

SCHOOL BOARD PROCEEDINGS

The Avoyelles Parish School Board met in regular session Tuesday, October 2, 2012, at 5:00 p.m. at the School Board Office with the following members present:

James Gauthier, President; Michael Lacombe, Vice-President; Freeman Ford, Darrell Wiley, Carlos A. Mayeux, Jr., Shelia Blackman-Dupas, Lizzie Ned, Van Kojis, and Cynthia "Cindy" Hill.

Absent: None.

An Invocation was offered by Board Member Lizzie Ned.

The meeting opened with the Pledge of Allegiance to the flag of the United States of America led by Board Member Van Kojis.

1. A motion was offered by Darrell Wiley, seconded by Carlos A. Mayeux, Jr., that the Board adopt the minutes of the regular Board meeting held Tuesday, September 4, 2012, as printed and mailed to Board members and published in The Weekly News, official journal of the Board. The motion was adopted by the following vote:

Ayes: James Gauthier, Michael Lacombe, Freeman Ford, Darrell Wiley, Carlos A. Mayeux, Jr., Lizzie Ned, Van Kojis, and Cindy Hill.

Nays: Shelia Blackman-Dupas.

2. Mr. Carlos A. Mayeux, Jr., Board Member, read a resolution of respect to the late Roosevelt Joshua, former teacher, assistant principal, and principal

On motion by Carlos A. Mayeux, Jr, seconded by Shelia Blackman-Dupas, the Board adopted the resolution of respect to the late Roosevelt Joshua. MOTION CARRIED UNANIMOUSLY.

3. Mrs. Shelia Blackman-Dupas, Board Member, read a resolution of respect to the late Jane Mayeux, former food service technician.

On motion by Shelia Blackman-Dupas, seconded by Van Kojis, the Board adopted the resolution of respect to the late Jane Mayeux. MOTION CARRIED UNANIMOUSLY.

4. Mr. James Gauthier, Board President, read a resolution of respect to the late Steve Rabalais, former teacher. .

On motion by James Gauthier, seconded by Van Kojis, the Board adopted the resolution of respect to the late Steve Rabalais. MOTION CARRIED UNANIMOUSLY.

5. Mr. Michael Lacombe, Vice-President, read a resolution of respect to the late Marvin Tanner, former teacher and principal.

On motion by Michael Lacombe, seconded by Lizzie Ned, the Board adopted the resolution of respect to the late Marvin Tanner. MOTION CARRIED UNANIMOUSLY.

6. Mr. Michael Lacombe, Vice-President, read a resolution of respect to the late Alice Ducote, former teacher.

On motion by Michael Lacombe, seconded by Darrell Wiley, the Board adopted the resolution of respect to the late Alice Ducote. MOTION CARRIED UNANIMOUSLY.

7. Superintendent Dwayne Lemoine recognized the Students of the Month, as follows: MaKailee Boyd, Bunkie Elementary Learning Academy; Ty'Lena Pipkin, Cottonport Elementary School; Kyle Guillot, Lafargue Elementary School; Glenn Batiste, Marksville Elementary School; Alysa Francois, Plaucheville Elementary School; Layla Bell, Riverside Elementary School; Kalen Hicks, Avoyelles High School; Taylor Murdock, Bunkie High School; Earlisha Hagger, LaSAS; and Joshua Wright, Marksville High School.

8. Mr. Charles Northern, Risk Services of Louisiana, representing Property Casualty Alliance of Louisiana (PCAL), addressed the Board for the purpose of honoring the Avoyelles Parish School Bus Driver of the Year. He stated that bus drivers are evaluated on five major character points: Leadership, attitude, perseverance, student/parent relationships, and technical driving skills. On behalf of PCAL, Mr. Northern presented a commendation and a personalized jacket to Mr. Jack Williams, PCAL 2012 Avoyelles Parish School Bus Driver of the Year. Mr. Williams has been driving for many years and gets along with the students and their parents, mainly because he drove their parents to school also when they were younger. Mr. Northern also announced that Mr. Williams has been selected as a PCAL Statewide Recognized Driver, one of only three in the state, and awarded Mr. Williams with a plaque as well as a check in the amount of \$100. Board Member Shelia Blackman-Dupas stated she has known Mr. Williams for a long time, and he is one of the calmest, nicest, most patient, and most dedicated person anyone could come into contact with, and this award is very well-deserved.

