	0.00%
Technology	953,114	441,405	(511,709)	-53.69%
Transportation	1,397,620	623,541	(774,079)	-55.39%
VocEd: Innovative School Models	2,441,865	613,892	(1,827,973)	-74.86%
Vocational Education/CTE Program	2,609,945	988,373	(1,621,572)	-62.13%
Vocational Education/Fed thru State Grant	0	0	0	#DIV/0!
Federal Projects Transfers Out	33,594	33,594	(0)	0.00%
TOTAL USES OF FUNDS	\$55,540,110	\$21,696,443	(\$33,843,667)	-60.94%

EXCESS SOURCES (USES) OF FUNDS	0	519,265	519,265	
EXCESS FUND BALANCE BEGINNING OF YEAR	21,694,112	22,213,377	519,265	
3% FUND BALANCE	1,666,203	1,666,203		
EXCESS FUND BALANCE END OF YEAR	<u>\$20,027,909</u>	<u>\$20,547,174</u>	<u>\$1,038,529</u>	

ESTIMATED STATEMENT OF CASH FLOW

FY 2025-2026

1/15/2026

Fund 141 General Purpose School Fund	ACTUAL JUL	ACTUAL AUG	ACTUAL SEP	ACTUAL OCT	ACTUAL NOV	ACTUAL DEC	ESTIMATED JAN	ESTIMATED FEB	ESTIMATED MAR	ESTIMATED APR	ESTIMATED MAY	ESTIMATED JUNE
Cash Receipts	2,430,703	3,605,035	3,688,543	4,091,552	4,241,148	6,033,997	4,200,000	5,730,000	3,500,000	3,575,000	760,000	2,500,000
Loan Proceeds												
Transfers In												
Total Cash Inflows	2,430,703	3,605,035	3,688,543	4,091,552	4,241,148	6,033,997	4,200,000	5,730,000	3,500,000	3,575,000	760,000	100,000
Beg Cash Bal	20,692,702	20,888,903	22,026,348	21,694,965	21,258,207	21,585,871	23,298,722	21,798,722	21,828,722	20,578,722	19,403,722	2,600,000
Available Cash	23,123,405	24,493,939	25,714,891	25,786,517	25,499,355	27,619,868	27,498,722	27,528,722	25,328,722	24,153,722	20,163,722	16,458,722
Cash Payments	2,234,502	2,467,591	4,019,926	4,528,310	3,913,484	4,321,146	5,700,000	5,700,000	4,750,000	4,750,000	3,705,000	4,370,000
Transfers Out												
Total Cash Outflows	2,234,502	2,467,591	4,019,926	4,528,310	3,913,484	4,321,146	5,700,000	5,700,000	4,750,000	4,750,000	3,705,000	4,370,000
End Balance	20,888,903	22,026,348	21,694,965	21,258,207	21,585,871	23,298,722	21,798,722	21,828,722	20,578,722	19,403,722	16,458,722	14,688,722

For Discussion Purposes Only

MARION COUNTY BOARD OF EDUCATION

Phone: (423)942-3434
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Amanda Weeks
Director of Finance
204 Betsy Pack Drive
Jasper, TN 37347

Memorandum

To: School Board Members
Director of Schools

From: Amanda Weeks

Date: February 9, 2026

Subject: General Purpose Fund 141 Budget Amendment #7

Attached you will find the February budget amendment of the General Purpose School Fund (Fund 141) for consideration by the Board.

The amendment includes five amendments, two of which will require Commission approval. The amendments are to adjust the Health Services budget for an additional RN position and move funds between functions in the Innovative School Models grant. The other three amendments move funds within the department budgets and will not have to go to the Commission for approval.

I respectfully request approval of the proposed budget amendment as reflected in the attached detail. This will allow us to meet audit requirements and adjust our accounting records accordingly.

Marion County Schools
 Budget Amendment #7: Summary
 February 2026

	Account #	Description	Source	Uses	Net Cash Flow Adjustment	Yes/No Commission
3)	141-76100-707-CAPIT	Building Improvements	10,000			No
	141-76100-799-CAPIT	Other Capital Outlay		10,000		
			<u>10,000</u>	<u>10,000</u>	<u>0</u>	

To amend the Capital Outlay Budget for revised needs

2)	141-39000	Unassigned Fund Balance	42,045		(42,045)	Yes
	141-72120-131-HSERV	Medical Personnel-RN's		34,495		
	141-72120-201-HSERV	Social Security		2,135		
	141-72120-204-HSERV	Retirement		4,000		
	141-72120-212-HSERV	Medicare		500		
	141-72120-217-HSERV	Hybrid Retirement		915		
			<u>42,045</u>	<u>42,045</u>	<u>(42,045)</u>	

To amend the Health Services Budget for additional RN position

3)	141-72620-399-MAINT	Other Contracted Services		30,000		No
	141-72620-717-MAINT	Maintenance Equipment	30,000			
			<u>30,000</u>	<u>30,000</u>	<u>0</u>	

To amend the Maintenance Budget for revised needs

4)	141-71300-429-VISME	Instructional Supplies		656		Yes
	141-71300-730-VISME	Vocational Equipment	456			
	141-72710-399-VISME	Transportation	200			
			<u>656.45</u>	<u>656.45</u>	<u>0</u>	

To amend the Vocational Innovative School Models grants for revised needs

5)	141-71300-449-VOCED	Textbooks - Bound		10,250		No
	141-71300-730-VOCED	Vocational Equipment	10,250			
			<u>10,250</u>	<u>10,250</u>	<u>0</u>	

To amend the Vocational Budget for revised needs

TOTAL AMENDMENTS	<u>92,951.45</u>	<u>92,951.45</u>	
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DESCRIPTION	FD	FCT	OBJ	ZB	CST	CTH	AMEND #6	AMEND #7	AMEND #7	NOTES	COMM
							DR/(CR)	DR/(CR)	ENTRY		
Other Voc State Ed Funds: JMS	141	46790	-	-	VISM		248,119.38	248,119.38	0		
Other Voc State Ed Funds: MCH	141	46790	-	-	VISM		706,456.02	706,456.02	0		
Other Voc State Ed Funds: MES	141	46790	-	-	VISM		29,667.68	29,667.68	0		
Other Voc State Ed Funds: SPH	141	46790	-	-	VISSP		578,016.47	578,016.47	0		
Other Voc State Ed Funds: WHS	141	46790	-	-	VISWH		681,289.49	681,289.49	0		
Other Voc State Ed Funds: WMS	141	46790	-	-	VISWM		198,316.02	198,316.02	0		
State Revenue Sharing - TVA	141	46851	-	-	STTVA		650,350	650,350	0		
Other State Grants-School Security	141	46980	-	-	SAFES		75,609	75,609	0		
Safe School Act of 1998 Grant	141	46981	-	-	SAFES		0	0	0		
Other State Revenues - TeenCare	141	46990	-	-	SPETN		20,000	20,000	0		
Other State Revenues - Parental Leave	141	46990	-	-	STPLA		0	0	0		
Special Education Grants to States											
Special Education Grants to States	141	47143	-	-	SPEDE		0	0	0		
Other Federal Thru State:											
21 st Century Learning Center Grant - Adm	141	47147	-	-	CSCLA		0	0	0		
21 st Century Learning Center Grant - JES	141	47147	-	-	CSCLJ		0	0	0		
21 st Century Learning Center Grant - SPE	141	47147	-	-	CSCLS		0	0	0		
21 st Century Learning Center Grant - WF	141	47147	-	-	CSCLW		0	0	0		
COVID-10 Grant III	141	47304	-	-	TECHN		0	0	0		
Other Federal Thru State: Summer	141	47590	-	-	RESUM		0	0	0		
Special Education Transition Grant	141	47590	-	-	SPELG		0	0	0		
Operating Transfers - Indirect Costs	141	49800	-	-	OSIND		100,000	100,000	0		
Budgeted Unassigned Fund Balances	141	39000	-	-			12,886,373	12,926,418	42,045	Adjusted for new floating RFF position	42,045
							55,540,110	55,582,155	42,045		42,045

DESCRIPTION	FD	FCT	DBI	JBI	CST	CTR	AMEND #6	AMEND #7	ENTRY	NOTES	COMM
							DR/(CR)	DR/(CR)	DR/(CR)		
BOARD OF EDUCATION							XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX		
Board Member Fee - Monthly Meetings	141	72310	191		BOARD		(22,860)	(22,860)	0		
Social Security	141	72310	201		BOARD		(1,417)	(1,417)	0		
Unemployment Compensation	141	72310	210		BOARD		(22,000)	(22,000)	0		
Medicare	141	72310	212		BOARD		(335)	(335)	0		
On-Behalf Payments for OPEB	141	72310	215		BOARD		(49,532)	(49,532)	0		
Other Fringe Benefits - TSBIA AD & D	141	72310	299		BOARD		(750)	(750)	0		
Audit Services	141	72310	305		BOARD		(18,000)	(18,000)	0		
Dues and Memberships	141	72310	320		BOARD		(12,500)	(12,500)	0		
Legal Services	141	72310	331		BOARD		(130,000)	(130,000)	0		
Travel	141	72310	355		BOARD		(16,000)	(16,000)	0		
Other Contracted Services	141	72310	399		BOARD		(500)	(500)	0		
Premium/Corporate Surety Bonds	141	72310	508		BOARD		(1,300)	(1,300)	0		
Trustee Commission	141	72310	510		BOARD		(260,000)	(260,000)	0		
Workman's Comp Insurance	141	72310	513		BOARD		(135,000)	(135,000)	0		
Criminal Investigation Fees	141	72310	533		BOARD		(6,500)	(6,500)	0		
Other Charges	141	72310	599		BOARD		(8,000)	(8,000)	0		
CAPITAL OUTLAY							XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX		
Construction Supervisor	141	76100	105		CAPIT		(79,500)	(79,500)	0		
Bonus Payments	141	76100	188		CAPIT		(2,000)	(2,000)	0		
Social Security	141	76100	201		CAPIT		(5,055)	(5,055)	0		
State Retirement	141	76100	204		CAPIT		(6,675)	(6,675)	0		
Medical Insurance	141	76100	207		CAPIT		(9,400)	(9,400)	0		
Medicare	141	76100	212		CAPIT		(1,185)	(1,185)	0		
Architects	141	76100	304		CAPIT		0	0	0		
Contracted Services	141	76100	399		CAPIT		0	0	0		
Building Improvements	141	76100	707		CAPIT		(6,945,000)	(6,945,000)	10,000	Adjusted based on revised needs	
Other Capital Outlay	141	76100	799		CAPIT		(25,000)	(35,000)	(10,000)	Adjusted based on revised needs	
JES AFTER SCHOOL CARE							XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX		
Program Manager/Assistants	141	73300	189		CSJES		(35,385)	(35,385)	0		
Social Security	141	73300	201		CSJES		(2,194)	(2,194)	0		
Retirement	141	73300	204		CSJES		(2,710)	(2,710)	0		
Medicare	141	73300	212		CSJES		(513)	(513)	0		
Retirement-Hybrid Stabilization	141	73300	217		CSJES		(50)	(50)	0		
Other Supplies	141	73300	499		CSJES		(500)	(500)	0		
Other Charges	141	73300	599		CSJES		0	0	0		

DESCRIPTION	FD	FCT	ORG	JBE	CST CTR	AMEND #6	AMEND #7	ENTRY	NOTES	COMM
						DR/(CR)	DR/(CR)	DR/(CR)		
HEALTH SERVICES						XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX		
Medical Personnel - RN's	141	72120	131		HSE RV	(261,600)	(296,125)	(34,495)	Adjusted based on revised needs	
Bonus Payments	141	72120	188		HSE RV	(10,000)	(10,000)	0		
Medical Personnel - 2 LPN's / 1 RN / SLP	141	72120	189		HSE RV	(24,040)	(24,040)	0		
Social Security	141	72120	201		HSE RV	(18,335)	(20,470)	(2,135)	Adjusted based on revised needs	
State Retirement	141	72120	204		HSE RV	(18,590)	(22,590)	(4,000)	Adjusted based on revised needs	
Medical Insurance	141	72120	207		HSE RV	(62,110)	(62,110)	0		
Medicare	141	72120	212		HSE RV	(4,290)	(4,290)	(500)	Adjusted based on revised needs	
Hybrid Retirement	141	72120	217		HSE RV	(14,330)	(15,245)	(915)	Adjusted based on revised needs	
Maint/Repair Equipment	141	72120	336		HSE RV	(8,250)	(8,250)	0		
Travel	141	72120	355		HSE RV	(4,000)	(4,000)	0		
Other contracted services	141	72120	399		HSE RV	(9,100)	(9,100)	0		
Drugs and medical supplies	141	72120	413		HSE RV	(5,000)	(5,000)	0		
Other supplies/materials	141	72120	499		HSE RV	(7,240)	(7,240)	0		
Staff development	141	72120	524		HSE RV	(4,000)	(4,000)	0		
Other charges	141	72120	599		HSE RV	(600)	(600)	0		
Health Equipment	141	72120	735		HSE RV	(5,000)	(5,000)	0		
									(42,045)	
HS - COORDINATED SCHOOL HEALTH						XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX		
Other salaries/wages - Coordinator	141	72120	105		HSCSH	(79,575)	(79,575)	0		
Bonus Payment	141	72120	188		HSCSH	(2,000)	(2,000)	0		
Other salaries/wages - Secretary	141	72120	189		HSCSH	0	0	0		
Social Security	141	72120	201		HSCSH	(5,059)	(5,059)	0		
State Retirement	141	72120	204		HSCSH	(4,710)	(4,710)	0		
Medical Insurance	141	72120	207		HSCSH	(9,400)	(9,400)	0		
Medicare	141	72120	212		HSCSH	(1,185)	(1,185)	0		
Travel	141	72120	355		HSCSH	(1,500)	(1,500)	0		
Other contracted services	141	72120	399		HSCSH	(700)	(700)	0		
Other supplies/materials	141	72120	499		HSCSH	(500)	(500)	0		
Inservice/staff development	141	72120	524		HSCSH	(6,000)	(6,000)	0		
Other charges	141	72120	599		HSCSH	(200)	(200)	0		
Health Equipment	141	72120	735		HSCSH	0	0	0		

DESCRIPTION	FD	FCT	OBJ	JBR	CST CTR	AMEND #6	AMEND #7	AMENDMENT #7 ENTRY	NOTES	COMM
						DR/(CR)	DR/(CR)	DR/(CR)		
MAINTENANCE OF PLANT						XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX		
Maintenance Supervisor	141	72620	105		MAINT	(77,025)	(77,025)	0		
Maintenance Secretary	141	72620	161		MAINT	(21,320)	(21,320)	0		
Maintenance Personnel	141	72620	167		MAINT	(438,880)	(438,880)	0		
Bonus Payments	141	72620	188		MAINT	(19,000)	(19,000)	0		
Social Security	141	72620	201		MAINT	(34,485)	(34,485)	0		
State Retirement	141	72620	204		MAINT	(45,555)	(45,555)	0		
Medical Insurance	141	72620	207		MAINT	(128,175)	(128,175)	0		
Medicare	141	72620	212		MAINT	(8,065)	(8,065)	0		
Maint/Repair - Buildings	141	72620	335		MAINT	(45,000)	(45,000)	0		
Maint/Repair - Equipment	141	72620	336		MAINT	(85,000)	(85,000)	0		
Maint/Repair - Vehicles	141	72620	338		MAINT	(15,000)	(15,000)	0		
Other contracted services	141	72620	399		MAINT	(55,000)	(85,000)	(30,000)	Adjusted based on revised needs	
Other supplies/material	141	72620	499		MAINT	(160,000)	(160,000)	0		
Staff Development	141	72620	524		MAINT	(1,500)	(1,500)	0		
Other charges	141	72620	599		MAINT	(1,000)	(1,000)	0		
Administration equipment	141	72620	701		MAINT	(1,500)	(1,500)	0		
Maintenance equipment	141	72620	717		MAINT	(30,000)	0	30,000	Adjusted based on revised needs	
SAFE SCHOOLS GRANT/PUBLIC SCH SEC						XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX		
Reg Instruction-Contracts with Gov't	141	72130	309		SAFES	0	0	0		
Reg Instruction-Other Contracted Services	141	72130	399		SAFES	0	0	0		
Other Contracted Services	141	72620	701		SAFES	0	0	0		
Other Equipment	141	72620	790		SAFES	(75,609)	(75,609)	0		
OPERATION OF PLANT						XXXXXXXXXXXX	XXXXXXXXXXXX	XXXXXXXXXXXX		
Custodial Personnel	141	72610	166		OPERA	(962,765)	(962,765)	0		
Bonus Payments	141	72610	188		OPERA	(52,000)	(52,000)	0		
Social Security	141	72610	201		OPERA	(67,915)	(67,915)	0		
State Retirement	141	72610	204		OPERA	(80,130)	(80,130)	0		
Medical Insurance	141	72610	207		OPERA	(245,840)	(245,840)	0		
Medicare	141	72610	212		OPERA	(14,715)	(14,715)	0		
Disposal fees	141	72610	359		OPERA	(40,000)	(40,000)	0		
Other contracted services	141	72610	399		OPERA	(40,000)	(40,000)	0		
Custodial supplies	141	72610	410		OPERA	(280,000)	(280,000)	0		
Electricity	141	72610	415		OPERA	(1,125,000)	(1,125,000)	0		
Natural Gas	141	72610	434		OPERA	(170,000)	(170,000)	0		
Water and Sewer	141	72610	454		OPERA	(150,000)	(150,000)	0		
Other supplies and materials	141	72610	499		OPERA	(33,000)	(33,000)	0		
Buildings/contents insurance	141	72610	502		OPERA	(556,175)	(556,175)	0		
Other charges	141	72610	599		OPERA	(3,500)	(3,500)	0		
Plant equipment - custodial	141	72610	720		OPERA	(9,500)	(9,500)	0		

