

Minutes of the March 28, 2022 Planning/Action Meeting of the Board of School Directors held in the Shippensburg Area Senior High School Auditorium, 201 Eberly Drive, Shippensburg, PA 17257.

OPENING

Call to Order

Mr. Mark Buterbaugh called the meeting to order at 7:00 p.m.

Roll Call

On roll call, the following members were present: Mr. Mark Buterbaugh, President; Mr. Charles Suders, Vice President; Mr. Jim Bard; Mr. Dwayne Burt; Mr. Levi Cressler; Mrs. Steph Eberly; Dr. Nathan Goates; Mr. Donald Hilbinger; and Mr. Fred Scott, Sr. Caden Yonish, Student Representative; and Allison Hunt, Student Representative; were absent.

Others present were: Dr. Chris Suppo, Superintendent; Mrs. Sheri Woodall, Director of Curriculum, Instruction, and Assessment; Dr. Troy Stevens, Technology Coordinator; Mr. Jeremy Eastman, Interim Nancy Grayson Elementary School Principal; Mr. Michael Polash, District Manager of Chartwells Dining Services; Paul Gusst, Chartwell's Food Service Director for the Shippensburg Area School District; parents; teachers; concerned citizens; and Mrs. Cristy Lentz, Business Administrator/Board Secretary.

Moment of Silence

The Board of School Directors held a moment of silence in memory of the following:

Dawn Busey ~ February 2, 1985 - March 16, 2022
Graduate of Shippensburg Area High School

(Action)

Agenda Approval

Mr. Buterbaugh asked if there were any changes or amendments to tonight's agenda.

Dr. Suppo stated there are two changes/amendments to tonight's agenda. They are as follows:

- 1) Under #5 Action Agenda, Item #b "**Sunrise Electronics Price Increase**" should read "Administration recommend retroactive approval for the increase of the sound system purchased through Sunrise Electronics. The original amount was approved for **\$28,000** and the amount has increased by \$1,788, totaling **\$29,788**."
- 2) Under #4 Consent Agenda, Item #C6, **Katie M. Rhone transfer** should be **removed** from the agenda.

On motion of Suders, seconded by Scott to approve tonight's agenda as **amended** above.

On roll call, all present voted to approve tonight's **amended** agenda.

(Information)

CITIZENS COMMENTS REGARDING AGENDA ITEMS

Jason Nell, resident of S.A.S.D., spoke regarding the President's Charge and some happenings at the Middle School. He inquired about the current facts surrounding the changing and bathroom facilities and a male utilizing possible facilities whether it be the nurse's office or whether it be a female gym changing room or female bathroom facility. He inquired where is and isn't this occurring at the Middle School. He also inquired what is the current policy surrounding what is going on right now. Additionally, he inquired if the current situation had been addressed with the 8th grade families or Middle School population. Lastly, he inquired what is the action plan to make sure the ladies who are uncomfortable with the current surrounding and situation are also made to be comfortable as we don't want to discriminate on any of things we heard tonight. He requested his questions be addressed.

Mr. Buterbaugh commented some of this topic will be addressed during the Superintendent's Report.

Amanda McNair, resident of S.A.S.D., spoke regarding agenda item #3d "Food Service Department Report" and #4i "Food Service Management Company Renewal & Meal Prices for 2022-2023". She would like the public to know how the Board and/or Chartwells collaborates with the Wellness Committee. She referenced Board Policy #246 "School Wellness" and Policy #808 "Food Services".

Chris Jackson, resident of S.A.S.D., acknowledged he has had some good discussions via email with some members of the Board, staff, and with Dr. Suppo and he noted this has been very helpful. He also acknowledged how tough the last two years have been, how wound-up parents (including himself) have gotten, how discord and distrust have formed but he wanted to thank the following who he feels are restoring his trust as they have not ignored his emails or others emails: Steph Eberly, Levi Cressler, Jim Bard, Mark Buterbaugh, Fred Scott, Dwayne Burt, Jeremy Eastman, and Susan Martin. He again thanked these individuals for working to rebuild his trust.

Barbara Dickey, resident of S.A.S.D., provided goodies to the Board and spoke about leadership, peace in the community, the cancelled band trip, the need to drop all COVID-19 rules, the virtual kindergarten registration, the School Dentist contract, the School Physician contract, conflicts of interest, social-emotional learning, academic scores, and not teaching to the test.

Dr. Suppo commented he agrees with Ms. Dickey's testing recommendation and thanked her for the treats. He also clarified that the band trip was not cancelled by Administration or the Board but by the Band Advisor. He also stated the district does not wholesale COVID testing and noted the families must agree. Additionally, he noted the district is not doing contact tracing unless it is self-disclosed. CRT is not part of the PA State standards and noted we teach to the State standards.

Mr. Burt noted we do have a Board member who is married to a teacher and that is not a conflict of interest. He noted that teacher is also a member of the Teachers' Education Association and that does not reflect a conflict of interest. He noted he is in favor of and supports teachers.