Mr. Northern also presented the 2012 PCAL Casualty Fund Dividend to the Board in the amount of \$76,435.85. This brings the total dividends which the Avoyelles Parish School Board has received over the past four years to \$128,765.

9. Ms. Maria Davidson with the Louisiana Department of Wildlife and Fisheries addressed the Board regarding the management of black bears. Ms. Davidson explained that in Louisiana, there are three criteria to be met in order to remove black bears from the endangered species list. She stated that in order to have at least two viable subpopulations, there must be a corridor to connect those two subpopulations, and the habitat and corridor need to be protected in some sort of easement structure. Ms. Davidson further stated that currently there are two viable subpopulations: one in the Tensas River basin and one in the Atchafalaya River basin as well as a protected corridor. Avoyelles Parish probably has the fastest growing bear population in the state due to vast amounts of habitat that is virtually unoccupied; consequently, the female bears tend to have large litters and cub survival is very high. Ms. Davidson announced that a public meeting will be held tomorrow evening, October 3, 2012, at the School Board Office to inform citizens about the bear population and management of their habitat in the parish.

10. The next item on the agenda was put on hold until next month. Superintendent Dwayne Lemoine reported that the Board was to go into Executive Session to discuss pending litigation, Barton versus Avoyelles Parish School Board, but the attorney for the plaintiff was not present at this meeting tonight and requested to wait until next month to address the Board.

11. Mr. Wilfred Ducote, Sales Tax Collector, reported that sales tax collections for the month of August, 2012 totaled \$597,525.42. Mr. Ducote stated that of this amount the 1.5% generated \$512,514.50 and the 0.25% generated \$85,010.92. The total collected is an increase of

\$33,058.64 compared to August, 2011 (this figure does not include the 0.25% tax revenue amount).

12. Mr. Wilfred Ducote, Supervisor of Transportation, presented a transportation data report for the months of August and September, 2012. Superintendent Dwayne Lemoine asked Mr. Ducote for an update on a bus accident which had occurred a few hours earlier. Mr. Ducote announced that three school buses were involved in an accident on the Moreauville-Plaucheville Cutoff Road a few hours ago. Approximately 110 students were on the buses. Administrators and principals from the schools were present on the scene and contacted the parents of the students. All students were evaluated, and about 11 students were transported to hospitals with minor injuries. The remainder of the students were either picked up by their parents or transported home on another bus. Toxicology tests are being performed on the bus drivers, and the investigation into this accident is ongoing.

13. Mr. Carlos A. Mayeux, Jr., Chairman of the Finance Committee, presented the following report:

Finance Committee Report
September 18, 2012

The Finance Committee of the Avoyelles Parish School Board met Tuesday, September 18, 2012, at 4:30 p.m. at the School Board Office with the following members present:

Carlos A. Mayeux, Jr., Shelia Blackman-Dupas, Van Kojis, Michael Lacombe, James Gauthier, President; and Dwayne Lemoine, Superintendent. Also present were Darrell Wiley, Board Member; Mary Bonnette, Director of Finance; and Sharon Hargis, Food Service Supervisor.

1. Upon motion by Van Kojis, seconded by Michael Lacombe, the Finance Committee recommended to approve requests for overnight travel as presented by Superintendent Lemoine. MOTION CARRIED.

2. Mrs. Sharon Hargis, Food Service Supervisor, advised the Finance Committee that the Avoyelles Parish School Board has been approved to participate in the Fresh Fruit and Vegetable Program. Mrs. Hargis said that the total amount of the funding for the program is \$266,250. Also, all six elementary schools are eligible to participate.

3. Mrs. Mary Bonnette, Director of Finance, presented a handout indicating the School Based Budgets for all schools in the school district.

4. Mrs. Mary Bonnette, Director of Finance, presented a salary committee update.

Board Member Freeman Ford suggested that the Board grant permission to participate in the Fresh Fruit and Vegetable Program as mentioned in Item Number 2 and accept

these funds. President James Gauthier announced that this amounts to approximately \$75 per student.

On motion by Carlos A. Mayeux, Jr., seconded by Michael Lacombe, the Board adopted Item Number 1 through Item Number 4 of the Finance Committee Report as presented by Chairman Mayeux. MOTION CARRIED.

