

### Critical Initiative

On Track

Implement Sound Sensible/ SPIRE, as our research based program to support struggling students. Additional interventionalists will be utilized to provide small group instruction.

**Objective:**

Provide small group instruction to struggling students and increase academic performance to close the achievement gap.

### Activity

Identify students for small group instruction.

**Person responsible:** Brandi Evans

**Launch Date:** 08/16/2021

**Required Resource(s):**

**Financial Resource:** \$8722.20

**Source of Funding:** Title 1

**Other Resource:**

**Activity Measure(s)**

Progress monitoring tests, summative testing data, dyslexia screener, student grades, student completed SPIRE materials, SPIRE testing materials

**Benchmark(s)**

**Benchmark:** 100% of classroom teachers K-3 will attend SRIP meetings

**Date:** 01/07/2022

# 2021- 2022 Goals

## W.S. Harlan Elementary School

### Academic Improvement

#### Critical Initiative

On Track

Utilize the math interventionist at W.S. Harlan to provide small group instruction to students struggling in math.

#### Objective:

Provide small group instruction to struggling students and increase academic performance to close the achievement gap.

#### Activity

Identify students for small group instruction.

**Person responsible:** Jennifer Hammac

**Launch Date:** 08/16/2021

#### Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

#### Activity Measure(s)

summative testing data, student grades, Success Maker program

#### Benchmark(s)

**Benchmark:** 100% of teachers will attend RTI meetings

**Date:** 01/07/2022

#### Activity

Provide after school tutoring in math.

**Person responsible:** Jennifer Hammac

**Launch Date:** 02/14/2022

#### Required Resource(s):

Financial Resource:

Source of Funding:

Other Resource:

#### Activity Measure(s)

Success Maker, Summative testing, student grades, IEP, RTI

#### Benchmark(s)

**Benchmark:** Students that accepted the invitation to the after school tutoring program will attend 80% of scheduled sessions.

**Date:** 04/15/2022

# 2021- 2022 Goals

## W.S. Harlan Elementary School

### Academic Improvement

#### Critical Initiative

On Track

Collaboration with the Reading Specialist to determine improvement or lack of improvement in academic performance.

#### Objective:

Provide small group instruction to struggling students and increase academic performance to close the achievement gap.

#### Activity

Periodic collaboration with the reading specialist

**Person responsible:** Brandi Evans

**Launch Date:** 08/16/2021

#### Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

#### Activity Measure(s)

SRIP meetings, classroom observations, faculty meetings

#### Benchmark(s)

**Benchmark:**  
Interventionists/teachers with a high population of high risk students will receive support through collaboration with the reading specialist.

**Date:** 05/20/2022

#### Activity

Provide after school tutoring in reading.

**Person responsible:** Brandi Evans

**Launch Date:** 01/10/2022

#### Required Resource(s):

Financial Resource:

Other Resource:

Source of Funding:

#### Activity Measure(s)

Aimsweb data, student grades, IEP, SRIP

#### Benchmark(s)

**Benchmark:** Students that accepted the invitation to the after school tutoring program will attend 80% of scheduled sessions.

**Date:** 04/15/2022

# 2021- 2022 Goals

## W.S. Harlan Elementary School

### Academic Improvement

#### Critical Initiative

Reduce student teacher ratio.

#### Objective:

Provide small group instruction to struggling students and increase academic performance to close the achievement gap.

#### Activity

Assign Title I Funds for teacher/ aide salaries

**Person responsible:** Joy Jones

**Launch Date:** 08/16/2021

#### **Required Resource(s):**

**Financial Resource:** \$88705.09

**Source of Funding:** Title I Funds

**Other Resource:**

#### **Activity Measure(s)**

Title I FY22 Budget

#### **Benchmark(s)**

**Benchmark:** 1.15 Teacher units and 1 instructional aide salary will be paid for using Title I Funds.

**Date:** 05/26/2022

### Critical Initiative

Purchase library materials to include diverse reading levels and provide a wider selection of books for all students with various reading levels.

