

DRAFT – Unofficial Until Approved
Meeting Minutes 3/12/2015

The Governing Board of the Tanque Verde Unified School District #13, Pima County, Tucson Arizona held a Regular Session Board Meeting on March 12, 2015 at the District Office Administrative Offices in the board room, 2300 N Tanque Verde Loop Rd., Tucson, Arizona 85749. The meeting was called to order at 7:00 p.m.

1. ROLL CALL

Board Members present:

Mrs. Claire Place, President

Mr. Jeffrey Neff, Board Member

Dr. Peter Livingston, Board Clerk

Mr. Carlos Ruiz, Board Member

Mr. Steven Auslander, Board Member (7:01)

Madisyn Clausen, Student Board Member

Administrative Staff:

Dr. Doug Price, Superintendent

Mr. Adam Hamm, Business Manager

2. APPROVAL OF AGENDA

MOTION: Mr. Neff made a motion to approve the Agenda. Mr. Ruiz seconded; the motion carried unanimously.

3. REPORTS

- **Student Board Member report – Madisyn Clause**

Past

The Eastern Arizona College Music Department performed at TVHS on March 4th as a fundraiser for the high school band. At the Area Festival at Sabino on March 5th, Concert Band received a score of 'Good', just barely missing the cut for state. The Jazz Band earned an 'Excellent' rating and will be going to State competition.

TVHS Student Council hosted the third Red Cross blood drive of the school year on March 6th.

Present

Mr. Meyer, Photography teacher, is currently helping organize a Senior Class photo with each Senior representing their school activity interest while at TVHS.

Future

The Band was scheduled to host a Karaokethon on March 13th as another fundraiser for their annual Anaheim trip – unfortunately, this has been canceled.

ACES will be having their Spring Carnival from 12- 6pm on March 14th.

TVHS students and staff will be representing HAWKS in Race for the Cure on March 22nd.

TVHS theatre department's first musical will be on April 2nd/4th.

Prom will be on April 18th at Reid Park Zoo.

Mrs. Place asked what the Board can do to support the High School. Madisyn suggested Board members attend the school musical, "Bye, Bye Birdie" April 2,3, and 4th. Dr. Price added that many faculty members are involved and have parts in the musical.

He also heard that tickets are going fast, if Board members are planning to attend, they should get tickets right away.

- **Superintendent's report – Dr. Doug Price**

- Budget Update

Dr. Price spoke to the Governing Board about the budget challenges. Depending on the implementation of the state's mandated 5% cut and how the state's one-time payment to school districts of \$74 million," we may have a slightly greater budget capacity. There are some outliers that will need our attention in the near future, specifically the District Health Benefits and employee retirement payout. Health benefit costs may be increasing as much as 11% . Retirement payouts will also be significant.

The adopted State budget includes the one-time payment to school districts of \$74 million; this is a down payment to the inflation lawsuit according to the Governor's office. However, the State is in deliberation with other State and/or education agencies about the inflation lawsuit settlement possibilities.

- **Enrollment update – Mr. Adam Hamm**

Enrollment has increased (10) students from last month. He is hopeful this trend will continue moving forward. There was discussion regarding ADE 100th day reporting, and how it will be changing. Mr. Hamm confirmed the Arizona Department of Education (ADE) will have the new guidelines available by 2015, targeting 2017 as the year current year enrollment / ADM will be implemented. Currently, all traditional schools are funded on the previous year's 100th day ADM.

- **District Report Card – Mr. Adam Hamm**

Mr. Hamm reported the District expenditures are trending similarly to last year. Our percentage last year at this time was 68%, as of today we are at 70%. The District Report Card reflects financial indicators (expenses and revenues), operational indicators (number of employees, buses) and other district indicators (residential tax markers) that provide us with a monthly account of expenses and revenues.

- **Legislative update – Mr. Neff**

Mr. Neff referenced Geoff Esposito's email today that included a 41- page Legislative Session Brief that affects K-12 Education. He encouraged all Board members to read the brief.

Dr. Price said he will be attending an EFRG meeting tomorrow in Phoenix and will have an update. Dr. Price and Board members briefly discussed a variety of bills they've been following.