5. Mrs. Thelma Prater, Assistant Superintendent, presented the Screening Committee Report, as follows:

Board Member Screening Committee Report
September 14, 2012

The Board Member Screening Committee met Friday, September 14, 2012, at 10:30 a.m. at the School Board Office with the following members present:

Freeman Ford, Van Kojis, and Michael Lacombe, Board Members; Dwayne Lemoine, Superintendent; Thelma Prater, Assistant Superintendent; Mary Bonnette, Director of Finance; and Steve Marcotte, Maintenance Supervisor.

Mr. Freeman Ford stated that in accordance with Resolution Number 4 of the School Board Proceedings of September 4, 2012, he visited Lafargue Elementary School and Avoyelles High School for the purpose of viewing their repairs which was submitted to the Needs Assessment Committee, as follows:

- Replacing the floor in the front and the back hallway at Lafargue Elementary School and cafeteria not to exceed \$16,500.
- Installation of shades at Avoyelles High School at a cost not to exceed \$14,000.

Upon motion by Freeman Ford, seconded by Michael Lacombe, the committee recommended to replace the floor in the front and back hallway at Lafargue Elementary School and cafeteria not to exceed \$16,500. MOTION CARRIED.

Upon motion by Freeman Ford, seconded by Van Kojis, the committee recommended to install shades at Avoyelles High School at a cost not to exceed \$14,000. MOTION CARRIED.

The committee respectfully recommends the adoption of this report.

Thelma P. Prater, Assistant Superintendent

On motion by Michael Lacombe, seconded by Van Kojis, the Finance Committee recommended to approve the Board Member Screening Committee Report. MOTION CARRIED.

The Finance Committee respectfully recommends the adoption of this report.

Carlos A. Mayeux, Jr., Chairman
Finance Committee

On motion by Carlos A. Mayeux, Jr., seconded by Darrell Wiley, the Board adopted Item Number 5 of the Finance Committee Report as presented by Chairman Mayeux. MOTION CARRIED.

14. Mr. Van Kojis, Chairman of the Building and Lands Committee, presented the following report:

Building and Lands Committee Report
September 18, 2012

The Building and Lands Committee of the Avoyelles Parish School Board met Tuesday, September 18, 2012, at 5:00 p.m. at the School Board Office with the following members present:

Van Kojis, Chairman; Darrell Wiley, Lizzie Ned, and Cindy Hill. Also present were Shelia Blackman-Dupas, Carlos A. Mayeux, Jr., and Michael Lacombe, Board Members; James Gauthier, President; and Dwayne Lemoine, Superintendent; James Lee, Assistant District Attorney; and Steve Marcotte, Maintenance Supervisor.

1. Mr. Steve Marcotte, Maintenance Supervisor, reviewed the appraisal for the Bordelonville School Facility. The official appraisal was \$20,000.

The committee did not take any action on this matter.

2. The Building and Lands Committee discussed a request from the Concerned Citizens of Bunkie and the Kingdom Life Fellowship Ministries concerning leasing the Bunkie Middle School Gymnasium.

Upon motion by Lizzie Ned, seconded by Cindy Hill, the Building and Lands Committee recommended to seek Federal Court approval to lease the Bunkie Middle School Gymnasium to the highest bidder. MOTION CARRIED.

The Building and Lands Committee respectfully requests the adoption of this report.

Van Kojis, Chairman
Building and Lands Committee

On motion by Van Kojis, seconded by Lizzie Ned, the Board adopted the Building and Lands Committee Report as presented by Chairman Kojis. MOTION CARRIED.

15. Mr. Darrell Wiley, Chairman of the Education Committee, presented the following report:

Education Committee Report
September 18, 2012

The Education Committee of the Avoyelles Parish School Board met Tuesday, September 18, 2012, at approximately 6:15 p.m. at the School Board Office with the following members present:

Darrell Wiley, Chairman; Shelia Blackman-Dupas, Carlos A. Mayeux, Jr., Michael Lacombe, James Gauthier, President; and Dwayne Lemoine, Superintendent. Also present were Cindy Hill, Board Member; Thelma Prater, Assistant Superintendent; Susan Welch, Supervisor of Secondary Education; Randy Littleton, Supervisor of Elementary Education; and all principals.