Andrea Katz, resident of S.A.S.D., spoke regarding Facebook postings regarding transgender children and teens in our community and noted they were unkind comments made from people who do not understand.

Executive Session

Mr. Buterbaugh announced there was an Executive Session held prior to tonight's meeting regarding Legal, Personnel, and Contract issues.

REPORTS

Franklin County Career Center Report - Dwayne Burt and Charlie Suders, Jim Bard Alternate

Mr. Burt reported on the following:

- 1) Interviews were held on March 21, 2022 and March 24, 2022 for the new Administrative Director. The interviews involved the Personnel Committee, Business Manager, the Superintendent of Record and Mr. Brian Hawbecker, teacher representative from FCCTC. He thought the interviews went very well and the committee remains extremely encouraged about moving forward in the process.
- 2) The Building and Construction Trade Program and their teacher, Mr. Eric Wagaman, secured a "Better Together Community Impact Grant" in the amount of \$5,000 from Harbor Freight to complete a student lead community service project. The funds will be used to fix the roof of the pavilion at the Greencastle Environmental Center.
- 3) This is the first full-year of the new program entitled Early Childhood Education. They recently experienced their first preschool session in which 3 children of staff members came in to be cared for by the students. Each student prepared a lesson plan and presented it to the children.
- 4) A tractor owned by Antrim Diesel was rebuilt by the Diesel Technology Students in preparation for the upcoming tractor pulling season. A picture of Mr. Grove, his students, and the tractor was shared with the Board.

Board Committee Reports

Negotiations Committee

Dr. Suppo noted the Negotiations Committee met last week with the SAESP.

Athletic Event Update

In lieu of the Student Report, Mr. Cressler noted Jillian Syndor set a new school record in the 400 at the Tim Cook Invitational held last weekend in Chambersburg.

Food Service Department Report

Mr. Michael Polash, District Manager from Chartwells School Dining Services, presented information to the Board regarding the National School Lunch Program and National School Breakfast Program. He reviewed the offer verses serve program requirements, Chartwell's vendor partnerships, quality factors, and what creates a breakfast/meal.

A discussion occurred among the Board, Dr. Suppo, and Mr. Polash including but not limited to the presentation, supply verses demand concerns, staffing shortages, portion sizes, meal components, USDA requirements, etc.

Superintendent's Report

Foreign Exchange Students

Dr. Suppo introduced Zaina Ahmed (Egypt) and Alif Cemrek (Turkey) two of our 2021-2022 Foreign Exchange Students, who presented the District with flags from their countries as a thank you for welcoming them as students of the Shippensburg Area School District.

Dr. Suppo thanked them for their gift.

Nancy Grayson Elementary School Presentation

Mr. Jeremy Eastman, Interim Nancy Grayson Elementary School Principal, presented information to the Board entitled "Closing the Gap" which provided information to the Board on how they plan to address learning loss at the Nancy Grayson Elementary School.

Donation Report

The Shippensburg Area School District Board of School Directors acknowledges receipt of donations from the following:

James Burd PTO, monetary donation of \$1,894.84 to purchase indoor recess equipment for use at James Burd Elementary School.

truNorth Financial Services, Inc., monetary donation of \$1,000.00 to purchase supplies, as determined by Mr. Eastman, Interim Principal, for Nancy Grayson Elementary School.

The following donations were made to support the Shippensburg Area Senior High School's Maroon Platoon:

\$100.00 - **Pinola Mulch and Stone Supply LLC**

\$ 75.00 - **Anonymous**

\$ 20.00 - **Kelly Bier**

\$ 50.00 - **Janice Nye**

\$500.00 - **Anonymous**

\$528.00 - **Dress Down Fundraiser**

Transgender Students

Mr. Buterbaugh noted the district policy regarding this topic will always be to comply with State and Federal laws. He noted the district will follow Title VII and Title IX rules and noted whatever is in Title VII is also in Title IX. He referenced case laws regarding this topic.

Dr. Suppo presented information to the Board and community contained in the following: a fact sheet from the US Department of Education that is a policy letter under Title IX that defines the treatment of transgender students; FERPA rules; the US Constitution rules; and the district's response to this topic.

(Action)

CONSENT AGENDA

On motion of Suders, seconded by Bard to approve the following Consent Agenda items:

Approval of Minutes

- Recommend approval of the minutes as presented from the March 14, 2022 Board meeting.

Finance

- Recommend approval of the **Bills of Payment**

Personnel

Professional Staff

- Administration recommends the approval of the following new appointment:
 1. **Laura L. McCurdy** – Learning Support Long-Term Substitute at James Burd Elementary School, effective April 14, 2022 or sooner and continuing through the last day of the 2021-2022 school year. Mrs. McCurdy will be paid a salary of \$278.33/day (Bachelor's at Step 1) (covering the vacancy created by the Alternate Assignment of ABA Teacher).