- **Facilities report – Dr. Doug Price**

Dr. Price updated the Board about summer projects. The summer project focus will be security and instructional space. The details he mentioned are as follows:

1. Tanque Verde Elementary fencing and additional instructional space (5th grade band/choir and motor lab). Funding for the instructional space will come from Maintenance and Operations budget once the budget has been finalized.
2. Agua Caliente Elementary fencing. Funding for the fencing summer project may come from possible sources outside of the M & O Budget.
3. Dr. Price added there is a real for additional buses. The transportation department is pursuing leads to secure 3 used buses. He anticipates a proposal for consideration in the near future.

- **Board comments – Mrs. Claire Place**

Mrs. Place shared with everyone that she had lunch today with a community member who was very complimentary about the TVHS Hawks Night. Dr. Price talked about TVHS staff who set as one of their school goals to reach out to community in promoting the great work at TVHS. The latest *News and Views*, was written primarily by high school teachers. They shared the news of each department. The publication was student-centered and highly informative. Dr. Price believes quality events like Hawks Night, Hawks Fly In and articles appearing in the District newsletter help generate more interest by our EGJHS students, which has led to more EGJH students enrolling at Tanque Verde High School next year.

Dr. Livingston said he is working with the Bio Systems Club at the U of A for future TVHS project. Agri-Science Professor, Dr. Franklin, will be working with U of A graduate students and EGJH teachers on a Solar outreach program this next school year.

Mr. Ruiz is reading the book, *Lessons of Hope: How to Fix our Schools*, by former New York City Chancellor of Education in an effort to better understand the education philosophy of our current Governor.

4. CALL TO THE PUBLIC

There were no comments from the public.

5. CONSENT AGENDA (see attached)

***Correction** Doug Price incorrectly appeared under Administrator Contract section in error. The header should have been changed to Administrator Resignation.*

MOTION: Mr. Auslander made a motion to approve the Consent Agenda. Mr. Neff seconded; it was noted the personnel report that Doug Price incorrectly appeared under *Administrator Contract in error. The header should have been changed to Administrator Resignation.* Mr. Auslander amended his motion noting this correction; Mr. Neff seconded; the motion carried unanimously.

6. INFORMATION AND DISCUSSION ITEMS

A. Telling Public School Story Effort – Dr. Price and Mrs. Place

Dr. Price explained that at the Education Finance Reform Group (EFRG) is interested in a collaborative educational marketing, public/community relations and publicity effort. Dr. Price noted that education has become so market-driven that there is a real need for this type

promotional support. School districts need help monitoring and navigating through local, state and federal political education issues. EFRG is offering school districts the opportunity to be part a joint effort. Mrs. Place asked Dr. Price to find out more about the financial requirements for participation. She noted the sliding scale they (EFRG) proposed for this effort and wanted to know if that was negotiable since we are a comparatively small school district.

B. AzMerit Testing Preparation Update – Ms. Glennon, Principals: Mr. Davis, Mr. Miller, Ms. Centers and Mrs. Rosalik

Mrs. Place thanked the principals and Ms. Glennon for attending the meeting and presenting the AzMerit testing preparation update.

Ms. Glennon started by explaining the ‘big picture’ preparation that has taken place at the various sites:

Technology is a huge part of this preparation process, as the majority of testing will be online. Our IT department has secured the browsers, made sure there are sufficient numbers of desktops, Chromebooks, PC and MACs at each site. There are sections of the test that require students to listen to instructions, and we’ve learned many students prefer to navigate the test with a mouse. Therefore, headphones and mice have been ordered for all devices at each school. Site coordinators have been identified at each campus and have been trained to administer the new assessment.

The high school test administration proctoring will be complete next week. The high school student testing schedule is complicated, but manageable.

Ms. Centers discussed TVES testing preparation. Teachers and students are taking the practice tests. Both are learning how to navigate through the process. Teachers are helping teachers, and teachers are helping students. Ms. Centers decided to let the grade levels decide the testing device they’ll use for testing since we have a variety of devices at TVES.

Mr. Miller said Junior High Counselor, Mrs. Shelton, has developed the testing schedule. Mr. Miller provided a copy for everyone. Teachers are practicing and students are practicing samples of the new test. Mr. Miller said has received limited feedback from students. With the reading and writing test a larger the screen will be better for the students, so that testing will be in the computer lab with the desktop computers.