1. Mrs. Thelma Prater, Assistant Superintendent, addressed the Education Committee regarding staffing in the school district. Mrs. Prater presented staffing sheets for each school.

The committee did not take any action on this matter.

2. Mrs. Susan Welch, Supervisor of Secondary Education; and Mr. Randy Littleton, Supervisor of Elementary Education, discussed the master schedule of schools in the district.

The committee did not take any action on this matter.

The Education Committee respectfully recommends the adoption of this report.

Darrell Wiley, Chairman
Education Committee

On motion by Darrell Wiley, seconded by Carlos A. Mayeux, Jr., the Board adopted the Education Committee Report as presented by Chairman Wiley. MOTION CARRIED.

16. Mr. Freeman Ford, Chairman of the Executive Committee, presented the following report, and he requested that the Board vote on each item separately:

Executive Committee Report
September 25, 2012

The Executive Committee of the Avoyelles Parish School Board met Tuesday, September 25, 2012, at 4:30 p.m. at the School Board Office with the following members present:

Freeman Ford, Chairman; Carlos A. Mayeux, Jr., Cindy Hill, Michael Lacombe, James Gauthier, President; and Dwayne Lemoine, Superintendent. Also present were Thelma Prater, Assistant Superintendent; and Mary Bonnette, Director of Finance.

1. Superintendent Dwayne Lemoine presented the Personnel Evaluation Plan for the committee's consideration.

Upon motion by Carlos A. Mayeux, Jr., seconded by Michael Lacombe, the Executive Committee recommended that the Board adopt the Personnel Evaluation Plan as presented.

On motion by Carlos A. Mayeux, Jr., seconded by Darrell Wiley, the Board accepted Item Number 1 of the Executive Committee Report by the following vote:

Ayes: James Gauthier, Michael Lacombe, Darrell Wiley, Carlos A. Mayeux, Jr., Van Kojis, and Cindy Hill.

Nays: Freeman Ford, Shelia Blackman-Dupas, and Lizzie Ned.

2. Superintendent Dwayne Lemoine presented policies from Mr. James Prescott, Jr. of Forethought Consulting, Incorporated, as follows:

- | | | |
|-----|------------|-------------------------------|
| (a) | File: BCBH | Minutes of Board Meetings |
| (b) | File: DFI | Lease of School Lands |
| (c) | File: EDCA | School Bus Safety Inspections |
| (d) | File: GBNA | Reduction of Personnel |

Upon motion by Michael Lacombe, seconded by Carlos A. Mayeux, Jr., the Executive Committee recommended the adoption of File: BCBH - Minutes of Board Meetings.

The motion was adopted by the following vote: Ayes: Carlos A. Mayeux, Jr., Cindy Hill, Michael Lacombe, and James Gauthier. Nays: Freeman Ford.

On motion by Van Kojis, seconded by Carlos A. Mayeux, Jr., the Board accepted Item Number 2(a) of the Executive Committee Report by the following vote:

Ayes: James Gauthier, Michael Lacombe, Darrell Wiley, Carlos A. Mayeux, Jr., Van Kojis, and Cindy Hill.

Nays: Freeman Ford, Shelia Blackman-Dupas, and Lizzie Ned.

Upon motion by Carlos A. Mayeux, Jr., seconded by Cindy Hill, the Executive Committee recommended the adoption of File: DFI - Lease of School Lands.

The motion was adopted by the following vote: Ayes: Carlos A. Mayeux, Jr., Cindy Hill, Michael Lacombe, and James Gauthier. Nays: Freeman Ford.

On motion by Darrell Wiley, seconded by Van Kojis, the Board accepted Item Number 2(b) of the Executive Committee Report by the following vote:

Ayes: James Gauthier, Michael Lacombe, Darrell Wiley, Carlos A. Mayeux, Jr., Lizzie Ned, Van Kojis, and Cindy Hill.

Nays: Freeman Ford and Shelia Blackman-Dupas.

Upon motion by Michael Lacombe, seconded by Cindy Hill, the Executive Committee recommended the adoption of File: EDCA - School Bus Safety Inspections. MOTION CARRIED.

On motion by Freeman Ford, seconded by Michael Lacombe, the Board accepted Item Number 2(c) of the Executive Committee Report. MOTION CARRIED UNANIMOUSLY.

Upon motion by Michael Lacombe, seconded by Cindy Hill, the Executive Committee recommended the adoption of File: GBNA - Reduction of Personnel.