Support Staff

- Administration recommends acceptance of the following resignation for the purpose of retirement:
 2. **Marjorie M. Chamberlin** – Building Secretary at Shippensburg Area High School, effective July 5, 2022.
 3. **Janice D. Nye** – Athletics Secretary at Shippensburg Area School District, effective July 22, 2022.
- Administration recommends the approval of the following resignation:
 4. **Anna N. Njau** – Part-time Classroom Assistant at James Burd Elementary School, effective retroactive March 18, 2022.
- Administration recommends approval of the following termination of employment:
 5. **Evan T. Beam** – Part-Time Classroom Assistant, at the Shippensburg Area Middle School, effective retroactive March 14, 2022.

PER NOTES IN AGENDA APPROVAL – ITEM #6 HAS BEEN REMOVED FROM TONIGHT'S AGENDA.

- Administration recommends approval of the following new appointments:
 7. **Dylan J. Foor** – Full-Time Custodian Floater at the Shippensburg Area School District, at a rate of \$10.50 per hour, working 8 hours/day for 260 days/year, effective March 28, 2022 (hiring dependent upon the successful completion of all required paperwork and clearances) (replacing Hannah E. Whitsel – transfer).
 8. **Jasmine A. Newland** – Part-Time Classroom Assistant at James Burd Elementary School, at a rate of \$10.50 per hour, working 5.75 hours/day for 182 days/year, effective March 29, 2022 (hiring dependent upon the successful completion of all required paperwork and clearances) (replacing Anna N. Njau - resignation).

Supplemental Staff

- Administration recommends acceptance of the following resignations:
 9. **Janice D. Nye**, High School Assistant Equipment Co-Manager, effective June 1, 2022.

Student Custodial/Maintenance Summer Workers

- Administration recommends approval to have up to seven (7) student summer workers for the custodial and maintenance department to assist with custodial and grounds work over the summer. Students must have been enrolled during the 2021-2022 school year and be at least 16 years old. Student summer workers will work June 3, 2022 through August 18, 2022 at the custodian sub rate.

Website Intern

- Administration recommends approval to hire a Website Intern through partnership with Shippensburg University for a maximum of 500 hours between April 1, 2022 through June 30, 2023 at a contracted rate of \$10.00 per hour. The Website Intern will assist with the completion of the new Shipk12 website.

High School Foreign Exchange Students

- Per School Board Policy #239, foreign exchange students from France and Japan have met all of the qualifications to attend the Shippensburg Area High School for the 2022-2023 school year. Administration recommends approval of the two students.

Natural Gas Contracts

- Administration recommends the Board of School Directors authorize the District's Business Administrator to sign the natural gas contracts as per the recommendation of the District's consortium's consultants, Provident Energy Consulting, LLC.

Capital Area Intermediate Unit General Operating Budget for 2022-2023

- Administration recommends approval of the 2022-23 General Operating Budget for the Capital Area Intermediate Unit. A copy of the proposed budget was provided to the Board along with the resolution. The CAIU General Operating Budget of \$7,407,423 for 2022-23 represents a 3.93% decrease from the 2021-22 approved budget. Shippensburg Area School District's share for the CAIU's general operations is \$33,315.78, remaining flat from the previous budget year for 2021-22.

Food Service Management Company Renewal & Meal Prices for 2022-2023

- At the March 25, 2019 Board Meeting, the Board of School Directors awarded the re-bid of the food service management company proposals to Chartwells effective July 1, 2019. The contract allowed for up to four (4) additional one-year renewals. The 2022-23 contract renewal, which includes meal pricing, is the third of the four renewals.

Administration recommends approval of the one year renewal contract and meal prices.

Rescind Custodial Services Agreement Approval

- Administration recommends rescinding the approved contract with Interstate Facility Services. The contract was Board approved at the January 10, 2022 meeting.

Custodial Services Agreement

- Administration recommends approval of the custodial services agreement with Precision Human Resource Solutions, Inc. to provide custodial services for unfilled positions.

New Field Trip Request for Kindergarten Students

- Administration recommends approval of a trip to Strawberry Hill Foundation, located in Fairfield, Pennsylvania for kindergarten students. The trip ties into the Ecology Unit and Entomology Unit for the students. This trip was not originally listed in the Board approved field trip handbook.

Field Trip Request

- Administration recommends approval to add Stoner's Dairy Farm in Mercersburg, PA as a Kindergarten field trip at the James Burd Elementary School. This trip will be taken in the Spring of 2022 and will help students with hands-on learning correlating to their ARC units.

High School Band Uniforms

- Administration recommends authorization to utilize up to \$110,000.00 of Curriculum designated Fund Balance to purchase new High School Band uniforms for the 2022-2023 school year.