Students enrolled in Algebra I will be required to take the Algebra I and the 8th grade math test. There is a State requirement that End-of-Course assessments must be given to students, and at the federal level, testing at grade level is required.

Mrs. Rosalik explained what’s taking place at ACES is very similar to what’s happening on the TVES campus. Mrs. Rosalik indicated Ms. Sue Johnson, ACES Assessment Coordinator, has been very instrumental in developing the schedule. In an effort to best prepare students, teachers are reviewing and actually taking the tests, seeing what works and what doesn’t, and then debriefing so they can refine the process.

Dr. Price explained the high school is preparing in the same methods mentioned above. The teachers are making every effort to ensure students are fully prepared as best they are able.

C. Update on Cradle to Career Program – Ms. Centers and Mrs. Rosalik

Mrs. Rosalik explained that Cradle to Career is a national movement to improve education for every child, from 'Cradle to Career'. The Cradle to Career network is a national network of 55 community partnerships in 28 states and Washington D.C. This network is working to improve education success for every child by bringing together cross-sector partners around a common vision. Together, the network impacts over 5.9 million students nationwide. In each community goals are tailored and set for these specific communities. The local Tucson sector is refining the Mission and Vision statement. Mrs. Rosalik attended a meeting today where they are working on how to implement the continuous improvement model. Local connections are made with everyone working toward common goals. Mrs. Rosalik said she and Mrs. Benson, director of Community Program, both attended the meeting and concluded better communication relating site 301 goals with Community Programs goals would benefit all. Both believe this partnership will have a collective impact if all are working toward common goals of building capacity in our schools, community programs, and our summer school offerings.

D. Section 504 update – Mrs. Rosalik

Mrs. Rosalik said she is taking on the task of the district Section 504 Coordinator. With this task, she is excited about organizing and tightening up our Section 504 process. She assured Board members we are in compliance, but we need consistency in the process from site to site. New IEP software is under consideration that can streamline the documentation. In addition, we are reviewing our referral process to ensure all sites are following the guidelines consistently. The Section 504 handbook, which defines our procedures and practices, will be updated. Team leaders will be identified at each of the sites; this is all in effort to help ensure those involved have the most accurate information available.

E. ADE Dash Board demonstration – Mrs. Rosalik

Mrs. Rosalik demonstrated the new Arizona Department of Education (ADE) Dash Board to Board members. ADE has consolidated their education data programs from 117 to 17. The Dash Board is very user- friendly, and site specific. The data gathered and displayed is from AIMS, Galileo and DIBBLES assessments. This information and its disaggregation help principals and teachers understand student achievement.

F. McKinney Vento – Mrs. Conger

Mrs. Conger shared that we have identified 15 homeless students or students needing assistance throughout the school district. These students are receiving support as per the guidelines and regulations of the McKinney Vento Act. Students receive such support as food, personal items and financial resources if appropriate. Mrs. Conger also works with 'Youth on Their Own', a local organization that provides support to young adults trying to stay in school, don't have family support, and are without the necessary basics – safe shelter, food and water.

G. Digital programs – Mrs. Conger

Mrs. Conger indicated TVHS has had 350 students enrolled in digital programs since the start of school. This semester she has approximately 150 students enrolled. Students enroll in classes not otherwise offered, or for credit recovery purposes. Mrs. Conger acknowledged all the support she's received from the IT department, the high school guidance office and a variety of teachers at the high school.

H. Leadership Academy / Bowie School MOA – Dr. Price and Mrs. Conger

A meeting was held on March 4 at the high school with the Bowie School District representatives including the school superintendent, Governing Board President and a Board member. The purpose of the meeting was to forge a partnership agreement with this school district. The Bowie School District is a rural, K-12 school district with 44 students located near the New Mexico border. Six teachers from TVUSD will work with Bowie Staff members next year in a variety of professional development efforts. Dr. Price said, "We have a lot to learn from one another."