The motion was adopted by the following vote: Ayes: Carlos A. Mayeux, Jr., Cindy Hill, Michael Lacombe, and James Gauthier. Nays: Freeman Ford.

On motion by Carlos A. Mayeux, Jr., seconded by Michael Lacombe, the Board accepted Item Number 2(d) of the Executive Committee Report by the following vote:

Ayes: James Gauthier, Michael Lacombe, Darrell Wiley, Carlos A. Mayeux, Jr., Van Kojis, and Cindy Hill.

Nays: Freeman Ford, Shelia Blackman-Dupas, and Lizzie Ned.

3. The Executive Committee discussed File: GBRIBB - Sick Leave Bank.

Upon motion by Michael Lacombe, seconded by Cindy Hill, the Executive Committee recommended the adoption of File: GBRIBB - Sick Leave Bank.

The motion was adopted by the following vote: Ayes: Carlos A. Mayeux, Jr., Cindy Hill, Michael Lacombe, and James Gauthier. Nays: Freeman Ford.

On motion by Van Kojis, seconded by Michael Lacombe, the Board accepted Item Number 3 of the Executive Committee Report by the following vote:

Ayes: James Gauthier, Michael Lacombe, Darrell Wiley, Carlos A. Mayeux, Jr., Van Kojis, and Cindy Hill.

Nays: Freeman Ford, Shelia Blackman-Dupas, and Lizzie Ned.

4. Superintendent Dwayne Lemoine presented File: JH - Student Activities for the Executive Committee's consideration.

Upon motion by Michael Lacombe, seconded by Carlos A. Mayeux, Jr., the Executive Committee recommended the adoption of File: JH - Student Activities.

The motion was adopted by the following vote: Ayes: Carlos A. Mayeux, Jr., Cindy Hill, Michael Lacombe, and James Gauthier. Nays: None. Abstained: Freeman Ford.

On motion by Michael Lacombe, seconded by Carlos A. Mayeux, Jr., the Board accepted Item Number 4 of the Executive Committee Report by the following vote:

Ayes: James Gauthier, Michael Lacombe, Darrell Wiley, Carlos A. Mayeux, Jr., Van Kojis, and Cindy Hill.

Nays: Freeman Ford, Shelia Blackman-Dupas, and Lizzie Ned.

The Executive Committee respectfully recommends the adoption of this report.

Freeman Ford, Chairman
Executive Committee

17. On motion by Freeman Ford, seconded by Darrell Wiley, the Board approved the Louisiana Compliance Questionnaire and System Survey for the Avoyelles Parish School Board. MOTION CARRIED UNANIMOUSLY.

18. On motion by Darrell Wiley, seconded by Lizzie Ned, the Board approved the Louisiana Compliance Questionnaire and System Survey for the Louisiana School for the Agricultural Sciences. MOTION CARRIED UNANIMOUSLY.

19. Mr. Steve Marcotte, Maintenance Supervisor, presented a bid-opening committee report on the sale of surplus vehicles.

Report of the Bid-Opening Committee
Sale of Surplus Vehicles

On Tuesday, September 11, 2012, at 1:30 p.m. a committee met at the Avoyelles Parish School Board Office for the purpose of receiving bids to sell surplus vehicles.

Members of the committee were Carlos A. Mayeux, Jr., Board Member; Michael Lacombe, Board Member; Jaimie Lacombe, Accountant; Wilfred Ducote, Transportation Supervisor; and Steve Marcotte, Maintenance Supervisor.

The committee acknowledged receipt of the following bids:

<u>Bidder</u>	<u>Vehicle Number</u>	<u>Bid Price</u>
Glenn Ducote	179	\$1,227.27
Moncla Auto Salvage	180	\$1,227.27
	159	\$1,227.27
	152	\$ 727.27
	112	\$ 727.28
	1991 Chev/Allegro	\$1,227.27
Craig Burghdoff	180	\$ 601.00
	1991 Chev/Allegro	\$ 751.00
John G. Dausat	180	\$ 875.00
Morgan Marcotte	179	\$ 750.00
Central Air	180	\$ 750.00
	159	\$ 820.00

Glenn Ducote of Moncla Auto Salvage also presented a bid of \$727.27 on vehicle number CES pickup. This bid price was below the minimum bid of \$1000.

