

**DRAFT – Unofficial Until Approved  
Meeting Minutes 8/27/18**

The Governing Board of the Tanque Verde Unified School District #13, Pima County, Tucson, Arizona held a Regular Session Board meeting on August 27, 2018 in the Board Room at the Tanque Verde Unified School District Administrative Office – Board room, 2300 N. Tanque Verde Loop Rd., Tucson, Arizona 85749. The meeting was called to order at 7:01 p.m.

**1. ROLL CALL**

Board Members present:

Ms. Susan Fry, President	Mr. Jeffrey Neff, Board Member
Mr. Jeremy Schalk, Board Clerk	Mr. Carlos Ruiz, Board Member
Mr. Steven Auslander, Board Member	Paul Morrison, Student Board Member

Administrative Staff:

Dr. Scott Hagerman, Superintendent  
Mr. Adam Hamm, Business Manager

**2. APPROVAL OF AGENDA**

**MOTION:** Mr. Neff made a motion to approve the agenda. Mr. Schalk seconded. Ms. Fry called for a vote: Ms. Fry aye, Mr. Schalk aye, Mr. Neff aye, Mr. Ruiz aye and Mr. Auslander aye. The motion carried unanimously.

**3. STUDENT PRESENTATION – None**

**4. REPORTS – None**

**5. CALL TO THE PUBLIC – There was no Call to the Public**

**6. CONSENT AGENDA (see attached personnel report)**

**MOTION:** Mr. Auslander made a motion to approve the Consent Agenda. Mr. Neff seconded. Ms. Fry called for a vote: Ms. Fry aye, Mr. Schalk aye, Mr. Neff aye, Mr. Ruiz aye and Mr. Auslander aye. The motion carried unanimously.

**7. ACTION ITEMS - None**

**8. INFORMATION AND DISCUSSION ITEM**

A. School Safety Collaborations:

- TVUSD Framework for Safe Schools – Dr. Scott Hagerman

Dr. Hagerman opened his presentation with a PowerPoint (*see attached*) which provided an outline of the presentations tonight.

Dr. Hagerman spoke about all the *planning* for school safety, emergency preparedness and safety assessments, which began under Dr. Price's leadership and which have continued to evolve and be a priority. There is ongoing *training* for staff, administrators, teachers and students. Training opportunities are available online, hands-on training with local first responders and at a federal level with FEMA. Our district was one of five school districts in the nation to be selected to attend a grant-funded FEMA training in Emmitsburg, Maryland at the National Emergency Training Center in July. The District has worked diligently to make connections with local *resources* and develop lasting relationships with a common purpose – to keep our students and staff safe. The next step is to bring our infrastructure

up to date – our schools are in dire need of security improvements.

Dr. Hagerman asked Ms. Claire Place to introduce our school safety and security partners.

Ms. Place introduced the seven individuals who were part of the TVUSD team that attended the FEMA training and other partners:

**First responders:**

Battalion Chief Jay Karlik, Rural Metro Fire Department  
Sheriff Deputy Scott McLeod, School Resource Officer (SRO), Pima County Sheriff's Department

**Community organization:**

Director Mr. Bruce Whitney, ICSAVE - Integrated Community Solutions to Active Violence Events

**TVUSD Administrators:**

Superintendent Dr. Scott Hagerman  
Agua Caliente Principal Ms. Sherri Rosalik  
Tanque Verde High School Assistant Principal/AD Mr. Mario Gastellum  
Community Liaison Ms. Claire Place

**ADDITIONAL PARTNERS:**

Community Relations Coordinator Ms. Nancy Heiser with Hudbay Minerals  
Pima County School Superintendent Mr. Dustin Williams  
ICSAVE Mr. Mike Proh  
ICSAVE Mr. Mark Savage

Ms. Place asked everyone to share what their own takeaway was from the FEMA training / Multi-Hazard School Emergency Response:

- Dr. Hagerman said it was encouraging to hear much of what we've done has established a solid foundation. We came away with action steps to continue our work in this important area; we are on the right track.
- Ms. Place said it was important to have members of the team with experts at the table at the same time to collaborate. The focused trainings were from 8:00 a.m. to 5:00 p.m. with meaningful discussion throughout.
- Chief Karlik said it was an honor to work with a district with this level of commitment to student and staff safety. This was a great opportunity learn from one another.
- Deputy McLeod talked about how the team worked through some of our responses in the scenarios to develop a common understanding of how to respond in an emergency.
- Mr. Whitney enjoyed the collaborative work and complimented the district for being on the leading edge for emergency planning.
- Ms. Rosalik said it was good to hear about different perspectives in given scenarios and the experts were excellent in facilitating our work.
- Mr. Gastellum said it helped put focus on our planning, protocol and needs and offered the high school as a resource for future trainings.

- Update on School Safety Planning and Training – Ms. Claire Place

Ms. Place asked everyone to describe their part in our school safety planning and training collaborative efforts.

**Deputy Scott McLeod**, SRO, Pima County Sheriff's Department spoke to the Governing Board, providing a brief history of his law enforcement background and his connection to the district - he is a former TVUSD student.

Deputy McLeod talked about how important it is to build relationships and trust with students and staff. He participates in as many school activities and events as he can. He encourages staff to call him with any questions or concerns. He wants to be a resource to school staff, and is available to help with law enforcement follow-up investigations for continuity of service.

Deputy McLeod described to Board members the active shooter training and school summer workshops which he and members of the SRO Unit provided at no cost to the school district. Scenario training is an important part of preparedness. There was *realistic scenario training* at Tanque Verde High School this summer, with multiple law enforcement agency first responders and students who provided different realistic scenario trainings for teachers and staff members involving possible active school threats.

**Battalion Chief Jay Karlik**, with Rural Metro Fire Department, addressed the Governing Board. He expressed his appreciation to the leadership for making school safety a priority. The Tanque Verde Unified School District is leading the way in student and staff safety and helping to create a resilient community.

Chief Karlik added, in his role as Battalion Chief with his oversight responsibilities he knows that for every dollar spent on safety and security there is a four dollar return on investment.

In an effort to add an extra layer of defense against aggression, Rural Metro donated security sleeves to be used in our schools. These are used to cover the hinge of a classroom door to prevent or slow the opening of a door. The sleeves are made from decommissioned fire hose cut into 6 – 8 inch in lengths.

**Mr. Bruce Whitney**, Director, ICSAVE - Integrated Community Solutions to Active Violence Events, talked about the mission of ICSAVE – to protect our communities from preventable injury and death through education, training and empowerment. ICSAVE is Arizona based charitable foundation and has provided Control the Bleed training in our schools and within the community. Mr. Whitney said their goal is to make EVERYONE a first responder. Mr. Whitney introduced two of his colleagues, Mr. Mark Savage and Mr. Mike Proh both of whom helped with development and implementation of the Control the Bleed training program. This training has been provided to teachers and staff throughout TVUSD and all 9<sup>th</sup> grade students in 2017/18, with plans to continue in 9<sup>th</sup> grade curriculum.

ICSAVE and Husbay Minerals worked collaboratively to develop grant opportunity for schools in Pima County to receive bleeding control kits.

**Ms. Nancy Heiser**, Community Relations Coordinator with Husbay Minerals, and Mr. Whitney presented the District with 20 Bleeding Control

kits for our schools. Tanque Verde is the first school district to be awarded this grant. Ms. Heiser added this is a great community partnership and Hubbay Minerals is honored to be able to contribute to school safety in Pima County.

Superintendent Williams, Ms. Place noted, has been instrumental in bringing school safety resources and information to area school districts.

**Superintendent Mr. Dustin Williams**, Pima County School Superintendent thanked the Governing Board and said, after hearing all about the safety and security training, "I feel safe in this district!" Mr. Williams talked about all the connections that have been made with local businesses, first responders and educational institutions to heighten awareness and contribute to the safety and security of our students. Mr. Williams commended Ms. Place in her efforts with ICSAVE and Hubbay Minerals grant efforts.