7. ACTION ITEM**A. Tanque Verde High School Principal recommendation**

Dr. Price informed the Board that we had 16 high school principal candidate applications. Five (5) candidates were interviewed by the high school advisory committee. The high school advisory committee was a diverse group that included: community members, parents, teachers, staff, administrators, and student representation altogether. Three (3) candidates were asked to participate in staff and community presentations. After each presentation, the audience was asked to rank the candidates. These findings were shared and discussed at the final advisory committee where a recommendation was made to the superintendent. Dr. Price expressed his thanks and appreciation to the committee for their thoughtful consideration during this process. Dr. Price announced Mr. A.J. Malis was offered and accepted the high school principal position pending Board approval.

MOTION: Mr. Neff made a motion to approve the offer of a contract to A. J. Malis as the TVHS principal for the 2015-16 school year. Mr. Ruiz seconded; the motion carried unanimously.

B. TVHS Travel Request April 7 & 8, 2015 Skills USA AZ Championships Competition

Dr. Livingston expressed his appreciation that this competition falls during Spring Break – he's grateful students will not be missing any school.

MOTION: Dr. Livingston made a motion to approve the TVHS Travel Request for April 7 & 8, 2015 to participate in the Skills USA AZ Championship competition. Mrs. Place seconded; the motion carried unanimously.

C. Possible action on Superintendent Transition

Dr. Price addressed the Board; the district is in transition in most every aspect of operations. There was a lengthy discussion among Board members about these transitions and how to best manage these transitional needs while expanding our resources to move the district forward. A factor to take into consideration when thinking through these transitional needs is the

budget. The Board indicated that they want to take the assets associated with the superintendent’s position and redistribute these assets to the needs of the district. Regarding the superintendent vacancy, Board members felt the transitional needs could be best met through in-house leadership. Dr. Price recommended to the Board that they approve Kim Sharp as an Interim Superintendent for the 2015-16 school year. Dr. Price supported his recommendation by referencing the excellent work Mrs. Sharp did with the transition in the Business Office with the leadership change resulting in Mr. Hamm as Business Manager. Dr. Price went on to say, Mrs. Sharp has provided the organizational support, documentation and process behind most of the changes implemented in the Business Office as well as the Human Resources Department. Her ability to successfully lead in this transition is without question. She knows the district well and believes in people. She is a great listener and organizer. He has full confidence Mrs. Sharp will build a team that will ensure a smooth transition for the district and help communicate with and be an active part of the Tanque Verde community.

MOTION: Dr. Livingston made a motion to approve Mrs. Kim Sharp as the Interim Superintendent for the 2015-16 school year. Mrs. Place seconded; the motion carried unanimously.

8. ANNOUNCEMENTS

The mural dedication at TVES is scheduled for Friday, March 13 at 10:40 a.m. Mrs. Place will Represent the District at this event.

For planning purposes, Pima County School Superintendent Office provided information Regarding the November 3, 2015 General Election cycle.

9. FUTURE BOARD AGENDA ITEMS

10. ADJOURNMENT

Board President Mrs. Place adjourned the meeting at 9:49 p.m.