SASD Summer Academy Coordinators

- **Administration recommends approval of Summer Academy Coordinator for elementary (K-5) with a \$5,000 stipend to include the following tasks:**
 - Collaborate with Director of Curriculum, Instruction, and Assessment to identify needs for Summer Academy program
 - Collaborate with building administrators to identify students who would benefit from participation
 - Contact families to promote Summer Academy participation
 - Work with teachers to streamline curriculum and instruction during Summer Academy to meet student learning needs (data analysis)
 - Coordinate with transportation for students participating in Summer Academy
 - Track student attendance and participation in Summer Academy
 - Act as building administrator during the Summer Academy days

Must hold active School Admin Principal PK-12 or Elementary Principal certification

Administration recommends approval of Summer Academy Coordinator for secondary (6-12) with a \$6,000 stipend to include the following tasks:

- Collaborate with Director of Curriculum, Instruction, and Assessment to identify needs for Summer Academy program
- Collaborate with building administrators and counselors to identify students who need to participate in remediation (6-8) and credit recovery (9-12)
- Contact families to promote Summer Academy participation
- Work with teachers to streamline curriculum and instruction during Summer Academy to meet student learning needs (data analysis)
- Coordinate with transportation for students participating in Summer Academy
- Track student attendance and participation in Summer Academy
- Act as building administrator during the Summer Academy days

Both positions will be funded through ESSER III funding.

Amendment to the Softball Scoreboard Sponsorship Contract

- The Greyhound Athletic Foundation shall be responsible to pay for the replacement of worn or damaged sponsorship vinyl advertisements once during the sponsorship period. Thereafter, it shall be the responsibility of the SPONSOR, at the SPONSOR'S expense, to pay for the replacement of worn or damaged sponsorship vinyl advertisements during the remainder of the sponsorship period.

Administration recommends approval of the amendment to the contract.

On roll call, all present voted yes to these Consent Agenda items.

(Action)

ACTION AGENDA

On motion of Suders, seconded by Scott to approve the following Action Agenda item:

Agreement with New Story for Special Education Services

- New Story Schools operates a private licensed school in Carlisle, PA. New Story provides intensive academic and behavioral interventions for special education students. The proposed agreement is for one student starting on March 22, 2022 until the remainder of the 2021-2022 school year. The program provided by New Story is \$385.00 per day per student.

Administration recommends retroactive approval of the agreement.

On roll call, all present voted yes to this Action Agenda item.

(Action)

ACTION AGENDA

On motion of Bard, seconded by Scott to approve the following Action Agenda item:

Approval of Boyo Transportation Sub Bus Driver

- Administration recommends approval of the following as a sub bus driver for Boyo Transportation for the 2021-2022 school year:

Penny Shetter

On roll call, all present voted yes to this Action Agenda item.

(Action)

ACTION AGENDA

On motion of Scott, seconded by Suders to approve the following Action Agenda item:

Sunrise Electronics Price Increase

- Administration recommends retroactive approval for the increase of the sound system purchased through Sunrise Electronics. The original amount was approved for \$28,000.00 and the amount has increased by \$1,788.00, totaling \$29,788.00.

On roll call, all present voted yes to this Action Agenda item.

(Information)

DISCUSSION AGENDA

Facilities Project and Athletic Stadium

Mr. Scott inquired if he could make a motion on a discussion item or if the item would need to be listed as an Action Item on the agenda.

Mr. Buterbaugh inquired what the motion was regarding.

Mr. Scott noted it was regarding the stadium.

Dr. Suppo clarified that he believed Mr. Buterbaugh was asking for clarification on what part of the stadium he would like to make a motion.

Mr. Buterbaugh noted Mr. Scott could make the motion and then he would decide if it was out of order.

(Action)

ACTION AGENDA

On motion, **from the floor**, by Scott seconded by Bard to approve the following Action Agenda item:

Funding for Stadium Project

- The Board approves spending \$6.5 million to build a stadium at the High School and take the money from Fund Balance and the bond.

Mr. Burt expressed concerns regarding making a motion from the floor on a Discussion Agenda item.

Mr. Scott noted this stadium project has been discussed over and over.

Dr. Goates concurred with Mr. Burt's concern but noted he would be fine with placing Mr. Scott's motion as an Action Agenda item on the next agenda. He feels it is a bad practice to vote on items that have been placed on the agenda as Discussion Agenda items. He also acknowledged that the plan from K & W can't be done for \$6.5 million. He inquired if Mr. Scott's motion would mean asking the engineers to come up with a plan to fit in the \$6.5 million dollar budget.

Mr. Scott noted that was his intent.

Dr. Goates noted this is a good start. He stated he is comfortable setting a dollar limit and seeing what we can get for that plan.

Mr. Burt inquired if the action taken before to place the stadium at the High School could be rescinded to look at all the options you can get for \$6.5 million both at Memorial Park and at the high school.

Mr. Buterbaugh noted his issue with the motion is Mr. Scott is not noting what part will be coming from the bond.

Mr. Scott noted he does not know how much of the bond will be needed to fund the project.

