



OWOSSO PUBLIC SCHOOLS

Ready for the World

Board of Education Agenda

August 13, 2025

Committee of the Whole

5:30 pm

Washington Campus Conference Room 112

645 Alger St

Owosso, MI 48867

1. Call to Order

2. Pledge of Allegiance

3. Public Participation

4. For Action

- | | | |
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5. Agenda Items

1. Board Communication Protocols
2. Bond
3. Thrun Policy Updates
4. Facility Updates
5. New Teacher Orientation
6. Opening Days of School
7. Community Pep Rally
8. Curriculum Updates
9. Round Table

6. Upcoming Board Meeting Dates:

August 27: Board of Education Regular Meeting, 5:30PM, Washington Campus Gymnasium

September 10: Board of Education Committee of the Whole Meeting, 5:30 PM, Washington Campus Conference Room 112

September 24: Board of Education Regular Meeting, 5:30PM, Washington Campus Gymnasium

Important Upcoming Dates:

August 16: Bryant Scholarship Golf Outing, 8:00 AM, Willow Brook Golf Club

August 18: Welcome Back All Staff, 8:00AM-9:00AM, PAC

August 18: OHS, OMS, LHS Open Houses 4:00PM-6:00PM

August 19: Elementary and Bentley Bright Beginnings Open Houses, 4:00PM-6:00PM

August 19: Community Pep Rally, 7:00PM, Willman Field

August 18-20: Professional Development & Teacher Work Days

August 21: First Full Day (All Students)

August 28: Half Day for All Students: Teacher Work Day

August 29-September 1: No School: Labor Day Recess

7. Adjournment

This meeting is a meeting of the Board of Education in public for the purpose of conducting the School District's business and is not to be considered a public community meeting. There is a time for public participation during the meeting.

Board Policy 2502



BOARD OF EDUCATION GUARANTEE

(Adopted June 2025)

As elected representatives of our community, we are honored to serve our fellow citizens by delivering the highest quality programs and services to the children of our district.

Therefore, we will guarantee that:

We will serve with dedication.

We embrace the opportunity to make a meaningful difference in the lives of children and the overall quality of life in our community. We proudly accept this responsibility and the challenge it brings.

We will treat all individuals with dignity and respect.

Whether students, parents, staff, citizens, or fellow board members, every person we engage with will be treated with professionalism, civility, and compassion.

We will be informed, prepared, and engaged.

Our decisions will be guided by the most current, accurate, and relevant information available. We are committed to continuous learning and to modeling the belief that education is a ongoing journey.

We will work collaboratively to foster a caring learning environment.

We value teamwork and will partner with administrators, educators, support staff, parents, students, and community members to ensure our schools reflect warmth and care.

We will uphold our role as policy makers and trusted representatives.

We understand the importance of governance and will maintain the Board's role in policy development. We will communicate openly with our constituents and ensure concerns are respectfully directed through appropriate channels.

We will champion our schools with enthusiasm.

We are committed to supporting the outstanding work of our students, staff, and volunteers. We will demonstrate this support by attending school events and pursuing board certification through ongoing professional development.

We will represent all voices in our community with integrity.

Our decisions will be rooted in sound policy, ethical principles, and the best interests of all students. We will use data, surveys, and active listening—both formally and informally—to stay connected with those we serve

Marlene Webster
President

Shelly Ochodnicky
Vice President

Olga Quick
Treasurer

Nick Henne
Secretary

Rick Mowen
Trustee

Adam Easlick
Trustee

John Pappas
Trustee



BOARD OF EDUCATION NORMS

**As Owosso Public Schools Board Members,
we will:**

- Put students first in all decisions and actions.
- Communicate respectfully, honestly, and in a timely manner.
- Come prepared for all meetings and discussions.
- Be committed to the mission and vision of the district.
- Act as a unified board once decisions are made.
- Be punctual and courteous, and notify others if we will be absent.
- Avoid surprises by keeping each other informed.