Respectfully submitted by,
Judy Bower, School Board Secretary

Claire Place, Board President

Jeffrey Neff, Board Member

Peter Livingston, Board Clerk

Carlos Ruiz, Board Member

Steven Auslander, Board Member

Personnel Items - Board Meeting - March 12, 2015

Administrator Contracts	Position	Reason	Site	FTE	Salary	Date
Doug Price	Superintendent	Approved by Governing Board 3/10/15	District	1.00	\$99,530.00	6/30/2015
Certified Contracts	Position	Reason (Replace / New)	Site	FTE	Salary	Date
See attached list.						
Michelle O'Donnell	Kindergarten Teacher	Bettina Brentano	TVES	1.00	\$31,900.00	8/03/2015
Cindy Pettry	JH Spanish Teacher	Requests ESI on January 4, 2016	EGJH	1.00	\$18,131.70	1/4/2016
Certified Resignations						
Pat Green	JH Social Studies Teacher	Resignation	EGJH	0.6428	\$23,442.80	5/22/2015
Lynda Runkle	5th Grade Teacher	Resignation	TVES	0.40	\$13,468.00	5/22/2015
Londa Hopkins	JH Science Teacher	Resignation (will remain on in Choir/Music position)	EGJH	0.571	\$19,935.00	5/22/2015
Shana Speer	School Nurse	Personal	EGJH	1.00	\$32,000.00	5/22/2015
Jeff Crane	Teacher	Requests return as an ESI Ee	ACES	1.00	\$41,235.00	5/22/2015
Classified Agreements	Position	Reason (Replace/New)	Site	FTE	Wage	Date
Other Continuations	Position	Reason (Replace/New)	Site	FTE	Wage	Date
Jeffrey P. Crane	Teacher	Continue as an ESI Hired Teacher	ACES	1.00	\$34,900.00	8/3/2015
Cindy Pettry	Teacher	TVSD Contract through 12/18/15; ESI begins 1/4/16	EGJH	1.00	\$18,131.70	1/4/2016
Classified Resignations	Position	Reason	Site	FTE	Wage	Date
Nancy Loschen	Paraprofessional III	Retiring	ACES	0.80	\$10.34	5/21/2015
Marissa McIntyre	Paraprofessional I	Will be a full time student	EGJH	0.80	\$9.94	5/21/2015
Benjamin Laing	Custodian	Personal	ACES/DO	1.00	\$9.56	3/3/2015
Llewlyn Smyth	Paraprofessional I	Retiring	TVHS	0.94	\$9.94	5/21/2015
Sarah Hargis	Paraprofessional I	Personal	ACES	0.71	\$9.56	3/14/2015
Brenda Prill	Food Services Assistant	Retiring	TVHS	0.75	\$10.14	5/21/2015
Michelle O'Donnell	Paraprofessional I	Transfer to Teacher Position	TVES	0.80	\$9.56	7/31/2015
Other Discontinuations	Position	Reason	Site	FTE	Wage	Date
Other New Hires	Position	Reason	Site	FTE	Wage	Date
Bill Kipling	Head Golf Coach	Replace Brian Key	TVHS	Varies	\$2,868.00	3/2/2015

Certified Contract Names
SY 2015 / 2016

Last Name	First Name	Primary Job Title	Check Location
ADAMS	JAYME	TEACHER	TANQUE VERDE HIGH SCHOOL
ANDERSON	SVEA	TEACHER	AGUA CALIENTE
ASHCRAFT	AMY	TEACHER	AGUA CALIENTE
AYRES	DAWN	TEACHER	AGUA CALIENTE
BACA	MARIE	NURSE	TANQUE VERDE ELEMENTARY
BAECHLER	BRITTANY	TEACHER	EMILY GRAY
BAINÉ	SUSAN	TEACHER	TANQUE VERDE ELEMENTARY
BAKER	RACHEL	TEACHER	AGUA CALIENTE
BAKER	LARISSA	TEACHER	TANQUE VERDE ELEMENTARY
BARTH	AMANDA	TEACHER	TANQUE VERDE HIGH SCHOOL
BEACH	DANIEL	TEACHER	AGUA CALIENTE
BELOBRAYDIC	JOHANNA	TEACHER	EMILY GRAY
BELOBRAYDIC	JACQUE	TEACHER	TANQUE VERDE ELEMENTARY
BERKSON	RANDI	NURSE	TANQUE VERDE ELEMENTARY
BRAUER	AMY	TEACHER	AGUA CALIENTE
BROCCOLO	TOM	TEACHER	TANQUE VERDE HIGH SCHOOL
BROCK	ASHLEY	TEACHER	TANQUE VERDE ELEMENTARY
BUCKLEY	REGINA	TEACHER	TANQUE VERDE ELEMENTARY
BURDETT	DEBORAH	TEACHER	TANQUE VERDE ELEMENTARY
CASAD	BONNIE	TEACHER	TANQUE VERDE HIGH SCHOOL
CHRISTMAN	KELLY	TEACHER	TANQUE VERDE HIGH SCHOOL
CIESIELSKI-MOTTA	KAREN	TEACHER	TANQUE VERDE HIGH SCHOOL
CONGER	WENDY	TEACHER	TANQUE VERDE HIGH SCHOOL
CRAWFORD	THOMAS	TEACHER	EMILY GRAY
DASSE	JUDITH	TEACHER	TANQUE VERDE HIGH SCHOOL
DOBSON	EMILY	TEACHER	TANQUE VERDE HIGH SCHOOL
DOOR	BREANNE	TEACHER	AGUA CALIENTE
FELDMAN	JESSICA	LIBRARIAN	AGUA CALIENTE
FOX	LINDA	TEACHER	AGUA CALIENTE
GALLAGHER	BRIDGET	TEACHER	TANQUE VERDE HIGH SCHOOL
GARCIA	COURTNEY	TEACHER	TANQUE VERDE ELEMENTARY