Mr. Buterbaugh noted that without knowing how much of the bond you would need for the stadium project there is no way of knowing what needs cut from the middle school project.

Mr. Scott asked Mr. Buterbaugh if he was aware that the district would need to use bond money to build a stadium.

Mr. Buterbaugh acknowledged that unless the district was going to build a \$2 million dollar stadium, he was aware bond monies would be necessary to build a stadium that suited district needs. He also noted that if the cost of the proposed stadium exceeded what was already set aside in Fund Balance and if the project contained bathrooms, locker rooms, etc. it would exceed the \$2 million dollar mark. He acknowledged the Board does not know what will need cut from the proposed list of projects in order to build a stadium.

Mr. Scott acknowledged cuts would be needed during the prioritization of the projects but he would like the stadium to be part of the Stage 2 construction projects.

Mr. Buterbaugh noted he would move Mr. Scott's motion to the April 11, 2022 Planning/Action Meeting as an Action Agenda item. He asked Mr. Scott to amend his motion to define how much of the project would be covered by bond monies.

Mr. Cressler recognized Mr. Hilbinger's comments from a previous Budget & Finance Committee Meeting to move the designated PSERS Fund Balance monies to the stadium project at the April 11, 2022 Planning/Action Meeting to help clear up some of the project funding. He feels this is a good place to start.

Mr. Hilbinger spoke regarding what he had said about the PSERS Fund Balance at the Budget & Finance Committee Meeting. He also spoke regarding storm water issues, track refurbishing cost concerns, parking issues, the possible effects on borrowing by dipping into Fund Balance, and the need to tie the Stadium Project into the Feasibility Study. He would like Sitemogiq to come to a Feasibility Meeting with a better spreadsheet so they can better analyze and prioritize projects for future borrowing.

Mr. Scott commented he just wants something done soon regarding the stadium.

Mr. Burt noted the sense of urgency is tremendous regarding the stadium and he supports that and he supports Mr. Hilbinger's comments regarding reclassifying Fund Balance. However, he feels it may be reckless to spend \$4 million of Fund Balance for this project.

(Action)

ACTION AGENDA

On motion, **from the floor**, by Burt to approve the following Action Agenda item:

K & W Engineering drawings

- The Board recommends K & W Engineering give us a set of drawings for \$6.5 million behind the school and for \$6.5 million at Memorial Park and place on the Action Agenda for next meeting.

Mr. Scott asked if there would be a cost for this.

Mr. Burt noted K & W does not work for free.

Mr. Scott withdrew his motion from earlier this evening to be acted on at tonight's meeting.

Mr. Buterbaugh noted he is striking both Mr. Scott, seconded by Bard motion from the floor as it was out of order and noted he will move the motion to the April 11, 2022 Board Meeting as an Action Agenda item.

Mr. Scott asked for clarification on if the Board would be voting on anything not listed as an Action Agenda item.

Mr. Buterbaugh clarified that the Facility and Stadium are items listed as Discussion Items on every agenda as the original intent was there would be ongoing conversations over the next two years that may require action at any time.

Mr. Scott inquired if the items should be listed under both Action and Discussion.

Mr. Buterbaugh stated he doesn't feel this solves the purpose either as you can't just put athletic facilities under the Action Agenda without a motion for the public to understand what it is for. Mr. Buterbaugh noted that if the Board wants motions regarding athletics and facilities then that has to come from the Discussion Item and be carried over into the next agenda as an Action item like we are doing with tonight's items.

Mr. Suders commented that he is concerned on what \$6.5 million is getting us.

Dr. Goates noted he needs to know the options. He recognized that the Board asked the engineers to come up with a plan and we now realize we cannot afford the \$9.5 million plan so we need to go back and ask the engineers what \$6.5 million will get us.

Mr. Buterbaugh reminded the Board that engineers cautioned that the \$9.5 million price tag for the proposed project could probably cost up to 10-15% more due to cost override.

Mr. Burt feels the cost override will be more like 20%.

Mr. Scott acknowledged that items can be removed from the plan which would not necessarily mean the prices would go up.

Mr. Burt inquired what would be cut out. He noted the parking spaces would be determined by the number of seats in the stadium. He also expressed concerns will the amount of impervious surfaces on the plot of district land. He noted the Borough stipulation requiring 50% pervious land and 50% of the total land can be impervious.

Mr. Scott feels it can be done.

Dr. Goates commented on cost of the proposed plan and the fact it reduces our fields by two. He noted the presentation by the Athletic Director to the Facilities Committee indicated that reducing our fields by two would mean athletic practices would go well into the evenings. He is concerned that this will not meet our needs. He feels we need to address the logistics of our needs and find a way for the plan to fit within our budget.

Mr. Buterbaugh asked Mr. Scott if he was willing to have the Board make the request, instead of your motion, to K & W Engineering to show the Board what a \$6.5 million dollar project would look like and specifically what reductions in that project would need to be made to take it from \$9 million to \$6.5 million.

