The Brimfield Board of Education held its Regular meeting on Wednesday, July 20, 2022 at 7 p.m. in the High School Library. Board President Updyke called the meeting to order with the following members present: Snyder, Bell, Kappes, Meyer, and Graham.

The Board welcomed approximately 12 visitors.

Updyke welcomed comments from the community members.

-Marilyn Eberle inquired about when the handbooks would be approved. Albritton informed Marilyn that the handbooks will be up for approval in August. Marilyn expressed her frustration with the school's website; Marilyn then inquired about the location of the policies. Superintendent Shinall indicated where the policy manual can be found. Marilyn then inquired about the plumbing proposal [for the water heater] action item on the agenda; were there other bids? Marilyn had asked who and how much? Updyke mentioned that the Board will not get into that but did mention the proposal on this agenda was the best offer; Marilyn was informed that Shinall can be contacted later for further clarification. Marilyn then inquired about non-licensed subs filling in for Teachers. Albritton confirmed that this District will only have licensed substitute teachers filling in for Teachers when the Teachers cannot be present; the only time a non-licensed sub would possibly "fill in" for the Teacher is if the Teacher is teaching remotely. Marilyn then expressed her frustration with the time frame for moving through the chain-of-command; Albritton assured Marilyn that, depending on the situation, the time frame to address should be no more than a day. Lastly, Marilyn was concerned about the dispensing of medications versus federal funding. Marilyn inquired about who provides the students with medications and does the school provide medications such as EpiPens? Shinall informed Marilyn that it is the Nurse, as long as the student has a prescription; the school has only an emergency supply. Marilyn inquired if the school stands to lose federal funding for dispensing medical cannabis to students and can the students take medical cannabis? Shinall informed Marilyn that there has been nothing indicated that the school would lose any federal funding and the students can take medical cannabis as long as they have a prescription.

-Brianna Murdock voiced her concerns on a couple of the policy updates. Brianna requested better transparency and communication and does not want the District to apply for federal funding if there are strings attached to the Government. A brief discussion followed; Shinall mentioned that we will retrieve data on what [ESSER] funding has been spent (and on what) and how much remains. Brianna inquired about what the District is consenting to when applying for federal funding? Shinall mentioned that there are no strings attached but are very specific about what you can and cannot spend the funding on. Brianna then shared her concerns about the amount of technological usage throughout the District; Brianna explained why she believes the students may be overexposed. Other items Brianna requested information on [relating to ESSER federal funds]: disinfecting supplies and vehicles to maintain social distancing. Brianna was also concerned about the timeline for the approval(s) for handbooks. Lastly, Brianna inquired about a back to school plan. The Board assured Brianna that the existing plan is in effect; a new plan does not need to be drafted at this time.

-There was a very brief conversation about the sex education curriculum

Meyer motioned and Bell seconded to approve the minutes from:

- > June 15, 2022 Policy Committee Meeting
- > June 15, 2022 Regular Meeting
- > July 6, 2022 Special Meeting

Motion Carried

Board President Updyke reported. Updyke mentioned that the track looks great! Roof work, concrete work, all looking good! Updyke is glad the District is able to get so much knocked out this summer!

Superintendent Shinall reported on his board report. Shinall mentioned that the District's online payment vendor has increased transaction fees slightly. Information was provided on the Illinois Science Assessment. Information was provided from the recent zoning committee meeting. The majority of the track is complete. The roof at the Grade School is on schedule; there is a possibility the entire roof may be finished this summer. The Board was provided with updates from the Safety Summit.

Mrs. Burdette Steele reported. No "official" report yet but did mention that she has collaborated with Mrs. Albritton on the Districts new hashtag: #SHAPE. Mrs. Burdette Steele informed the Board how it is tied into Brimfield's mission statement, what each letter stands for, and what the hashtag represents.

Mrs. Albritton reported on her Grade School Report. Old Settlers' Day is approaching and staff members are invited to walk in the parade! Important Dates were highlighted. No class lists will be posted until August 11. A default teacher has been assigned to every student in Skyward; that will not necessarily be the child's teacher as students have not yet been officially assigned. Albritton provided updates on summer projects and gave a "shout out" to the summer maintenance employees. We are waiting to hear back from Frontier on the status of the phone lines; the District expects the phone lines to be down for two days next week- an All-Call will be sent out as soon as we know more information. There was a question about video cameras on the buses. Superintendent Shinall mentioned that there have been no discussions yet; Updyke added that we will take this under advisement.

There was new business to discuss/approve.

Bell motioned and Bell seconded to Approve the Resolution providing for the issue of \$831,000 Taxable General Obligation School Bonds, Series 2022A, of the District for the purpose of increasing the Working Cash Fund of the District and authorizing the sale of said bonds to Morton Community Bank, Morton, IL. Graham then read the introductory paragraph of said Resolution. Roll Call: Kappes - yes, Bell - yes, Meyer - yes, Snyder - yes, Graham - yes, Updyke - yes.