**Certified Contract Names
SY 2015 / 2016**

GENTRY	DEBORAH	TEACHER	TANQUE VERDE ELEMENTARY
GRISEZ	JENINE	TEACHER	EMILY GRAY
GROVE	JOANNE	TEACHER	TANQUE VERDE ELEMENTARY
GWILLIAM	MAUREEN	TEACHER	AGUA CALIENTE
HARRIS	DEBBIE	TEACHER	EMILY GRAY
HAWES	RACHEL	TEACHER	EMILY GRAY
HECK	ANDREA	TEACHER	TANQUE VERDE HIGH SCHOOL
HENSEL	SUZANNE	TEACHER	TANQUE VERDE ELEMENTARY
HERIGHTY	KATHLEEN	NURSE	TANQUE VERDE HIGH SCHOOL
HERKLOTZ	KIRSTEN	TEACHER	AGUA CALIENTE
HLA	KAREN	TEACHER	TANQUE VERDE ELEMENTARY
HODGESON	CINDY	TEACHER	TANQUE VERDE ELEMENTARY
HOPKINS	LONDA	TEACHER	EMILY GRAY
HUBBARD	KIMBERLY	TEACHER	TANQUE VERDE ELEMENTARY
INGERSON	NANCY	TEACHER	AGUA CALIENTE
JANECKI	MARGARET	TEACHER	EMILY GRAY
JAYNE	SARAH	TEACHER	TANQUE VERDE HIGH SCHOOL
JOHNSON	MARGARET	TEACHER	AGUA CALIENTE
JOHNSON	JEREMIAH	TEACHER	TANQUE VERDE HIGH SCHOOL
KATAMI	CAROLYN	TEACHER	TANQUE VERDE ELEMENTARY
KIPLING	WILLIAM	TEACHER	TANQUE VERDE ELEMENTARY
KIRKENDALL	CATHERINE	TEACHER	TANQUE VERDE HIGH SCHOOL
LEE	KIMBERLEY	TEACHER	EMILY GRAY
LEITNER	THOMAS	TEACHER	EMILY GRAY
LITTLE	SHARON	TEACHER	AGUA CALIENTE
LITTLEFIELD	LAURIE	TEACHER	TANQUE VERDE ELEMENTARY
LOPEZ	HOLLY	TEACHER	AGUA CALIENTE
MACKINNEY	DEBORAH	TEACHER	TANQUE VERDE HIGH SCHOOL
MARNER	JENNIFER	COUNSELOR	TANQUE VERDE HIGH SCHOOL
MARR	STACY	TEACHER	TANQUE VERDE ELEMENTARY
MARRANO	ALICIA	TEACHER	TANQUE VERDE ELEMENTARY
MAYNARD	JENNIFER	TEACHER	TANQUE VERDE ELEMENTARY