Mr. Scott noted he does have a problem with it and he doesn't like K & W making the determination. He inquired if anyone on the Board had a part in the \$8.5 million dollar project drawing they proposed.

Mr. Burt noted there was no \$8.5 million dollar drawing. He clarified it was a \$9.3 million dollar proposal with up to 20% override.

Mr. Scott noted the last drawing he saw was seven point something to eight million dollars.

Mr. Burt noted he is just repeating the information K & W said at their last presentation that they are seeing up to 20% inflationary numbers on the projects they are currently seeing.

Mr. Hilbinger noted he thought the comment regarding the 20% override was made with respect to the middle school project where numbers had been drawn up over a year ago. He didn't make the association to the stadium project since those costs were more recent. He acknowledged he may have misunderstood the information.

Mr. Scott stated he is ok with a stadium project of \$6.5 million but not against something cheaper. He said he would just like to see the plan that shows that. He feels something just needs to be done.

Mr. Buterbaugh requested Dr. Suppo contact K & W Engineering tomorrow and potentially determine if they can have model of what \$6.5 million would look like and what reductions were made from the original \$9.3 million dollar proposal.

Mr. Burt requested K & W Engineering show the Board several options including what \$6.5 million would do on district property and at Memorial Park.

Mr. Bard noted a motion and vote has already occurred to have the project on school property.

Mr. Burt feels that motion needs rescinded as it wiped about half the options available to us off the table.

Mr. Bard acknowledged we cannot expect K & W to keep doing all of this work for nothing and the Board keep going back and forth and back and forth.

Mr. Suders asked if the Board wanted a \$6.5 million dollar project, why didn't they tell K & W that before they did the \$10 million dollar one.

Mr. Buterbaugh noted he can envision the \$9.3 million dollar stadium because that is what has been provided to them. He stated he can't picture what the \$6.5 million dollar stadium may look like since they have to cut \$3 million dollars.

Mr. Burt noted he wants to see proposals for both locations.

Dr. Goates noted he wants to see proposals for both locations too especially if it can buy us more at Memorial Park.

Mr. Buterbaugh stated a motion would have to be made, from the floor, to rescind the original motion because the Board has already voted on the location.

(Action)

ACTION AGENDA

On motion, **from the floor**, by Burt to approve the following Action Agenda item:

Rescind Original Motion on Stadium Location

- Mr. Burt moves to rescind the original motion to put it at the school.

Dr. Goates inquired if this needs to wait until the next meeting to be presented as an Action Agenda item. He inquired if they are just asking for a plan, do they need to rescind the original motion. He noted he is full speed ahead with it being at the school as that is what was voted on and approved. However, if there are other options that better fit our needs with some other plan, than he would be willing to entertain that other plan.

Mr. Buterbaugh asked Mr. Burt if he was asking that the motion to rescind be put on the Action Agenda for the next meeting.

Mr. Burt answered yes. He would like to get all of the options back up on the table and look at them. He noted the number one thing he wants to do is look at all the needs we have and find the best way to address them. He feels that the problem is that all the needs we have far exceed the amount of money we have available to address the needs.

Mr. Scott asked if the district should not build a stadium.

Mr. Burt answered "no" but he is concerned that we will run out of money before we run out of stuff that needs doing. He feels the Board made a mistake when we took options off the table.

Mr. Scott noted he does not feel he made a mistake voting to put the stadium on school property.

Mr. Burt commented that six of the Members ran for this Board two years ago on the stadium and noted he has not forgotten that. He believes the people that elected this Board really expect them to look at all the options and determine the most effective ways to deal with those options in the most costs efficient manner possible. He stated they do not want us to just borrow all the money we can borrow and raise their taxes to the limit for the next 20-25 years to pay for it. Additionally, he noted that if he is shown it won't work at the park or shown it would be more money at the park, well ok. He feels if the district can get six to eight acres of land at the park and we are tight on land here, and if we can do a renovation at the park that is cheaper then starting from scratch here, then that might be a compelling argument.

Mr. Scott noted the Board did receive plans for both on district property and at Memorial Park.

Mr. Burt did not feel the plans were feasible due to the costs.

Mr. Buterbaugh clarified that Dr. Suppo was to reach out to K & W to give the district options on what \$6.5 million dollars on district property would like and what the reductions will be. He noted the Board does not have the authority to ask K & W to do anything at the park right now because the Board has already established that policy. He noted that on the next Board Agenda, Mr. Burt has made a motion to place on the Action Agenda to rescind the Board's action to locate the stadium on district property. As a member of the Board, he has to respect that note and acknowledged Mr. Burt can place that on the Action Agenda at the next meeting.

Mrs. Eberly asked if the district could provide K & W with a list of our needs and pricing and have them show us a design that meets our needs instead of this back and forth process so neither side is wasting time.

