

EASTERN PANHANDLE INSTRUCTIONAL COOPERATIVE
SUBSTITUTE TEACHERS SCHEDULE
FOR THE YEAR 2025 - 2026
Daily Rates

SUBI

EXP	BA	BA15	MA	MA15	MA30	MA45	PHD
0-40	165.82	168.86	175.93	178.97	182.02	185.06	189.20

SUBII

0	175.26	178.67	186.50	189.93	193.36	196.40	200.91
1	177.60	181.02	188.86	192.28	195.71	198.75	203.26
2	179.96	183.37	191.20	194.63	198.06	201.10	205.61
3	182.31	185.72	193.56	196.98	200.41	203.45	207.96
4	185.63	189.04	196.88	200.31	203.74	206.78	211.28
5	187.98	191.40	199.23	202.66	206.09	209.13	213.64
6	190.33	193.74	201.58	205.01	208.44	211.48	215.98
7	192.68	196.10	203.93	207.36	210.79	213.83	218.34
8	195.03	198.44	206.28	209.71	213.14	216.18	220.68
9	197.38	200.80	208.63	212.06	215.49	218.53	223.04
10	199.74	203.15	210.99	214.42	217.84	220.88	225.39
11	202.09	205.50	213.34	216.76	220.19	223.24	227.74
12	204.44	207.85	215.69	219.12	222.54	225.58	230.09
13	206.79	210.20	218.04	221.46	224.89	227.94	232.44
14	209.14	212.55	220.39	223.82	227.24	230.28	234.79
15	211.49	214.90	222.74	226.16	229.59	232.64	237.14
16	213.84	217.25	225.09	228.52	231.94	234.98	239.49
17	216.19	219.60	227.44	230.87	234.29	237.34	241.84
18	218.54	221.95	229.79	233.22	236.64	239.69	244.19
19	220.89	224.30	232.14	235.57	238.99	242.04	246.54
20	225.64	229.05	236.89	240.32	243.74	246.79	251.29
21	227.99	231.40	239.24	242.67	246.09	249.14	253.64
22	230.34	233.75	241.59	245.02	248.44	251.49	255.99
23	232.69	236.10	243.94	247.37	250.79	253.84	258.34
24	235.04	238.45	246.29	249.72	253.14	256.19	260.69
25	237.39	240.80	248.64	252.07	255.50	258.54	263.04
26	239.74	243.15	250.99	254.42	257.84	260.89	265.39
27	242.09	245.50	253.34	256.77	260.20	263.24	267.74
28	244.44	247.85	255.69	259.12	262.54	265.59	270.09
29	246.79	250.20	258.04	261.47	264.90	267.94	272.44
30	249.14	252.55	260.39	263.82	267.24	270.29	274.79
31	251.49	254.90	262.74	266.17	269.60	272.64	277.14
32	253.84	257.25	265.09	268.52	271.94	274.99	279.49
33	256.19	259.60	267.44	270.87	274.30	277.34	281.84
34	258.54	261.95	269.79	273.22	276.64	279.69	284.19
35	260.89	264.30	272.14	275.57	279.00	282.04	286.54

State Law 18A-4-7

SUBI - First ten days - 80% State basic salary - No experience

SUBII - Eleven or more consecutive days in the same position - 80% State required salary w/ YOY