On motion by Freeman Ford, seconded by Carlos A. Mayeux, Jr., the Board accepted the report on the Bid-Opening Committee as presented by Mr. Marcotte. MOTION CARRIED UNANIMOUSLY.

Mr. Marcotte recommended that the Board re-advertise for bids on the 1972 Chevy pickup, for which a minimum bid was not received, and lower the minimum bid to \$750.

On motion by Michael Lacombe, seconded by Carlos A. Mayeux, Jr., the Board hereby grants permission to re-advertise for bids on the 1972 Chevy pickup vehicle number CES pickup with a minimum bid of \$750. MOTION CARRIED UNANIMOUSLY.

20. Superintendent Dwayne Lemoine presented personnel changes for the Board's review, as follows:

PERSONNEL CHANGES

BUNKIE ELEMENTARY LEARNING ACADEMY: Appointment of Lydia A. Trammell, teacher, effective September 12, 2012 through December 21, 2012; transfer/appointment of Jennifer Franks, non-categorical pre-school teacher, from Riverside Elementary School, effective August 28, 2012 through May 28, 2013; Correction in funding source: Lena Moore, paraprofessional, from general fund to Title I funding, effective October 1, 2012; and resignation of Tara Chachere, teacher, effective at the end of the day September 21, 2012.

COTTONPORT ELEMENTARY SCHOOL: Transfer/appointment of Colleen Jacobs, cafeteria technician, from Avoyelles High School, replacing Linda Martin while on leave, effective October 1, 2012.

MARKSVILLE ELEMENTARY SCHOOL : Appointment of Trena E. Richard, teacher, effective September 17, 2012 through May 22, 2013; and transfer/appointment of Chris Dupuy, adaptive physical education teacher, from Marksville High School, effective September 17, 2012 through May 22, 2013.

PLAUCHEVILLE ELEMENTARY SCHOOL: Resignation of Dennis Charles Johnson, bus driver, effective at the end of the day December 31, 2012, for the purpose of retirement.

RIVERSIDE ELEMENTARY SCHOOL: Re-appointment of Delores Rabalais, Principal, effective September 19, 2012 through September 19, 2014; appointment of Victoria E. Ford, R.N., school nurse, effective September 20, 2012 through May 22, 2013; and appointment of Pattrecia Darbonne, school secretary, effective September 6, 2012.

AVOYELLES HIGH SCHOOL: Re-appointment of Brent Whiddon, Principal, effective October 6, 2012 through October 6, 2014.

BUNKIE HIGH SCHOOL: Re-appointment of Amy Cole, Assistant Principal, effective October 6, 2012 through October 6, 2014; Correction in funding source: Melissa S. White, teacher, effective August 6, 2012 through May 22, 2013 (funding source: from General Fund to SIG funding source); and Correction in funding source: Beth P. Ducote, teacher, effective August 6, 2012 through May 22, 2013 (funding source: from General Fund to SIG funding source).

LOUISIANA SCHOOL FOR THE AGRICULTURAL SCIENCES: Appointment of Alisha L. Williams, teacher, effective September 10, 2012 through December 21, 2012; and Correction in funding source: Kerri Desselle, paraprofessional, from school based budget to Title I and School Improvement, effective August 6, 2012.

MARKSVILLE HIGH SCHOOL: Resignation of Cassandra B. Austin, teacher, effective September 20, 2012, for the purpose of retirement; and resignation of Justin A. Kees, teacher, effective October 4, 2012.

AVOYELLES PARISH SCHOOL BOARD CENTRAL OFFICE : Re-appointment of Susan Welch, Supervisor of Secondary Education, effective November 1, 2012 through November 1, 2014; and transfer/appointment of Colette Wright, receptionist, effective September 10, 2012, from school secretary at Plaquemine Elementary School, replacing Carolyn DeCuir who transferred to Purchase Order Clerk in the Finance Department.

ADDENDUM(S)
10/2/2012

BUNKIE ELEMENTARY LEARNING ACADEMY: Resignation of Lauren A. Menard, Ed.D., Curriculum Coordinator, effective at the end of the day September 28, 2012.

AVOYELLES HIGH SCHOOL: Appointment of Billie Gaye Furlow, teacher, effective October 1, 2012 through December 21, 2012; Correction in funding source: Appointment of Kathy L. Lemoine, teacher, effective October 1, 2012 through May 22, 2013, (funding source: Title I funds.)