Dr. Goates agreed with Mrs. Eberly's request and stated he feels this is exactly what we need to do.

Mr. Buterbaugh noted he does not disagree with Mr. Scott and what he is trying to accomplish. He feels athletic facilities are just as important as schools. He noted they are part of the academic facilities of the district and stated we need to set a budget for that. He said he would like to see what \$6.5 million provides as well as a list of what they cut.

Mr. Scott said he wants the district to be able to tell them what we want and he likes what Mrs. Eberly said.

Health Safety Plan

Middle School Project Update - Mr. Chad Kreitz

Dr. Suppo noted he was contacted by K & W late last week and they noted there are still some items that must occur at the Senior High School relating to the Middle School project and the parent loop for both buildings. He went over a diagram with the Board regarding this topic. The discussion also included additional parking that could be utilized if the proposed stadium is on school property.

A discussion occurred among the Board and Administration regarding the project.

Field Trip Request Change

Due to group size guidelines, available dates and other trips scheduled traveling, fourth grade students will be unable to go to Harrisburg this year for their field trip. Administration will recommend approving the class to visit the Army War College outdoor walking tour on May 11, 2022. The students will walk the trail and visit examples of encampments and equipment.

Administration will recommend approval of the change.

Sub-Participating Addendum for Hot Spots

In order to receive ECF funding for hot spots, the district needs to switch to new devices and enter into a new contract. The district currently spends \$39.99 a month per hot spot. The new devices will cost \$15.00 a month, which is reimbursed by the government. This will save the district \$1,200.00 a month. After the federal funding is depleted, we will save \$750.00 a month.

Administration will recommend approval of the sub-participating addendum with AT & T Corp. to purchase service, equipment and other related products to help families in our district who do not have internet access.

Addendum to Extend Contract with ESS Northeast, LLC

Administration will recommend approval of the Addendum to Extend the Agreement between ESS Northeast, LLC and Shippensburg Area School District through June 30, 2023. The District contracts with ESS to place qualified staff in daily and long-term K-12 positions including substitute teachers, paraprofessionals, and other school support staff.

Appointment of School Dentist

Administration will recommend approval of the three year contract for the appointment of Michael Morehouse, D.M.D., Morehouse Family Dentistry, as school dentist beginning July 1, 2022 through June 30, 2025 at the following rates:

2022-2023	\$3,700 (\$100 increase over 2021-2022)
2023-2024	\$3,800
2024-2025	\$3,900

Appointment of School Physician

Administration will recommend approval of the contract with Dr. Baxter Drew Wellmon, II, D.O. for the period of July 1, 2022 through June 30, 2025 to provide school physician services. The contract reflects a one-time \$1,000 price increase for fiscal year 2022-2023 and will remain flat for the 2023-2024 and 2024-2025 fiscal years. Since Dr. Wellmon's service as school physician, effective July 1, 2016, this is only the second price increase for his services.

Rubicon Atlas Contracts

Administration will recommend approval of the two contracts with Rubicon Atlas. The first contract will run from April 15, 2022 to June 30, 2023 to align with the fiscal year. The second contract will continue on July 1, 2023 through June 30, 2024. The company no longer offers extended contracts as payment must be made 100% up front, therefore it was necessary to split the contract into two subsequent years.

National Council for Teachers of Mathematics Grant

Administration will recommend approval to apply for accept a grant from the National Council for Teachers of Mathematics in the amount of \$3,000. If awarded, the funds will be used to purchase Rekenreks, a mathematics manipulative, for all K-1 classrooms.

Greater Chambersburg Chamber Foundation Grant

Administration will recommend approval to apply for and accept a grant from the Greater Chambersburg Chamber Foundation in the amount of \$2,000. If awarded, the funds will be used to purchase virtual math manipulatives from Brainiaccamp, LLC, for the four elementary buildings.

GASB 75 Valuation of Post-Employment Benefits

GASB 75 is a pronouncement of the Governmental Accounting Standards Board (GASB) that requires determining actuarial values for Post-Employment Benefits. Governmental entities are required to update the GASB 75 valuation every two years.

The Pennsylvania Trust has contracted with Conrad Siegel Actuaries to complete GASB 75 valuations for Pennsylvania School Districts. The rates charged are a result of negotiations, at the state level, between the Pennsylvania Trust and Conrad Siegel Actuaries. The approximate cost is \$7,525.00 for the two-year valuation.

Administration will recommend approval of the service agreement with the Pennsylvania Trust and Conrad Siegel Actuaries to complete the required governmental auditing standards for GASB 75.

(Information)

CITIZENS COMMENTS REGARDING NON-AGENDA ITEMS

Amanda McNair, resident of S.A.S.D., commented on the Future Ready Index presentation given at the March 14, 2022 Board Meeting specifically the staff professional development on integration of SEL into the classroom to become how they teach and staff development on trauma-informed practices. She requested this information be expanded on and either be sent out or presented to all parents so they can better understand.