DESCRIPTION	FD	FCT	OBJ	JOB	CST CTR	AMEND #6	AMEND #7	AMEND #7	NOTES	COMM
						DR/(CR)	DR/(CR)	ENTRY		
VOCED INNOVATIVE SCHOOL (CONT'D)						XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX		
Teachers	141	71300	116		VSMF	(15,156)	(15,156)	0		
Guidance Counselors	141	71300	123		VSMF	0	0	0		
Clerical Personnel	141	71300	162		VSMF	0	0	0		
Social Security	141	71300	201		VSMF	(940)	(940)	0		
State Retirement	141	71300	204		VSMF	(1,022)	(1,022)	0		
Medicare	141	71300	212		VSMF	(220)	(220)	0		
Hybrid Retirement Stabilization	141	71300	217		VSMF	(67)	(67)	0		
Instructional Supplies	141	71300	429		VSMF	(100)	(756.45)	(656.45)	Adjusted based on revised needs	
Software	141	71300	471		VSMF	0	0	0		
Other Supplies and Materials	141	71300	499		VSMF	0	0	0		
Other Charges	141	71300	599		VSMF	0	0	0		
Vocational Equipment	141	71300	730		VSMF	(8,415.68)	(7,959.23)	456.45	Adjusted based on revised needs	(200)
Other Equipment	141	72130	790		VSMF	0	0	0		0
Other Salaries and Wages	141	72230	189		VSMF	(1,985)	(1,985)	0		
Social Security	141	72230	201		VSMF	(123)	(123)	0		
State Retirement	141	72230	204		VSMF	(115)	(115)	0		
Medical Insurance	141	72230	207		VSMF	(495)	(495)	0		
Medicare	141	72230	212		VSMF	(29)	(29)	0		0
Transportation-Other Contracted Svcs	141	72710	399		VSMF	(1,000)	(900)	200	Adjusted based on revised needs	200
Teachers	141	71300	116		VSSP	(6,731)	(6,731)	0		
Social Security	141	71300	201		VSSP	(417)	(417)	0		
State Retirement	141	71300	204		VSSP	(388)	(388)	0		
Medicare	141	71300	212		VSSP	(98)	(98)	0		
Hybrid Retirement Stabilization	141	71300	217		VSSP	0	0	0		
Other Contracted Services	141	71300	399		VSSP	0	0	0		
Instructional Supplies	141	71300	429		VSSP	0	0	0		
Software	141	71300	471		VSSP	(3,211)	(3,211)	0		
Other Supplies and Materials	141	71300	499		VSSP	0	0	0		
Other Charges	141	71300	599		VSSP	0	0	0		
Vocational Equipment	141	71300	730		VSSP	0	0	0		0
Staff Development	141	72130	524		VSSP	0	0	0		0
Secretary	141	72230	162		VSSP	0	0	0		0
Other Salaries and Wages	141	72230	189		VSSP	(9,927)	(9,927)	0		
Social Security	141	72230	201		VSSP	(615)	(615)	0		
State Retirement	141	72230	204		VSSP	(573)	(573)	0		
Medical Insurance	141	72230	207		VSSP	(2,474)	(2,474)	0		
Medicare	141	72230	212		VSSP	(144)	(144)	0		
Staff Development	141	72230	524		VSSP	0	0	0		0
Transportation-Other Contracted Svcs	141	72710	399		VSSP	(1,000)	(1,000)	0		0
Capital-Architect	141	76100	304		VSSP	(33,113)	(33,113)	0		0
Capital-Other Contracted Services	141	76100	399		VSSP	(30,000.47)	(30,000.47)	0		
Capital-Building Construction	141	76100	206		VSSP	(489,303)	(489,303)	0		0

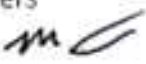
DESCRIPTION	FD	FCT	OIL	JRM	CST CTR	AMEND #6	AMEND #7	AMEND #7	NOTES	COMM
						DR/(CR)	DR/(CR)	DR/(CR)		
VOCATIONAL EDUCATION						XXXXXXXXXX	XXXXXXXXXX	XXXXXXXXXX		
Teachers	141	71300	116		VOCED	(1,257,965)	(1,257,965)	0		
Career Ladder	141	71300	117		VOCED	0	0	0		
Teacher Bonus	141	71300	188		VOCED	(40,000)	(40,000)	0		
Substitutes - certified	141	71300	195		VOCED	(17,500)	(17,500)	0		
Substitutes - non-certified	141	71300	198		VOCED	(35,000)	(35,000)	0		
Social Security	141	71300	201		VOCED	(83,730)	(83,730)	0		
State Retirement	141	71300	204		VOCED	(104,920)	(104,920)	0		
Medical Insurance	141	71300	207		VOCED	(251,635)	(251,635)	0		
Medicare	141	71300	212		VOCED	(19,580)	(19,580)	0		
Retirement - Hybrid	141	71300	217		VOCED	(8,040)	(8,040)	0		
Maintenance/Repair Equipment	141	71300	336		VOCED	(3,000)	(3,000)	0		
Other Contracted Services	141	71300	399		VOCED	(8,000)	(8,000)	0		
Instructional Supplies/Materials	141	71300	429		VOCED	(45,000)	(45,000)	0		
Textbooks- Electronic	141	71300	430		VOCED	(25,000)	(25,000)	0		
Textbooks- Bound	141	71300	449		VOCED	(31,400)	(21,350)	20,250	Adjusted based on revised needs	
Other Supplies/Materials	141	71300	499		VOCED	(55,000)	(55,000)	0		
Other Charges	141	71300	559		VOCED	(1,000)	(1,000)	0		
Vocational Equipment	141	71300	730		VOCED	(350,000)	(360,250)	(10,250)	Adjusted based on revised needs	
Other Salaries and Wages	141	72130	189		VOCED	(5,000)	(5,000)	0		
Social Security	141	72130	201		VOCED	(310)	(310)	0		
State Retirement	141	72130	204		VOCED	(400)	(400)	0		
Medicare	141	72130	212		VOCED	(75)	(75)	0		
Hybrid Retirement	141	72130	217		VOCED	(50)	(50)	0		
Evaluation and Testing	141	72130	322		VOCED	(1,000)	(1,000)	0		
Travel	141	72130	355		VOCED	(1,000)	(1,000)	0		
Other Contracted Services	141	72130	399		VOCED	(5,000)	(5,000)	0		
Inservice/Staff Development	141	72130	524		VOCED	(11,800)	(11,800)	0		

MARION COUNTY DEPARTMENT OF EDUCATION

Phone: (423)942-3434
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Carol C. Newton
Director of Finance
204 Betsy Pack Drive
Jasper, TN 37347

Memorandum

To: School Board Members
Director of Schools 

From: Amanda Weeks

Date: February 9, 2026

Subject: Federal Projects Fund 142 Amendment #7

Attached you will find the February budget amendment of the Federal Projects Fund (Fund 142) for consideration by the Board.

There are three amendments, one of which is to move funds within Title I based on revised needs. The amendment will have to be approved by the State but does not go to the Commission. The other two amendments account for revised allocation amounts for Title II and Title IV. These amendments will have to be approved by the state and will go to the Commission since the allocation amounts changed.

I respectfully request approval of the proposed budget amendment as reflected in the attached detail. This will allow us to meet audit requirements and adjust our accounting records accordingly.

Account Description	Sub Fund	Function/Obj	Cost Ctr	January	February Amend #7	DR (CR)
Revenue	101	47141		1,064,812.32	1,064,812.32	0.00
Teachers	101	71100 116	JES	66,770	66,770	0
Educ. Assistants	101	71100 163	JES	27,220	27,220	0
Soc. Sec. 6.2%	101	71100 201	JES	5,827	5,827	0
Retirement T 7.99%	101	71100 204	JES	5,335	5,335	0
Retirement TA 8.19%	101	71100 204	JES	2,229	2,229	0
Medical Insurance	101	71100 207	JES	18,124	18,124	0
Medicare 1.45%	101	71100 212	JES	1,363	1,363	0
Work. Comp. Ins	101	71100 299	JES	226	226	0
Other Contracted Serv	101	71100 399	JES	0	0	0
Instruct. Sup. & Mat.	101	71100 429	JES	3,179	3,179	0
Reg. Instr. Equipment	101	71100 722	JES	8,327	8,327	0
Other Sal. & Wages	101	72130 189	JES	0	0	0
Sal. & Wag (Parent Inv.)	101	72130 189	JES	0	0	0
Soc. Sec. 6.2%	101	72130 201	JES	0	0	0
Retirement T 7.99%	101	72130 204	JES	0	0	0
Medical Insurance	101	72130 207	JES	0	0	0
Medicare 1.45%	101	72130 212	JES	0	0	0
Work. Comp. Ins	101	72130 299	JES	0	0	0
Inservice/Staff Dev.	101	72210 524	JES	0	0	0
Equipment	101	72210 790	JES	0	0	0
Teachers	101	71100 116	JMS	0	0	0
Educ. Assistants	101	71100 163	JMS	25,280	25,280	0
Soc. Sec. 6.2%	101	71100 201	JMS	1,567	1,567	0
Retirement T 7.99%	101	71100 204	JMS	0	0	0
Retirement TA 8.19%	101	71100 204	JMS	2,070	2,070	0
Medical Insurance	101	71100 207	JMS	9,398	9,398	0
Medicare 1.45%	101	71100 212	JMS	367	367	0
Work. Comp. Ins	101	71100 299	JMS	61	61	0
Other Contracted Serv	101	71100 399	JMS	6,130	6,130	0
Instruct. Sup. & Mat.	101	71100 429	JMS	0	0	0
Reg. Instr. Equipment	101	71100 722	JMS	7,663	7,663	0
Teachers	101	71100 163	MCH	0	0	0
Other Salaries & Wages	101	71100 189	MCH	18,000	18,000	0
Medicare 1.45%	101	71100 212	MCH	265	265	0
Work. Comp. Ins	101	71100 299	MCH	45	45	0
Other Contracted Serv	101	71100 399	MCH	9,520	9,520	0
Reg. Instr. Equipment	101	71100 722	MCH	36,520	36,520	0

Account Description	Sub Fund	Function/Obj	Cost Ctr	January	February Amend #7	DR (CR)
Teachers	101	71100 116	MES	0	0	0
Educ. Assistants	101	71100 163	MES	27,220	27,220	0
Soc. Sec. 6.2%	101	71100 201	MES	1,688	1,688	0
Retirement T 7.99%	101	71100 204	MES	0	0	0
Retirement TA 8.19%	101	71100 204	MES	2,229	2,229	0
Medical Insurance	101	71100 207	MES	8,726	8,726	0
Medicare 1.45%	101	71100 212	MES	395	395	0
Work. Comp. Ins	101	71100 299	MES	65	65	0
Other Contracted Serv	101	71100 399	MES	0	0	0
Instruct. Sup. & Mat.	101	71100 429	MES	2,500	3,802	(1,302)
Reg. Instr. Equipment	101	71100 722	MES	7,133	5,831	1,302
Teachers	101	71100 116	MESPS	53,480	53,480	0
Educ. Assistants	101	71100 163	MESPS	27,220	27,220	0
Soc. Sec. 6.2%	101	71100 201	MESPS	5,003	5,003	0
Retirement T 7.99%	101	71100 204	MESPS	4,273	4,273	0
Retirement TA 8.19%	101	71100 204	MESPS	2,229	2,229	0
Medical Insurance	101	71100 207	MESPS	18,796	18,796	0
Medicare 1.45%	101	71100 212	MESPS	1,170	1,170	0
Work. Comp. Ins	101	71100 299	MESPS	194	194	0
Other Contracted Serv	101	71100 399	MESPS	0	0	0
Instruct. Sup. & Mat.	101	71100 429	MESPS	0	0	0
Reg. Instr. Equipment	101	71100 722	MESPS	0	0	0
Teachers	101	71100 116	SPE	75,510	75,510	0
Educ. Assistants	101	71100 163	SPE	27,900	27,900	0
Soc. Sec. 6.2%	101	71100 201	SPE	6,411	6,411	0
Retirement T 7.99%	101	71100 204	SPE	6,033	6,033	0
Retirement TA 8.19%	101	71100 204	SPE	2,285	2,285	0
Medical Insurance	101	71100 207	SPE	20,274	20,274	0
Medicare 1.45%	101	71100 212	SPE	1,499	1,499	0
Work. Comp. Ins	101	71100 299	SPE	248	248	0
Other Contracted Serv	101	71100 399	SPE	0	0	0
Instruct. Sup. & Mat.	101	71100 429	SPE	0	0	0
Reg. Instr. Equipment	101	71100 722	SPE	0	0	0
Other Sal. & Wages	101	72130 189	SPE	0	0	0
Sal. & Wag (Parent Inv.)	101	72130 189	SPE	0	0	0
Soc. Sec. 6.2%	101	72130 201	SPE	0	0	0
Retirement T 7.99%	101	72130 204	SPE	0	0	0
Medical Insurance	101	72130 207	SPE	0	0	0
Medicare 1.45%	101	72130 212	SPE	0	0	0
Work. Comp. Ins	101	72130 299	SPE	0	0	0
Inservice/Staff Dev.	101	72210 524	SPE	0	0	0
Equipment	101	72210 790	SPE	0	0	0

Account Description	Sub Fund	Function/Obj	Cost Ctr	January	February Amend #7	DR (CR)
Teachers	101	71100 116	SPEPS	49,195	49,195	0
Educ. Assistants	101	71100 163	SPEPS	25,280	25,280	0
Soc. Sec. 6.2%	101	71100 201	SPEPS	4,617	4,617	0
Retirement T 7.99%	101	71100 204	SPEPS	3,931	3,931	0
Retirement TA 8.19%	101	71100 204	SPEPS	2,070	2,070	0
Medical Insurance	101	71100 207	SPEPS	18,796	18,796	0
Medicare 1.45%	101	71100 212	SPEPS	1,080	1,080	0
Work. Comp. Ins	101	71100 299	SPEPS	194	194	0
Other Contracted Serv	101	71100 399	SPEPS	0	0	0
Instruct. Sup. & Mat.	101	71100 429	SPEPS	0	0	0
Reg. Instr. Equipment	101	71100 722	SPEPS	0	0	0
Other Contracted Serv	101	71100 399	SPH	5,530	5,530	0
Instruct. Sup. & Mat.	101	71100 429	SPH	8,000	8,000	0
Reg. Instr. Equipment	101	71100 722	SPH	49,090	49,090	0
Teachers	101	71100 116	WES	0	0	0
Educ. Assistants	101	71100 163	WES	26,560	26,560	0
Soc. Sec. 6.2%	101	71100 201	WES	1,647	1,647	0
Retirement T 7.99%	101	71100 204	WES	0	0	0
Retirement TA 8.19%	101	71100 204	WES	2,175	2,175	0
Medical Insurance	101	71100 207	WES	15,005	15,005	0
Medicare 1.45%	101	71100 212	WES	385	385	0
Work. Comp. Ins	101	71100 299	WES	64	64	0
Other Contracted Serv	101	71100 399	WES	11,991	11,991	0
Instruct. Sup. & Mat.	101	71100 429	WES	19,680	28,554	(8,874)
Reg. Instr. Equipment	101	71100 722	WES	29,415	20,541	8,874
Teachers	101	71100 116	WMS	0	0	0
Educ. Assistants	101	71100 163	WMS	0	0	0
Soc. Sec. 6.2%	101	71100 201	WMS	0	0	0
Retirement T 7.99%	101	71100 204	WMS	0	0	0
Retirement TA 8.19%	101	71100 204	WMS	0	0	0
Medical Insurance	101	71100 207	WMS	0	0	0
Medicare 1.45%	101	71100 212	WMS	0	0	0
Work. Comp. Ins	101	71100 299	WMS	0	0	0
Other Contracted Serv	101	71100 399	WMS	9,424	9,424	0
Instruct. Sup. & Mat.	101	71100 429	WMS	4,922	4,922	0
Reg. Instr. Equipment	101	71100 722	WMS	26,654	26,654	0
Other Contracted Serv	101	71100 399	WHS	6,805	0	6,805
Instruct. Sup. & Mat.	101	71100 429	WHS	11,602	11,007	595
Reg. Instr. Equipment	101	71100 722	WHS	26,014	33,414	(7,400)
Medical Insurance	101	71100 207	CEN	0	0	0
Instructional Supplies	101	71100 429	CEN	0	0	0

Account Description	Sub Fund	Function/Obj	Cost Ctr	January	February Amend #7	DR (CR)
Other Sal. & Wages	101	72130 189	CEN	0	0	0
Sal. & Wag (Parent Inv.)	101	72130 189	CEN	14,280	14,280	0
Soc. Sec. 6.2%	101	72130 201	CEN	885	885	0
Retirement T 5.77%	101	72130 204	CEN	1,141	1,141	0
Medical Insurance	101	72130 207	CEN	0	0	0
Medicare 1.45%	101	72130 212	CEN	207	207	0
Work. Comp. Ins	101	72130 299	CEN	34	34	0
Travel	101	72130 355	CEN	0	0	0
Oth. Contr. Services	101	72130 399	CEN	0	0	0
Other Charges	101	72130 599	CEN	100,541	100,446	95
Inservice/Staff Dev.	101	72210 524	CEN	0	0	0
Transfers Out	101	99100 590	CEN	0	0	0
Indirect Cost	101	99100 504	CEN	29,631.32	29,726.32	(95)
				1,064,812.32	1,064,812.32	0.00
				0	0	0

Account Description	Sub Fund	Function/Obj	Cost Ctr	September	February Amend #7	DR (CR)
Revenue	201	47189		264,043.99	229,602.85	(34,441.14)
Other Salaries & Wages	201	71100 198		14,500	14,500	0
Soc. Sec. 6.2%	201	71100 201		900	900	0
Medicare 1.45%	201	71100 212		210	210	0
Work. Comp. Ins	201	71100 299		40	40	0
Other Salaries/Wages	201	72130 189		23,500	23,500	0
Soc. Sec. 6.2%	201	72130 201		1,457	1,457	0
Retirement T (7.99/5.77%)	201	72130 204		1,878	1,878	0
Medicare 1.45%	201	72130 212		341	341	0
Work. Comp. Ins	201	72130 299		56	56	0
Contracted Services	201	72210 399		51,000	51,000	0
Inservice/Staff Dev.	201	72210 524		161,210	127,937	33,273
Indirect Cost	201	99100 504		8,951.99	7,783.85	1,168.14
Transfer Out	201	99100 590		0.00	0.00	0
				264,043.99	229,602.85	34,441
				0	0	0

Account Description	Sub Fund	Function/Obj	Cost Ctr	October	February Amend #7	DR (CR)
Revenue	401	47590		127,757.70	127,757.70	0.00
Revenue from Title II	401	47189		65,250.00	99,728.00	34,478
Educational Assistants	401	71100 163		25,280	25,280	0
Soc. Sec. 6.2%	401	71100 201		1,567	1,567	0
Retirement T 8.19%	401	71100 204		2,070	2,070	0
Medical Insurance	401	71100 207		9,398	9,398	0
Medicare 1.45%	401	71100 212		367	367	0
Work. Comp. ins	401	71100 299		63	63	0
Instructional Supplies	401	71100 429		0	0	0
Equipment	401	71100 722		0	0	0
Other Salaries & Wages	401	72130 189		94,090	94,090	0
Social Security	401	72130 201		5,835	5,835	0
State Retirement	401	72130 204		7,525	7,525	0
Medicare	401	72130 212		1,365	1,365	0
Workers Comp	401	72130 299		235	235	0
Evaluation & Testing	401	72130 322		0	0	0
Contracted Services	401	72130 399		0	34,478	(34,478)
Other Supplies & Services	401	72130 499		0	0	0
Other Charges	401	72130 599		39,829	39,153	676
Inservice/Staff Dev.	401	72210 524		2,000	2,000	0
Indirect Cost	401	99100 504		3,383.70	4,059.70	(676)
Transfers Out	401	99100 590		0.00	0.00	0
				193,007.70	227,485.70	(34,478.00)
				0	0	0

MARION COUNTY DEPARTMENT OF EDUCATION

Phone: (423) 942-3434
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Amanda Weeks, CCFO
Director of Finance
204 Betsy Pack Drive
Jasper, TN 37347

Memorandum

To: School Board Members

From: Mark A Griffith 
Amanda Weeks

Date: February 9, 2026

Subject: Internal School Funds Audit Report

In accordance with the Internal School Uniform Accounting Policy Manual, section 2-1, we are submitting to you the audited financial statements of our nine schools for the year ended June 30, 2025.

As required by the manual, "the board of education has a responsibility to review and approve each school audit report...." A part of this review will be to determine any corrective action needed to resolve items in the audit findings.