Public Participation at Board Meetings Statement

The Board of Education is a public body and recognizes the value of public comment on educational issues. Time has been included in the meeting's agenda for public participation. Members of the audience are reminded that they should announce their name and group affiliation when applicable and to limit their participation time to three minutes or less. Comments should be directed to the Board and be relevant to the business of the Board of Education. This is not an opportunity for dialogue with the Board of Education. The rules of common courtesy should also be observed.

For Action

OWOSSO PUBLIC SCHOOLS
Board of Education Meeting
August 13, 2025
Report 25-22

FOR ACTION

Subject:

Ratification of OESPA Contract

Recommendation:

Resolve that the Board of Education approve the July 1, 2025 – June 30, 2027, Tentative Agreement between the Owosso Education Support Personnel Association and the Owosso Board of Education.

Rationale:

Both parties need to ratify a labor agreement for implementation. The Owosso Education Support Personnel Association ratified the July 1, 2025 – June 30, 2026, Tentative Agreement on July 30, 2025.

Statement of Purpose/Issue:

The Owosso School District is fortunate to have a positive relationship with the Owosso Education Support Personnel Association. The Tentative Agreement was reached after thoughtful reflection of the challenges facing the District regarding retirement, health care costs, school aid funding, and in an attempt to be fiscally responsible. Ratification of this agreement confirms the foundation of trust that exists between the OESPA and the Owosso School District.

Facts/Statistics:

Act 379 of the Michigan Public Acts of 1965 created a statutory obligation for the Board of Education to bargain with the Association as the representative of its teaching personnel with respect to hours, wages, terms and conditions of employment.

District Goal Addressed:

Routine Business

Motion

Seconded

Vote – Ayes

Nays

Motion

OWOSSO PUBLIC SCHOOLS
Board of Education Meeting
August 13, 2025
Report 25-23

FOR ACTION

Subject:

Ratification of the OEA Teacher Contract

Recommendation:

Resolve that the Board of Education approve the July 1, 2025 – June 30, 2026, Tentative Agreement between the Owosso Education Association and the Owosso Board of Education.

Rationale:

Both parties need to ratify a labor agreement for implementation. The Owosso Education Association ratified the July 1, 2025 – June 30, 2026, Tentative Agreement on August 8, 2025.

Statement of Purpose/Issue:

The Owosso School District is fortunate to have an outstanding relationship with the Owosso Education Association. The Tentative Agreement was reached after thoughtful reflection of the challenges facing the District regarding retirement, health care costs, and school aid funding, and in an attempt to be fiscally responsible. Ratification of this agreement confirms the foundation of trust that exists between the OEA and the Owosso School District.

Facts/Statistics:

The Michigan Public Employment Relations Acts, as amended, created a statutory obligation for the Board of Education to bargain with the Association as the representative of its teaching personnel as to hours, wages, terms, and conditions of employment.

District Goal Addressed:

Routine Business

Motion

Seconded

Vote – Ayes

Nays

Motion



OWOSSO PUBLIC SCHOOLS

Ready for the World

NOTICE OF BOARD OF EDUCATION MEETING

Please take notice that the Owosso Public Schools Board of Education will hold a regularly scheduled Committee Meeting on Wednesday, August 13, 2025. The meeting will take place at 5:30 p.m. at the Washington Campus Administration Building, Conference Room 112, 645 Alger St, Owosso, MI 48867.

DATE OF MEETING: Wednesday, August 13, 2025

HOUR OF MEETING: 5:30pm

LOCATION OF MEETING: Washington Campus Administration
Building, Conference Room 112,
645 Alger St, Owosso, MI 48867

PURPOSE OF MEETING: Committee Meeting

Telephone Number of Principal Office
of Board of Education: 989-723-8131

Board Minutes are located at the
Principal Office of the Board of
Education: 645 Alger St, Owosso, MI 48867

Board of Education, President
Owosso Public Schools