**Objective:**

Provide small group instruction to struggling students and increase academic performance to close the achievement gap.

### Activity

Purchase AR books on various levels

**Person responsible:** Alisha Odom

**Launch Date:** 08/16/2021

**Required Resource(s):**

**Financial Resource:** \$5000.00

**Source of Funding:** Title I Funds

**Other Resource:** 2914.67 - State Funds

**Activity Measure(s)**

Purchase Orders, Financial Reports

**Benchmark(s)**

**Benchmark:** More students will be able to participate in AR reading and awards.

**Date:** 05/26/2022

### Critical Initiative

Provide an extended day program where students will receive academic support.

**Objective:**

Provide small group instruction to struggling students and increase academic performance to close the achievement gap.

### Activity

Employ teachers/ aides for extended day services

**Person responsible:** Joy Jones

**Launch Date:** 08/26/2021

**Required Resource(s):**

Financial Resource: \$16125.00

Other Resource:

**Source of Funding:** Dependent Care Development Grant

**Activity Measure(s)**

Dependent Care Budget

**Benchmark(s)**

**Benchmark:** Increased academic achievement for students attending the extended day program.

**Date:** 05/26/2022

# 2021- 2022 Goals

## W.S. Harlan Elementary School

### Social Emotional Learning

On Track

#### Critical Initiative

Utilize the mental health coordinator to provide group or individual lessons on social/ emotional awareness.

#### Objective:

Provide whole group and small group instruction to improve social/ emotional awareness.

#### Activity

Collaboration with the mental health coordinator

**Person responsible:** Elisa Mount

**Launch Date:** 01/07/2022

#### **Required Resource(s):**

Financial Resource:

Other Resource:

Source of Funding:

#### **Activity Measure(s)**

regular counselor meetings, referral forms

#### **Benchmark(s)**

**Benchmark:** 100% of the teachers will be given the necessary materials to refer a student for mental health counseling

**Date:** 08/16/2021

### Professional Development

#### Critical Initiative

On Track

Provide professional development to promote the use of research based programs in the areas of reading, math, and social/ emotional health.

#### Objective:

Provide professional development opportunities in the areas of reading, math, and social/ emotional learning.

### Activity

Training on research based programs

**Person responsible:** Joy Jones

**Launch Date:** 08/16/2021

#### **Required Resource(s):**

**Financial Resource:** \$1848.00

**Source of Funding:** State Funds

**Other Resource:**

#### **Activity Measure(s)**

Required individuals will attend professional development on topics related to reading, math, social/ emotional health

#### **Benchmark(s)**

**Benchmark:** 80% of the faculty will attend training on either reading, math, or social/ emotional health

**Date:** 05/20/2022



# 2021- 2022 Goals

## W.S. Harlan Elementary School

### Technology

#### Critical Initiative

Purchase IPAD Pros and Apple TVs for each teacher's classroom.

#### Objective:

Provide each teacher with technology to engage students and enhance instruction.

#### Activity

Purchase technology for classroom instruction.

**Person responsible:** Joy Jones

**Launch Date:** 08/16/2021

#### **Required Resource(s):**

**Financial Resource:** \$15000.00

**Other Resource:**

**Source of Funding:** State Funds/ Title I Funds

#### **Activity Measure(s)**

purchase orders

#### **Benchmark(s)**

**Benchmark:** Teachers will receive an IPAD Pro and an Apple TV for classroom instruction.

**Date:** 05/26/2022

# 2021- 2022 Goals

## W.S. Harlan Elementary School

### Technology

#### Critical Initiative

Provide professional development for the usage of new technologies for instruction.

#### Objective:

Provide each teacher with technology to engage students and enhance instruction.

#### Activity

Provide ongoing support for technology usage.

**Person responsible:** Brandi Evans

**Launch Date:** 08/16/2021

#### **Required Resource(s):**

Financial Resource:

Source of Funding:

Other Resource:

#### **Activity Measure(s)**

Sign in sheet

#### **Benchmark(s)**

**Benchmark:** 100% of teachers will attend professional development training for technology.

**Date:** 05/26/2022