

	CUSTODIAN
YEARS	HOURLY RATE
EXPERIENCE	260 DAYS
0	\$15.30
1	\$15.61
2	\$15.92
3	\$16.24
4	\$16.56
5	\$16.89
6	\$17.23
7	\$17.57
8	\$17.92
9	\$18.28
10	\$18.65
11	\$19.02
12	\$19.40
13	\$19.79
14	\$20.19
15	\$20.59
16	\$21.00
17	\$21.42
18	\$21.85
19	\$22.29
20	\$22.74
21	\$23.19

	MAINTENANCE
	HOURLY RATE
	260 DAYS
	\$19.34
	\$19.73
	\$20.12
	\$20.52
	\$20.93
	\$21.35
	\$21.78
	\$22.22
	\$22.66
	\$23.11
	\$23.57
	\$24.04
	\$24.52
	\$25.01
	\$25.51
	\$26.02
	\$26.54
	\$27.07
	\$27.61
	\$28.16
	\$28.72
	\$29.29

***WATERMARKED BY THE FANNIN COUNTY BOARD OF EDUCATION***