A review of the current year audit findings indicates two repeated findings. The two repeated findings resulted from not having supporting documentation prior to disbursing school funds and not paying sales tax on resale expenditures. Three of the schools made corrections from last year and had a clean audit. Copies of the findings and responses from the schools are attached. The final bound copy of the audit is being distributed at the Board meeting on February 9th and includes the details of the audit findings.

I would like to commend our bookkeepers and principals for their continued efforts toward a clean audit. We are working with the current auditors to provide additional training for the bookkeepers. We will continue to provide training for the schools' bookkeepers and principals, as deemed necessary.

We would recommend acceptance and approval of the audit report.

Monteagle Elementary School

Audit Results

June 30, 2025

The following items are the preliminary results of the audit fieldwork testing:

Disbursement Deficiencies:

- One disbursement for resale items did not include payment of TN sales tax (Check # 162229).
- Two disbursements included invoices that were dated prior to the approved purchase orders (Checks # 16298 & 16350).
- Three disbursements did not have adequate supporting documentation (Checks # 16172, 16200, & 16232).

Response:

16298 - PO was not established until all donations were in place for purchase.

16350 - PO was not established until grant was secured.

All teachers have been reminded to pay resale tax on fundraisers.

16172 - Teachers reminded of procedure to acquire a Quote then Invoice or statement.

16200 - Please see the 2 receipts attached. These were with the PO.

16232 - POs for renewals will be established at the beginning of each year.

Receipt Deficiencies:

- Two receipts included recorded counts of collection that did not have two people count and verify prior to being remitted to the bookkeeper (Receipts #581059 & 581250).

Response:

581059 - Count of collections forms added to collection log.

581250 - Count of collections forms added to collection log.

Internal Control Weaknesses:

- Lack of segregation of duties within the receipting function (System-Wide Issue).
- Lack of segregation of duties within the disbursement function (System-Wide Issue).
- Online fundraising commissions are not supported by internal verification (System-Wide Issue).
- Backs of cancelled checks were not obtained/viewed as a part of the monthly reconciliation procedures.

Response (not needed for system-wide issues):

The bank was contacted asking if it is possible to get the back of check for statements.

* Please advise on how to segregate duties on receipting and disbursements.

Receipt Recommendations (system-wide):

- All checks should be listed individually on the deposit slip, itemizing the name of the payer and/or the amount.

Bookkeeper: Rhonda Butler

Principal: J. R. Horton

**South Pittsburg Elementary School
Audit Results
June 30, 2025**

The following items are the preliminary results of the audit fieldwork testing:

Disbursement Deficiencies:

- One disbursement for resale items did not include payment of TN sales tax (Check # 13799).

Response:

I have scrutinized our 25/26 Yearbook contract. It states that we ARE responsible for collecting and remitting sales tax. I will complete the appropriate form & remit the sales tax to the state once our Yearbook Sales are complete in spring 2026

Internal Control Weaknesses:

- Lack of segregation of duties within the receipting function (System-Wide Issue).
- Lack of segregation of duties within the disbursement function (System-Wide Issue)
- Online fundraising commissions are not supported by internal verification (System-Wide Issue).

Response (not needed for system-wide issues):

Bookkeeper:

PJ Collins

Principal:

Candace M. Powers

**South Pittsburg High School
Audit Results
June 30, 2025**

The following items are the preliminary results of the audit fieldwork testing:

Disbursement Deficiencies:

- Two disbursements for resale items did not include payment of TN sales tax (Checks # 30212, & 30289).
- Two disbursements included invoices that were dated prior to the approved purchase orders (Checks # 29919 & 30362).

Response:

- In future double check to make sure sales tax is included on invoices of items for fundraisers.
- In future make sure P.O.s are pulled/dated prior to orders/invoices

Receipt Deficiencies:

- One receipt included a recorded count of collections that did not have two people count and verify prior to being remitted to the bookkeeper (Receipt #26565).

Response:

In future make sure two people are counting/verifying funds of count of collections before turned in to Bookkeeper

Internal Control Weaknesses:

- Lack of segregation of duties within the receipting function (System-Wide Issue).
- Lack of segregation of duties within the disbursement function (System-Wide Issue).
- Online fundraising commissions are not supported by internal verification (System-Wide Issue).
- Backs of cancelled checks were not obtained/reviewed as a part of the monthly reconciliation procedures.

Response (not needed for system-wide issues):

Receipt Recommendations (system-wide):

- All checks should be listed individually on the deposit slip, itemizing the name of the payer and/or the amount.

Bookkeeper:

Sherry E. Turner

Principal:

Kelly Nelson

Whitwell Elementary School
Audit Results
June 30, 2025

The following items are the preliminary results of the audit fieldwork testing:

Disbursement Deficiencies:

- One disbursement for resale items did not include payment of TN sales tax (Check # 7003).

Response:

This was an oversight on our end, we have mailed a check to the Tennessee Department of Revenue for
\$419.00, check number 7060, to cover the sales tax on the check number listed above.

Internal Control Weaknesses:

- Lack of segregation of duties within the receipting function (System-Wide Issue).
- Lack of segregation of duties within the disbursement function (System-Wide Issue).
- Online fundraising commissions are not supported by internal verification (System-Wide Issue).
- Backs of cancelled checks were not obtained/reviewed as a part of the monthly reconciliation procedures.

Response (not needed for system-wide issues):

Bookkeeper:

Michelle Moore

Principal:

Nicole Conche

**Whitwell High School
Audit Results
June 30, 2025**

The following items are the preliminary results of the audit fieldwork testing:

Disbursement Deficiencies:

- Three disbursements for resale items did not include payment of TN sales tax (Checks # 3230, 3298, & 3406).
- Three disbursements did not include adequate supporting documentation (Checks # 3288, 3439, & 3488).

Response:

1) Education on process not detailed until time of audit. Process noted, and will be done for all future instances.
#3288 - I am unsure of what further documentation is needed for this standard concessions order.
#3439 - I was informed at time of audit that confirmation of payment should be included for hotels. Card statement not adequate.
#3488 - Contract approved & signed, error on my part 2 additional quotes were emailed & I forgot to attach. Receipt obtained at later date, is now attached.

Receipt Deficiencies:

- Two receipts included collections that were not deposited within three days of collection (Receipts # 2702 & 2707).

Response:

Receipts were dated 7/10/25. Bookkeeper was out of town until 7/15/25, deposit completed on 7/16/25 when back in office.
which was 1 day late.

Internal Control Weaknesses:

- Lack of segregation of duties within the receipting function (System-Wide Issue).
- Lack of segregation of duties within the disbursement function (System-Wide Issue).
- Online fundraising commissions are not supported by internal verification (System-Wide Issue).
- Backs of cancelled checks were not obtained/reviewed as a part of the monthly reconciliation procedures.

Response (not needed for system-wide issues):

Bookkeeper unaware backs of cancelled checks needed to be obtained monthly. Front of cancelled checks reviewed & included
in monthly reconciliation. Will inquire with Bank about obtaining back of check copies.

Bookkeeper: _____

Principal: _____

Middle
Whitwell High School
Audit Results
June 30, 2025

The following items are the preliminary results of the audit fieldwork testing:

Disbursement Deficiencies:

- Four disbursements for resale items did not include payment of TN sales tax (Checks # 18145, 18253, 18297, & 18348).
- Three disbursements did not include adequate supporting documentation (Checks # 18120, 18205, & 18333).

Response:

See attached documents

Internal Control Weaknesses:

- Lack of segregation of duties within the receipting function (System-Wide Issue).
- Lack of segregation of duties within the disbursement function (System-Wide Issue).
- Online fundraising commissions are not supported by internal verification (System-Wide Issue).
- Backs of cancelled checks were not obtained/reviewed as a part of the monthly reconciliation procedures.

Response (not needed for system-wide issues):

Bookkeeper:

Linda D. Newland

Principal:

J. H. Huerkamp

SALES TAX

Check #18145 – Understood that the sales tax was included in the purchase price. I will be sure to check and get documentation this year.

Check #18297 – My mistake, did not tell them to charge sales tax.

Check #18253 – I was told that Monogram Mayhem always includes tax in price. I will get documentation next time.

Check #18145 – My mistake, did not realize I failed to add sales tax.

SUPPORTING DOCUMENTATION

Check #18120 – My mistake – the coach was to bring me the invoice and I failed to follow up.

Check #18205 – attached is the paperwork I used when paying this check. I asked for an invoice and they said they use the "quota" as an invoice for payment.

Check #18333 – My mistake – the teacher failed to get a receipt and I failed to follow up.

Marion County Board of Education			
Monitoring Review: Annually, in September	Descriptor Term: Smoke-Free and Tobacco-Free Schools	Descriptor Code: 1.803	Issued Date: 1/12/26
		Revised: 1.803	Revised: 04/21/01

The Marion County Board of Education prohibits students, staff and visitors from using, promoting or selling any tobacco product on all Marion County Board of Education owned property, at any school or district-sponsored event, whether on or off-campus, and in any publicly owned or leased district vehicle.¹

The use of any tobacco product shall also be prohibited at all other times, places and events at, on, about or conducted at, on or about school grounds in any public seating areas including, but not limited to, bleachers used for sporting events, the areas immediately adjoining the bleachers/athletic fields/gymnasiums or auditoriums, and public restrooms.²

Tobacco products include but are not limited to cigarettes, cigars, pipe tobacco, chewing tobacco, snuff, snus, smokeless tobacco, electronic smoking devices and/or associated paraphernalia. Students are prohibited from possessing or displaying tobacco products at any time and at any location on district property or at any off-campus, school- or district-sponsored event and in district vehicles.

All employees of Marion County Board of Education and students enrolled in the district's schools will not be permitted to use tobacco or tobacco products, including smokeless tobacco, electronic cigarettes and associated paraphernalia while they are participants in any class or activities in which they represent such schools or the Marion County Board of Education.

No one on behalf of the district may solicit or accept any contributions, gifts or money from the tobacco industry to include, but not be limited to, donations, monies for sponsorships/scholarships, advertising, promotions, loans or support for equipment, uniforms and sports and/or training facilities. No one on behalf of the district may solicit or accept curricula or other educational materials of any kind that are created by or with input from the tobacco industry.

Age-appropriate, evidence-based, cross-curricular school-based tobacco product education shall be included in the education provided to all students in K-12 in the district at least once per year.

Parents and students shall be notified of this policy at the beginning of each school year.

Signs will be posted throughout the district's facilities to notify students, employees and all other persons visiting the school that the use of tobacco and tobacco-related products, including smokeless tobacco and electronic/battery-operated devices, is forbidden. The following notice shall be prominently posted (including at each ticket booth) for elementary and secondary school sporting events:

This is a tobacco-free campus. The use of tobacco products, including battery-operated devices, is prohibited on school property at all times. This policy shall be in effect whether or not school is in session.¹

The school principal shall be responsible for administering appropriate disciplinary actions for possessing or using tobacco products, including electronic/battery-operated devices, according to a progressive discipline schedule. Disciplinary procedures should start with less punitive consequences and progress with each violation. Each step of the discipline schedule should include referral to cessation resources or programs such as the Tennessee Tobacco QuitLine. The administration will consult with the county health department and other appropriate health organizations to provide students and employees with information and referral to support systems, programs and services to encourage them to abstain from the use of tobacco products.

Consequences for employees who violate the tobacco use policy will be in accordance with established personnel policies. Visitors using tobacco products will be asked to refrain while on school property or leave the premises. Law enforcement officers may be contacted to escort the person off the premises or cite the person for trespassing if the person refuses to leave the school property. Forfeiture of any fee charged for admission will be enforced for visitors violating this policy.

Legal References

1. Section 1042 of the Environmental Tobacco Smoke/Pro-Children Act of 1994
2. TCA 39-17-1604(6)(10); TCA 39-17-1605; TCA 39-17-1606

Subject: Request to add to Agenda

From: Joshua Holtcamp <jholtcamp@mctns.net>

To: Ruby Ledford <rubyledford@mctns.net>

Cc: Tanya Tate <ttate@mctns.net>

Date: Friday, 01/09/2026 9:26 AM

I would like to request that Roy Pankey be added to the upcoming board agenda for approval to use school facilities in order to coach an AAU team.

Mr. Pankey will be required to complete the full coaching approval process, as he will be coaching our girls' program.

Mrs. Tate will provide him with building access, and all activities will be coordinated to work around existing school and athletic schedules.



This instrument prepared by:
Reliance Title Agency, Inc.
28 Courthouse Square, Suite 100
Jasper, TN 37347

Map 107 Parcel 057.01 (Grantor's parcel)
Map 107-H Group B Parcel 002.01 (Grantee's parcel)

Leave Tax Bills "As-Is"

DRIVEWAY EASEMENT

This easement agreement entered into this ____ day of February, 2026, by and between the **MARION COUNTY, TENNESSEE BOARD OF EDUCATION**, hereinafter referred to as "Grantor", and **DON E. ADKINS, SR.**, hereinafter referred to as "Grantee", as follows:

WHEREAS, Grantee is the owner of real property located off Ridley Avenue in the Town of Jasper, Marion County, Tennessee, and further described in that deed of record in Book 568, Pages 1244, et seq., Register's Office of Marion County, Tennessee, "Grantee's Tract"; and

WHEREAS, Grantor is the owner of that certain tract of land located in the Town of Jasper, Marion County, Tennessee, which tract lies East of the Grantee's tract, and which is further described in that instrument of record in Book 8-Q, Pages 428, et seq., in the Register's Office of Marion County, Tennessee, "Grantor's Tract"; and

WHEREAS, Grantee has requested that Grantor convey a permanent, perpetual, and non-exclusive easement for ingress, egress, and utilities running from Ridley Avenue across the Western-most portion of Grantor's said property to the East line of Grantee's said property; and

WHEREAS, the Grantor has agreed to establish and convey an easement as requested across that portion of Grantor's Tract for the benefit of Grantee's Tract, for Grantee's

use, enjoyment and maintenance upon the terms and conditions set forth herein.

NOW, THEREFORE, for and in consideration of the premises and the payment of the sum of \$1.00 from Grantee to Grantor, and other good and valuable consideration, including but not limited to the terms and conditions hereinafter set forth, the receipt and sufficiency of all of which are hereby acknowledged, Grantor, by these presents, does hereby grant and convey unto Grantee, his heirs and assigns, a permanent, perpetual, and non-exclusive easement for ingress, egress, and utilities, which easement is located in the Town of Jasper, Second Civil District of Marion County, Tennessee, and more particularly described as follows:

A fifty foot (50') wide permanent, perpetual, and non-exclusive ingress, egress, and utility easement from Ridley Avenue, across Grantor's property recorded in Deed Book 8-Q, Page 428, ROMCT, said easement lying in the Town of Jasper, Second Civil District of Marion County, Tennessee, and being more particularly described as follows:

Commencing at a 6-inch Concrete monument found at the Northeast corner of Brown, of record in Deed Book 321, Page 373, Register's Office Marion County (ROMC), and being the Southeast corner of Adkins, of record in Deed Book 568, Page 1244 (ROMC), and also being on the Westerly line of Marion County Board of Education tract, of record in Deed Book 8Q, Page 428 (ROMC); Thence N07°28'53"E along the said Westerly line of said tract, a distance of 70.32 feet to a Half-inch Capped Iron Rod set and being the Point of Beginning; Thence S81°24'31"E a distance of 48.12 feet to a Half-inch Capped Iron Rod set; Thence S75°01'22"E a distance of 3.05 feet to the Westerly Right-of-Way line of Ridley Avenue; Thence N16°13'01"E along the said Westerly Right-of-Way line, a distance of 50.01 feet to a point; Thence leaving the said Right-of-Way and running N75°01'22"W a distance of 6.92 feet to a Half-inch Capped Iron Rod set; Thence N81°24'31"W a distance of 51.08 feet to a Half-inch Capped Iron Rod set in the said Westerly line of Marion County Board of Education tract; Thence S09°18'13"W, a distance of 25.00 feet to a Concrete Monument found at the Southeast Corner of Adkins tract recorded in Deed Book 562, Page 153; Thence S07°28'53"E, a distance of 25.00 feet to the Point of Beginning.

Tract contains 0.06 Acres ±

Description taken from boundary survey drawing by Travis L. Shields,
TRLS No. 2921, dated October 24, 2025, Drawing Number 25325.

PRIOR AND LAST DEED REFERENCE: Book 8-Q, Page 428,
Register's Office of Marion County, Tennessee.

This easement shall be permanent and perpetual, shall run with the land, and shall be for no other purposes than those specifically expressed herein. The repair and maintenance of the easement area shall solely be at the cost of Grantee, his heirs and assigns, and said Grantee, his heirs and assigns, owe an affirmative duty to Grantor, its successors and assigns, to keep the easement area in a good state of repair, both functionally and aesthetically. Furthermore, as consideration for the grant of this Easement, Grantee, his heirs and assigns, by his acceptance of this Easement and the terms set forth hereinafter, agrees to indemnify and hold harmless Grantor, its successors and assigns, against any claim for damages and/or injury(s), including reasonable attorney's fees, arising out of Grantee's, his heirs and assigns, use of the easement area, or anyone using the easement area with Grantee's permission.

Grantee, his heirs and assigns, shall maintain the easement area in a clean, sanitary, and uncluttered condition.

IN WITNESS WHEREOF, the undersigned have executed this Easement under seal as of the date above written.

GRANTOR:

**MARION COUNTY, TENNESSEE
BOARD OF EDUCATION**

By: _____
Ryan Phillips, Chairman

By: _____
Mark Griffith, Director of Schools

GRANTEE:

DON E. ADKINS, SR.

**STATE OF TENNESSEE
COUNTY OF MARION**

On this the ____ day of February, 2026, before me personally appeared Ryan Phillips, to me known to be or proved to me on the basis of satisfactory evidence to be the person in and who upon oath, acknowledged himself to be the Chairman of the Marion County, Tennessee Board of Education, the within named bargainor, and that he as such official, being authorized so to do, executed the foregoing instrument for the purposes therein contained, by signing the name of the Board by himself as such official.

WITNESS my hand, at office, this ____ day of February, 2026.

Notary Public

My Commission Expires: _____

**STATE OF TENNESSEE
COUNTY OF MARION**

On this the ____ day of February, 2026, before me personally appeared Mark Griffith, to me known to be or proved to me on the basis of satisfactory evidence to be the person in and who upon oath, acknowledged himself to be the Director of Schools for the Marion County, Tennessee Board of Education, the within named bargainor, and that he as such official, being authorized so to do, executed the foregoing instrument for the purposes therein contained, by signing the name of the Board by himself as such official.

WITNESS my hand, at office, this ____ day of February, 2026.

Notary Public

My Commission Expires: _____

**STATE OF TENNESSEE
COUNTY OF MARION**

Before me, the undersigned notary public, of the state and county aforesaid, personally appeared Don E. Adkins, Sr., with whom I am personally acquainted or proved to me on the basis of satisfactory evidence, and who acknowledged that he executed the foregoing instrument for the purposes therein contained.

WITNESS my hand, at office, this ____ day of February, 2026.

Notary Public

My Commission Expires: _____

CONSIDERATION AFFIDAVIT

I, or we, hereby swear or affirm that the actual consideration for this transfer, or value of the property or interest in property transferred, whichever is greater is \$1.00, which amount is equal to or greater than the amount which the property or interest in property transferred would command at a fair and voluntary sale.

AFFIANT

Subscribed and sworn to before me this ____ day of February, 2026.

