

**R.S.U. # 82/M.S.A.D. #12
BOARD OF DIRECTOR'S MEETING
FHCS
WEDNESDAY
December 18, 2024
6:00 p.m.**

MINUTES

Attendance:

<u> X </u> Debbie Petrin, Chair	<u> X </u> Bailey Brown	<u> </u> Jean Turner
<u> </u> Linda Griffin, Vice-Chair	<u> X </u> Kristy Griffin	<u> X </u> Addison Chaisson, Student Rep.
<u> X </u> Jasmine Bradford	<u> X </u> Karla Talpey	

Other:

A. INTRODUCTORY BUSINESS

Call to order @ 6:54 P.M. (Due to MSMA workshop)

B. PUBLIC COMMENTS

Individuals must be recognized by the Chair, state their names for the record and comments regarding individual students or employees will be referred to another forum. The Chair may extend individual comment period of 3 minutes.

Question of inviting community members to sit on subcommittees. Superintendent will look at policies.

C. ADJUSTMENTS TO THE AGENDA

What action will the board take regarding the adjustments to the agenda?

Motion: _____ Second: _____ Vote: Y _____ N _____ A _____

D. APPROVAL OF MINUTES OF PREVIOUS MEETINGS

1. Approval of the Board of Director's Minutes for: November 20, 2024

What action will the Board take regarding the minutes from the November 20, 2024, Board Meeting?

Motion: Brown Second: Bradford Vote: Y 4 N 0 A 1

E. MSMA Board Workshop-Happened first

F. REPORTS

1. Chairperson
 - a)
2. Student Representative
 - a) Activities Report
3. Superintendent

a) Financials-discussed November financials and CD accounts.
b) Other-**Resignations**-Grades 3-4 long-term sub last day December 13th. Staff member M. Hewke will be taking over for the remainder of the school year. There are three ELA classes that Ms. Hewke was teaching at the high school level. R. Chaisson will be taking over until the end of the semester. Mrs. Amero will teach one or two of these classes next semester. We are still working on a plan to cover the remaining one or two ELA classes for next semester. We continue to advertise. **Hires**-Nancy Soule has been offered the position of guidance counselor and will start on January 2nd. She has been a certified Guidance Counselor since 1995. Nancy is fully certified in a number of areas.

Grants-Mr. Lacasse resigned from his position to work on grants. He was paid for half of his stipend and the remainder of this stipend will be used to reimburse Greenville's bookkeeper, Elizabeth, to assist with getting the work completed.

ESSER 3 All invoicing for this grant had to be finished by 12/13/24 for services provided through September 30th. This grant totaled \$304,869.48, \$117,001.43 had been drawn down at the end of Thad's work. Elizabeth has been able to invoice another \$114,327.65 and is hoping to be able to invoice for another \$62,668.35, if our request to open the grant is given.

Title and Local Entitlement grants Thad was able to draw down all but \$5,345.27 for 2022.

Elizabeth, Cheryl, and superintendent will continue to work on invoicing for 2023 and 2024. Cheryl will stay current with invoicing for the present 2025 year.

Committee Meetings

Policy Committee met on 11/25 Reviewed the required policies list and the latest MSMA Policy Development News. MSMA recommended changes to policies and procedures relating to Affirmative Action and Title IX based on recent changes in the law. The committee reviewed the following procedures and policies:

AC-2024, nondiscrimination/Equal Opportunity and Affirmative Action

ACAA-2024, Harassment of Students

ACAA-R1-2024, Student Discrimination and Harassment Complaint Procedure

ACAA-R1-2024, Student Sex Discrimination/Harassment Complaint Procedure

ACAB-2024, Harassment of Employees

ACAB-R1-2024, Employee Discrimination and Harassment Procedure

ACAB-R2-2024, Complaint Procedure Employee Sex Discrimination/Harassment

JIE-2024, Pregnant Students (this is an entirely new policy)

The committee will review the AAO and Title IX job descriptions at the next committee meeting on January 5th.

Curriculum Committee met on 12/9 Teresa reviewed the Registration Handbook and the committee agreed to increasing credits in Social Studies and community service. Under Administrative/Career/Technology section of courses, to change the instructor from name specific to "Principal". Teresa also reviewed the current math, science and social studies curriculum for grades K-8 and reported that they are outdated and supporting materials are no longer available. The committee agreed she would research new curriculum option and present at the next meeting on 2/3/25.

Facilities Committee me on 12/9 Discussed the MSMA site visit that happened in early December. Discussed the Safety walk through done last school year. Discussed needing to talk about the Capital Reserve Fund. Discussed inspection needed for the underground storage tank. The next meeting will be scheduled once we have received the MSMA report from their site visit.

Special Education

Superintendent met with Attorney to be briefed and brought up to date on special education cases he is active with in our district.

Contracting with Nicki Greene, Special Education Director for MSAD #4 and Greenville to assist with our special education programing needs.

Contracting with Dotti Bennett to conduct our speech and language evals, write the reports, attend the IEP meeting and for consultation as needed.

Regional Superintendent's Meeting

Meeting held on November 21st.

Speakers:DOE Deputy Commissioner Dan Chuhta, various topics. MSMA/MSSA Executive Director, Eileen King, various topics and legislative information.
The winter Convocation will be January 23rd in Portland.

- 4. Principal
 - a) Staffing update
 - b) School events update

G. OLD BUSINESS

H. NEW BUSINESS

- 1. Policy Development:

What action will the board take with the first reading of policies AC, ACAA, ACAB, and JIE of the SAD #12 Policy Book?

No action taken

- 2. Executive Session to review and discuss the Superintendent's annual evaluation.

The School Board may vote to move into Executive Session for the purpose of discussing personnel matters pursuant to 1M.R.S.A. 405 (6) (A)

Motion for executive session: Brown Second: Bradford Vote: Y 5 N 0 A 0

Time in: 7:37 Time out: 7:54

Action taken after Executive Session

No action taken

Motion: Second: Vote: Y N A

Future Agenda Items:

- 1. Budget Process

Time and Date of Next Meetings:

- 1. Regular monthly board meeting: January 15, 2025 at 6:00 p.m.

I. ADJOURNMENT

Adjournment of meeting @ 7:55

Motion Bradford Second: Brown Vote: Y 5 N 0 A 0
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NOTE: The order of business may be altered, or items added or deleted from the agenda by a majority vote of the Board members present and voting.

Board of Director Goals

- The school board will seek to openly communicate with each other, the school, and the community in order to have continuous improvement so that students can achieve better than they ever have.
- The school board will support quality educational practices that allow all students to achieve at high levels through multiple pathways.
- The school board will endeavor at all times to see that the school has adequate financial support within the capabilities of the community and state in order that every child may receive the best possible education.
- The board will seek effective budget processes, both short and long term, to ensure meaningful outcomes that are future oriented.