Deputy McLeod, Mr. Whitney and Chief Karlik all praised Ms. Place for her coordinated efforts regarding the FEMA training as well as the professional development and workshop training opportunities.

There were questions and comments from the audience. One gentleman spoke about the Stop the Bleed training he received from Mr. Whitney through his church and how great a training it is – stating everyone should get trained. A parent in the audience requested additional training for students.

Mr. Malis shared that all 9<sup>th</sup> graders receive the ICSAVE Stop the Bleed training as well as CPR training.

Ms. Fry acknowledged and thanked Ms. Place for all of her efforts toward this cause. In her role as Community Liaison some powerful connections and relationships have been made with this priority on student and staff safety.

Ms. Fry talked about the presentations tonight which demonstrate we're doing all we can with safety and emergency training. The next step is improving infrastructure to help secure our campuses; she likened this school scenario to a three legged stool: Planning, Training and the third leg in the stool being Infrastructure. We have a 15 million dollar bond on the November 6<sup>th</sup> ballot; if it passes, 5.5 million will be dedicated toward campus infrastructure/security improvements.

Ms. Fry and Superintendent Hagerman personally thanked all the presenters for their commitment and service to our schools and gave each one a ceramic *You Make a Difference* mug created by our Community Programs pottery instructors.

**9. BOARD AND SCHOOL EVENTS**

District Town Hall Meeting, Sept. 17<sup>th</sup> EGJH at 7:00 p.m.

**10. FUTURE BOARD AGENDA ITEMS**

Board Goals – September 10, 2018

**11. ADJOURNMENT**

Ms. Fry made a motion to adjourn; the meeting adjourned at 7:53 p.m.

Respectfully submitted by,  
Ms. Judy Bower, Governing Board Secretary

---

Susan Fry, Board President

---

Jeffrey Neff, Board Member

---

Jeremy Schalk, Board Clerk

---

Carlos Ruiz, Board Member

---

Steven Auslander, Board Member



# School Safety Community Partnerships

---

Presentation to the TVUSD Governing Board

August 27, 2018

# TVUSD Framework for Safe Schools

---

- ❖ **Planning**
- ❖ **Training**
- ❖ **Resources**
- ❖ **Infrastructure**

# Resources = Community Partnerships

- Pima County Sheriff's Dept. - School Resource Officer Unit
- Rural Metro Fire Dept.
- ICSAVE - Integrated Community Solutions to Active Violence Events
- Pima County School Superintendent's Office
- Local Businesses & Organizations



Pima County  
Sheriff's Dept.  
School  
Resource  
Officer Unit



## School Resource Officer Program:

- ❖ Mentoring
- ❖ Resource to School Staff
- ❖ Conducting Law Enforcement Investigations



# PCSD School Resource Officers Active Threat Preparedness Training

## School Staff Professional Development

- Classroom training in Run, Hide, Fight response to active threat
- District-wide training - all schools
- Teachers, Administrators and Support Staff
- Positive Feedback
- Requests for more training, resources

## School Emergency Workshops

- Realistic Scenario Training at Tanque Verde High School
- Available to staff from all schools
- Multi-sensory training to be better prepared for possible active school threat
- Very positive feedback received from attendees with requests to repeat if possible



# RURAL/ METRO

- ❖ Fire Safety
- ❖ Emergency Response
- ❖ Education
- ❖ Resources





## Rural Metro Fire Dept.

Security Sleeves provide an extra layer of defense against aggression

A security sleeve is a 6-8 inch length of decommissioned fire hose, which may be used to cover the hinge of a classroom door to prevent or slow the opening of the door.