NOTARY PUBLIC or REGISTER

My Commission expires: _____



P.O. Box 8426, Chattanooga, TN 37414

P: 423-899-7899

Email: Accounting@chaseplumbing.us

NEW CUSTOMER FORM FOR A BUSINESS ACCOUNT

BUSINESS CONTACT INFORMATION

Company Name	Marion County Board of Education	Date business started	1920
Contact Name/Title	Amanda Weeks/Finance Director	<input type="checkbox"/> Sole proprietorship	Government Entity- Public School System
Phone / Fax	423-942-3434	<input type="checkbox"/> Partnership	
E-mail	aweeks@mctns.net	<input type="checkbox"/> Corporation	
Registered company address	204 Betsy Pack Dr. Jasper, TN 37347	<input checked="" type="checkbox"/> Other	
City, State ZIP Code			

BUSINESS AND BANK INFORMATION

City, State ZIP Code	Jasper, TN, 37347	Bank name:	See Attached
How long at current address?	30+ years	Bank address	
Phone	423-942-3434	Phone	
Fax	423-942-4210	Account number	
E-mail		Type of account	<input type="checkbox"/> Savings <input type="checkbox"/> Checking <input type="checkbox"/> Other

BUSINESS/TRADE REFERENCES

Company name	See Attached	Phone	
Address		Fax	
City, State ZIP Code		E-mail	
Company name	See Attached	Phone	
Address		Fax	
City, State ZIP Code		E-mail	
Company name	See Attached	Phone	
Address		Fax	
City, State ZIP Code		E-mail	
		Other	

SIGNATURES

Signature		Signature	
Name and Title	Dr. Mark Griffith	Name and Title	Ryan Phillips Board Chair
Date	01/12/2026	Date	1/13/2026

Please return the completed form to - Accounting@chaseplumbing.us

Approval via Executive Order when all things are received for the Comptroller's Office. M. GILL 1-13-26

Marion County Board of Education

204 Betsy Pack Drive
Jasper, Tennessee 37347

Dr. Mark A. Griffith
Director of Schools

Telephone (423) 942-3434
Fax (423) 942-4210

Credit References:

Barnes Tire & Service Center

180 Cornerstone Drive
Jasper, TN 37347
423-942-4074

Collins Building Supply

Josh Kilgore (josh@collinsbuildingmaterials.com)
6570 Hwy 41
Jasper, TN 37347
423-942-5416

Ed's Supply

3011 S Hickory Street
Chattanooga, TN 37407
P: 423-698-8600
F: 423-698-1555

Smith's Ace Hardware

Charlie Smith (smithhardware03@yahoo.com)
3536 Main Street
Jasper, TN 37347
423-403-6620

Banking Information:

Tower Community Bank

4654 Main Street
Jasper, TN 37347
423-942-5151
Contact: David Abbott

KAATZ, BINKLEY, JONES, & MORRIS ARCHITECTS, INC.
ARCHITECTS – ENGINEERS – EDUCATIONAL PLANNERS

William T. Morris, AIA Larry D. Marvel, AIA Gary C. Krumer, RA Jason Morris, AIA

ARCHITECTURE

William T. Morris, AIA, *Chairman*
Steve G. Morris
Larry D. Marvel, AIA, CSI/CDT
Gary C. Krumer, RA, CEFPI
Jason Morris, AIA
CSUCDT
Nathan Dutch

EDUCATIONAL PLANNERS

Debbie Morris

ENGINEERING

Sandy Olandt, PE
Brandon Marvel

INTERIORS

Kathy Richards, NCIDQ,

Jenai Cozart, NCIDQ

ADMINISTRATION

Penny Phillips

January 20, 2026

Mr. Mark Griffith
Marion County Schools
204 Betsy Park Drive
Jasper, TN 37347

Re: Whitwell High School Theater Renovation
 KBJM Project No. 2940-24
 Pay Application #05

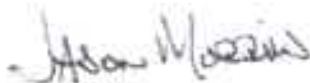
Dear Mr. Griffith:

Please find enclosed the Application and Certificate for Payment for the period ending January 13, 2026.

Based upon our periodic visits to the construction site and our observations of construction, the Applications for Payment, and the representations contained therein, to our knowledge, information and belief, the work appears to be in accordance with the Contract Documents.

Therefore, we recommend payment of \$208,631.95 to OLG Services, LLC, 301 Industrial Blvd., Tullahoma, TN 37388, and \$10,980.62 to the retainage account. This brings the total amount paid to OLG Services to date to \$1,122,127.54 and the total of the retainage account to \$59,059.34.

Thank you,



Jason Morris

Kaatz, Binkley, Jones & Morris Architects, Inc.

Enclosures

(1) OLG Services, LLC. Pay Request

AIA® Document G702® – 1992

Application and Certificate for Payment

TO OWNER: Marion County Schools
204 Betsy Pack Drive
Jasper, TN 37347

PROJECT: S03625 -Whitwell Theater Reno
200 Tiger Trail
Whitwell, TN 37397

APPLICATION NO: 005

Distribution to:

OWNER: [X]

PERIOD TO: January 13, 2026

ARCHITECT: [X]

CONTRACT FOR: General Construction

CONTRACTOR: [X]

CONTRACT DATE: 07-10-2025

FIELD: []

PROJECT NOS: / S03625/

OTHER: []

FROM OLG Services, LLC

VIA Kaatz, Binkley, Jones & Morris Architects,
Inc.

CONTRACTOR 301 Industrial Blvd.
Tullahoma, TN 37388

ARCHITECT: 1008 Charlie Daniels Parkway
Mt. Juliet, TN 37122

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract.
AIA Document G703, Continuation Sheet, is attached.

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

1. ORIGINAL CONTRACT SUM..... \$2,121,000.00

2. NET CHANGE BY CHANGE ORDERS..... \$0.00

3. CONTRACT SUM TO DATE (Line 1 + 2)..... \$2,121,000.00

4. TOTAL COMPLETED & STORED TO DATE (Column G on G703)..... \$1,181,186.88

5. RETAINAGE:

a. 5% of Completed Work
(Column D + E on G703: \$1,181,186.88) = \$59,059.34

b. 5% of Stored Material
(Column F on G703: \$0.00) = \$0.00

Total Retainage (Lines 5a + 5b or Total in Column I of G703)..... \$59,059.34

6. TOTAL EARNED LESS RETAINAGE..... \$1,122,127.54

(Line 4 Less Line 5 Total)

7. LESS PREVIOUS CERTIFICATES FOR PAYMENT..... \$913,495.59

(Line 6 from prior Certificate)

8. CURRENT PAYMENT DUE..... \$208,631.95

9. BALANCE TO FINISH, INCLUDING RETAINAGE

(Line 3 less Line 6) \$998,872.46

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved in previous months by Owner	\$0.00	\$0.00
Total approved this Month	\$0.00	\$0.00
TOTALS	\$0.00	\$0.00
NET CHANGES by Change Order		\$0.00

CONTRACTOR:

By:

State of:

County of:

Subscribed and sworn to before

me this

Notary Public:

My Commission

expires:

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED..... \$ 208,631.95

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation Sheet that are changed to conform with the amount certified.)

ARCHITECT:

By:

Date:

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.



AIA® Document G703® - 1992

Continuation Sheet

AIA Document G702®, Application and Certification for Payment, or G732™, Application and Certificate for Payment, Construction Manager as Adviser Edition, containing Contractor's signed certification is attached.

Use Column I on Contracts where variable retainage for line items may apply.

503625 - Whirlwell Theater
Reno
200 200 Tiger Trail
Whirlwell, TN 37397

APPLICATION NO:

005

APPLICATION DATE:

01-14-2026

PERIOD TO:

January 13, 2026

ARCHITECT'S PROJECT NO:

ARCHITECT'S PROJECT NO:									
A	B	C	D	E	F	G		H	I
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED (NOT IN D OR E)	TOTAL COMPLETED AND STORED TO DATE (D + E + F)	%(G+C)	BALANCE TO FINISH (C - G)	RETAINAGE (IF VARIABLE RATE)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD					
	General Conditions	193,137.12	106,225.42	19,313.71	0.00	125,539.13	65.00%	67,597.99	0.00
	Existing Conditions	53,570.00	53,570.00	0.00	0.00	53,570.00	100.00%	0.00	0.00
	Concrete	40,540.82	40,540.82	0.00	0.00	40,540.82	100.00%	0.00	0.00
	Masonry	22,000.00	22,000.00	0.00	0.00	22,000.00	100.00%	0.00	0.00
	Metals	19,907.80	19,907.80	0.00	0.00	19,907.80	100.00%	0.00	0.00
	Wood, Plastic, and Composites	14,537.60	0.00	0.00	0.00	0.00	0.00%	14,537.60	0.00
	Thermal and Moisture Protection	34,661.00	34,661.00	0.00	0.00	34,661.00	100.00%	0.00	0.00
	Openings	81,605.84	40,802.92	0.00	0.00	40,802.92	50.00%	40,802.92	0.00
	Finishes	326,755.00	130,702.00	32,675.50	0.00	163,377.50	50.00%	163,377.50	0.00
	Specialties	30,992.50	0.00	0.00	0.00	0.00	0.00%	30,992.50	0.00
	Equipment	206,965.00	0.00	0.00	0.00	0.00	0.00%	206,965.00	0.00
	Plumbing	49,552.80	24,776.40	4,955.28	0.00	29,731.68	60.00%	19,821.12	0.00
	HVAC	243,156.60	182,367.45	12,157.63	0.00	194,525.28	80.00%	48,631.32	0.00
	Electrical	602,041.00	301,020.50	150,510.25	0.00	451,530.75	75.00%	150,510.25	0.00
		0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00
	Discretionary Fund (4%)	81,576.92	0.00	0.00	0.00	0.00	0.00%	81,576.92	0.00
	A/V Equipment Allowance	100,000.00	0.00	0.00	0.00	0.00	0.00%	100,000.00	0.00
	Post Occupancy Adjusting	10,000.00	0.00	0.00	0.00	0.00	0.00%	10,000.00	0.00
	Concrete and Engineering Earth Fill Testing	10,000.00	5,000.00	0.00	0.00	5,000.00	50.00%	5,000.00	0.00
		0.00	0.00	0.00	0.00	0.00	0.00%	0.00	0.00
	GRAND TOTAL	2,121,000.00	961,574.31	219,612.57	0.00	1,181,186.88	55.69%	939,813.12	0.00

Subject: Re: Emergency Shelter

From: Mark Griffith <mgriffith@mctns.net>

To: mhudson@southpittsburg-tn.gov

Cc: Ruby Ledford <rbyledford@mctns.net>

Date: Wednesday, 01/21/2026 6:11 AM

Thank you I will add to board agenda for approval.

Mark A. Griffith

Director of Schools

Marion County Board of Education

204 Betsy Pack Drive


Jasper, TN 37347

(423)942-3434, office

(423)942-4210, fax

On Tuesday 01/20/2026 at 11:47 am, mhudson@southpittsburg-tn.gov wrote:

Mr. Griffith,

 In the event the city experience's a natural disaster or event requiring shelter of its citizens. The City of South Pittsburg would like to take the proper steps to officially use the South Pittsburg High School and/or The South Pittsburg Elementary School as an Emergency Shelter.

Michael Hudson

City of South Pittsburg



JDH Company Inc

5615 Oakdale Avenue
Chattanooga, TN 37412

Phone: (423) 267-7663

Fax: (423) 265-7347

Make checks payable to

PO Box 9144, Chattanooga, TN, 37412

Invoice

Invoice Number

6672

Invoice Date

12/1/2025

Bill To: Marion County Board of Ed
204 Betsy Pack Drive

Jasper, TN 37347

Re: Whitwell Mechanical Well
200 Tiger Trail

Our Job No	Customer Job No	Customer PO	Payment Terms	Due Date
2357			Due Upon Receipt	12/1/2025
Description				Price

Work completed per proposal dated 09/02/25.

13,700.00

Invoice: \$	13,700.00
Less Retainage: \$	0.00
Invoice Total Due: \$	13,700.00

All credit card payments are subject to 3% processing fee

Thank you for your business!

1.5 % Service charge per month will be charged on all invoices older than 30 days.

LEWIS GROUP ARCHITECTS

04 February, 2026

Mrs. Sherry Prince
CTE Director
Marion County Schools
204 Betsy Pack Drive
Jasper, TN 37347

Re: Marion County Schools - Greenhouse
South Pittsburg High School
717 Elm St. South Pittsburg, TN 37380
LGA # 24014.2
TFM # 01999-8

Description: Application for Payment No. 006

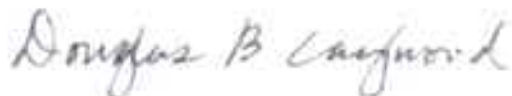
Dear Mrs. Prince and Marion County Board of Education,

Please find attached one (1) digital copy of the APPLICATION AND CERTIFICATE FOR PAYMENT NO. 006 for the above referenced project.

We have reviewed the application and to the best of our knowledge, information, and belief find that the amount requested appears to be reasonable and appropriate to the Work accomplished. Accordingly, we recommend payment in the amount of \$100,724.59. Please make payment directly to the General Contractor and enclose a copy of the application with their payment.

If you are in need of further clarification or have any questions pertaining to the information included in this document, please do not hesitate to reach out.

Sincerely,



Douglas B. Caywood, AIA, NCARB, CDT
Managing Principal

cc: Craig Lewis, Lewis Group Architects
Drew Toth, Integrated Builds

Application and Certificate for Payment

TO OWNER:		PROJECT:		APPLICATION NO.:		CONTRACT NO.:	
Marion County Schools		20100 Marion County Schools Classroom		000		OWNER	
304 Hwy Park Drive						ARCHITECT	
Hemp, TN 37341						CONTRACTOR	
FROM:		OR:		PERIOD TO:		CONTRACT FOR:	
CONTRACTOR:		ARCHITECT:		January 11, 2026		General construction	
Integrated Builders, LLC		The Lewis Group Architects, Inc.		CONTRACT DATE:		September 16, 2023	
1110 East End Ave.		401 King St., Suite 200		PROJECT NOS.:		1 1	
Chattanooga, TN 37412		Knoxville, TN 37617				OTHER	

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in connection with the Contract.

AIA Document G701, Certificate of Payment, is attached.

1. ORIGINAL CONTRACT SUM: \$ 917,892.00

2. NET CHANGE BY CHANGE ORDERS: \$ 17,754.00

3. CONTRACT SUM TO DATE (Line 1 + 2): \$ 935,646.00

4. TOTAL COMPLETED & STORED TO DATE (Column 1 of G701): \$ 935,646.00

5. RETAINAGE:

a. 1 % of Contracted Work: \$ 9,178.92

b. 1 % of Material: \$ 0.00

c. 1 % of Labor: \$ 0.00

First Retention (Line 5a + 5b of Total in Column 1 of G701): \$ 9,178.92

6. TOTAL EARNED LESS RETAINAGE: \$ 926,467.08

7. LESS PREVIOUS CERTIFICATES FOR PAYMENT: \$ 100,190.63

8. CURRENT PAYMENT DUE: \$ 826,276.45

9. BALANCE TO FINISH, INCLUDING RETAINAGE: \$ 109,178.55

10. 1 % of Line 8: \$ 1,091.79

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total change approved or disapproved by Owner	\$17,754.00	\$0.00
Total approved this Month	\$0.00	\$0.00
TOTALS	\$17,754.00	\$0.00
NET CHANGES by Change Order	\$17,754.00	\$0.00

The undersigned Contractor certifies that to the best of his knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued and payments received from the Owner, and that no other payment is due.

CONTRACTOR: *[Signature]* Date: January 11, 2026

By: *[Signature]* Date: January 11, 2026

State of Tennessee
County of Hamilton
Subscribed and sworn to before me this 30th day of January, 2026.

My Commission expires Sept-25-2028

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observation and the data contained in this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED: 100,190.63

(Architect's signature of amount certified differs from the amount applied. Initial all figures on this Application and on the Completion Sheet that are changed to coincide with the amount certified.)

ARCHITECT: *[Signature]* Date: 2/3/2026

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein, in full, and is subject to payment and acceptance of payment and without prejudice to any rights of the Owner or Contractor under the Contract.





INTEGRATED BUILDS

Date: January 30, 2026

Address: Integrated Builds, LLC
P.O. Box 81248
Oxnard, TN 37812

To: Marion County Schools
204 Betty Pack Drive
Jasper, TN 37413

Integrated Job No.: 15-011

Re: Marion County Schools Greenhouse Project

Payment Request No.: 6

SUMMARY OF CONTRACT AND CHANGE ORDERS

ORIGINAL CONTRACT AMOUNT		\$	515,800.00
TOTAL REVISED SUBCONTRACT (through Change Order)	2	\$	513,074.99
TOTAL AMOUNT ESTIMATED COMPLETE	88%	\$	523,074.99
LESS RETAINAGE	5%	\$	26,153.74
LESS PREVIOUS PAYMENTS		\$	396,196.65
AMOUNT OF CURRENT REQUISITION		\$	100,724.59

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information, and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certifications of Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

Seems to and submitted before me

The 30th day of January 2026
Katherine Whitefield
NOTARY PUBLIC

My commission expires

Sept. 23, 2028

Architect's Certificate for Payment



CONTRACTOR

By:

Re:

Print Name

Project Manager

Drawn To

In accordance with the Contract Documents, based on an on-site observation of the Work and upon reviewing this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information, and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of AMOUNT CERTIFIED.

AMOUNT CERTIFIED

\$ 100,724.59

(Attach explanation if amount certified differs from the amount applied. Enter all figures on this Application and on the Continuation sheet that are changed to conform with the amount certified.)

Owner

By:

Date:

ARCHITECT

By:

Date:

2/3/2026

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment, and acceptance of payment are without prejudice to any rights of the Owner or Contractor under this Contract.

SCHEDULE OF VALUES

Contractor's signed and notarized requisition is attached.
In tabulations below, amounts are stated to the nearest dollar.