MARKSVILLE HIGH SCHOOL: Resignation of Norma J. Manuel, teacher, effective October 1, 2012.

AVOYELLES PARISH SCHOOL BOARD :Resignation of Terrel Dupuy, food service transportation driver, effective January 10, 2013, for the purpose of retirement.

AVOYELLES PARISH SCHOOL BOARD PUPIL APPRAISAL CENTER: Resignation of Brenda C. Sampson, Behavior Interventionist, effective October 26, 2012, for the purpose of retirement.

21. Upon motion by Van Kojis, seconded by Freeman Ford, the Board agreed to go into Executive Session for the purpose of discussing pending litigation in Avoyelles Parish School Board versus United States Wildlife and Fisheries, Case Number 1:08 - CV1364. MOTION CARRIED.

The Board reconvened in open public session at approximately 7:10 p.m.

Upon motion by Freeman Ford, seconded by Darrell Wiley, in the matter of Civil Action Case Number 1:08 - CV1364, Avoyelles Parish School Board versus United States Wildlife and Fisheries, the Board does hereby accept the release and settlement as discussed in Executive Session. MOTION CARRIED UNANIMOUSLY.

22. In miscellaneous business, Board Member Michael Lacombe asked Superintendent Dwayne Lemoine to look into the possibility of Board members visiting one or two middle schools somewhere in the state which have 1000-1500 students to see how they are managed. Mr. Lacombe feels that one problem in the school system is the middle school situation, and he feels that the sixth, seventh, and eighth graders in the parish could possibly be consolidated into one middle school in a central location in the parish.

23. Mr. Marcus Johnson, member of the audience, wished to announce that there will be a program presented next month about bullying and discipline awareness, and he invited Superintendent Dwayne Lemoine to be the guest speaker at this presentation. Mr. Lemoine accepted the invitation and stated that an in-service about bullying is being held tomorrow in one of the schools. Mr. Johnson's program will be held in November at the Tunica-Biloxi gymnasium and he will provide the Board with more details as soon as they are set.

There being no further business, on motion by Darrell Wiley, seconded by Van Kojis, the meeting was adjourned.

AVOYELLES PARISH SCHOOL BOARD

James Gauthier, President

Dwayne Lemoine, Secretary-Treasurer

SCHOOL BOARD PROCEEDINGS

Resolution Number 16 October 2, 2012

Mr. Freeman Ford, Chairman of the Executive Committee, presented the following report, and he requested that the Board vote on each item separately:

Executive Committee Report September 25, 2012

The Executive Committee of the Avoyelles Parish School Board met Tuesday, September 25, 2012, at 4:30 p.m. at the School Board Office with the following members present:

Freeman Ford, Chairman; Carlos A. Mayeux, Jr., Cindy Hill, Michael Lacombe, James Gauthier, President; and Dwayne Lemoine, Superintendent. Also present were Thelma Prater, Assistant Superintendent; and Mary Bonnette, Director of Finance.

1. Superintendent Dwayne Lemoine presented the Personnel Evaluation Plan for the committee's consideration.

Upon motion by Carlos A. Mayeux, Jr., seconded by Michael Lacombe, the Executive Committee recommended that the Board adopt the Personnel Evaluation Plan as presented.

On motion by Carlos A. Mayeux, Jr., seconded by Darrell Wiley, the Board accepted Item Number 1 of the Executive Committee Report by the following vote:

Ayes: James Gauthier, Michael Lacombe, Darrell Wiley, Carlos A. Mayeux, Jr., Van Kojis, and Cindy Hill.

Nays: Freeman Ford, Shelia Blackman-Dupas, and Lizzie Ned.

2. Superintendent Dwayne Lemoine presented policies from Mr. James Prescott, Jr. of Forethought Consulting, Incorporated, as follows:

- | | | |
|-----|------------|-------------------------------|
| (a) | File: BCBH | Minutes of Board Meetings |
| (b) | File: DFI | Lease of School Lands |
| (c) | File: EDCA | School Bus Safety Inspections |
| (d) | File: GBNA | Reduction of Personnel |

Upon motion by Michael Lacombe, seconded by Carlos A. Mayeux, Jr., the Executive Committee recommended the adoption of File: BCBH - Minutes of Board Meetings.