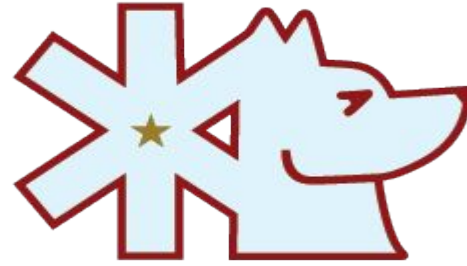
[KGUN9 News Feature - Security Sleeves](#)



INTEGRATED COMMUNITY SOLUTIONS

**ICSAVE**

TO ACTIVE VIOLENCE EVENTS



- 
- ❖ Arizona-based 501-(c)(3) charitable foundation
  - ❖ Run by local educators and public safety personnel
  - ❖ Founded on the belief that education saves lives

We are not here  
to make you  
afraid

*We are here  
to make you  
stronger!*

## Our Mission

To protect our communities  
from preventable injury and  
death through education,  
training, and empowerment



Thank you!  
Hudbay Minerals  
Grant for Bleeding  
Control Kits  
\$1,000 = 20 Kits  
for TVUSD Schools



# Infrastructure - Next Steps

---

Based on the outcome of the November 6 Bond Election, the following items have been identified as district-wide school security improvement priorities :

- Safe Campus Environments
  - Interior / Exterior security improvements
- Single Entry Access
- Key Control System





## Personnel Items - Board Meeting - August 27, 2018

<b>Administrator Contracts</b>	Position	Reason	Site	FTE	Date
<b>Administrator Resignations</b>	Position	Reason (Replace / New)	Site	FTE	Date
<b>Certified Contracts</b>	Position	Reason (Replace / New)	Site	FTE	Date
<b>Certified Resignations</b>	Position	Reason	Site	FTE	Date
<b>Classified Contracts</b>	Position	Reason (Replace / New)	Site	FTE	Date
<b>Classified Agreements</b>	Position	Reason (Replace / New)	Site	FTE	Date
Jon Budreau	Food Services Assistant	Replace Jennifer Collins	TVHS	0.5	8/10/2018
<b>Classified Resignations</b>	Position	Reason (Replace / New)	Site	FTE	Date
Antonio Mesquita	Groundskeeper	Personal	EGJH	1.0	8/15/2018
Stephanie Hreha	Purchasing Specialist	Other employment	TVDO	1.0	8/29/2018
Ethan Hubbard	Playground Monitor	Other employment	TVES	0.25	8/17/2018
<b>Other</b>					
See Attached List	Extra Duty Assignments	Continuing and new - corrections	Varies	Varies	SY 18/19
<b>Other Continuations</b>		Reason (Replace / New)	Site	FTE	Date
<b>Other Discontinuations</b>	Position	Reason	Site	FTE	Date
Kathryn Vesloski	Freshman Class Sponsor	Personal	TVHS	Varies	7/30/2018
<b>Other New Hires</b>	Position	Reason	Site	FTE	Date
Kate Maxwell	Volunteer Assistant Volleyball Coach	New	EGJH	Vareis	8/9/2018
Kate Poulsen	Varsity Girls Cross Country Coach	New	TVHS	Vareis	8/21/2018
Lonna Abad	Substitute Teacher	New	Varies	Vareis	8/24/2018
Erin Moore	Freshman Class Sponsor	Replace Kathryn Vesloski	TVHS	Vareis	7/30/2018
Matt Dyck	Assistant Volleyball Coach	Replace Sierra Winkle	TVHS	Vareis	7/30/2018
Michael Finley	Percussion Coach	Continuing - name didn't make Athletics list	TVHS	Vareis	10/30/2017