Project: Marion County Schools Greenhouse
Requisition #: 6
Requisition Date: 30-Jan-26

A	B	C	D	E	F	G		H
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED	TOTAL COMPLETED AND STORED TO DATE (D+E+F)	%(G+C)	BALANCE TO FINISH (C-G)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD				
Contract								
00 00 00	Procurement and Contracting	\$ 14,089.00	\$ 14,089.00			\$ 14,089.00	100%	\$ -
01 00 00	General Requirements	\$ 78,142.31	\$ 68,373.00	\$ 9,769.31		\$ 78,142.31	100%	\$ -
02 36 00	Termite Control	\$ 1,339.00	\$ 1,339.00			\$ 1,339.00	100%	\$ -
03 20 00	Concrete Reinforcing	\$ 5,375.00	\$ 5,375.00			\$ 5,375.00	100%	\$ -
03 30 00	Concrete	\$ 44,499.82	\$ 44,499.82			\$ 44,499.82	100%	\$ -
07 11 13	Bituminous Dampproofing	\$ 5,489.00	\$ 5,489.00			\$ 5,489.00	100%	\$ -
09 91 13	Painting	\$ 6,239.00	\$ 6,239.00			\$ 6,239.00	100%	\$ -
10 44 00	Fire Protection Specialties	\$ 4,779.86	\$ 4,779.86			\$ 4,779.86	100%	\$ -
11 34 19	Greenhouse Building System	\$ 122,596.00	\$ 86,000.00	\$ 26,596.00		\$ 112,596.00	92%	\$ 10,000.00
22 00 00	Plumbing	\$ 58,314.00	\$ 50,100.00	\$ 8,214.00		\$ 58,314.00	100%	\$ -
26 00 00	Electrical	\$ 67,058.57	\$ 15,830.00	\$ 51,228.57		\$ 67,058.57	100%	\$ -
31 20 00	Earthwork	\$ 48,739.00	\$ 38,521.00	\$ 10,218.00		\$ 48,739.00	100%	\$ -
32 15 00	Asphalt Paving	\$ 51,899.00	\$ 51,899.00			\$ 51,899.00	100%	\$ -
33 40 00	Utilities	\$ 7,240.44	\$ 7,240.44			\$ 7,240.44	100%	\$ -
Change Orders								
1	Unsuitable Soils	\$ 12,222.62	\$ 12,222.62			\$ 12,222.62	100%	\$ -
2	Footing Undercut	\$ 5,052.36	\$ 5,052.36			\$ 5,052.36	100%	\$ -
Contract Totals		\$ 533,074.98	\$ 417,049.10	\$ 106,025.88	\$ -	\$ 523,074.98	98%	\$ 10,000.00

LEWIS GROUP ARCHITECTS

04 February, 2026

Mrs. Sherry Prince
CTE Director
Marion County Schools
204 Betsy Pack Drive
Jasper, TN 37347

Re: Marion County Schools - Ag Lab
Marion County High School
160 Ridley Dr. Jasper, TN 37347
LGA # 24014.1
TFM # 01193

Description: Application for Payment No. 003

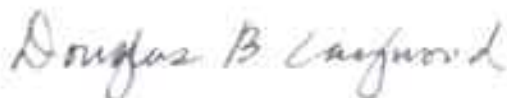
Dear Mrs. Prince and Marion County Board of Education,

Please find attached one (1) digital copy of the APPLICATION AND CERTIFICATE FOR PAYMENT NO. 003 for the above referenced project.

We have reviewed the application and to the best of our knowledge, information, and belief find that the amount requested appears to be reasonable and appropriate to the Work accomplished. Accordingly, we recommend payment in the amount of \$105,646.31. Please make payment directly to the General Contractor and enclose a copy of the application with their payment.

If you are in need of further clarification or have any questions pertaining to the information included in this document, please do not hesitate to reach out.

Sincerely,



Douglas B. Caywood, AIA, NCARB, CDT
Managing Principal

cc: Craig Lewis, Lewis Group Architects
Drew Toth, Integrated Builds

Attachments:

1. Photos of metal building components on site.



Application and Certificate for Payment

TO OWNER:		PROJECT:		APPLICATION NO:		Contributor to:	
Marion County Schools		Marion County High School-Ag. Ed.		191		OWNER <input type="checkbox"/>	
204 Ridge Park Drive						ARCHITECT <input type="checkbox"/>	
Aspen, TN 37311						CONTRACTOR <input type="checkbox"/>	
						FIELD <input type="checkbox"/>	
						OTHER <input type="checkbox"/>	
FROM:		VA:		PERIOD TO:			
CONTRACTOR:		ARCHITECT:		CONTRACT FOR:			
Comstock		Architect		General construction			
Ingramm Building, LLC		The Law is Group Architects, Inc.		CONTRACT DATE:			
1312 East 1st Ave.		871 King St., Suite 250		September 14, 2020			
Chattanooga, TN 37402		Knoxville, TN 37917		PROJECT NO:			

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment as shown below, in connection with the Contract.

AIA Document G702® (Application Sheet) is attached.

1. ORIGINAL CONTRACT SUM	\$	193,070.00
2. NET CHANGE BY CHANGE ORDERS	\$	\$1,702.11
3. CONTRACT SUM TO DATE (Line 1 + 2)	\$	194,772.11
4. TOTAL COMPLETED & READY TO DATE (Volume G-6 G702)	\$	187,750.00
5. RETAINAGE:		
a. % of Completed Work		
(Volume G-6 G702)	10%	\$18,775.00
b. % of Stored Material		
(Volume G-6 G702)	0%	\$0.00
Total Retainage (Line 5a + 5b or Total in Volume G-6 G702)	\$	18,775.00
6. TOTAL EARNED LESS RETAINAGE	\$	176,000.11
(Line 4 Less Line 5 Total)		
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT	\$	47,967.80
(Line 6 Less prior Certificate)		
8. CURRENT PAYMENT DUE	\$	128,032.31
9. BALANCE TO FINISH, INCLUDING RETAINAGE	\$	67,739.80
(Line 6 Less Line 8)		

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total changes approved or previously ordered by Owner	\$7,467.50	\$0.00
Total approved this Month	\$4,818.80	\$0.00
TOTALS	\$12,286.30	\$0.00
NET CHANGES by Change Order	\$12,286.30	\$0.00

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certificates for Payment were issued, and that the Contractor is not indebted to the Owner, and that current payment should be made to the Contractor.

CONTRACTOR: *[Signature]* Date: January 30, 2021

State of Tennessee
County of Hamilton
Subscribed and sworn to before me this 30th day of January
Notary Public: *Katherine Whitefield*
My Commission expires Sept. 25, 2028

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on on-site observations and the data provided in this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED: 105,646.31

(Attach explanation if amount certified differs from the amount applied. Attach all figures on this Application and on the Computation Sheet that are changed to conform with the amount certified.)

ARCHITECT: *[Signature]* Date: 2/3/2026

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner or Contractor under the Contract.





INTEGRATED BUILDS

Date: 1/30/2018
 Address: Integrated Builds, LLC
 P.O. Box 51208
 Chattanooga, TN 37412
 To: Marion County Schools
 204 Betty Park Drive
 Jasper, TN 37412
 Integrated Job No.: 15-417
 Re: Marion County High School Ag Lab
 Payment Request No.: 3

SUMMARY OF CONTRACT AND CHANGE ORDERS

ORIGINAL CONTRACT AMOUNT		\$	593,079.00
TOTAL REVISED SUBCONTRACT (through Change Order)	2	\$	600,580.31
TOTAL AMOUNT ESTIMATED COMPLETE	12%	\$	182,330.54
LESS RETAINAGE	5%	\$	9,116.53
LESS PREVIOUS PAYMENTS		\$	67,567.80
AMOUNT OF CURRENT REQUESTION		\$	105,646.31

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information, and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for Work for which previous Certifications of Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

Sign to and subscribe before me:

30th day of January 2018
 Katherine Whitefield
 Notary Public

My commission expires:

Sept. 25, 2018

Architect's Certificate for Payment



CONTRACTOR

By:

Its:

Print Name:

Project Manager

Draw Title

In accordance with the Contract Documents, based on an inspection and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information, and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of AMOUNT CERTIFIED.

AMOUNT CERTIFIED

\$ 105,646.31

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Continuation sheet that are changed to conform with the amount certified.)

OWNER

By:

Date:

ARCHITECT

By:

Date:

2/3/2018

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein; issuance, payment, and acceptance of payment are without prejudice to any rights of the Owner or Contractor under the Contract.

SCHEDULE OF VALUES

Contractor's signed and colored requisition is attached.
In tabulations below, amounts are stated to the nearest dollar.

Project: Marion County High School Ag Lab
Requisition #: J
Requisition Date: 30-Jan-26

A	B	C	D	E	F	G		H
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED	TOTAL COMPLETED AND STORED TO DATE (D+E+F)	N (G - C)	BALANCE TO FINISH (H - G)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD				
Contract								
00 00 00	Procurement and Contracting	\$ 18,136.50	\$ 18,136.50			\$ 18,136.50	100%	\$ -
01 00 00	General Requirements	\$ 47,332.58	\$ 7,800.00	\$ 7,800.00		\$ 15,600.00	33%	\$ 31,732.58
02 36 00	Termite Control	\$ 561.75				\$ -	0%	\$ 561.75
03 20 00	Concrete Reinforcing	\$ 2,191.83		\$ 2,191.83		\$ 2,191.83	100%	\$ -
03 30 00	Concrete	\$ 65,770.00		\$ 32,000.00		\$ 32,000.00	49%	\$ 33,770.00
03 35 11	Concrete Sealer	\$ 12,840.00				\$ -	0%	\$ 12,840.00
08 11 13	HVI Doors	\$ 16,419.42				\$ -	0%	\$ 16,419.42
08 33 26	Overhead Coaling Doors	\$ 4,948.75				\$ -	0%	\$ 4,948.75
09 00 00	MTL Framing / Lyp Board / Painting	\$ 38,208.63				\$ -	0%	\$ 38,208.63
10 00 00	Specialties	\$ 7,877.53				\$ -	0%	\$ 7,877.53
13 34 19	Metal building system	\$ 97,825.66		\$ 64,400.00		\$ 64,400.00	66%	\$ 33,425.66
22 00 00	Plumbing	\$ 77,575.00				\$ -	0%	\$ 77,575.00
23 00 00	HVAC	\$ 42,837.45				\$ -	0%	\$ 42,837.45
26 00 00	Electrical	\$ 87,771.24	\$ 3,000.00			\$ 3,000.00	3%	\$ 84,771.24
31 30 00	Earthwork	\$ 73,261.63	\$ 39,500.00			\$ 39,500.00	54%	\$ 33,761.63
Change Orders								
1	Change to Building Pad Elevation	\$ 2,687.50	\$ 2,687.50			\$ 2,687.50	100%	\$ -
2	Unsuitable Soils	\$ 4,814.81		\$ 4,814.81		\$ 4,814.81	100%	\$ -
Contract Totals		\$ 600,580.31	\$ 71,124.00	\$ 111,206.64	\$ -	\$ 187,310.64	30%	\$ 418,240.67

LEWIS GROUP ARCHITECTS

04 February, 2026

Mrs. Sherry Prince
CTE Director
Marion County Schools
204 Betsy Pack Drive
Jasper, TN 37347

Re: Marion County Schools - Ag Lab
Whitwell High School
200 Tiger Trail, Whitwell, TN 37397
LGA # 24014.1
TFM # 11983

Description: Application for Payment No. 003

Dear Mrs. Prince and Marion County Board of Education,

Please find attached one (1) digital copy of the APPLICATION AND CERTIFICATE FOR PAYMENT NO. 003 for the above referenced project.

We have reviewed the application and to the best of our knowledge, information, and belief find that the amount requested appears to be reasonable and appropriate to the Work accomplished. Accordingly, we recommend payment in the amount of \$101,072.24. Please make payment directly to the General Contractor and enclose a copy of the application with their payment.

If you are in need of further clarification or have any questions pertaining to the information included in this document, please do not hesitate to reach out.

Sincerely,



Douglas B. Caywood, AIA, NCARB, CDT
Managing Principal

cc: Craig Lewis, Lewis Group Architects
Drew Toth, Integrated Builds

Attachments:

1. Photos of metal building components on site.



Application and Certificate for Payment

TO OWNER:	Morris County Schools 204 Deep Park Drive Jasper, TN 37347	PROJECT:	Missouri High School Ag Lab	APPLICATION NO.:	101	Distribution to:
FROM CONTRACTOR:	Chattanooga Margaret Rutledge, LLC 1318 East End Ave. Chattanooga, TN 37412	IA ARCHITECT:	Architect The Lewis Group Architects, Inc. 277 King St., Suite 200 Knoxville, TN 37902	PERIOD TO:	January 31, 2026	<input type="checkbox"/> OWNER
				CONTRACT FOR:	General Construction	<input type="checkbox"/> ARCHITECT
				CONTRACT DATE:	October 15, 2023	<input type="checkbox"/> CONTRACTOR
				PROJECT NOS.:	/ /	<input type="checkbox"/> FIELD
						<input type="checkbox"/> OTHER

CONTRACTOR'S APPLICATION FOR PAYMENT

Application is made for payment, as shown below, in accordance with the Contract.
AIA Document G702, Compensation Sheet, is attached.

1. ORIGINAL CONTRACT SUM	\$	101,678.02
2. NET CHANGE BY CHANGE ORDERS	\$	00.00
3. CONTRACT SUM TO DATE (Line 1 + 2)	\$	101,678.02
4. TOTAL COMPLETED & STORED TO DATE (Contract Sum (2)(3))	\$	101,678.02
5. RETAINAGE		
a. % of Completed Work		
(Contract D - E on G701)	\$15,146.33	\$7,019.91
b. % of Stored Materials		
(Contract F on G701)	\$0.00	\$0.00
Total Retainage (Line 5a + b or Total in Contract on G701)	\$	7,019.91
6. TOTAL EARNED LESS RETAINAGE	\$	110,678.02
(Line 4 Less Line 5 Total)		
7. LESS PREVIOUS CERTIFICATES FOR PAYMENT	\$	00,000.00
(Line 6 from prior Certificates)		
8. CURRENT PAYMENT DUE	\$	110,678.02
9. BALANCE TO FINISH, INCLUDING RETAINAGE		
(Line 5 less Line 6)	\$	00,000.00

CHANGE ORDER SUMMARY	ADDITIONS	DEDUCTIONS
Total change approved in previous payments by Owner		\$0.00
Total approved this Month		\$0.00
TOTAL	00.00	\$0.00
NET CHANGE to Change Order		\$0.00

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for the Work for which payment is requested, and that the Contractor is not aware of any claims or liens against the Owner, and the current payment is due.

CONTRACTOR:

By

State of Tennessee
County of Hamilton
Subscribed and sworn to before me this 30th day of January, 2026.
Notary Public
Katherine Whitefield
My Commission Expires Sept. 25, 2028

ARCHITECT'S CERTIFICATE FOR PAYMENT

In accordance with the Contract Documents, based on my site observations and the application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of the AMOUNT CERTIFIED.

AMOUNT CERTIFIED:

101,072.24

(Insert explanation of amount certified differs from the amount applied. Initial all figures on this Application and on the Compensation Sheet that are changed to conform with the amount certified.)

ARCHITECT:

By

By *[Signature]* Date 2/3/2026

This Certificate is not negotiable. THE AMOUNT CERTIFIED is payable only to the Contractor named herein. Issuance, payment and acceptance of payment are without prejudice to any rights of the Owner, or Contractor under the Contract.





INTEGRATED BUILDS

Date: 2/3/2026

Address: Integrated Builds, LLC
P.O. Box #1259
Ocala, FL 32132

To: Marion County Schools
204 Selsy Park Drive
Jasper, TN 37412

Integrated Job No.: 25-019

Re: Whitwell High School Ag Job

Payment Request No.: 3

SUMMARY OF CONTRACT AND CHANGE ORDERS

ORIGINAL CONTRACT AMOUNT	\$	611,678.00
TOTAL REVISED SUBCONTRACT (through Change Order)	\$	611,678.00
TOTAL AMOUNT ESTIMATED COMPLETE	\$	158,198.33
LESS RETAINAGE	\$	7,919.31
LESS PREVIOUS PAYMENTS	\$	49,406.18
AMOUNT OF CURRENT REQUESTION	\$	101,072.24

The undersigned Contractor certifies that to the best of the Contractor's knowledge, information, and belief the Work covered by this Application for Payment has been completed in accordance with the Contract Documents, that all amounts have been paid by the Contractor for work for which previous Certifications of Payment were issued and payments received from the Owner, and that current payment shown herein is now due.

Seen to and subscribed before me

The 30th day of January, 2026
Katherine Whitfield
NOTARY PUBLIC

My commission expires:

Sept 25, 2028

Architect's Certificate for Payment



By: [Signature]
Contractor
Integrated Builds, LLC

Its: Project Manager

Print Name: Urea, Tom

In accordance with the Contract Documents, based on an observation and the data comprising this application, the Architect certifies to the Owner that to the best of the Architect's knowledge, information, and belief the Work has progressed as indicated, the quality of the Work is in accordance with the Contract Documents, and the Contractor is entitled to payment of AMOUNT CERTIFIED.

AMOUNT CERTIFIED: \$ 101,072.24

(Attach explanation if amount certified differs from the amount applied. Initial all figures on this Application and on the Confirmation Sheet that are changed to conform with this amount certified.)

OWNER

By: _____ Date: _____

ARCHITECT

By: [Signature] Date: 2/3/2026

This Certificate is not negotiable. The AMOUNT CERTIFIED is payable only to the Contractor named herein (owner, payment, and acceptance of payment are without prejudice to any rights of the Owner or Contractor under the Contract).

SCHEDULE OF VALUES

Contractor's signed and notarized requisition is attached.

In tabulations below, amounts are stated to the nearest dollar.

Project: Whitwell High School Ag Lab
 Requisition #: 3
 Requisition Date: 30-Jan-26

A	B	C	D	E	F	G		H
ITEM NO.	DESCRIPTION OF WORK	SCHEDULED VALUE	WORK COMPLETED		MATERIALS PRESENTLY STORED	TOTAL COMPLETED AND STORED TO DATE (D+E+F)	%(G ÷ C)	BALANCE TO FINISH (C - G)
			FROM PREVIOUS APPLICATION (D + E)	THIS PERIOD				
Contract								
00-00-00	Procurement and Contracting	\$ 19,706.50	\$ 19,706.50			\$ 19,706.50	100%	\$ -
01-00-00	General Requirements	\$ 47,306.26	\$ 7,800.00	\$ 7,800.00		\$ 15,600.00	33%	\$ 31,706.26
02-36-00	Termite Control	\$ 561.75				\$ -	0%	\$ 561.75
03-20-00	Concrete Reinforcing	\$ 2,191.83		\$ 2,191.83		\$ 2,191.83	100%	\$ -
03-30-00	Concrete	\$ 32,270.00		\$ 32,000.00		\$ 32,000.00	49%	\$ 33,270.00
03-35-11	Concrete Scales	\$ 12,840.00				\$ -	0%	\$ 12,840.00
08-11-13	HM Doors	\$ 16,419.42				\$ -	0%	\$ 16,419.42
08-33-26	Overhead Coiling Doors	\$ 4,948.75				\$ -	0%	\$ 4,948.75
09-00-00	MTL Framing / Gyp Board / Painting	\$ 38,208.63				\$ -	0%	\$ 38,208.63
10-00-00	Specialties	\$ 7,877.53				\$ -	0%	\$ 7,877.53
13-34-19	Metal Building System	\$ 97,825.69		\$ 64,400.00		\$ 64,400.00	66%	\$ 33,425.69
22-00-00	Plumbing	\$ 77,575.00				\$ -	0%	\$ 77,575.00
23-00-00	HVAC	\$ 42,837.45				\$ -	0%	\$ 42,837.45
26-00-00	Electrical	\$ 136,177.00				\$ -	0%	\$ 136,177.00
31-20-00	Earthwork	\$ 42,432.19	\$ 25,000.00			\$ 25,000.00	59%	\$ 17,432.19
Contract Totals		\$ 611,678.00	\$ 52,006.50	\$ 106,391.83	\$ -	\$ 158,398.33	26%	\$ 453,279.67



AIA Document G701 - 2017

Change Order

PROJECT: <i>(Name and address)</i> Marion County - 2024 - Whitwell HS Theater Renovation KBJM Project # 2940-24	CONTRACT INFORMATION: Contract For: General Construction Date: 07-10-2025	CHANGE ORDER INFORMATION: Change Order Number: 001 Date: 02-03-2026
OWNER: <i>(Name and address)</i> Marion County Schools 204 Betty Pack Drive, Jasper, TN 37347	ARCHITECT: <i>(Name and address)</i> KBJM Architects, Inc. 1008 Charlie Daniels Parkway, Mt. Juliet, TN 37122	CONTRACTOR: <i>(Name and address)</i> OLG Services, LLC. 301 Industrial Blvd. Tullahoma, TN 37388

THE CONTRACT IS CHANGED AS FOLLOWS:

(Insert a detailed description of the change and, if applicable, attach or reference specific exhibits. Also include agreed upon adjustments attributable to executed Construction Change Directives.)