The motion was adopted by the following vote: Ayes: Carlos A. Mayeux, Jr., Cindy Hill, Michael Lacombe, and James Gauthier. Nays: Freeman Ford.

On motion by Van Kojis, seconded by Carlos A. Mayeux, Jr., the Board accepted Item Number 2(a) of the Executive Committee Report by the following vote:

Ayes: James Gauthier, Michael Lacombe, Darrell Wiley, Carlos A. Mayeux, Jr., Van Kojis, and Cindy Hill.

Nays: Freeman Ford, Shelia Blackman-Dupas, and Lizzie Ned.

Upon motion by Carlos A. Mayeux, Jr., seconded by Cindy Hill, the Executive Committee recommended the adoption of File: DFI - Lease of School Lands.

The motion was adopted by the following vote: Ayes: Carlos A. Mayeux, Jr., Cindy Hill, Michael Lacombe, and James Gauthier. Nays: Freeman Ford.

On motion by Darrell Wiley, seconded by Van Kojis, the Board accepted Item Number 2(b) of the Executive Committee Report by the following vote:

Ayes: James Gauthier, Michael Lacombe, Darrell Wiley, Carlos A. Mayeux, Jr., Lizzie Ned, Van Kojis, and Cindy Hill.

Nays: Freeman Ford and Shelia Blackman-Dupas.

Upon motion by Michael Lacombe, seconded by Cindy Hill, the Executive Committee recommended the adoption of File: EDCA - School Bus Safety Inspections.
MOTION CARRIED.

On motion by Freeman Ford, seconded by Michael Lacombe, the Board accepted Item Number 2(c) of the Executive Committee Report. MOTION CARRIED UNANIMOUSLY.

Upon motion by Michael Lacombe, seconded by Cindy Hill, the Executive Committee recommended the adoption of File: GBNA - Reduction of Personnel.

The motion was adopted by the following vote: Ayes: Carlos A. Mayeux, Jr., Cindy Hill, Michael Lacombe, and James Gauthier. Nays: Freeman Ford.

On motion by Carlos A. Mayeux, Jr., seconded by Michael Lacombe, the Board accepted Item Number 2(d) of the Executive Committee Report by the following vote:

Ayes: James Gauthier, Michael Lacombe, Darrell Wiley, Carlos A. Mayeux, Jr., Van Kojis, and Cindy Hill.

Nays: Freeman Ford, Shelia Blackman-Dupas, and Lizzie Ned.

3. The Executive Committee discussed File: GBRIIBB - Sick Leave Bank.

Upon motion by Michael Lacombe, seconded by Cindy Hill, the Executive Committee recommended the adoption of File: GBRIIBB - Sick Leave Bank.

The motion was adopted by the following vote: Ayes: Carlos A. Mayeux, Jr., Cindy Hill, Michael Lacombe, and James Gauthier. Nays: Freeman Ford.

On motion by Van Kojis, seconded by Michael Lacombe, the Board accepted Item Number 3 of the Executive Committee Report by the following vote:

Ayes: James Gauthier, Michael Lacombe, Darrell Wiley, Carlos A. Mayeux, Jr., Van Kojis, and Cindy Hill.

Nays: Freeman Ford, Shelia Blackman-Dupas, and Lizzie Ned.

4. Superintendent Dwayne Lemoine presented File: JH - Student Activities for the Executive Committee's consideration.

Upon motion by Michael Lacombe, seconded by Carlos A. Mayeux, Jr., the Executive Committee recommended the adoption of File: JH - Student Activities.

The motion was adopted by the following vote: Ayes: Carlos A. Mayeux, Jr., Cindy Hill, Michael Lacombe, and James Gauthier. Nays: None. Abstained: Freeman Ford.

On motion by Michael Lacombe, seconded by Carlos A. Mayeux, Jr., the Board accepted Item Number 4 of the Executive Committee Report by the following vote:

Ayes: James Gauthier, Michael Lacombe, Darrell Wiley, Carlos A. Mayeux, Jr., Van Kojis, and Cindy Hill.

Nays: Freeman Ford, Shelia Blackman-Dupas, and Lizzie Ned.

The Executive Committee respectfully recommends the adoption of this report.

Freeman Ford, Chairman
Executive Committee