Kristi Eckert, resident of S.A.S.D., thanked the district for having crossing guards at the intersection below the Middle School. She also spoke about the President's Charge. She encouraged teaching from a position of love not hate.

Becky Wolfinger, resident of S.A.S.D., spoke noting the focus of the Administration and the Board should be “all kids” and encouraged everyone to be compassionate regarding others.

Chris Jackson, resident of S.A.S.D., spoke regarding leadership qualities, transgender students, changing for gym class, and noted he appreciates the communication that occurred at tonight’s meeting regarding some difficult topics. He acknowledged it helps him to better understand some things.

Kerri Burrows, resident of S.A.S.D., thanked the Board for taking on this unpaid and thankless job. She noted that as a former elected official she knows how emotionally and physically exhausting this service can be. She hopes that when decisions are made they take into account the entire community and student body. She gave a big thank you to district teachers, staff and administrators who helped shape her and her two daughters into the people they are. She recognized the following who taught her and her children how to be kind, thoughtful, and insightful critical thinkers: Mr. Herb; Mr. Dewald; Mrs. Rotz; Mrs. Varholy; Mrs. Topper; Mrs. Shirk; and Mr. Maag.

Susan Spicka, resident of S.A.S.D., spoke regarding the wonderful teachers in our district and how difficult is it for districts to operate on a shoestring budget. She also spoke about negative social media comments and noted there is support from a lot of the community for the district and all children in the district.

BOARD COMMENTS

Mrs. Eberly noted that regardless of how you feel, you are still responsible for your actions and that includes the words that we speak and the weight that they carry. She advised that our children are listening and we do have a problem in this district where children are struggling to be kind. She stated it is coming out as anger and frustration and just being mean. She feels the process needs to start at home where the children spend the most time and should not be blamed on the school.

Mr. Burt noted he sincerely appreciated the comments made by Mrs. Burrows, Mrs. Spicka, Mrs. Wolfinger, and Mrs. Eberly. He gave an update on the Policy Committee Meeting held on March 17, 2022. He noted Dr. Goates recently reminded him of the responsibility of mentorship to each other and Mrs. Eberly reminded him that as we move past the difficulties of the past two years, we frame the narrative for the future. He said it reminded him that the seeds we plant today, we will harvest going forward. He spoke about growing the community in a positive manner.

Mr. Hilbinger noted he thoroughly enjoyed the Evening of Jazz event. He also thanked Dr. Suppo for his explanation of the Administrative Policy regarding transgender students. . He also noted he appreciated the comments from the community about the need to respect and value all students. He noted he enjoyed the discussion that occurred this evening regarding the stadium.

Mr. Cressler also noted he enjoyed the Evening of Jazz. He talked about the impact band can have on students and acknowledged what a great program we have at the district. He spoke about the declining enrollment in the band program and encouraged students to continue participating. Lastly, he noted he is looking forward to the Middle School Musical “Frozen Junior”.

Dr. Goates noted he was moved by the kind gesture of the exchange students presenting us with flags from their countries. He also spoke about the exchange program supporting diversity. He thanked Dr. Suppo for his comments tonight. He spoke about how hard it was to send his oldest child to kindergarten and relinquish control to the school district. He noted he loves to hang out in the elementary schools. He feels today's kids are so much better than his generation. He feels they are being taught good things and that most of the times the kids gets it right.

Mr. Buterbaugh thanked the community for their positive comments. He noted the teachers, students, staff, and administration deserve it. He noted his disappointment with Facebook discussions and called them discriminatory, bullying, and ignorant. He encouraged parents to talk to their kids about respect and about bullying.

INFORMATION

Date Saver

April 7-9 - Middle School Musical, "Frozen Junior"

April 11 - School Board Meeting

April 13 - Budget & Finance Committee Meeting at 6 p.m.

April 13 - Scholastic Awards Ceremony, Reception at 5 p.m. in the high school lobby; Ceremony at 6 p.m. in the high school auditorium

April 14 - Two hour early dismissal for students, teachers and staff

April 15-18 - District closed for spring break

April 20 - Act 80 - Two hour early dismissal for students

April 25 - School Board Meeting

May 9 - School Board Meeting

May 16 - Budget & Finance Committee Meeting at 6 p.m.

May 18 - Special Education Track & Field Meet, Senior High School Track

May 23 - School Board Meeting

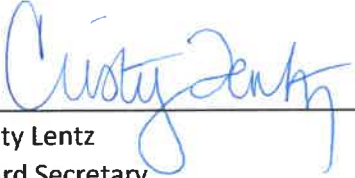
May 25 - Commencement Ceremony for the Class of 2022

Executive Session

Mr. Buterbaugh announced there would be an Executive Session immediately following tonight's meeting regarding Personnel matter.

ADJOURNMENT

On motion of Suders, seconded by Scott to adjourn at 9:51 p.m.



Cristy Lentz
Board Secretary