Deduct the amount of \$122,937.47 from the following allowances:

1. \$100,000.00 from Allowance B - A/V Equipment Allowance
Remaining balance for Allowance B - A/V Equipment Allowance = \$0.00
2. \$22,937.47 from Allowance A - Discretionary Fund
Remaining balance for Allowance A - Discretionary Fund = \$44,819.78

The original Contract Sum was	\$ 2,121,000.00
The net change by previously authorized Change Orders	\$ 0.00
The Contract Sum prior to this Change Order was	\$ 2,121,000.00
The Contract Sum will be decreased by this Change Order in the amount of	\$ (122,937.47)
The new Contract Sum including this Change Order will be	\$ 1,998,062.53

The Contract Time will be unchanged by () days.

The new date of Substantial Completion will be

NOTE: This Change Order does not include adjustments to the Contract Sum or Guaranteed Maximum Price, or the Contract Time, that have been authorized by Construction Change Directive until the cost and time have been agreed upon by both the Owner and Contractor, in which case a Change Order is executed to supersede the Construction Change Directive.

NOT VALID UNTIL SIGNED BY THE ARCHITECT, CONTRACTOR AND OWNER.

ARCHITECT *(Signature)*

BY: Jason Morris, AIA

(Printed name, title, and license number if required)

2/3/2026

Date

CONTRACTOR *(Signature)*

(Printed name and title)

Date

OWNER *(Signature)*

BY:

(Printed name and title)

Date



AUDIO VIDEO LIGHTING



Whitwell High School

200 Tiger Trl

Whitwell, TN 37397 USA

Auditorium Audio Visual - TIPS

Presented To:

Proposal #: 22616

Printed on 1-28-2026

WHY S&L INTEGRATED

At S&L we strive to design and develop intelligent but easy-to-use audio visual systems to enhance our clients' lives and workplaces.



What We Do

We provide state-of-the-art audiovisual technology tailored to your specific needs. Our team of experts assists you in selecting the perfect technology solutions. We handle the installation and setup, ensuring a hassle-free experience for users. S&L also offers training and ongoing support to help you maximize the potential of your new technology.

Who We Are

At S&L, we are dedicated to providing exceptional audiovisual integration solutions. Our team of experts has years of experience in the industry and is passionate about delivering customized solutions that meet your unique needs and budget. With a focus on quality, reliability, and customer satisfaction, we work closely with our clients to design, install, and support cutting-edge audiovisual systems.



ONE TEAM

We work together to achieve inspiring results.



ONE VISION

We meet or exceed every Client's expectations.



ONE BUTTON

We develop simplified communications solutions for every Client.

OUR PROCESS

E

ENGAGE

We Collaborate with You in the planning and decision-making process to ensure your needs and expectations are understood from the beginning.

C

CUSTOMIZE

We tailor AV Solutions to meet your unique needs and requirements to provide a personalized experience.

H

HARMONIZE

Our team integrates AV components to create a cohesive system that is easy to use and enhances your overall experience.

O

ONGOING SUPPORT

We provide support and maintenance to keep your AV systems running smoothly, no matter who installed them.





AUDIO VIDEO LIGHTING

S&L SERVICE CONTRACTS

CLIENT CARE

Client Care is offered as a value-added service to ensure the protection and maintenance of your AV systems. Keeping your system operating efficiently is important to your organization. Providing you with that peace of mind is our goal. Client Care includes coverage for unlimited service calls, repairs, warranty support, equipment replacement discounts, and remote monitoring.

REMOTE MONITORING

Remote Monitoring is offered as a feature of Client Care or by itself. Automated Remote Monitoring allows us to receive alerts from your AV system when problems occur and easily maintain and monitor the system remotely. This allows us to be proactive in learning about issues and resolving them.

ADD-ON FEATURES

Preventative Maintenance

An on-site visit to inspect, clean, and perform routine maintenance tasks to ensure that the equipment is functioning properly and prevent major malfunctions or breakdowns.

Emergency Response

Immediate technical support in the event of a critical malfunction or failure of AV equipment.

Install Stage Upgrade Solution Containing:**PA System**

- (2) Martin CDD15 speakers (wall mounted left and right of the stage)
- (2) Martin SX118 Subwoofers (on the stage floor to the left and right)
- (1) Martin IKON 41 Power amplifier with DSP for mains and subs
- (2) Martin XP12 powered speakers to be used as floor monitors
- (8) Shure Wireless microphones with re-chargable batteries and charge stations
- (1) Allen & Heath QU-7 Audio Mixer Console
 - (1) DX164 wall mounted I/O patch panel with 16 inputs and 4 outputs at stage left
 - (1) DX164 wall mounted I/O patch panel with 16 inputs and 4 outputs at stage right
- (1) Network switch
 - Price assumes network switches will be connected to client network.
- (1) Power sequencing system with power switch relay at the sound booth location for proper sequencing on and off of audio systems.

Projection System

- (1) Da-Lite Motorized Projection Screen 38837
 - 176" X 312" Screen Size
- (1) Epson V11HA67B20 Projector
 - (1) HDBASE T Transmitter for video signal from the sound booth location
 - End user to provide computer or video player source

General Assumptions

- Price assumes power and data at required locations will be provided by others
- Price assumes work can take place between the hours of 8AM and 5PM Monday through Friday excluding federal holidays
- Price assumes supporting structure can handle load of all equipment (including ceiling joists, walls, etc.)
- Price assumes any modification to supporting structure will be provided by others
- Price assumes unescorted physical access devices (keys, key cards, etc.) for site and any room or space will be provided by the client prior to installation
- Price assumes temporary or long-term parking for loading and unloading equipment is available during installation
- Price assumes finish surface repair (ceiling tiles, hard ceilings, wall coverings, floor coverings) will be provided by others
- Price assumes cable pathways between device locations exist or can be easily created without additional material – if this is not the case price assumes pathways will be provided by others
- Price assumes any owner furnished equipment is in proper working order and will be supplied by the customer prior to installation

Scope Acknowledgement: _____ (INIT)

PURCHASED EQUIPMENT

PART NUMBER	MANUFACTURER	DESCRIPTION	QTY
AUDIO			
CD015	Martin Audio	15 LF/1.4 exit HF 12 LF/1 exit HF Coaxial Differential Dispersion, 110-to-60 by 60 (rotatable), 62Hz	2.00
WB15B	Martin Audio	CD15/FP15 Wall Bracket, BLACK	2.00
SX118	Martin Audio	1x 18" Subwoofer, 47Hz-150Hz +/-3dB, Max SPL: 138dB, BLACK	2.00
W11225-BK	Covid	1-Gang, Neutrik 2 Pole Speaker, Black	2.00
IK41-Dante	Martin Audio	4-ch 6000W Power Amp with 4x4 DSP, DANTE Interface	1.00
XP12	Martin Audio	Compact self-powered, portable 2-way system with a 12 LF and a 1 HF, 80 x 50 horn, 1,300w Class-D Am	2.00
QU-6D	Allen & Heath	QU-6D Compact 38In/24out 96kHz Mixer with Dante	1.00
AH-DX164-W	Allen & Heath	Wall box I/O Expander 16 Mic/Line in, 4 Line out (DX ports), Connects to DX ports, DX Link card, or	2.00
SLXD4Q+-G57	SHURE	Wireless Receiver, Quad	2.00
SLXD2/SM58+-G58	SHURE	Handheld Transmitter with SM58 Capsule	4.00
SLXD1+-G58	SHURE	Bodypack Transmitter	4.00
MX153T/O-TQG	SHURE	Omnidirectional Earset Headworn Microphone, Tan	2.00
SM11-CN	SHURE	Omnidirectional Dynamic, Lavalier, with 4' Cable with XLR Connector	2.00
S8C203-US	SHURE	Dual Docking Station for SLX-D transmitters and SB903 battery	4.00
SB903	SHURE	Lithium-Ion Battery for SLX-D	8.00
ACR-SEQ6-2009	Lowell	Rackmount SEQ Power Panel	1.00
RPC-20-CD	Lowell	Remote Power Control 20A	3.00
S8X-10	MIDDLE ATLANTIC	10SP 170 WALLRACK W/FRONT	1.00
VIDEO			
3B837	DA-LITE	STUDIO ELECTROL 359D MW	1.00
V11HA67820	EPSON	16,000-lumen2 large venue laser projector	1.00
V12H004L08	EPSON	LONG THROW LENS FOR PRO G7000 AND PRO L1000 SERIES	1.00
VCMU	CHIEF	VCMU, INCL CUSTOM HBU, BLK	1.00
CMS0305	CHIEF	ADJ. PIPE 36" TO 60"	1.00
CMA110	CHIEF	CMA-110 FLAT CEILING PLATE	1.00
THBW-210-AW	Covid	HDBaseT 1-Gang Tx, HDMI 4K, 18G, Ant. White	1.00
SHARED SYSTEMS			
SLIS-CL250	S&I Integrated	Nucleus-Lite: Router/Domatz only	1.00
GSM4212P-100NAS	Netgear	M4250-10G2F-PDE+ MANAGED SWITCH	1.00
PROJECT COSTS			
SL_DESIGN	S&I	Design	8.00
SL_PROJMGMT	S&I	Project Management	4.00
SL_PROGRAM	S&I	Programming	1.00
SL_INSTALLATION	S&I	Installation	44.00
SL_COMMISSIONING	S&I	Commissioning	8.00
	S&I	Training	3.00
MISC-EXPENSE	S&I	Miscellaneous Expense	1.00
SL_DOCUMENT	S&I	Documentation	1.00
	S&I	Freight	1.00
SL_TRAVEL	S&I	Travel Time	1.00

CLIENT CARE

PART NUMBER	MANUFACTURER	DESCRIPTION	QTY
WARRANTY	S&L Integrated	90 Day Workmanship Warranty	1.00
SLI-1YRCC	S&L Integrated	1 Year Client Care	1.00

All applicable sales tax extra

Payment Terms & Special Notes

Payment Terms

Payment shall be remitted as follows unless pre-authorized by S&L: 50% Deposit at the time of proposal acceptance; 40% Due when installation begins; 10% Due at project completion.

Terms and Conditions

Prices are based upon total purchase as a package. Sales tax quoted is for estimating purposes only. Actual sales tax will be calculated at time of invoicing. There is a minimum 15% restocking fee with original packaging on any returns. The general project description is contained in the Scope of Work (SOW). S&L shall install the specified systems as described in the SOW. No additional work shall be performed outside of the SOW, except where a proposal or change order has been issued by S&L and signed by the customer. Technicians are not authorized to agree to any work outside of the approved SOW and S&L is not bound by any statements or arrangements that are not approved in writing by both parties. All work must be authorized through the Project Manager or Account Executive only. Any required completion dates of this SOW is subject to the Client's timely acceptance of this proposal and manufacturer lead times. Customer agrees to pay S&L for the services rendered in accordance with the SOW and any authorized Change Orders. Payment shall be remitted in accordance to agreed upon terms. Progress payments will be made according to the payment schedule if one has been defined in the proposal. Final billing from S&L shall be submitted to Customer after completion of the SOW. Complete and Final payments made under this Agreement shall be conclusive evidence of the satisfactory performance of the SOW and acceptance of work and materials. Additionally, it is the responsibility of the Client to review and comply with the general terms and conditions applicable to all projects, which can be found at www.slintegrated.com/terms-and-conditions/.

Quote Summary

Purchased Equipment:	\$108,594.78
Installation Services:	\$10,795.48
Shipping and Handling:	\$2,610.48
Client Care:	\$2,936.77
<hr/>	
Subtotal:	\$122,937.47
Tax:	\$9,509.60
Total:	\$132,447.07

This Quote shall become binding on the parties here to when signed by Subscriber and accepted and approved by S&L Integrated Systems, LLC. By Customer's signature, Customer acknowledges that they have read, understood and agreed to S&L Integrated Systems, LLC Terms and Conditions within this proposal /sales order, in addition to the general terms and conditions applicable to all projects that can be found at www.slintegrated.com/terms-and-conditions/.

IF YOU WISH TO ACCEPT THIS PROPOSAL AND RELATED STATEMENT OF WORK, PLEASE SIGN AND RETURN

BUYER: _____ <small>(Print Name)</small>	SIGNATURE: _____	DATE: _____
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Marion County HS Vestibule & Canopy

Marion County

KBJM Project No. 2956-25

Contractor (listed in order of turning in bid envelope)

Bid Bond

Addenda Receipt

Base

SKILLED SERVICES

WESTFIELD



1,544,200.00

P & C

WESTFIELD



1,082,000.00

R-G ANDERSON

BFD DER MAY



1,297,000.00



Bids Opened By

Witnessed By

JASON MORRIS
M. J. MORRIS

Marion County Board of Education

Monitoring:

Descriptor Term:

Descriptor Code:

Issued Date:

Review:
Annually,
in February

Family and Medical Leave

5.305

02/09/26

Revises:

Issued:

5.305

05/20/03

MCBOE complies with the Federal Family and Medical Leave Act guidelines in accordance with United States Department of Labor Regulations 29 CFR Part 825.

PURPOSE

To provide up to twelve (12) weeks of unpaid leave for the birth and care of the newborn child of an employee, for placement with the employee of a child for adoption or foster care, to care for an immediate family member (spouse, parent or child); to take medical leave when the employee is unable to perform the essential functions of his/her job position because of a serious health condition, or because of any qualifying exigency arising out of the fact that the employee's spouse, child, or parent is a covered military member on active duty (or has been notified of an impending call or order to active duty) in support of a contingency operation.

ELIGIBILITY

Employees eligible for leave are those who have worked for at least 1,250 hours during the previous 12 months prior to the start of the leave and have worked for MCBOE for at least 12 months.¹

FAMILY AND MEDICAL LEAVE

Employees shall contact the Human Resources department to determine if the reason for leave qualifies as Family and Medical Leave. If the leave is foreseeable, the employee shall give 30 days' notice. If the leave is not foreseeable, the employee shall notify Human Resources as soon as practicable, but within two (2) business days before leave commences. Furthermore, when certification is requested, the employee shall return the completed certification within 15 days after receipt of the form, unless there are unusual circumstances preventing timely completion and return. If the employee fails or refuses to return a certification or any medical documentation at all without good cause, the leave shall not be treated as authorized under FMLA. The district reserves the right to designate leave as FMLA if provided with adequate medical documentation and/or information concerning the leave.

MCBOE uses a rolling year for leave calculations. Employees on a leave of absence from MCBOE may not work for another employer during the time of leave.

Granting of leave under this policy shall be subject to, and in accordance with, the provisions of applicable federal and state laws. An employee shall substitute accrued paid leave for unpaid time. Use of accrued paid leave shall run concurrently with and be counted toward the employee's total period of FMLA leave.

Special rules apply to school employees which affect the taking of intermittent leave, leave on a reduced schedule, or return from a leave near the end of an academic term (semester), by instructional employees.

These are stated in greater detail below.

Upon return from FMLA, most employees will be restored to their original or equivalent position reduced schedule or return from a leave near the end of an academic term (semester), by instructional employees. These are stated in greater detail below.

Upon return from FMLA, most employees will be restored to their original or equivalent position with equivalent pay and benefits. An employee returning from medical leave shall provide medical certification of his or her ability to return to work.

MATERNITY/PATERNITY LEAVE

1. Relationship between FMLA leave and Tennessee Maternity Leave Act- FMLA leave shall run concurrently with leave provided under the Tennessee Maternity Act, which affords eligible employees leave for a period not to exceed four (4) months for the adoption, pregnancy, childbirth, and nursing of a newborn child.²
2. In accordance with state law, an employee who goes on maternity or paternity leave shall be allowed to use all or a portion of the employee's accumulated sick or annual leave for maternity or paternity leave purposes. To be eligible to use sick leave, the employee must submit a written request accompanied by a statement from the physician verifying pregnancy shall be submitted. Upon verification by a written statement from an adoption agency or other entity handling an adoption, an employee may also be allowed to use leave for adoption of a child (dependent upon the age of the child) for up to twelve weeks. If both adoptive parents are employed by the district, however, only one (1) parent is entitled to use such leave.³

Spouses who are both eligible employees of the school district are limited to a combined total of twelve (12) workweeks of FMLA leave in a single twelve (12) month period if the leave is taken for the birth and care of a newborn child, for the placement of a child for adoption or foster care, or to care for a parent who has a serious health condition. Under certain circumstances, spouses who share leave for the birth or adoption of a child may be eligible for limited amounts of additional leave for other qualifying FMLA reasons.⁴

LEAVE FOR MILITARY FAMILY MEMBERS

1. Qualifying Exigency Leave - Eligible employees are entitled to up to twelve (12) workweeks of leave because of any "qualifying exigency" arising out of the fact that the spouse, son, daughter, or parent of the employee, as defined under the FMLA, is on active duty, or has been notified of an impending call to active duty or has been notified of an impending call to active duty status in the Armed Forces.

Qualifying exigencies may include:

- a. Issues arising from the service member's short notice deployment;
- b. Military events and related activities (e.g., official ceremonies, support programs);
- c. Making or updating financial and legal arrangements;
- d. Attending counseling;

- e. Taking up to fifteen (15) days leave to spend time with a covered service member who is on short-term rest and recuperation leave during deployment; or
 - f. Attending post-deployment activities.⁵
2. **Military Caregiver Leave-** An eligible employee who is the spouse, son, daughter, parent, or next of kin of a covered service member or covered veteran with a serious injury or illness is entitled to up to twenty-six (26) workweeks of leave in a "single twelve (12) month period." A covered service member is a current member of the Armed Forces, including a member of the National Guard or Reserves, who is undergoing medical treatment, recuperation, or therapy, is otherwise in out-patient status, or is otherwise on the temporary disability retired list for a serious injury or illness.

A covered veteran is an individual who was a member of the Armed Forces at any time during the period of five (5) years preceding the date of the medical treatment, recuperation, or therapy that has a serious injury or illness who is currently receiving medical treatment, recuperation, or therapy.

