Approved

Dietrich School District #314
Board of Trustees Board Meeting
September 8, 2025
Regular Board Meeting Minutes
7:00 P.M.

Board Meeting Session

Board Chair Valerie Varadi called the meeting to order at 7:01 pm. The board members present were Valerie Varadi, Ben Hoskisson, Rick Bingham, Wyatt Weber and Starr Olsen. Staff members present were Superintendent Shaw, Maureen Heimerdinger, Diane Norman, Denise Hanson and Principal Crystal Hampton. Patrons present were Amy Webb Collette Robertson.

Appoint Board Clerk
Rick Bingham made a motion to appoint Stefanie Shaw as the appointed board clerk for this meeting . The motion was seconded by Wyatt Weber. The vote was unanimous in favor.

Public Input on Agenda Items
No Public Input
Consent Agenda
Ben Hoskisson made a motion to approve the consent agenda. The motion was seconded by Wyatt Weber. The vote was unanimous in favor. Discussion was held on any personnel items that Superintendent Shaw has the authority to hire be added to her Superintendent report in the future.

Team lead Presentations.
Mrs. Heimerdinger presented on the Elementary she highlighted Cow in classroom that Kindergarten and 1st grade will be doing this year. Mr. Shaw shared this with her and they will have many experiences this year with their dairy cow. Mr. McHan presented on the secondary side and highlighted EPIC and how that is being implemented at the high school. Also sharing what it is and What EPIC stands for. E - Emotional intelligence P- Problem Solver I- Integrity C - Communicator.

Superintendent Report
The Superintendent report was as read with the following points:
Superintendent Shaw highlighted what she has done in making contacts to find a way to use the old ag shop to fill some community needs. She will continue to update the board on information as she continues to work on it. This will also be discussed with the student survey later in the meeting.
She also highlighted Imagine excellence and what the staff has worked on at this point. She stressed that she wants to make sure she has a well thought out plan prior to implementation and that they are meeting two times a month working on this plan. Staff will be voting on the name this upcoming week. The two options are Blue Devil EPIC 360 Learning or Blue Devil EPIC

360 Academy. The tag line they will be focusing around for this program is rebranded school identity that blends traditional and innovative learning for the whole student.

- Community Building old Ag shop
- Imagine Excellence
- Upcoming Dates
- Attendance
- Facilities Transportation.

<u>Principal Report</u>

The Principal report was read with the following points.
Attendance
Imagine Excellence
EPIC
AD Update.
Mrs. Hampton highlighted the Attendance program and that it is going well. For incentives they are using much stricter guidelines than the school has in reporting attendance to the state department. She also shared that Mrs. Shaw created a flyer with statistics that has been put on social media and the website. They will also have it available for parents at Parent teacher conferences.

<u>Board Business</u>

Superintendent Job Description and Evaluation

Discussion was held the board asked Mrs. Shaw to update and include the scoring table as well as a comment section in each area. The board discussed the process in scoring and what that will look like.
Wyatt Weber made a motion to approve the Superintendent Job Description and Evaluation rubric with the changes. It was seconded by Ben Hoskisson. The vote was unanimous in favor.

Principal Job Description

Rick made a motion to approve the Principal Job Description. Ben Hoskisson seconded the motion. Vote was unanimous in favor.

Student Well Being Survey

Superintendent Shaw presented on the Student Well Being survey that would be given to students 6-12 grade. Parents will have to sign consent for their students to take the survey. The survey will tap into some funds that can be used for the community meeting based on needs that are shown in the data from the survey. 62% of parents have to give consent for their student to take the survey. The board discussed possible ways to get this consent other than on paper.
Superintendent Shaw will work on the best ways to get this consent out to our 6-12 parents.
Wyatt Weber made a motion to approve the Student Well Being Survey. Ben Hoskisson seconded the motion. Vote was unanimous in favor.

Boiler Upgrade

Discussion was held on upgrades needed to the new system. Wyatt made a motion to approve the 4 inch mag trap. Rick Bingham Seconded the motion. Vote was unanimous in favor. Starr Olsen made a second motion to get a quote from Mountain Edge for the annual Maintenance of the boilers to maintain the chemicals and balance the system. Ben Hoskisson seconded the motion. Vote was unanimous in favor.

Richfield Board Collaboration

Discussion was held on intent of meeting with Richfield's board by all members of the board and the Superintendent. It was agreed that it would be appropriate for board members to attend their meeting and see if there are resources that we can share between the schools. Especially given the Richfield Superintendent retiring in the near future.

Franklin Covey District Partnership

Discussion was led by Superintendent Shaw on how the District Partnership could be used and how it would benefit the school District. Motion was made by Starr Olsen to approve the partnership for District Partnership. Ben Hoskisson seconded the motion. Vote was unanimous in favor.

<u>Policy</u>

Ben Hoskisson made a motion to approve the first reading revision of policy 1615. Rick seconded the motion. Vote was approved unanimously.

Rick Bingham made a motion to approve the first reading of policies 6400F, 6100P and 6100F. Ben Hoskisson seconded the motion.

Starr Olsen made a motion to lay policy 6100 on the table and adopt Policy 6300, 6330, and 6400. Rick Bingham seconded the motion. Vote was approved unanimously.

Starr Olsen made a motion to adopt policy 2340, 9803. Ben Hoskisson seconded the motion. Vote was unanimous in favor.

<u>Non Agenda Public Input</u>

No public Input

Recess

The board took a five minute recess at 9:37

<u>Executive session</u>

Ben Hoskisson made a motion to enter into executive session as per code 74-206 (1) subsection (b) To consider the evaluation, dismissal or disciplining of, or to hear complaints or charges brought against, a public office, employee, staff member or individual agent, or public school student. The motion was seconded by Starr Olsen. The roll call vote was unanimous in favor.

The board entered into the executive session at 9:42 pm.

Superintendent Shaw was invited to attend the executive session in its entirety.

The board exited the executive session at 9:39 pm.

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Future Agenda Items

-The next regular meeting will be held on October 13, 2025. Items to be added to the next agenda are as follows: Board Clerk Job Description, Regular Board Meeting date and Time, enrollment Opportunities, Trap Club, Policy 6100.

The meeting was adjourned at 10:03 pm.