Motion carried

Snyder motioned and Meyer seconded to approve the lease agreement for a School Bus. Roll Call: Graham - yes, Bell - yes, Meyer - yes, Snyder - yes, Kappes - yes, Updyke - yes. Motion carried

Snyder motioned and Kappes seconded to approve the BGS Water Heater Replacement. Roll Call: Kappes - yes, Meyer - yes, Bell - yes, Snyder - yes, Graham - yes, Updyke - yes.

Motion carried

Bell motioned and Graham seconded to approve the non-certified salaries for the 2022-2023 School Year. Roll Call: Bell - yes, Kappes - yes, Meyer - yes, Snyder – abstain, Graham – yes, Updyke – yes.

Motion carried

Bell motioned and Meyer seconded to waive 1st reading and adopt the following Board Policy Updates:

- 1. 2:230 Public Participation at Board of Education Meetings and Petitions to the Board
- 2. 3:70 Succession of Authority
- 3. 4:70 Resource Conservation
- 4. 5:110 Recognition for Service
- 5. 5:140 Solicitations By or From Staff
- 6. 5:240 Suspension
- 7. 5:70 Religious Holidays
- 8. 5:80 Court Duty
- 9. 6:60 Curriculum Content
- 10. 6:70 Teaching About Religions
- 11. 6:80 Teaching About Controversial Issues
- 12. 6:140 Education of Homeless Children
- 13. 6:290 Homework
- 14. 6:330 Achievement and Awards
- 15. 7:15 Student and Family Privacy Rights
- 16. 7:270 Administering Medicines to Students
- 17. 7:285 Anaphylaxis Prevention, Response, and Management Program

Bell mentioned that most, if not all, of these policies are required by law. An explanation was provided.

Motion carried

There were personnel items to discuss/approve.

Snyder motioned and Graham seconded to approve Angie McGrath - BGS Counselor. Mrs. Albritton provided a brief background; Angie comes well qualified! Roll Call: Meyer - yes, Bell - yes, Kappes - yes, Snyder - yes, Graham - yes, Updyke - yes.

Motion carried

Bell motioned and Kappes seconded to approve LuAnn Baldock - BGS paraprofessional. Roll Call: Snyder - yes, Bell - yes, Meyer - yes, Kappes – yes, Graham – yes, Updyke – yes. Motion carried

Meyer motioned and Kappes seconded to approve Tammie Updyke - BGS Cafeteria. Roll Call: Graham - yes, Bell - yes, Meyer - yes, Snyder - yes, Kappes - yes, Updyke - abstain.

Motion carried

Meyer motioned and Kappes seconded to approve Melinda Treadway - BHS Yearbook. Roll Call: Kappes - yes, Bell - yes, Meyer - yes, Snyder - yes, Graham - yes, Updyke - yes.

Motion carried

Meyer motioned and Graham seconded to table, until after Executive Session, Josh Johnson - BGS Assistant Baseball Coach. Roll Call: Graham - yes, Kappes - yes, Meyer - yes, Snyder - yes, Bell - yes, Updyke - yes.

Motion carried

Bell motioned and Snyder seconded to approve the Consent Calendar items. Snyder inquired on the increase in the electricity bill; Superintendent Shinall mentioned that he will look into it. Roll Call: Graham - yes, Kappes - yes, Bell - yes, Meyer - yes, Snyder - yes, Updyke - yes. Motion carried

At 7:46 p.m., Meyer motioned and Kappes seconded to exit open session and enter Executive Session to disscuss The appointment, employment, compensation, discipline, performance, or dismissal of specific employees, specific individuals who serve as independent contractors in a park, recreational, or educational setting, or specific volunteers of the public body or legal counsel for the public body, including hearing testimony on a complaint lodged against an employee, a specific individual who serves as an independent contractor in a park, recreational, or educational setting, or a volunteer of the public body or against legal counsel for the public body to determine its validity. However, a meeting to consider an increase in compensation to a specific employee of a public body that is subject to the Local Government Wage Increase Transparency Act may not be closed and shall be open to the public and posted and held in accordance with this Act. 5 ILCS 120/2(c)(1). Updyke mentioned that there will be an action item being voted on afterwards. Roll Call: Snyder - yes, Graham - yes, Bell - yes, Meyer - yes, Updyke - yes.

The Board returned to open session at 9:53 p.m.

Bell motioned and Kappes seconded to approve Josh Johnson - BGS Assistant Baseball Coach. Meyer provided an explanation for his "no" vote. Roll Call: Meyer - no, Snyder - yes, Graham - yes, Kappes – yes, Bell – yes, Updyke – yes.

Motion carried

At 9:55 p.m., Kappes motioned and Snyder seconded to adjourn the July 20, 2022 regular board meeting of the Brimfield CUSD #309 Board of Education.

Motion carried

Board President

Board Secretary