The calculation of this five (5) year period shall not include the interval of October 28, 2009, through March 8, 2013. The "single twelve (12) month period" for military caregiver leave begins on the first day the employee takes leave for this reason and ends twelve (12) months later. An eligible employee is limited to a combined total of twenty-six (26) workweeks of leave to provide care for a covered service member. The maximum of twenty-six (26) workweeks may include no more than twelve (12) workweeks of leave that is taken for the birth and care of a newborn child, for the placement of a child for adoption or foster care, for care of a parent who has a serious health condition, or for the employee's own serious health condition.⁶

INTERMITTENT LEAVE

Eligible employees may take FMLA leave intermittently when medically necessary to care for a seriously ill family member, because of the employee's own serious health condition, or for the care for a newborn, a newly adopted child, or a newly placed foster care child. When an employee requests foreseeable leave for planned medical treatment and the employee would be on leave for greater than 20% of the total number of working days in the period during which the leave would extend, the school district may require that such employee elect either to take the leave for periods of a particular duration, not to exceed the duration of the planned medical treatment, or to transfer temporarily to an available alternative position offered by the school district for which the employee is qualified and that has equivalent pay and benefits and better accommodates recurring periods of leave.⁷

RESTRICTIONS

- 1. **Notice Requirements**
 - a. **Employee Notice⁸** - For foreseeable leave, the employee shall provide the Director of Schools with at least thirty (30) days' written notice before the beginning of the anticipated leave.
- 2. **Certification Requirement⁹**
 - a. MCBOE may require that a request for leave be supported by certification issued by a health care provider with the following information:
 - i. The date on which the serious health condition commenced;
 - ii. The probable duration of the condition;
 - iii. The appropriate medical facts within the knowledge of the health care provider regarding the condition; and

- iv. A statement that the eligible employee is needed to care for the son, daughter, spouse, or parent and an estimate of the amount of time that such employee is needed.
- b. If there is any reason to doubt the validity of the certification provided, MCBOE reserves the right to require, at the expense of the school district, an opinion of a second health care provider.

3. Period Near the End of an Academic Term (Professional Employees)

- a. If leave is taken more than five (5) weeks prior to the end of the term, the Director of Schools may require the employee to continue taking leave until the end of the term if the leave is at least three (3) weeks in duration and the return to employment would occur during the three (3) week period before the end of the term.
- b. If the leave is taken within five (5) weeks prior to the end of the term, the Director of Schools may require the employee to continue taking leave until the end of the term if the leave is greater than two (2) weeks duration and the return to employment would occur during the two (2) week period before the end of the term.

EMPLOYMENT AND BENEFITS

Family and Medical Leave shall run concurrently with Tennessee Maternity Leave, On the Job Injuries, MCBOE sick leave, personal leave, and/or paid vacation time. After using all accrued paid leave, then an employee's Family and Medical Leave shall be without pay.

If the employee returns to work, the employee shall be restored to the same position of employment or an equivalent position with no loss of benefits, pay, or other terms of employment and is entitled to sick leave, and other benefits the employee would have enjoyed before the employee left. The employee's health benefits will continue during the leave unless the employee fails to pay his or her portion of the premiums in a timely manner.

The Board may recover the premium(s) paid if the employee fails to return from leave after the period of leave has expired and/or the employee fails to return to work for a reason other than the continuation, recurrence, or onset of a serious health condition or other circumstances beyond the control of the employee.

KEY EMPLOYEES

Certain key employees may not be eligible to return to the same or similar position upon returning from FMLA leave, if such denial is necessary to prevent substantial and grievous economic injury to MCBOE. A key employee is a salaried employee who is among the highest paid ten percent (10%) of the employees employed by MCBOE.

PAID LEAVE FOR TEACHERS

Under state law, an additional six (6) work weeks of paid leave is available to eligible employees after a birth, stillbirth, or adoption of a newly placed minor child¹¹. An eligible employee taking leave under this provision shall not be required to utilize any other type of accrued leave during this period. Eligible employees include teachers, principals, supervisors, or other individuals required by law to hold a valid license of qualification for employment who have been employed with the school district full time for at least twelve (12) consecutive months.

- a. Possess a valid license or an emergency credential issued by the Department of Education per TCA 49-5-106, required for the position the employee holds;
- b. Have been employed with the district full time for at least twelve (12) consecutive months in a position for which the employee is required by law to hold the license or an emergency credential referenced above at the time of the qualifying event; and
- c. Have held a valid license or an emergency credential issued by the Department of Education per TCA 49-5-106 for the entire twelve consecutive months of fulltime employment.

Employees shall provide notice to the school district thirty (30) days prior to the intended use of the leave. If the employee learns about the need for leave less than thirty (30) days in advance, the employee shall give notice as soon as reasonably possible in order to be eligible for the paid leave. This paid leave shall be either: (1) taken consecutively, except in extenuating circumstances, as determined by the Director of Schools; or (2) taken nonconsecutively, but in increments of no less than one (1) week. This paid leave shall be used within twelve (12) months of the qualifying event. The leave shall run concurrently with FMLA leave.¹²

TEACHER DEFINITION

As used in this policy, "Teacher" means a teacher, principal, supervisor, or other individual required by law to hold a valid license of qualification for employment in a local education agency and who has been employed full-time with a local education agency for at least twelve (12) consecutive months.

Legal References:

1. 29 USC 261136
2. TCA 4-21-40837
3. TCA 49-5-71038
4. 29 CFR 825.120(a)(3)39
5. 29 CFR 825.12640
6. 29 CFR 825.124, 825.12741
7. 29 CFR 825.20242
8. 29 CFR 825.302-825.30443
9. 29 CFR 825.305 to 825.31344
10. Pub. Ch. 399 (2023)
11. Pub. Acts of 2025, Ch 163
12. TCA 8-50-814; Public Acts of 2025, Ch 235


Cross References:

MARION COUNTY BOARD OF EDUCATION

204 Betsy Pack Drive - Jasper, Tennessee 37347
Telephone (423) 942-3434 Fax (423) 942-4210

Director of Schools
Mark A. Griffith

MEMO

TO: Board Members & Dr. Griffith 
FROM: Becky Bigelow
DATE: February 3, 2026
RE: Request to Declare Exceptional Education Bus S Surplus Property

Please approve Bus S (VIN: 1BAKBCPA8DF293856) as surplus property. The bus was purchased in April, 2010 and was taken out of service in May, 2025.

Memo

To: Marion County Board of Education, Dr. Mark Griffith

From: Sherry Prince, CTE Director

Date: January 9, 2026

Re: Payment to Terracon

CTE would like approval to pay the Terracon Invoice for the Marion County High AG building.



INVOICE

Chattanooga, TN
423-499-6111

Project Mgr: Joseph Hitchcock

Project: Marion County Schools - Ag Labs
160 Ridley Dr.
Jasper, TN 37347

To: Marion County TN Schools
Attn: Mark Griffith
204 Betsy Dr
Jasper, TN 37347

REMIT TO:

Invoice Number: TQ12339

Terracon Consultants, Inc.
PO Box 959673
St Louis, MO 63195-9673

Federal E.I.N.: 42-1249917

Project Number: E2251153
Invoice Date: 1/08/2026
Services Through: 1/03/2026

Date	Report	Description of Services	Quantity	Rate	Total
12/11/25	E2251153.0006	Engineering Technician - OT	2.00	\$97.50	\$195.00
12/11/25	E2251153.0006	Engineering Technician	8.00	\$65.00	\$520.00
12/11/25	E2251153.0006	Trip Charge	1.00	\$70.00	\$70.00
12/11/25	E2251153.0006	Equipment Fee	1.00	\$50.00	\$50.00
1/3/26	Clerical	Clerical	2.00	\$70.00	\$140.00
1/3/26	Project Manager	Project Manager, per hour	0.75	\$140.00	\$105.00

Invoice Total **\$1,080.00**

TERMS: DUE UPON PRESENTATION OF INVOICE

Memo

To: Marion County Board of Education, Dr. Mark Griffith



From: Sherry Prince, CTE Director

Date: January 12, 2025

Re: Payment to Lewis Group Architects



CTE would like approval to pay the pay invoice to Lewis Group Architects, for AG projects at South Pittsburg High, Marion County High and Whitwell High

LEWIS GROUP ARCHITECTS

Lewis Group Architects

611 King Street
Suite 250
Knoxville, TN 37917
(665) 584-5000

Marion County Schools
204 Betsy Drive
Jasper, TN 37347

Invoice number 809460
Date 01/12/2026

Project 24014 Marion County Schools: Ag
Projects

Description	Contract Amount	Percent Complete	Total Billed	Prior Billed	Current Billed
MARION COUNTY: Schematic Design	8,623.65	100.00	8,623.65	8,623.65	0.00
MARION COUNTY: Design Development	17,247.30	100.00	17,247.30	17,247.30	0.00
MARION COUNTY: Construction Documents	17,247.30	100.00	17,247.30	17,247.30	0.00
MARION COUNTY: Bidding & Negotiation	2,874.55	100.00	2,874.55	2,874.55	0.00
MARION COUNTY: Administration	11,498.20	12.00	1,379.78	344.95	1,034.83
WHITWELL: Schematic Design	9,352.35	100.00	9,352.35	9,352.35	0.00
WHITWELL: Design Development	18,704.70	100.00	18,704.70	18,704.70	0.00
WHITWELL: Construction Documents	18,704.70	100.00	18,704.70	18,704.70	0.00
WHITWELL: Bidding & Negotiation	3,117.45	100.00	3,117.45	3,117.45	0.00
WHITWELL: Administration	12,469.80	9.00	1,122.28	374.09	748.19
S. PITTSBURGH: Schematic Design	5,415.90	100.00	5,415.90	5,415.90	0.00
S. PITTSBURGH: Design Development	10,831.80	100.00	10,831.80	10,831.80	0.00
S. PITTSBURGH: Construction Documents	10,831.80	100.00	10,831.80	10,831.80	0.00
S. PITTSBURGH: Bidding & Negotiation	1,805.30	100.00	1,805.30	1,805.30	0.00
S. PITTSBURGH: Administration	7,221.20	78.00	5,632.54	2,021.94	3,610.60
Total	155,946.00	85.22	132,891.40	127,497.78	5,393.62

Invoice total 5,393.62

LEWIS GROUP ARCHITECTS

Lewis Group Architects
611 King Street
Suite 250
Knoxville, TN 37917
(865) 584-5000

Marion County Schools
204 Betsy Drive
Jasper, TN 37347

Invoice number 809461
Date 01/12/2026

Project 24014 Marion County Schools: Ag
Projects

Reimbursables

	Date	Units	Rate	Billed Amount
Mileages				
Stephanie Douthitt	11/06/2025	90.00	0.75	67.50
			Invoice total	87.50



INVOICE

Chattanooga, TN
423-499-6111

Project Mgr: Joseph Hitchcock

Project: Marion County Schools - Greenhouse
717 elm Avenue
South Pittsburg, TN 37380

To: Marion County TN Schools
Attn: Mark Griffith
204 Betsy Dr
Jasper, TN 37347

REMIT TO:

Invoice Number: TP81432

Terracon Consultants, Inc.
PO Box 959673
St Louis, MO 63195-9673

Federal E.I.N.: 42-1249917

Project Number: E2251150
Invoice Date: 11/10/2025
Services Through: 11/01/2025

Date	Report	Description of Services	Quantity	Rate	Total
10/7/25	E2251150.0005	Engineering Technician, per hour	4.00	\$75.00	\$300.00
10/7/25	E2251150.0005	Trip Charge	1.00	\$70.00	\$70.00
10/7/25	E2251150.0005	Equipment Fee	1.00	\$50.00	\$50.00
10/10/25	E2251150.0006	Project Manager, per hour	8.00	\$140.00	\$1,120.00
10/10/25	E2251150.0006	Trip Charge	1.00	\$70.00	\$70.00
10/10/25	E2251150.0006	Equipment Fee	1.00	\$50.00	\$50.00
10/24/25	E2251150.0007	Engineering Technician, per hour	5.00	\$75.00	\$375.00
10/24/25	E2251150.0007	Trip Charge	1.00	\$70.00	\$70.00
10/24/25	E2251150.0007	Equipment Fee	1.00	\$50.00	\$50.00
10/24/25	E2251150.0007B	Compressive Strength (Concrete)	5.00	\$20.00	\$100.00
10/27/25	E2251150.0007P	Engineering Technician, per hour	2.50	\$75.00	\$187.50
10/27/25	E2251150.0007P	Trip Charge	1.00	\$70.00	\$70.00
11/1/25	Administration	Administration, per hr.	2.75	\$70.00	\$192.50
11/1/25	Project Manager	Project Manager, per hour	1.00	\$140.00	\$140.00
11/1/25	Project Manager	Project Manager, per hour	2.25	\$140.00	\$315.00

Invoice Total **\$3,160.00**

TERMS: DUE UPON PRESENTATION OF INVOICE

MARION COUNTY BOARD OF EDUCATION

Phone: (423)942-3434
Fax: (423)942-4210

Karina Kirk
Supervisor of Pre-K
204 Betsy Pack Drive
Jasper, TN 37347

Memorandum

To: Marion County Board of Education Members

From: Karina Kirk

Date: 1-22-26

Subject: Preschool Development Grant-Option 3 Micro-grant

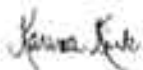
To Whom It May Concern,

A request is being made to apply for the Preschool Development Grant-Option 3 Micro-grant. If rewarded, the grant will be used for the items listed below.

- Replace broken furniture in the Pre-K classrooms
- Update Pre-K playground equipment
- Purchase Pre-K playground equipment and resources to enhance sensory and gross motor skills
- Professional Development

The PDG Budget Award Amounts and Guidelines are provided with this memo.

Sincerely,



Karina Kirk

Grant Budget Award Amounts and Guidelines

SUBGRANTS				
Option 1: Subgrant to Increase Slots for Children		Award Amount		
New Infant Classroom that serves 4 – 8 infants (Birth - 18 months)		\$105,000		
New Toddler Classroom that serves 6 – 12 toddlers (19 months – 36 months)		\$115,000		
New Preschool Classroom that serves 18 – 20 preschoolers (3 to 5 years)		\$125,000		
Option 2: Subgrant to Increase Hours/Days of Enrollment		Award Amount		
		+1 hr/day	+2 hrs/day	+3 hrs/day
				+4 hrs/day
A – Increase Number of Hours Per Day		\$10,000	\$20,000	\$30,000
				\$40,000
		+4 weeks (minimum of 160 hours)		+8 weeks (minimum of 320 hours)
B – Increase Number of Days Per Year		\$10,000		\$20,000
MICROGRANTS				
Option 3: Microgrant to Enhance Quality		Award Amount		
Materials, small equipment, and/or TDOE approved staff training to enhance the quality of learning experiences and support the overall care and development of young children. A \$5000 cap applies to small equipment purchases for a single piece of equipment.		Up to \$7500 per LEA, private school, charter school, or state special school if they have 1 – 5 TDOE certified early learning classrooms in one or more location(s) OR if they have 6 or more TDOE certified classrooms in one single school or location.		
Examples include but are not limited to:		Up to \$15,000 per LEA, private school, charter school, or state special school if they have 6 or more TDOE certified early learning classrooms located at multiple physical schools or locations.		
<ul style="list-style-type: none">• High-Quality Curriculum and/or Curriculum Training for Staff• Learning Resources to Support the Curriculum				

- Play-Based Resources
- Health, Safety, and Supervision Supports
- Child-Sized Furniture for Early Learners
- Playground or Gross Motor Resources
- Sensory Items for Classroom Support

Application Options and Limits

Subgrants (Options 1, 2A, and 2B) are limited. Applicants may apply for up to two (2) classrooms for Option 1 funding, and they may also concurrently apply for Option 2A and/or 2B funding for up to two (2) classrooms.

Microgrants (Option 3) are a standalone opportunity. If an applicant applies for Option 1 or Option 2 funding, then they are not eligible to receive Option 3 funding. Limit of 1 microgrant award (Option 3) per LEA, private school, state special school, or charter school.

Budget Line Items

Please Note: It is acceptable to budget zero dollars within a line item if it is not applicable to your planned budget.

SUBGRANTS (Options 1, 2A, and 2B): Your budget is limited to the following line items.

116 – Teachers

163 – Educational Assistants

195 – Certified Substitute Teachers

198 – Non-certified Substitute Teachers

201 – Social Security

204 – State Retirement

206 – Life Insurance

207 – Medical Insurance

208 – Dental Insurance

210 – Unemployment Compensation

212 – Employer Medicare

307 – Communication

310 – Contracts with Other Public Agencies

312 – Contracts with Private Agencies

355 – Travel

369 – Contracts for Substitute Teachers – Certified

370 – Contracts for Substitute Teachers – Non-Certified

429 – Instructional Supplies & Materials

499 – Other Supplies and Materials

524 – In-Service/Staff Development

790 – Other Equipment

MICROGRANTS (Option 3): Your budget is limited to the following line items.

310 – Contracts with Other Public Agencies

312 – Contracts with Private Agencies

355 - Travel

429 – Instructional Supplies & Materials

499 – Other Supplies and Materials

524 – In-Service/Staff Development

790 – Other Equipment

Key Grant Details

- Due to limited funding, awards will be made on a competitive basis. Not all applicants will be awarded funding.
- Awards will be one-time allocations only; ongoing funding will not be provided beyond the grant ending date of September 29, 2026.
- This is a reimbursement grant; funds cannot be drawn down until they have been spent.
- All awarded funds must be drawn down no later than September 29, 2026.

To: Mark Griffith
From: Mike Ogden
CC:
Date: 2/04/2026
Re: Raptor renewal

I am requesting approval to renew our contract with Raptor Technologies.
The schools use Raptor to scan visitor ids against the TBI database.
District cost is \$9,393.30.
Thank you for considering my request.

Mike Ogden
Technology Director



2-4-26

Subject: Board approval

From: Heath Grider <hgrider@mctns.net>

To: Ruby Gamble <rgamble@mctns.net>

Date: Friday, 01/09/2026 6:54 PM

Request approval:

- ✂ Middle School Baseball non-paid assistant - Cameron Moss
- Middle School Baseball non-paid assistant - Brett King

Heath Grider

Assistant Principal \ Athletic Director

South Pittsburg High School

717 Elm Avenue \ South Pittsburg, TN 37380

Phone: (423) 837-7561

P

* Non-Fac Val


1-12-24

Subject: Board approval

From: Heath Grider <hgrider@mcns.net>

To: Ruby Gamble <rgamble@mcns.net>

Date: Friday, 01/30/2026 8:01 AM

Seek approval for:

*Derek Layne - Middle School Baseball - Non-paid volunteer assistant

Heath Grider

Assistant Principal \ Athletic Director

South Pittsburg High School

717 Elm Avenue \ South Pittsburg, TN 37380

Phone: (423) 837-7561

P


1-30-24

*Nm. Fac. Vol

Subject: board agenda

From: Heath Grider <hgrider@mctns.net>

To: Ruby Gamble <rgamble@mctns.net>

Date: Friday, 01/23/2026 8:21 AM

Seek approval for:

* Middle school volleyball - Alan Burnette - Non-paid volunteer assistant

Heath Grider

Assistant Principal \ Athletic Director

South Pittsburg High School

717 Elm Avenue \ South Pittsburg, TN 37380

Phone: (423) 837-7561

P

* - non-fac. Vol


1-23-26

Subject: board approval

From: Heath Grider <hgrider@mctns.net>

To: Ruby Gamble <rgamble@mctns.net>

Date: Friday, 01/30/2026 9:55 AM

* I have another name that we seek approval for:
Ellis Mayfield - SPS Track - Non-paid assistant

Heath Grider
Assistant Principal \ Athletic Director
South Pittsburg High School
717 Elm Avenue \ South Pittsburg, TN 37380
Phone: (423) 837-7561

P

* Non. Fac. Vol.