**Certified Contract Names
SY 2015 / 2016**

MCGOVERN	ANA	TEACHER	AGUA CALIENTE
MCQUEEN	BRADLEY	TEACHER	AGUA CALIENTE
MEDINA	ELIZABETH	TEACHER	TANQUE VERDE ELEMENTARY
MENAGER	MARY	TEACHER	TANQUE VERDE HIGH SCHOOL
MEYER	TERRILL	TEACHER	TANQUE VERDE HIGH SCHOOL
MEYERS	KAREN	TEACHER	EMILY GRAY
MIKITISH	MONICA	TEACHER	TANQUE VERDE ELEMENTARY
MIKKELSON	NICOLE	TEACHER	AGUA CALIENTE
MITCHELL	JANET	TEACHER	TANQUE VERDE HIGH SCHOOL
MONROE-DALEY	JULI	TEACHER	TANQUE VERDE ELEMENTARY
MURPHY	KATHY	TEACHER	AGUA CALIENTE
NABOURS	RONDA	TEACHER	AGUA CALIENTE
NAUGLE	BARRY	TEACHER	TANQUE VERDE HIGH SCHOOL
NICHOLS	MARY ANN	TEACHER	EMILY GRAY
NIELSEN	LISA	TEACHER	TANQUE VERDE ELEMENTARY
NOTTINGHAM	DIANA	TEACHER	TANQUE VERDE ELEMENTARY
PACHECO	SHANNON	TEACHER	TANQUE VERDE ELEMENTARY
PERKINS	CYNTHIA	Intervention Specialist	EMILY GRAY
PETTRY	CINDY	TEACHER / 1/2 Year Contract	EMILY GRAY
PLAISTED	SHARON	TEACHER	TANQUE VERDE ELEMENTARY
PORTNER	KATHY	TEACHER	AGUA CALIENTE
POWERS	TIFFANY	TEACHER	TANQUE VERDE ELEMENTARY
PUIIA	JUDY	COUNSELOR	TANQUE VERDE HIGH SCHOOL
QUICK	LISNEY	TEACHER	TANQUE VERDE ELEMENTARY
RATAJCZAK	REBECCA	TEACHER	AGUA CALIENTE
RATAJCZAK	MIKE	TEACHER	EMILY GRAY
REUTER	DEBRA	TEACHER	AGUA CALIENTE
REYNOLDS	CARA	TEACHER	DISTRICT
RIETZ	CHRISTINE	TEACHER	AGUA CALIENTE
ROBERTS	BERNADETTE	TEACHER	EMILY GRAY
ROBINSON	ELIZABETH	TEACHER	AGUA CALIENTE
ROBINSON	VICKIE	TEACHER	TANQUE VERDE ELEMENTARY

Certified Contract Names
SY 2015 / 2016

ROH	KIMBERLY	TEACHER	TANQUE VERDE ELEMENTARY
ROSALIK	STEFAN	TEACHER	TANQUE VERDE HIGH SCHOOL
RUDOLPH	SEQUOIA	TEACHER	TANQUE VERDE HIGH SCHOOL
SANCHEZ	SHELLEY	TEACHER	TANQUE VERDE ELEMENTARY
SCHONEWALD	BENJAMIN	TEACHER	TANQUE VERDE HIGH SCHOOL
SCOTT	KELLY	TEACHER	AGUA CALIENTE
SHANNON	MONICA	TEACHER	TANQUE VERDE ELEMENTARY
SHELTON	MARSHA	COUNSELOR	EMILY GRAY
SKAGGS	JENNIFER	TEACHER	TANQUE VERDE ELEMENTARY
SLANINA	TRUDY	TEACHER	TANQUE VERDE HIGH SCHOOL
SOUTH	JESSE	TEACHER	TANQUE VERDE HIGH SCHOOL
SPICKER	JAIME	TEACHER	EMILY GRAY
SPINLER	KALYCA	TEACHER	TANQUE VERDE HIGH SCHOOL
STEINER	ADAM	TEACHER	EMILY GRAY
STETSON	LEANNA	TEACHER	EMILY GRAY
TAUBER	KAREN	TEACHER	EMILY GRAY
THOMAS	SARA	TEACHER	TANQUE VERDE ELEMENTARY
THOMPSON	DELLA	TEACHER	AGUA CALIENTE
TOMPKINS	KATHRYN	TEACHER	AGUA CALIENTE
VEGA	JOANNA	TEACHER	TANQUE VERDE ELEMENTARY
VENGELEN	JILL	TEACHER	TANQUE VERDE ELEMENTARY
VENTOLA	LINDSAY	TEACHER	TANQUE VERDE HIGH SCHOOL
VERBOIS	FRANCES	TEACHER	TANQUE VERDE ELEMENTARY
VOUTSAS	CHRISTOPHER	TEACHER	EMILY GRAY
WEBBER	DEBRA	TEACHER	EMILY GRAY
WILKINS	LYNETTE	TEACHER	AGUA CALIENTE
WINKELMAN	KEREN	TEACHER	AGUA CALIENTE
WOJDYLA	CHERYL	TEACHER	TANQUE VERDE HIGH SCHOOL
YANDELL	SUE	TEACHER	TANQUE VERDE ELEMENTARY
YUHURU-OHANA	DEROSE	NURSE	AGUA CALIENTE
ZREDA	GRAZYNA	TEACHER	TANQUE VERDE HIGH SCHOOL