Extra Duty Assignments SY 18/19

Last Name	First Name	Site	Job Title	Continuing	GB Approval
<b>ACES</b>					
Romano-Homoki	Molly	ACES	PD Site Coordinator	Continuing	10/26/2017
Rietz	Christine	ACES	Assistant to the Principal	New	3/8/18
Tompkins	Kathryn	ACES	Student Council Advisor	Replace Kelly Scott	8/13/18
<b>District Wide</b>					
Anderson	Svea	District Wide	STEM Coordinator	Continuing	10/26/17
Glennon	Sally	District Wide	Assessment Coordinator	Continuing	4/23/2015
Jayne	Sarah	District Wide	Teacher Mentor	New	8/13/2018
Kelley	Elizabeth	District Wide	ELL Coordinator	New	8/13/2018
Rosalik	Sherri	District Wide	Hearing Officer	New	6/8/17
Rosalik	Sherri	District Wide	504 Coordinator	Continuing	4/23/2015
Verbois	Frances	District Wide	Teacher Mentor	New	8/13/2018
<b>EGJH</b>					
Baechler	Brittany	EGJH	JH Yearbook Advisor	Continuing	6/24/2014
Crawford	Tom	EGJH	Student Council Advisor	Continuing	8/14/2014
Crawford	Tom	EGJH	JH Bands	Continuing	8/14/2014
Grisez	Jenine	EGJH	Art Club Sponsor	Continuing	8/9/2013
Hopkins	Londa	EGJH	Show Choir	Continuing	8/14/2014
Janecki	Maggie	EGJH	Math Counts Sponsor	Continuing	9/28/2017
Maxwell	Jennifer	EGJH	Coding Club Advisor	Continuing	9/8/2016
Maxwell	Jennifer	EGJH	PD Site Coordinator (shared position)	Continuing	8/24/2017
Janecki	Maggie	EGJH	PD Site Coordinator (shared position)	Continuing	8/24/2017
Voutsas	Chris	EGJH	National JH Honor Society	Continuing	8/9/2013
<b>Transportation</b>					
Lindflott	Amy	Transportation	Dispatcher	Continuing	8/23/12

Extra Duty Assignments SY 18/19

Last Name	First Name	Site	Job Title	Continuing	GB Approval
<b>TVES</b>					
Mikitish	Monica	TVES	District Restraint Trainer	Continuing	8/9/12
Nielsen	Lisa	TVES	Student Council Advisor	Continuing	8/10/17
Verbois	Frances	TVES	PD Site Coordinator	Continuing	9/8/16

Last Name	First Name	Site	Job Title	Continuing	GB Approval
<b>TVHS</b>					
Gahr	Lori	TVHS	Sophomore Class Sponsor	Continuing	8/27/15
Johnson	Ben	TVHS	Jazz Band	Continuing	7/27/17
Johnson	Ben	TVHS	Marching Band Director	Continuing	7/27/17
Christman	Kelly	TVHS	FBLA /Deca Advisor	Continuing	8/9/12
Dobson	Emily	TVHS	Art Club Advisor	Continuing	6/23/15
Jayne	Sarah	TVHS	PD Site Coordinator (shared position)	Continuing	9/8/16
Jayne	Sarah	TVHS	Senior Class Sponsor	Continuing	8/25/16
Jayne	Sarah	TVHS	CTE Director	Continuing	9/14/17
Kirkendall	Cathy	TVHS	PD Site Coordinator (shared position)	Continuing	9/8/16
Copley	Matt	TVHS	Theater Arts Performance	Continuing	8/10/17
Samoy	Jeremy	TVHS	Junior Class Sponsor	Continuing	8/27/15
Meyer	Terrill	TVHS	Skills USA Advisor	Continuing	8/23/12
Moore	Erin	TVHS	Freshman Class Sponsor	Replace Kathryn Vesloski	8/27/18
Lovering	Kari	TVHS	HS Student Council Sponsor	Continuing	6/8/17
Samoy	Jeremy	TVHS	Mock Trial	Continuing	8/27/15
Gahr	Lori	TVHS	National Honor Society Sponsor	Continuing	8/24/17
Pickell	Michael	TVHS	HS Yearbook	Continuing	8/24/17
Yaw	William	TVHS	HOSA Advisor	New	8/13/18
Zreda	Grazyna	TVHS	Science Club Advisor	Continuing	8/23/12

Amended Amounts: The elimination of some Extra Duty Assignments allowed for a salary adjustment to many of the remaining Extra Duty Assignments.