1-30-26



Warriors Baseball 2025-2026 Schedule

Date	Varsity	Junior Varsity	Opponent	Location
February				
Tuesday February 24	4:30		Dade County	Dade County
March				
Monday March 2	5:00	7:00	Franklin County	Franklin County
Saturday March 7		TBD	Multiple Teams	South Pittsburg
Monday March 9	6:00		Franklin County	Jasper
Thursday March 12	5:30		Van Buren County	Van Buren County
Saturday March 14	2:00	12:00	Grundy County	Jasper
Monday March 16	6:00		Bledsoe County	Jasper
Thursday March 19	5:00	7:00	Grundy County	Grundy County
Monday March 23	5:30		Sequatchie County	Jasper
Tuesday March 24	5:30		Sequatchie County	Sequatchie County
April				
Monday April 6	5:30		Van Buren County	Jasper
Friday April 10	6:00		South Pittsburg	Jasper
Saturday April 11		TBD	Multiple Teams	Sequatchie County
Monday April 13	5:00		Whitwell	Jasper
Thursday April 16	5:00		Whitwell	Whitwell
Friday April 17	6:15	4:30	Dade County	Jasper
Saturday April 18		TBD	Multiple Teams	Jasper
Tuesday April 21	6:00		South Pittsburg	South Pittsburg
Thursday April 23	TBA		SVC Tournament	Whitwell
Friday April 24	TBA		SVC Tournament	Jasper
Saturday April 25	TBA		SVC Tournament	Jasper
Sunday April 26	TBA		SVC Tournament	Jasper
Monday April 27	TBA		SVC Tournament	Jasper

Home	Away
------	------

Principal: Dr. Heath Thacker
Assistant Principal: Ms. Kasey Woodlee

Head Baseball Coach: Reggie Moxley
Athletic Director: Kasey Woodlee

Marion County Baseball

Principal: Dr. Larry Ziegler
Athletic Director:
Tim Starkey



Head Coach: Scott Barton
Assistant Coach: Roy Barton
Assistant Coach: Isaac Youngblood

Date	Opponent	Location	Time
March 5 Wildcat Classic	McMinn Central	@ Central	6:00
March 6	Heritage Christian	Red Bank	3:30
March 7	Cornerstone	Red Bank	11:00
	Red Bank	Red Bank	4:00
March 9	Boyd Buchanan	Away	5:30 JV 3:45
March 10	Boyd Buchanan	Home	6:30 JV 4:45
March 12	CCS	Home	5:45 JV 3:30
March 13	CSAS	Home	5:00
March 16	Bledsoe Co.	Home	5:30
March 17	Bledsoe Co.	Away	5:30
March 20	Whitwell	Away	5:30
March 23	Grundy Co.	Away	5:30
March 24	Grundy Co.	Home	5:30
March 26	Chatt Patriots	Home	5:00
March 30	East Hamilton	Home	6:00 JV 4:00
March 31	East Hamilton	Away	6:00 JV 3:00
April 2 Yellow Jacket	Red Bank	Red Bank	2:30 Winner of Pool A&B play April 4
April 3 Classic	CSLA	Lookout Valley	2:45 in Championship
	Howard	Lookout Valley	7:15
April 6	Lookout Valley	Away	5:00 JV After
April 7	Lookout Valley	Home	5:00 JV After
April 9	Chatt. Patriots	Home	5:00
April 10	CCS	Away	5:45 JV 3:30
April 13	Sequatchie Co.	Away	5:30 JV After
April 14	Sequatchie Co.	Home	5:30 JV After
April 17	Silverdale	Away	6:30 JV 4:00
April 18	CSAS	Away	1:00
April 20	Cannon Co.	Away	5:30
April 21	Cannon Co.	Home	5:30
April 23	Silverdale	Home	6:30 JV 4:00
April 28	Whitwell	Home	5:30

- * All Times are CST
- * Bold indicates District games
- * May 1 District Tournament at Regular Season Champ

Marion County High School Soccer Schedule 2026

Date	Opponent	Time	Location
March 5	CCSE	5:00	Home
March 12	Bledsoe	5:00	Away
March 26	LVHS	5:00	Away
April 7	Sale Creek	5:30	Away
April 17	CSAS	5:30	Home
April 21	Chatt Prep	5:00	Home
April 23	SCHS	5:00	Away
April 28	LVHS	5:00	Home

*All times shown are Central Standard.

2025-2026 Girls' Softball Schedule

[+ Add Games/Events](#)
[+ Import from ArbiterGame](#)

Date	Time	Opponent	Notes	Result
Mon. Mar. 2, 2026	5:00 PM	at Red Bank High School		Q Edit X
Tue. Mar. 3, 2026	5:00 PM	Signal Mountain High School	JV after	Q Edit X
Thu. Mar. 5, 2026	5:00 PM	Grundy Co. High School *		Q Edit X
Fri. Mar. 6, 2026	5:00 PM	(N) Fort Payne Tournament	Alabama	Q Edit X
Mon. Mar. 9, 2026	5:00 PM	Franklin Co. High School		Q Edit X
Tue. Mar. 10, 2026	5:00 PM	at Chatt. School for the Arts & Sciences *		Q Edit X
Thu. Mar. 12, 2026	6:00 PM	Moore Co. High School		Q Edit X
Mon. Mar. 16, 2026	5:00 PM	North Sand Mtn		Q Edit X
Tue. Mar. 17, 2026	5:00 PM	Whitwell High School		Q Edit X
Thu. Mar. 19, 2026	6:00 PM	at Moore Co. High School		Q Edit X
Fri. Mar. 20, 2026	5:00 PM	at Bledsoe Co. High School *		Q Edit X
Mon. Mar. 23, 2026	5:00 PM	Scottsboro Ala		Q Edit X
Tue. Mar. 24, 2026	5:00 PM	Sequatchie Co. High School *		Q Edit X
Fri. Mar. 27, 2026	5:00 PM	(N) Rainsville Al Tournament	Rainsville Al	Q Edit X
Fri. Apr. 3, 2026	5:00 PM	(N) Chattanooga Tournament	Chattanooga, Tr	Q Edit X
Tue. Apr. 7, 2026	5:00 PM	at Grundy Co. High School *		Q Edit X
Mon. Apr. 13, 2026	5:00 PM	at North Jackson Al		Q Edit X
Thu. Apr. 16, 2026	5:00 PM	at North Sand Mtn		Q Edit X
Fri. Apr. 17, 2026	6:00 PM	Bledsoe Co. High School *		Q Edit X
Mon. Apr. 20, 2026	5:00 PM	Chatt. School for the Arts & Sciences		Q Edit X
Tue. Apr. 21, 2026	5:00 PM	at Whitwell High School		Q Edit X
Thu. Apr. 23, 2026	6:00 PM	at Signal Mountain High School	JV after	Q Edit X
Thu. Apr. 30, 2026	5:00 PM	(N) District Tournament *		Q Edit X

All times local.

* - denotes region/district game

N - denotes neutral site game

Notes:

Games your opponents enter will automatically fill your schools' schedules. Likewise, games you enter will fill your opponents' schedules.

If your school's schedule for this sport is marked as incomplete (red icon on Dashboard checklist) but you have verified that the schedule is in fact complete, click the Confirm Completed Schedule button above.

If you notice a time or date that doesn't look correct, confirm the correct information with your opponent's athletic director. A quick call or email can save everyone a lot of time and confusion.

Only the school that added the contest may delete it from the schedule.

2025-2026 Boys' Track and Field Schedule

[+ Add Games/Events](#)
[+ Import from Arbitr Game](#)

Date	Time	Opponent	Notes	Result
Mon. Mar. 2, 2026	3:00 PM	at North Jackson Meet #1	Stevenson, AL - Time Subject to Change	GF Edit N
Fri. Mar. 6, 2026	2:00 PM	at Dade County Trials	Trenton, Ga - Time is Subject to Change	GF Edit N
Thu. Mar. 12, 2026	3:00 PM	at North Jackson Meet #2	Stevenson, AL - Time could change	GF Edit N
Sat. Mar. 21, 2026	7:00 AM	at CCS Charger Relays	Chattanooga, TN - Time could change	GF Edit N
Thu. Mar. 26, 2026	2:30 PM	at Hixson Meet #1	Hixson, TN - Time could change	GF Edit N
Wed. Apr. 8, 2026	2:30 PM	at Howard Meet #3	Chattanooga, TN - Time could change	GF Edit N
Tue. Apr. 14, 2026	2:30 PM	at Inaugural Pioneer Sprint	East Ridge, TN - Time could change	GF Edit N
Thu. Apr. 30, 2026	2:30 PM	at Hixson Meet #2	Hixson, TN - Time could change	GF Edit N

All times local.

* - denotes region/district game

N - Denotes neutral site game

Notes:

Games your opponents enter will automatically fill your schools' schedules. Likewise, games you enter will fill your opponents' schedules.

If your school's schedule for this sport is marked as incomplete (red icon on Dashboard checklist) but you have verified that the schedule is in fact complete, click the Confirm Completed Schedule button above.

If you notice a time or date that doesn't look correct, confirm the correct information with your opponent's athletic director. A quick call or email can save everyone a lot of time and confusion.

Only the school that added the contest may delete it from the schedule.

📅 2025-2026 Girls' Track and Field Schedule

[+ Add Games/Events](#)
[+ Import from ArbutusGame](#)

Date	Time	Opponent	Notes	Result
Mon. Mar. 2, 2026	3:00 PM	at North Jackson Meet #1	Stevenson, AL - Time Subject to Change	Edit ✖
Fri. Mar. 6, 2026	2:00 PM	at Dade County Trials	Trenton, GA - Time is Subject to Change	Edit ✖
Thu. Mar. 12, 2026	3:00 PM	at North Jackson Meet #2	Stevenson, AL - Time could change	Edit ✖
Sat. Mar. 21, 2026	7:00 AM	at CCS Charger Relays	Chattanooga, TN - Time could change	Edit ✖
Thu. Mar. 26, 2026	2:30 PM	at Hixson Meet #1	Hixson, TN - Time could change	Edit ✖
Wed. Apr. 8, 2026	2:30 PM	at Howard Meet #3	Chattanooga, TN - Time could change	Edit ✖
Tue. Apr. 14, 2026	2:30 PM	at Inaugural Pioneer Sprint	East Ridge, TN - Time could change	Edit ✖
Thu. Apr. 30, 2026	2:30 PM	at Hixson Meet #2	Hixson, TN - Time could change	Edit ✖

All times local.

* - denotes region/district game

N - denotes neutral site game

Notes:

Games your opponents enter will automatically fill your schools' schedules. Likewise, games you enter will fill your opponents' schedules.

If your school's schedule for this sport is marked as incomplete (red icon on Dashboard checklist) but you have verified that the schedule is in fact complete, click the Confirm Completed Schedule button above.

If you notice a time or date that doesn't look correct, confirm the correct information with your opponent's athletic director. A quick call or email can save everyone a lot of time and confusion.

Only the school that added the contest may delete it from the schedule.



WMS Tiger Baseball 2026

<u>Date</u>	<u>Location</u>	<u>Opponent</u>	<u>Varsity/JV</u>	<u>Times</u>
02-28	Home	OLPH	Varsity/JV	12:00
03-02	Home	South Pittsburg	Varsity	5:30
03-03	Away	Winchester Christian	Varsity/JV	5:30
03-10	Away	Dunlap	Varsity/JV	5:30
03-13	Home	Dunlap	Varsity/JV	5:30
03-17	Away	South Pittsburg	Varsity	5:30
03-20	Home	Van Buren *Double Header*	Varsity	5:00/7:00
03-23	Away	Bledsoe	Varsity/JV	5:30
03-24	Home	Bledsoe	Varsity/JV	5:30
03-26	Home	Franklin	Varsity/JV	5:30
04-07	Away	Grundy	Varsity/JV	5:30
★04-09★	Home	Grundy	Varsity/JV	5:30
04-13	Away	Jasper	Varsity	5:00
04-16	Home	Jasper	Varsity	5:00
04-18	Home	Winchester Christian	Varsity	12:00
04/23	Home (Possible)	Tournament	Varsity	TBD
04/24-04/27	Away (Jasper)	Tournament	Varsity	TBD

Head Coach: Barrett Long

Principal: Josh Holtcamp

- 03/07 JV Tournament @ South Pittsburg time TBD
- 04/11 JV Tournament @ Dunlap time TBD
- ★ 8th Grade Night-04/09

Whitwell Middle School Volleyball 2026 Schedule

Date	Opponent	Location	Time
2/7/26	Play Day	Sequatchie	TBD
2/12/26	Richard Hardy	Away	5:00, 6:00
2/17/26	Sequatchie	Home	5:00, 6:00
2/19/26	Jasper	Away	5:00, 6:00
2/20/26	Van Buren	Home	5:00, 6:00
2/23/26	South Pittsburg	Home	5:00, 6:00
2/24/26	Bledsoe	Away	5:00, 6:00
3/3/26	Richard Hardy	Home	5:00, 6:00
3/5/26	Van Buren	Away	6:00, 7:00
3/6/26	Sequatchie	Away	1:30, 2:20
3/10/26	South Pittsburg	Away	5:00, 6:00
3/12/26	Bledsoe	Home	5:00, 6:00
3/26/26	Jasper	Home	5:00, 6:00**
3/27/26	Sequatchie	Home	1:30, 2:30
4/7/26	Sequatchie	Away	5:00, 6:00
4/11/26	JV Tournament	Van Buren	TBD
4/18/26	Varsity Tournament	Whitwell	TBD

** 8th grade night

MARION COUNTY SCHOOLS

REQUEST FOR APPROVAL OF SCHOOL ORGANIZED TRIP FOR STUDENTS

CHECK THE APPROPRIATE BOX

☒ Field Trip
 ☐ Athletic Trip
 ☐ Overnight trip
 ☐ School Journey
 ☐ Other

Name of School South Pittsburg High School Date Submitted November 5, 2025
 Teacher Making the Request Mary Dawkins Position Exceptional Ed / Interact co-sponsor
 Teacher's Email Address mdawkins@mrtps.net Class/Club 113/Interact Club
 # of Students Participating 8 # of Parent Chaperones _____ # of Teachers Chaperones 2

Overnight request requires a copy of trip agenda attached.

METHOD OF TRANSPORTATION

☐ School Bus (indicate number required _____)
 ☐ Walking
 ☒ Personal Vehicle
☐ Charter Bus (indicate number required _____)
 ☐ Airplane
 ☐ Other

FIELD TRIP DESTINATION/TIME FRAME/PURPOSE

Destination Ramsey Resort & Convention Center Destination Phone Number (865) 428-2700
 Destination Address 3230 Parkway City Pigeon Forge State TN
 Date(s) of Trip: 3/1/26 - 3/4/26 ☐ One day ☒ Overnight (how many days _____)
 Time Schedule Requested: Leave School: Sunday, March 1st at 9:00 am Arrive Destination: Sun, March 1st at 12:30 pm
 Leave Destination: Wed, March 4th at 12:00 pm Return School: Wed, March 4th at 3:30 pm

Purpose of Trip The Interact students will display their activities (community service) for the year. They will attend guest speakers and learn about current Rotarian efforts. Students will attend a banquet and awards ceremony.

What are you going to do with students not going? A sub will cover our classes.

COST PER STUDENT

Travel 0 Lodging 0 x Food 0
 School Lunches 0 Entrance Fees / Tickets 0 Other 0 x
 TOTAL COST PER STUDENT: \$100.00 Funding Source: _____

What provisions are being made for students who cannot afford to participate in this trip? Parents and donations

SUBMIT REQUEST

☒ Approve ☐ Disapprove Principal Keller Nelson Date 11/6/25
☒ Approve ☐ Disapprove Director of Schools M. Miller Date 1-13-26
☐ Approve ☐ Disapproved Marion County Board of Education _____ Date _____

MARION COUNTY SCHOOLS

REQUEST FOR APPROVAL OF SCHOOL ORGANIZED TRIP FOR STUDENTS

CHECK THE APPROPRIATE BOX

☒ Field Trip

☐ Athletic Trip

☐ Overnight trip

☐ School Journey

☐ Other

 Name of School SPHS

 Date Submitted 1-13-26

 Teacher Making the Request K. Nelson

 Position Principal

 Teacher's Email Address knelson@mtcs.net

Class/Club _____

 # of Students Participating 2

 # of Parent Chaperones 1

 # of Teachers Chaperones 0

Overnight request requires a copy of trip agenda attached.

METHOD OF TRANSPORTATION

☐ School Bus (indicate number required _____)

☐ Walking

☒ Personal Vehicle

☐ Charter Bus (indicate number required _____)

☐ Airplane

☐ Other

FIELD TRIP DESTINATION/TIME FRAME/PURPOSE

 Destination Belmont University

Destination Phone Number _____

 Destination Address 1900 Belmont Blvd

 City Nashville

 State TN 37212

 Date(s) of Trip: 3-3-26
☒ One day

☐ Overnight (how many days _____)

 Time Schedule Requested: Leave School: 5:15

 Arrive Destination: 7:25 (Approx)

 Leave Destination: 3:00 pm

 Return School: 5:30 pm (approx)

 Purpose of Trip These students will participate in the SCOPE conference.

 What are you going to do with students not going? N/A

COST PER STUDENT

Travel _____

 Lodging x

Food _____

School Lunches _____

Entrance Fees / Tickets _____

 Other x

 TOTAL COST PER STUDENT: 0

Funding Source: _____

 What provisions are being made for students who cannot afford to participate in this trip? Parents and donations

SUBMIT REQUEST

☐ Approve ☐ Disapprove

 Principal K. Nelson

 Date 1-13-26
☐ Approve ☐ Disapprove

Director of Schools _____

Date _____

☐ Approve ☐ Disapproved

Marion County Board of Education _____

Date _____

CHECK THE APPROPRIATE BOX

☒ Field Trip ☐ Athletic Trip ☐ Overnight trip ☐ School Journey ☐ Other

Name of School WHS Lady Tigers Basketball Date Submitted 1-26-25
 Teacher Making the Request Michelle Atkins Position WHS Lady Tigers head Coach
 Teacher's Email Address matkins@whs.tn.gov Class/Club _____
 # of Students Participating 11 # of Parent Chaperones 12 Plus # of Teachers Chaperones _____

Overnight request requires a copy of trip agenda attached.

METHOD OF TRANSPORTATION

☐ School Bus (Indicate number required _____) ☐ Walking ☒ Personal Vehicle
☐ Charter Bus (Indicate number required _____) ☐ Airplane ☐ Other

FIELD TRIP DESTINATION/TIME FRAME/PURPOSE

Destination UT - Thompson - ~~Old~~ Bowling Green Destination Phone Number 865-974-0953
 Destination Address 1600 Phillip Fulmer Way City Knoxville State TN
 Date(s) of Trip: Feb 15, 2026 ☒ One day ☐ Overnight (how many days _____)
 Time Schedule Requested: Leave School: _____ Arrive Destination: _____
 Leave Destination: _____ Return School: _____

Educational purpose Taking the team to watch LADY VOLIS VS Texas Basketball Game.

Actual on site instructional time _____

What are you going to do with students not going? All are going

COST PER STUDENT

Travel _____ Lodging _____ Food _____
 School Lunches _____ Entrance Fees / Tickets _____ Other 16.00 a ticket

TOTAL COST PER STUDENT: _____

Funding Source: Self pay each player

What provisions are being made for students who cannot afford to participate in this trip? _____

SUBMIT REQUEST

☒ Approve ☐ Disapprove Principal [Signature] Date 1-29-26
☐ Approve ☐ Disapprove Director of Schools _____ Date _____
☐ Approve ☐ Disapproved Marion County Board of Education _____

Date _____